

National Origin	0	1	1	2	0	2
Equal Pay Act	0	0	0	0	0	0
Age	10	6	6	12	14	9
Disability	1	2	4	4	8	2
Genetics	0	0	0	1	0	0
Non-EEO	6	1	6	2	4	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	1	4	1	5	4	4
Assignment of Duties	3	2	3	5	5	1
Awards	0	1	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	2	1	2	0	3
Suspension	4	2	2	0	1	1
Removal	0	1	0	0	0	0
Other	0	0	0	0	1	0
Duty Hours	0	0	0	1	1	0
Perf. Eval./ Appraisal	1	2	2	3	3	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	8	7	10	9	11	9

Sexual	0	1	1	2	0	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	1	1
Promotion/Non-Selection	10	7	4	7	10	7
Reassignment						
Denied	0	0	2	1	0	0
Directed	1	0	1	0	0	1
Reasonable Accommodation Disability	2	0	2	1	2	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	2	1	0	0	1	3
Terms/Conditions of Employment	2	6	5	7	3	2
Time and Attendance	2	1	0	4	1	0
Training	1	0	1	2	1	1
Other						
User Defined - Other 1	0	0	0	0	1	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2017Thru03-31
	2012	2013	2014	2015	2016	
Complaints pending during fiscal year						
Average number of days in investigation	271.41	195.84	206.12	180.12	244.75	175.11
Average number of days in final action	296.82	152.05	190.50	119.70	54.82	183.83
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	169.14	207.27	217.44	196.67	259.62	178.20
Average number of days in final action	79.69	153.50	205.67	74.00	46.00	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	458.92	153.00	191.57	161.50	227.18	171.25
Average number of days in final action	610.44	149.57	145.00	139.29	55.25	62.20
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2017Thru03-31
	2012	2013	2014	2015	2016	
Total Complaints Dismissed by Agency	1	2	2	2	5	1
Average days pending prior to dismissal	1490	50	78	88	101	53
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	3	0	1	2	1

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2017Thru03- 31	
	2012		2013		2014		2015		2016			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2017Thru03-31
	2012	2013	2014	2015	2016	
Total complaints from previous Fiscal Years	52	43	36	32	30	42
Total Complainants	52	43	36	32	30	42
Number complaints pending						
Investigation	2	2	2	2	0	1
ROI issued, pending Complainant's action	1	0	0	0	0	0
Hearing	43	33	33	29	29	38
Final Agency Action	7	8	2	2	2	3
Appeal with EEOC Office of Federal Operations	1	3	4	0	7	7
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2017Thru03-31
	2012	2013	2014	2015	2016	
Pending Complaints Where Investigations Exceed Required Time Frames	2	2	2	2	0	0