Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSIS (and below)

		Comparative Data												
Complaint Activity	Pr	evious	Fiscal	Year	Data		2017Thru09-30							
	2012	2013	2014	201	5 201									
Number of Complaints Filed	68	46	60	62	68	3	58							
Number of Complainants	66	43	56	61	67	7	58							
Repeat Filers	2	2	4	1	1		0							
Convelsione has Desig		Comparative Data												
Complaints by Basis		Prev	vious I	Fiscal `	Year I	Data								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2012	2013	2014	2015	2016	2017Thru09- 30							
Race		31	23	33	27	28	31							
Color						14	14	20	15	4	12			
Religion			5	3	4	6	4	8						
Reprisal		29	30	34	34	33	32							
Sex		27	19	33	20	28	20							
PDA		0	0	2	0	0	0							
National Origin		13	5	11	12	4	10							
Equal Pay Act			2	1	0	1	1							

For 4th Quarter 2017 for period ending September 30, 2017

Age	28	17	26	24	24	20
Disability	20	23	18	19	23	21
Genetics	0	1	0	0	0	0
Non-EEO	7	5	11	10	8	7
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal `	Year I	Data	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	2017Thru09- 30
Appointment/Hire	2	1	3	4	1	0
Assignment of Duties	6	6	12	10	6	4
Awards	2	2	2	1	2	0
Conversion to Full Time/Perm Status	0	0	1	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	2	2	6	6	5	7
Suspension	4	4	5	11	9	8
Removal	2	1	2	2	1	8
Other	0	0	0	0	0	0
Duty Hours	1	0	5	3	4	2
Perf. Eval./ Appraisal	5	9	11	9	9	5
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	36	33	33	37	35	40
Sexual	2	1	0	3	5	4
Medical Examination	1	0	2	2	0	1
Pay including overtime	1	6	6	3	5	3
Promotion/Non-Selection	18	3	13	16	18	11
Reassignment						
Denied	0	1	0	1	1	4

Directed		8	4	10	9	1	2
Reasonable Accommodation I	Disability	/ 4	6	6	10	5	5
Reinstatement		0	0	0	0	1	0
Religious Accommodation		0	0	0	0	0	2
Retirement		1	0	0	1	1	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	0	3	4
Termination		10	4	3	9	4	5
Terms/Conditions of Employn	nent	12	14	18	16	5 10	13
Time and Attendance		7	4	8	13	5	8
Training		8	2	5	1	3	4
Other							
User Defined - Other 1		0	0	0	0	0	0
User Defined - Other 2	r Defined - Other 2				0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Cor	npara	ative	Data	
Processing Time	P	revious	Fiscal	Year	[.] Dat	a	2017Thru09-
	2012	2013	2014	20)15	2016	30
Complaints pending during fis	scal year						
Average number of days in investigation	247.50	228.53	199.2	1 20	0.44	221.95	151.73
Average number of days in final action	114.18	183.04	275.0	6 95	5.67	59.27	77.59
Complaint pending during fisc	cal year v	where he	aring v	vas re	quest	ed	1
Average number of days in investigation	227.02	206.39	203.7	3 17	8.12	208.60	161.00
Average number of days in final action	114.43	299.75	339.0	0 12	0.18	61.92	49.77
Complaint pending during fisc	cal year w	where he	aring v	vas no	ot req	uested	·
Average number of days in investigation						240.50	137.82

Average number of days in final action	113.9	3	133.	89	13	5.1	.9 8	31.4	17	57.	24	1	00.19	
							Co	mp	arati	ve	Dat	a		
Complaints Dismissed by A	gency		Pr	Fi	iscal	Ye	'ear Data			2017Thru09-				
			2012	2	2013	3	2014	2	2015 2016			30		
Total Complaints Dismissed by Agency	/	11			11		6		8	7	7		9	
Average days pending prior to dismissal			492	114		77		92	8	0		99		
Complai	ints W	/it	hdra	wr	ı by	C	omp	lai	nants	5				
Total Complaints Withdrawn b Complainants	у		5	5 3 6 5						6	5		4	
						(Com	pa	rativ	e D	ata			
Total Final Agency Action	s		Pre	vio	ous I	Tis	cal Y	Yea	r Da	ta		2017	Thru09-	
Finding Discrimination	Ī	2()12	20)13	20	014	20	015	20	16		30	
	7	¥	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		2		0		0		1		0		1		
Without Hearing	(0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing		2	100	0	0	0	0	1	100	0	0	1	100	
Findings of Discrimination	n						Com	pa	rativ	e D)ata			
Rendered by Basis			Pre	evi	ous	Fi	scal	Ye	ar D	ata		2017	Thru09-	
Note: Complaints can be filed		2	012	2	013	2	014	2	015	2	016		30	
alleging multiple bases. The su of the bases may not equal tota complaints and findings.	7	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		3		3		5		1		0		1		
Race		1	33	0	0	0	0	0	0	0	0	1	100	
Color		1	33	0	0	0	0	0	0	0	0	0	0	
Religion		0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal		1	33	1	33	0	0	1	100	0	0	0	0	
Sex		1	33	1	33	0	0	0	0	0	0	0	0	
PDA		0	0	0	0	0	0	0	0	0	0	0	0	

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	33	0	0	0	0	0	0	0	0	0	0
Disability	1	33	1	33	4	80	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	1	33	1	33	1	20	0	0	0	0	0	0
		1	1	1	1	1	1	1	1	1	1	1
Findings After Hearing	2		0		0		1		0		1	
Race	1	50	0	0	0	0	0	0	0	0	1	100
Color	1	50	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	50	0	0	0	0	1	100	0	0	0	0
Sex	1	50	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	50	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	1	50	0	0	0	0	0	0	0	0	0	0
					1						1	
Findings Without Hearing	1		3		5		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	33	0	0	0	0	0	0	0	0
Sex	0	0	1	33	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

1	100								-		
	100	1	33	4	80	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	1	33	1	20	0	0	0	0	0	0
				(Com	pa	rativ	e D	ata		
	Pre	vic	ous 1	Fis	cal Y	Yea	ır Da	ta		2017	Thru09
2	012	20)13	20)14	2	015	20)16		30
#	%	#	%	#	%	#	%	#	%	#	%
3		3		5		1		0		1	
0	0	1	33	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	1	100
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
1	33	2	67	1	20	1	100	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
1	33	1	33	0	0	0	0	0	0	0	0
	0 2 # 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 2012 # 2012 # 2012 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 33 0 0 1 33 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 1 Image: Constraint of the symmetry of the	0 0 1 33 Previous 1 2012 2013 # % # % 3 3 3 0 0 1 33 0 0 1 33 0 0 1 33 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 33 2 67 0 0 0 0 0 0 0 0 0 <	0 0 1 33 1 Prevous visition 2012 2013 20 $#$ % # % # 3 3 3 5 0 0 1 33 0 0 0 1 33 0 0 0 1 33 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 1 33 1 20 Prevous viscant 2013 2014 70 2012 2013 2014 40 41 960 41 960 40 61 960 41 960 41 960 40 61 960 41 960 41 960 31 33 10 01 01 01 01 01 10 00 01 01 03 01 <t< td=""><td>0 0 1 33 1 20 0 COUNDAL Prevous visca visca 2012 2013 2014 2 # % # % # % # 3 3 5 1 1 0 0 1 33 0 0 0 0 0 1 33 0 0 0 0 0 1 33 0 0 0 0 0 1 33 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 0 0 0 0 0 0 0 10 0 0 0 0 0 0 0 10 0 0 0 0 <t< td=""><td>0 0 1 33 1 20 0 0 CUL CUL Prevous Fiscal Ver 2012 2013 2014 2015 # % # % # % # % 0 0 1 33 0 9 9 9 0 0 1 33 0 0 0 0 0 0 1 33 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 0 0 0 0 0 0 0</td><td>0 0 1 33 1 20 0 0 0 COUNTAINAL SUPREVIENTE COUNTAINAL 2012 2013 2014 2015 20 # % # % # % # 3 3 5 1 0 0 0 1 33 0 0 0 0 0 0 0 0 1 33 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td>0 0 1 33 1 20 0 0 0 Comparative Data Prevous visualization 2012 2013 2014 2015 2016 # % # % # % # % # % 3 3 5 1 0 0 0 0 0 0 0 1 33 0 0 0 0 0 0 0 0 1 33 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td>0 0 1 33 1 20 0 0 0 0 0 0 Previous Fiscal Vear Data 2012 2013 2014 2015 2016 # % %</td></t<></td></t<>	0 0 1 33 1 20 0 COUNDAL Prevous visca visca 2012 2013 2014 2 # % # % # % # 3 3 5 1 1 0 0 1 33 0 0 0 0 0 1 33 0 0 0 0 0 1 33 0 0 0 0 0 1 33 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 0 0 0 0 0 0 0 10 0 0 0 0 0 0 0 10 0 0 0 0 <t< td=""><td>0 0 1 33 1 20 0 0 CUL CUL Prevous Fiscal Ver 2012 2013 2014 2015 # % # % # % # % 0 0 1 33 0 9 9 9 0 0 1 33 0 0 0 0 0 0 1 33 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 0 0 0 0 0 0 0</td><td>0 0 1 33 1 20 0 0 0 COUNTAINAL SUPREVIENTE COUNTAINAL 2012 2013 2014 2015 20 # % # % # % # 3 3 5 1 0 0 0 1 33 0 0 0 0 0 0 0 0 1 33 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td>0 0 1 33 1 20 0 0 0 Comparative Data Prevous visualization 2012 2013 2014 2015 2016 # % # % # % # % # % 3 3 5 1 0 0 0 0 0 0 0 1 33 0 0 0 0 0 0 0 0 1 33 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td>0 0 1 33 1 20 0 0 0 0 0 0 Previous Fiscal Vear Data 2012 2013 2014 2015 2016 # % %</td></t<>	0 0 1 33 1 20 0 0 CUL CUL Prevous Fiscal Ver 2012 2013 2014 2015 # % # % # % # % 0 0 1 33 0 9 9 9 0 0 1 33 0 0 0 0 0 0 1 33 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 0 0 0 0 0 0 0	0 0 1 33 1 20 0 0 0 COUNTAINAL SUPREVIENTE COUNTAINAL 2012 2013 2014 2015 20 # % # % # % # 3 3 5 1 0 0 0 1 33 0 0 0 0 0 0 0 0 1 33 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 1 33 1 20 0 0 0 Comparative Data Prevous visualization 2012 2013 2014 2015 2016 # % # % # % # % # % 3 3 5 1 0 0 0 0 0 0 0 1 33 0 0 0 0 0 0 0 0 1 33 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 1 33 1 20 0 0 0 0 0 0 Previous Fiscal Vear Data 2012 2013 2014 2015 2016 # % %

Denied	1	33	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	33	3	60	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	2	40	0	0	0	0	1	100
Terms/Conditions of Employment	0	0	0	0	1	20	0	0	0	0	0	0
Time and Attendance	1	33	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											1	1
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
											1	
Findings After Hearing	2		0		0		1		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	1	100
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						·						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	50	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	50	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	1	100
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	1	50	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define				1								
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
	1				1							·
Findings Without Hearing	1		3		5		0		0		0	

Appointment/Hire	0	0	1	33	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action								-				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		1		1		1		1		1	1	1
Non-Sexual	0	0	2	67	1	20	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	33	0	0	0	0	0	0	0	0
Reassignment		1			1			1		1	1	1
Denied	1	100	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	33	3	60	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	2	40	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	1	20	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Define													
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	
			Comparative Da									1	
Pending Complaints Filed in	~	P	Previous Fiscal Year Data									7Thru09-	
Previous Fiscal Years by Status			12	201	13	201	14 2015 2010				- 20		
Total complaints from previous Fis Years	cal	55	55		62			41	28		30		
Total Complainants		54	4	60)	35		40		27		29	
Number complaints pending													
Investigation		2	2			2		0		0	0		
ROI issued, pending Complainant's action		0		0		0		1 1		1		0	
Hearing		32	2	36		32		36	23		30		
Final Agency Action		10	5	24		2		5		4	0		
Appeal with EEOC Office of Federal Operations	Appeal with EEOC Office of			3		9		19	39			52	
						Co	om]	parat	ive	Dat	ta		
Complaint Investigations		P	re	viou	ıs I	Fisca	nl Y	lear l	Dat	ta	201'	7Thru09-	
		20	12	201	13	201	4	2015	2	016		30	
Pending Complaints Where Investigations Exceed Required Tin Frames	ne	5	í	8		1		0		0		0	