## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FSIS (and below)

				C	Compa	arativ	e Data	a	
<b>Complaint Activity</b>		Previo	ous F	isca	l Yea	r Dat	a	2	017Than 06 20
	201	2 20	13	201	4 20	015	2016		017Thru06-30
Number of Complaints Filed	68	4	6	60	6	52	68		43
Number of Complainants	66	i 4	3	56	6	51	67		43
Repeat Filers	2	2	2	4		1	1		0
					Com	parat	tive D	ata	
Complaints by Basis		Pr	evioı	ıs F	'iscal '	Year ]	Data		
Note: Complaints can be filed alleging multiple bases.The su of the bases may not equal tota complaints filed.		2012	201	13	2014	2015	5 201	16	2017Thru06- 30
Race		31	23	3	33	27	28	3	23
Color		14	14	ł	20	15	4		7
Religion		5	3		4	6	4		7
Reprisal		29	30	)	34	34	33	3	24
Sex		27	19	)	33	20	28	3	14
PDA		0	0		2	0	0		0

## For 3rd Quarter 2017 for period ending June 30, 2017

			0		Data	
Non-EEO	7	5	11	10	8	6
Genetics	0	1	0	0	0	0
Disability	20	23	18	19	23	17
Age	28	17	26	24	24	15
Equal Pay Act	1	2	1	0	1	0
National Origin	13	5	11	12	4	7

			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	2017Thru06- 30
Appointment/Hire	2	1	3	4	1	0
Assignment of Duties	6	6	12	10	6	2
Awards	2	2	2	1	2	0
Conversion to Full Time/Perm Status	0	0	1	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	2	2	6	6	5	5
Suspension	4	4	5	11	9	6
Removal	2	1	2	2	1	8
Other	0	0	0	0	0	0
Duty Hours	1	0	5	3	4	2
Perf. Eval./ Appraisal	5	9	11	9	9	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	36	33	33	37	35	30

Sexual	2	1	0	3	5	2
Medical Examination	1	0	2	2	0	1
Pay including overtime	1	6	6	3	5	2
Promotion/Non-Selection	18	3	13	16	18	5
Reassignment						
Denied	0	1	0	1	1	3
Directed	8	4	10	9	1	1
Reasonable Accommodation Disability	4	6	6	10	5	5
Reinstatement	0	0	0	0	1	0
Religious Accommodation	0	0	0	0	0	2
Retirement	1	0	0	1	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	3	2
Termination	10	4	3	9	4	4
Terms/Conditions of Employment	12	14	18	16	10	10
Time and Attendance	7	4	8	13	5	6
Training	8	2	5	1	3	3
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

			(	Comj	par	ative I	Data	
Processing Time		Previo	us Fis	cal Y	'eai	r Data		2017Thru06-
	2012	2013	2	014	2	2015	2016	30
Complaints pending during	g fiscal y	ear						
Average number of days in investigation	247.50	228.5	3 19	9.21	20	00.44	221.95	168.03
Average number of days in final action	114.18	183.0	4 27	5.06	9	5.67	59.27	85.74
Complaint pending during	fiscal ye	ar when	re hea	ring v	vas	reques	sted	1
Average number of days in investigation	227.02	206.3	9 20	3.73	17	78.12	208.60	178.95
Average number of days in final action	114.43	299.7	5 33	9.00	12	20.18	61.92	44.30
Complaint pending during	fiscal ye	ar when	re hea	ring v	vas	not re	quested	1
Average number of days in investigation	280.11	250.6	7 19	3.35	22	27.54	240.50	150.86
Average number of days in final action	113.93	133.8	9 13	5.19	8	1.47	57.24	117.62
				C	Com	nparati	ive Data	
Complaints Dismissee Agency	d by	Pre	evious	Fisc	al Y	Year D	ata	2017Thru06-
8 V		2012	2013	20	14	2015	2016	30
Total Complaints Dismiss Agency	ed by	11	11	6	)	8	7	8
Average days pending prid dismissal	or to	492	114	7	7	92	80	110
Com	plaints V	Withdr	awn l	oy Co	omp	olainaı	nts	
Total Complaints Withdra Complainants	wn by	5	3	6	Ď	5	6	3

					0	Comp	para	ative l	Dat	a		
Total Final Agency		P	revi	ous	Fise	cal Y	'ear	<sup>.</sup> Data	l		20171	ſhru06∙
Actions Finding Discrimination	2	012	20	13	20	)14	20	015	20	)16		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		0		0		1		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	2	100	0	0	0	0	1	100	0	0	0	0
Findings of					(	Comj	para	ative	Dat	a		
Discrimination Rendered by Basis	Previous Fiscal Year Data 2									2017	Chru06	
Note: Complaints can be	2012 2013 2014 2015 2016								30			
filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		3		5		1		0		0	
Race	1	33	0	0	0	0	0	0	0	0	0	0
Color	1	33	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	33	1	33	0	0	1	100	0	0	0	0
Sex	1	33	1	33	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	33	0	0	0	0	0	0	0	0	0	0
Disability	1	33	1	33	4	80	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	1	33	1	33	1	20	0	0	0	0	0	0

Findings After Hearing	2		0		0		1		0		0	
Race	1	50	0	0	0	0	0	0	0	0	0	0
Color	1	50	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	50	0	0	0	0	1	100	0	0	0	0
Sex	1	50	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	50	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	1	50	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		3		5		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	33	0	0	0	0	0	0	0	0
Sex	0	0	1	33	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	1	33	4	80	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	1	33	1	20	0	0	0	0	0	0
					(	Comj	par	ative	Dat	a		
Findings of		Р	rev	ious	Fis	cal Y	Zear	r Data	ł		2017	Fhru06-
Discrimination Rendered by Issue	2	012	20	)13	20	)14	2	015	20	)16		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		3		5		1		0		0	
Appointment/Hire	0	0	1	33	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	33	2	67	1	20	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	33	1	33	0	0	0	0	0	0	0	0

Reassignment												
Denied	1	33	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	33	3	60	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	2	40	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	20	0	0	0	0	0	0
Time and Attendance	1	33	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		-			-					-		<u>.</u>
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	2		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	4											
Non-Sexual	1	50	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	50	0	0	0	0	0	0	0	0	0	0
Reassignment				1				1				1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	1	50	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		3		5		0		0		0	
Appointment/Hire	0	0	1	33	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		·						·				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	1	1	1		1	1		1	1	1	1	1

Non-Sexual	0	0	2	67	1	20	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	33	0	0	0	0	0	0	0	0
Reassignment												
Denied	1	100	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	33	3	60	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	2	40	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	20	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											<u> </u>	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-
	2012	2013	2014	2015	2016	30
Total complaints from previous Fiscal Years	55	62	37	41	28	36
Total Complainants	54	60	35	40	27	35
Number complaints pending						
Investigation	2	1	2	0	0	0
ROI issued, pending Complainant's action	0	0	0	1	1	0
Hearing	32	36	32	36	23	35
Final Agency Action	16	24	2	5	4	2
Appeal with EEOC Office of Federal Operations	1	3	9	19	39	47
Complaint Investigations	Comparative Data					
	Pro	evious	2017Thru06-			
	2012	2013	2014	2015	2016	30
Pending Complaints Where Investigations Exceed Required Time Frames	5	8	1	0	0	2