Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NASS

For 1st Quarter 2017 for period ending December 31, 2016

			Coı	mparat	ive Dat	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2017Thru12-31
	2012	2013	2014	2015	2016	201/11lru12-31
Number of Complaints Filed	1	1	1	2	2	1
Number of Complainants	1	1	1	2	2	1
Repeat Filers	0	0	0	0	0	0

Complaints by Pasis			Com	parati	ve Dat	a
Complaints by Basis	Pre	evious 1				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	2017Thru12- 31
Race	1	1	1	1	0	1
Color	0	0	1	0	0	1
Religion	0	0	0	1	0	0
Reprisal	1	1	1	1	2	0
Sex	1	0	1	0	0	0
PDA	0	0	0	0	0	0
National Origin	0	0	0	0	0	0

Equal Pay Act	0	0	0	0	0	0
Age	0	0	1	1	0	1
Disability	0	0	1	1	0	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	1	0	0
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	2017Thru12- 31
Appointment/Hire	0	0	0	0	1	0
Assignment of Duties	0	0	0	2	1	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	0	0	0	0	1	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	1	0	0	1	1
Examination/Test	0	0	0	1	0	0
Harassment		-	-	-		
Non-Sexual	1	0	1	2	2	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	1

Promotion/Non-Selection		1	1	()	0	0	1	
Reassignment									
Denied		0	0	()	0	0	0	
Directed		0	0	()	0	0	0	
Reasonable Accommodation Disability		0	0	1	1	1	1	0	
Reinstatement		0	0	()	0	1	0	
Religious Accommodation		0	0	()	0	0	0	
Retirement		0	0	()	0	0	0	
Sex-Stereotyping		0	0	()	0	0	0	
Telework		0	0	()	0	0	0	
Termination		0	0	1	1	1	0	0	
Terms/Conditions of Employ	ment	0	1	1	1	1	2	1	
Time and Attendance		0	0	()	1	1	0	
Training		0	0	()	1	0	1	
Other									
User Defined - Other 1		0	0	()	0	0	0	
User Defined - Other 2		0	0	()	0	0	0	
User Defined - Other 3		0	0	()	0	0	0	
User Defined - Other 4		0	0	()	0	0	0	
			Con	npa	arativ	⁄e l	Data		
Processing Time	I	Previous	Fiscal	Ye	ear D	ata	1	2017Thru12-	
	2012	2013	2014		2015	;	2016	31	
Complaints pending during f	iscal year	•	1				I	1	
Average number of days in investigation	215.50	212.00	174.0	0	125.0	0	255.00	0	
Average number of days in final action	0	107.00	108.0	0	38.00)	26.00	0	
Complaint pending during fi	scal year	where he	earing v	vas	requ	est	ed	ı	

Average number of days in investigation	289.00		0		174	4.0	0	0		324	1.00		0				
Average number of days in final action	0	0 0 38.00 0)	0								
Complaint pending during fis	cal year	· w	here	e ho	earin	ıg v	vas 1	not	requ	ıest	ed						
Average number of days in investigation	142.00	2	212.0	00		0	1	25.	00	186	5.00		0				
Average number of days in final action	0	1	107.0	00	108	8.0	0	0		26	.00		0				
							Cor	npa	arati	ive	Dat	 a					
Complaints Dismissed by A	Agency		Pr	ev	ious	Fi	scal	Ye	ar D	ata	ı	2017	Γhru12-				
		2	2012	2 2	2013	2	2014	2	015	20	16		31				
Total Complaints Dismissed Agency	by	У			0		0		0		0		0				
Average days pending prior to dismissal	О		0		0		0		0		0		0				
Compl	aints W	itl	hdra	aw	n by	C	omp	lai	nant	ts		1					
Total Complaints Withdrawn Complainants	by		0		0		0		0		0	0					
						(Com	pa	rativ	ve I)ata						
Total Final Agency Actio	ons		Pre	evi	ous l	Fis	cal Y	Yea	r Da	ata		2017	Thru12-				
Finding Discrimination		20	12	20)13	20	014	2015		2015		2015		20)16		31
	#	#	%	#	%	#	%	#	%	#	%	#	%				
Total Number Findings	()	0 0					0		0		0					
		Ť											_				
Without Hearing	()	0	0	0	0	0	0	0	0	0	0	0				

Findings of Discrimination	Comparative Data											
Rendered by Basis		Pr	evi	ous	Fis	cal Y	Yea	r D	ata		2017	Thru12-
Note: Complaints can be filed	20)12	20	013	20)14	2015		2016		31	
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	1	1	<u>' </u>	<u>'</u>	<u>' </u>	-		<u>'</u>				1
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

)12	20	13	20)16 %		Γhru12- 31 %
)ata		
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
		+	0	+	0	0	0	0	0	0	0
	1	0	0	+	0	0	0	0	0	0	0
		+	+	+		+	1	+			0
		1	0	+	0	-	0	-	0	1	0
0										0	
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	O O O O O O O O O O O O O O O O O O O	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <td> O O O O O O O O O O O O O O O O O O O</td> <td> O O O O O O O O O O</td> <td> O O O O O O O O O O</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td> O O O O O O O O O O</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td>	O O O O O O O O O O O O O O O O O O O	O O O O O O O O O O	O O O O O O O O O O	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	O O O O O O O O O O	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
		-		-						-		

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												•
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

			Com	parati	ve Dat	a
Pending Complaints Filed in Previous Fiscal Years by Status	Pre	vious]	Fiscal `	Year D	ata	2017Thru12-
	2012	2013	2014	2015	2016	31
Total complaints from previous Fiscal Years	1	0	0	0	1	2
Total Complainants	1	0	0	0	1	2
Number complaints pending			-	-	-	
Investigation	0	0	0	0	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	1	0	0	0	1	1
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0
			Com	parati	ve Dat	a
Complaint Investigations	Pre	vious]	Fiscal `	Year D	ata	2017Thru12-
	2012	2013	2014	2015	2016	31
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0