Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NRCS (and below)

				Coi	npa	rative	Data					
Complaint Activity		Previo	ous Fig	scal Y	Yea	r Data		2017Th0(20				
	201	2 20	13 2	014	20	15 2	016	2017Thru06-30				
Number of Complaints Filed	40	4	3	42	3	2	20	19				
Number of Complainants	40	4	2	40	3	1	20	19				
Repeat Filers	0	1		2	1	1	0	0				
				C	Com	parati	ve Da	ta				
Complaints by Basis		Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases.The su of the bases may not equal tota complaints filed.		2012	2013	3 20)14	2015	201	2017Thru06- 30				
Race		21	20	2	23	12	10	8				
Color		8	8		9	7	2	2				
Religion		2	2		1	1	3	1				
Reprisal		18	20	3	80	14	6	9				
Sex		21	16	2	24	16	9	7				
PDA		0	0		0	0	0	0				

For 3rd Quarter 2017 for period ending June 30, 2017

			Com			
Non-EEO	3	1	3	6	2	2
Genetics	0	0	0	0	1	0
Disability	8	13	11	10	5	6
Age	17	14	23	9	3	3
Equal Pay Act	0	1	1	0	0	0
National Origin	6	7	6	4	2	3

			Com	parativ	ve Data	l
Complaints by Issue	Pr	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	2017Thru06- 30
Appointment/Hire	0	2	1	0	0	3
Assignment of Duties	8	14	9	8	4	3
Awards	3	1	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action	-				-	
Demotion	0	0	0	0	0	0
Reprimand	2	2	5	4	2	1
Suspension	2	1	1	2	0	1
Removal	0	0	0	1	0	1
Other	0	0	0	0	0	0
Duty Hours	0	4	1	0	0	0
Perf. Eval./ Appraisal	7	8	8	6	6	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	25	23	23	18	11	8

Sexual	0	3	6	1	1	0
Medical Examination	0	0	0	1	0	0
Pay including overtime	1	4	6	4	1	0
Promotion/Non-Selection	12	13	10	12	4	4
Reassignment						
Denied	0	3	2	2	0	0
Directed	5	4	4	4	0	0
Reasonable Accommodation Disability	4	7	4	5	3	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	1	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	2
Termination	1	5	2	1	2	1
Terms/Conditions of Employment	6	19	21	13	5	6
Time and Attendance	3	6	1	4	3	1
Training	4	8	4	2	3	1
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

				Cor	npar	ative I	Data	
Processing Time		Previo	us Fi	iscal	Yea	r Data		2017Thru06-
	2012	2013		2014	2	2015	2016	30
Complaints pending durin	g fiscal y	ear						
Average number of days in investigation	189.23	214.5	3 2	23.3	2 1	84.68	206.46	167.67
Average number of days in final action	267.92	76.67	7	2.06	5 8	37.15	44.64	82.27
Complaint pending during	fiscal ye	ar whe	e he	aring	g was	reques	sted	1
Average number of days in investigation	184.06	206.0	5 2	32.3	2 2	06.65	198.00	166.58
Average number of days in final action	239.80	162.0	0	6.00	7	4.27	71.67	112.17
Complaint pending during	fiscal ye	ar when	e he	aring	g was	not re	quested	1
Average number of days in investigation	200.88	237.8	8 2	11.4	7 1	38.00	212.14	144.62
Average number of days in final action	288.00	34.00) 8	36.21	1	02.89	34.17	46.40
					Con	nparat	ive Data	
Complaints Dismisse Agency	d by	Pre	eviou	ıs Fi	scal `	Year D	Data	2017Thru06-
8 V		2012	201	3 2	2014	2015	2016	30
Total Complaints Dismiss Agency	ed by	3	4		7	3	2	3
Average days pending prid dismissal	or to	96	53		127	104	57	49
Con	plaints V	Withdr	awn	by (Comj	plainaı	nts	
Total Complaints Withdra Complainants	wn by	0	1		2	3	3	0

	Comparative Data Previous Fiscal Year Data												
Total Final Agency		P	rev	ious	Fis	cal Y	ear	Data	a		20171	Thru06-	
Actions Finding Discrimination	2	012	20	13	20	014	20)15	20	16		30	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		1		0		0		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	1	100	0	0	0	0	0	0	
Findings of					(Comp	ara	tive	Dat	a			
Discrimination Rendered by Basis		Р	rev	ious	Fis	cal Y	ear	Data	a		2017	Chru06	
Note: Complaints can be	2	012	2	013	2	014	2	015	2	016	30		
filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	1		2		1		0		0		0		
Race	1	100	0	0	1	100	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0	
Sex	0	0	1	50	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	1	50	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	1	100	0	0	1	100	0	0	0	0	0	0	
Disability	0	0	1	50	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	

Findings After Hearing	0		0		1		0		0		0	
Race	0	0	0	0	1	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	100	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	1	1	1	1	1	1	1		1		1	1
Findings Without Hearing	1		2		0		0		0		0	
Race	1	100	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	1	50	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	1	50	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	100	0	0	0	0	0	0	0	0	0	0
	0	0	1	50	0	0	0	0	0	0	0	0
Disability		-										

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Comp	ara	ntive	Da	ta		
Findings of Discrimination		F	Prev	vious	Fis	cal Y	ear	Dat	a		2017	Fhru06-
Rendered by Issue		012	20)13	2	014	20)15	20)16		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		2		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action			·	<u>.</u>	-	-		<u>.</u>		<u> </u>	-	-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	1	100	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment						<u> </u>						
Non-Sexual	0	0	1	50	0	0	0	0	0	0	0	0
Sexual	0	0	1	50	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	100	0	0	0	0	0	0

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	50	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	-	-	-		-	-		-	-	-	-	-
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	1	100	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	100	0	0	0	0	0	0
Reassignment		1				1						1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
	1	1	1	1	1 1		1	1	1	1	1	1
Findings Without Hearing	1		2		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	1	1		1			1	1			1	1
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	1	1	1	1		<u> </u>	1	1	1		1	1
Non-Sexual	0	0	1	50	0	0	0	0	0	0	0	0

Sexual	0	0	1	50	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		<u>.</u>		<u>.</u>		·		-		<u> </u>		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	50	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define			-		-			-			-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-
	2012	2013	2014	2015	2016	30
Pending Complaints Where Investigations Exceed Required Time Frames	2	4	2	1	0	0