Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

OCFO (and below)

For 1st Quarter 2017 for period ending December 31, 2016

			ive Dat	a		
Complaint Activity	Pr	evious	Fiscal Y	2017Th12 21		
	2012	2013	2014	2015	2016	2017Thru12-31
Number of Complaints Filed	22	28	17	29	48	9
Number of Complainants	22	27	17	27	42	9
Repeat Filers	0	1	0	2	6	0

Complaints by Posis			Com	parati	ve Data	a
Complaints by Basis	Pre	evious 1	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	2017Thru12- 31
Race	13	16	10	17	32	6
Color	4	8	3	7	13	3
Religion	0	0	2	1	1	1
Reprisal	16	19	10	15	27	4
Sex	13	14	6	16	20	2
PDA	0	0	0	0	0	0
National Origin	1	2	1	5	6	0

Equal Pay Act	0	0	0	0	0	0
Age	10	19	5	9	17	5
Disability	7	3	5	11	13	2
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	5	3	0
Carrala ta ta bar Iarra			Com	parati	ve Data	a
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	2017Thru12- 31
Appointment/Hire	1	2	0	1	4	1
Assignment of Duties	2	8	5	8	10	3
Awards	1	0	0	0	3	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	5	3	0	0	1	1
Suspension	4	2	1	0	0	1
Removal	0	1	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	1	1	5	2	1
Perf. Eval./ Appraisal	1	5	5	5	9	2
Examination/Test	0	0	0	0	0	0
Harassment		-	-	-		
Non-Sexual	10	6	10	19	28	8
Sexual	0	1	0	1	3	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	3	6	3	1

	0	1	0	2	0	1
	1	1	2	2	1	0
l	3	1	1	5	5	1
	0	0	0	0	0	0
	0	0	0	0	0	0
	1	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	2	0
	1	1	1	3	1	0
yment	2	7	4	10	3	0
	3	1	1	7	5	1
	1	2	2	6	8	0
					'	
	0	0	0	0	1	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
		Con	npa	rative	Data	
I	Previous	Fiscal	Yea	r Data	a	2017Thru12-
2012	2013	2014	2	2015	2016	31
iscal year	•	1	- 1		1	1
404.22	215.58	188.1	188.15 16		205.70	178.80
Average number of days in final action 139.50		145.4	78.21		152.30	64.80
	2012 Fiscal year 404.22	1 3 0 0 0 1 0 1 yment 2 3 1 0 0 0 1 yment 2 3 1 Previous 2012 2013 Fiscal year 404.22 215.58	1 1 1	1 1 2 1 3 1 1 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 1 1 1 1 1 1 2 7 4 3 1 1 1 2 2 0 0 0 0 0 0 0 0 0 0 0 0 Compar Previous Fiscal Year 2012 2013 2014 23 Fiscal year 404.22 215.58 188.15 1	1	1

482.	.73	19	93.1	1	198	.50	175	5.50	21	7.20	15	59.00	
97.:	50	6	9.7	1	59.	17	70	.71	33	33.25	7	0.00	
scal y	ear	wh	ere	hea	aring	g was	no	t req	ues	sted			
348.	.14	22	24.7	7	172	.62	156	5.83	17	8.44	18	37.29	
181.	31.50		10.7	5	185	.23	85	.71	3	1.67	4	4.00	
						Co	mp	para	tive	e Data	ta		
Ageno	ncy Previous Fiscal Year Data									ta	2017Thru12		
		2012 2)13	201	14 2015			016		31	
by			0 0 4			4		3	5			1	
0			0		0	152	9	71		79		55	
laints	W	ith	dra	wn	by	Com	pla	inar	ıts				
by			3		3	2		2		1		0	
						Com	pa	rativ	e I)ata			
ns		P	revi	iou	s Fi	scal `	Yea	ır Da	ata		2017	Thru12-	
	201	12	20	13	2	014	20	015	2	016		31	
	# 4	%	#	%	#	%	#	%	#	%	#	%	
	0		0		1		0		2		0		
	0 0		0	0	0	0	0	0	2	100	0	0	
1	97. 348 181 Agendaliants by o aints	348.14 181.50 Agency by o aints W by 181.50	97.50 6 scal year wh 348.14 22 181.50 21 Agency aints With by P 2012 # % 0	97.50 69.7 scal year where 348.14 224.7 181.50 210.7 Agency Pro 2012 by 0 0 aints Withdra by 3 Prev 2012 20 # % # 0 0	97.50 69.71 scal year where heat 348.14 224.77 181.50 210.75 Agency Previous 2012 20 by 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	97.50 69.71 59. scal year where hearing 348.14 224.77 172 181.50 210.75 185 2012 2013 by 0 0 aints Withdrawn by by 3 3 Previous Fi 2012 2013 2 # % # % # 0 0 1	97.50 69.71 59.17 scal year where hearing was 348.14 224.77 172.62 181.50 210.75 185.23 Consumbly 0 0 4 0 0 0 152 aints Withdrawn by Comby 3 3 2 Comby 3 3 2 Comby 4 % # % # % # % # % # % # % # % # % # %	97.50 69.71 59.17 70 Secal year where hearing was not all states are previous at the states are pre	97.50 69.71 59.17 70.71 348.14 224.77 172.62 156.83 181.50 210.75 185.23 85.71 Compara Previous Fiscal Year 2012 2013 2014 2015 by	97.50 69.71 59.17 70.71 33 Secondary Comparative Previous Fiscal Year Data	97.50 69.71 59.17 70.71 333.25	97.50 69.71 59.17 70.71 333.25 76.20 70.20	

Findings of Discrimination	S D Final V D.4.											
Rendered by Basis		Pı	rev	ious	Fis	scal Y	'ea	r Da	ta		2017	Thru12.
Note: Complaints can be filed	20)12	20	013	2	014	20)15	20	016		31
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		2		0	
Race	0	0	0	0	1	100	0	0	1	50	0	0
Color	0	0	0	0	1	100	0	0	1	50	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	1	50	0	0
Sex	0	0	0	0	1	100	0	0	1	50	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	1	100	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	50	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					1	1				1	<u>'</u>	1
Findings After Hearing	0		0		1		0		0		0	
Race	0	0	0	0	1	100	0	0	0	0	0	0
Color	0	0	0	0	1	100	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	1	100	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		2		0	
Race	0	0	0	0	0	0	0	0	1	50	0	0
Color	0	0	0	0	0	0	0	0	1	50	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	50	0	0
Sex	0	0	0	0	0	0	0	0	1	50	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	50	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						omn	3 MO	tivo	Da	40		

						Com	pai	rativ	e I) ata		
Findings of Discrimination		P	rev	ious	s Fi	scal Y	Yea	r D	ata		2017	Γhru12-
Rendered by Issue	20)12	20	013	2	014	20)15	2	016		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	100	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						-	-				-	-

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	1	50	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	50	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											•	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	2	100	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	100	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												•
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	1	1	1	ı	1		1	1	1		1	I
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	1	50	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal												
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												I
Non-Sexual	0	0	0	0	0	0	0	0	1	50	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	2	100	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define			4									
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	
Pending Complaints Filed in Previous Fiscal Years by Status			Comparative Data										
			Previous Fiscal Year Data								2017Thru12-		
			2012	2	013	201	4	2015 20		2016	31		
Total complaints from previous Fiscal Years			32		16	11		7		15	43		
Total Complainants			31		15	11		7		15	41		
Number complaints pending													
Investigation			4		2	0		0		1	12		
ROI issued, pending Complainant's action			1		0	0		0		0		2	
Hearing			11		9	6		6		7		16	
Final Agency Action			13		4	5		1		5	11		
Appeal with EEOC Office of Federal Operations			1		1	1		1		2	5		
		Comparative Data											
Complaint Investigations			Previous Fiscal Year Data								2017Thru12-		
			2012	2 2	013	201	4	201	5	2016	31		
Pending Complaints Where Investigations Exceed Required Time Frames		e	4		0	0		0		3		5	