Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

OCFO (and below)

For 3rd Quarter 2018 for period ending June 30, 2018

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	nta	2018Thru06-30
	2013	2014	2015	2016	2017	20161 II ru00-30
Number of Complaints Filed	28	17	29	48	35	42
Number of Complainants	27	17	27	42	34	41
Repeat Filers	1	0	2	6	1	1

Complaints by Dasis			Com	parativ	ve Data	1
Complaints by Basis	Pro	evious]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru06- 30
Race	16	10	17	32	20	34
Color	8	3	7	13	12	23
Religion	0	2	1	1	4	0
Reprisal	19	10	15	27	18	24
Sex	14	6	16	20	15	13
PDA	0	0	0	0	0	0

National Origin	2	1	5	6	3	5
Equal Pay Act	0	0	0	0	0	1
Age	19	5	9	17	13	7
Disability	3	5	11	13	14	14
Genetics	0	0	0	0	0	0
Non-EEO	0	0	5	3	4	4
			Com	parativ	e Data	ı
Complaints by Issue	Pr	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru06- 30
Appointment/Hire	2	0	1	4	3	0
Assignment of Duties	8	5	8	10	12	12
Awards	0	0	0	3	4	10
Conversion to Full Time/Perm Status	0	0	0	0	2	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	3	0	0	1	4	2
Suspension	2	1	0	0	1	1
Removal	1	0	0	0	0	0
Other	0	0	0	0	0	1
Duty Hours	1	1	5	2	1	3
Perf. Eval./ Appraisal	5	5	5	9	7	9
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	6	10	19	28	24	26

Sexual	1	0	1	3	0	2
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	3	6	3	3	1
Promotion/Non-Selection	15	5	11	16	13	3
Reassignment						
Denied	1	0	2	0	1	2
Directed	1	2	2	1	3	2
Reasonable Accommodation Disability	1	1	5	5	7	6
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	1	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	2	2	3
Termination	1	1	3	1	1	1
Terms/Conditions of Employment	7	4	10	3	6	2
Time and Attendance	1	1	7	5	8	6
Training	2	2	6	8	2	4
Other						
User Defined - Other 1	0	0	0	1	0	1
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

				Com	par	ative I	Data	
Processing Time		Previo	us Fi	scal Y	Zea1	r Data		2018Thru06-
	2013	2014	. 2	2015	2	2016	2017	30
Complaints pending durir	ng fiscal y	year						
Average number of days in investigation	215.58	188.1	5 10	66.17	20	05.70	160.53	152.16
Average number of days in final action	174.19	145.4	2 7	8.21	1:	52.30	99.18	42.92
Complaint pending during	g fiscal ye	ear whe	ere he	earing	wa	s reque	ested	1
Average number of days in investigation	193.11	198.5	0 1	75.50	2	17.20	161.89	148.33
Average number of days in final action	69.71	59.17	7 7	70.71	33	33.25	103.95	48.75
Complaint pending during	g fiscal ye	ear whe	ere he	earing	wa	s not re	equested	
Average number of days in investigation	224.77	172.6	2 1	56.83	17	78.44	159.30	155.79
Average number of days in final action	210.75	185.2	3 8	35.71	3	1.67	93.89	40.00
				(Con	ıparat	ive Data	
Complaints Dismisse Agency	d by	Pre	eviou	s Fisc	al Y	Year D	ata	2018Thru06-
8 .		2013	201	4 20	15	2016	2017	30
Total Complaints Dismiss Agency	sed by	0	4		3	5	3	4
Average days pending pri dismissal	or to	0	152	9 7	1	79	33	6
Con	nplaints '	Withdi	awn	by C	om	plaina	nts	
Total Complaints Withdra Complainants	awn by	3	2		2	1	5	1

					(Com _]	par	ative	Dat	a		
Total Final Agency			Pre	vious	Fis	cal Y	Zea1	r Data	a		2018Thru06-	
Actions Finding Discrimination	20	013	2	014	20)15	2016		20)17		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		2		0		1	
Without Hearing	0	0	0	0	0	0	2	100	0	0	1	100
With Hearing	0	0	1	100	0	0	0	0	0	0	0	0
Findings of Discriminati		-		-	-	Con	ıpai	rative	Da	ta	-	-

Findings of Discrimination	Comparative Data											
Rendered by Basis		I	Prev	ious]	Fisc	al Y	ear	Dat	a		2018	Γhru06-
Note: Complaints can be	20)13	2	014	20)15	20)16	2017			30
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		2		0		0	
Race	0	0	1	100	0	0	1	50	0	0	0	0
Color	0	0	1	100	0	0	1	50	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	1	50	0	0	0	0
Sex	0	0	1	100	0	0	1	50	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	1	100	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	50	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		1		0		0		0		0	
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	1	100	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	1	100	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	1	100	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		2		0		0	
Race	0	0	0	0	0	0	1	50	0	0	0	0
Color	0	0	0	0	0	0	1	50	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	50	0	0	0	0
Sex	0	0	0	0	0	0	1	50	0	0	0	0
								0	0	0	0	0
PDA	0	0	0	0	0	0	0	U	U	U	U	0
PDA National Origin	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
National Origin Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	(0 0	(0 0	(0 0	(0 0	0	0	0	0
					(Com	par	ative	Dat	a		
Findings of Discrimination]	Pre	vious	Fis	cal Y	Zea1	r Data	a		2018	Γhru06-
Rendered by Issue	20	013	2	014	20)15	2	016	20)17		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		2		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	100	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				-				-				-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	1	50	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	50	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Daniel										Λ	0	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	2	100	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	100	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		2		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	1	50	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	50	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		ı										
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	2	100	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Total Complainants Number complaints pend	ing											
Total Complainants			_									
			15		11	7	']	15		6		5
Total complaints from prev Fiscal Years	ious		16		11	7	,	15		6		5
			201	3 2	014	20	15	2016	20	017		30
Pending Complaints Filed in Previous Fiscal Years by Status			Previous Fiscal Year Data 2018Thru									
	<u> </u>	1				C	om	 parati	ve]	Data		<u> </u>
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0	0

Number complaints pending						
Investigation	2	0	0	1	1	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	9	6	6	7	4	4
Final Agency Action	4	5	1	5	0	1
Appeal with EEOC Office of Federal Operations	1	1	1	2	7	8

	Comparative Data									
Complaint Investigations	Pro	evious]	2018Thru06-							
	2013	2014	2015	2016	2017	30				
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	3	1	0				