Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSA (and below)

For 4th Quarter 2019 for period ending September 30, 2019

			Cor	nparati	ve Data	ì
Complaint Activity	Pr	evious	Fiscal Y	ear Da	ıta	2019Thru09-30
	2014	2015	2016	2017	2018	20191 Hru09-30
Number of Complaints Filed	15	22	27	33	35	27
Number of Complainants	15	22	27	33	35	27
Repeat Filers	0	0	0	0	0	0

Complaints by Basis			Com	parativ	e Data	ı
Complaints by Dasis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru09- 30
Race	9	7	12	16	18	14
Color	4	2	4	6	8	6
Religion	2	1	1	2	3	3
Reprisal	6	10	11	19	19	12
Sex	8	12	11	15	23	11
PDA	0	0	0	0	0	0

National Origin	1	2	0	3	4	2
Equal Pay Act	0	0	0	0	1	0
Age	6	12	14	14	12	12
Disability	4	4	8	3	9	6
Genetics	0	1	0	0	0	0
Non-EEO	6	2	4	3	5	3
			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru09- 30
Appointment/Hire	1	5	4	5	1	3
Assignment of Duties	3	5	5	2	3	7
Awards	0	1	0	0	1	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	2	0	4	5	4
Suspension	2	0	1	2	2	2
Removal	0	0	0	1	1	4
Other	0	0	1	0	0	0
Duty Hours	0	1	1	1	0	0
Perf. Eval./ Appraisal	2	3	3	4	6	5
Examination/Test	0	0	0	1	0	0
Harassment						
Non-Sexual	10	9	11	16	19	10

Sexual		1	2	0	3	3	0
Medical Examination		0	0	0	0	0	0
Pay including overtime		0	0	1	1	1	0
Promotion/Non-Selection		4	7	10	10	8	6
Reassignment							
Denied		2	1	0	0	0	2
Directed		1	0	0	2	1	3
Reasonable Accommodate Disability	ion	2	1	2	1	4	3
Reinstatement		0	0	0	0	0	1
Religious Accommodation	n	0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	0	4	1
Termination		0	0	1	4	1	2
Terms/Conditions of Emp	loyment	5	7	3	3	10	6
Time and Attendance		0	4	1	1	4	6
Training		1	2	1	1	4	1
Other							
User Defined - Other	1	0	0	1	0	0	0
User Defined - Other	2	0	0	0	0	0	0
User Defined - Other	3	0	0	0	0	0	0
User Defined - Other	4	0	0	0	0	0	0
			Co	mpara	tive D	ata	
Processing Time	I	Previou	s Fisca	l Year	Data		2019Thru09-
	2014	2015	201	6 20	017	2018	30

Complaints pending during	g fis	cal y	ear										
Average number of days in investigation	206	5.12	180	.12	244	1.75	16	59.48	16	51.57	20	06.65	
Average number of days in final action	190).50	119	.70	54	.82	10)3.36	3	8.47	4	5.77	
Complaint pending during	fisc	al ye	ear w	here	hea	ring	was	s reque	este	ed			
Average number of days in investigation	217	7.44	196	.67	259	0.62	20	02.87	17	77.23	23	31.91	
Average number of days in final action	205	5.67	74.	00	46	.00		0	ç	0.00	2	4.09	
Complaint pending during	fisc	al ye	ear w	here	hea	ring	was	s not r	equ	ested			
Average number of days in investigation	191	.57	161	.50	227.18		141.67		141.20		18	33.50	
Average number of days in final action	145	5.00	139	.29	55	.25	50.38		5	8.11	6	7.45	
						C	Com	parat	ive	Data			
Complaints Dismissed Agency	l by		P	revi	ious	Fisc	al Y	Year I)at	a	2019Thru09-		
8-1			201	2014 2		20	16	2017	2	2018	•	30	
Total Complaints Dismisse Agency	ed b	У	2		2	5	5	2		3		4	
Average days pending prid dismissal	or to		78		88	10)1	40		16		22	
Com	plai	ints \	With	drav	wn b	y C	om	plaina	nts	3			
Total Complaints Withdra Complainants	wn l	by	0		1	2	2	5		2		1	
		Comparative Data											
Total Final Agency		Previous Fiscal Year Data 2019Thr									Thru09-		
					20	1.6	7	017	2	018	1	30	
Actions Finding Discrimination	2	014	20)15	20	10		017		010			
Actions Finding	#	014	#)15 %	#	%	#	%	#	%	#	%	

Without Hearing	0	()	0	0	()	0	2	100	1	100	0	0
With Hearing	1	10	00	0	0	()	0	0	0	0	0	0	0
Findings of Discriminati Rendered by Basis	ion			Pro	evic	ous				rative ar Dat		ta	2010	FL 00
Note: Complaints can be		20)14	1	201		1	016	1	2017	T	018	-	Гhru09- 30
filed alleging multiple bases. The sum of the bas may not equal total complaints and findings.	es	#	%	#	<u> </u>	%	#	%	#	%	#	%	#	%
Total Number Findings		0		()		0		1		0		0	
Race		0	0	()	0	0	0	0	0	0	0	0	0
Color		0	0	()	0	0	0	0	0	0	0	0	0
Religion		0	0	()	0	0	0	0	0	0	0	0	0
Reprisal		0	0	()	0	0	0	1	100	0	0	0	0
Sex		0	0	()	0	0	0	0	0	0	0	0	0
PDA		0	0	()	0	0	0	0	0	0	0	0	0
National Origin		0	0	()	0	0	0	0	0	0	0	0	0
Equal Pay Act		0	0	()	0	0	0	0	0	0	0	0	0
Age		0	0	()	0	0	0	0	0	0	0	0	0
Disability		0	0	()	0	0	0	0	0	0	0	0	0
Genetics		0	0	()	0	0	0	0	0	0	0	0	0
Non-EEO		0	0	()	0	0	0	0	0	0	0	0	0
									<u>'</u>	<u>'</u>			<u>'</u>	
Findings After Hearing		0		()		0		0		0		0	
Race		0	0	()	0	0	0	0	0	0	0	0	0
Color		0	0	()	0	0	0	0	0	0	0	0	0
Religion		0	0	()	0	0	0	0	0	0	0	0	0
Reprisal		0	0)	0	0	0	0	0	0	0	0	0

by Issue	20	14	20	15 %	20	16 %	2 (017	20	18		30
Findings of Discrimination Rendered		P	rev	ious				ative r Data		a	20197	Thru09
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		0		0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

Total Number Findings	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1	100	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											•	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment											•	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	100	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
	1											
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
	T						ı				I	
Findings Without Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1	100	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment		1	1	I	1	I	1	1	I	I	1	I
Denied	0	0	0	0	0	0	0	0	0	0	0	0
		l	1	I	1	I	L	<u> </u>	I	l	I	<u> </u>

Directed	0	C	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	C	0 0	0	0	0	0	0	0	0	0	0
Reinstatement	0	C	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	C	0	0	0	0	0	0	0	0	0	0
Retirement	0	C	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	C	0	0	0	0	0	0	0	0	0	0
Telework	0	C	0	0	0	0	0	0	0	0	0	0
Termination	0	C	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	C	0	0	0	0	1	100	0	0	0	0
Time and Attendance	0	C	0	0	0	0	0	0	0	0	0	0
Training	0	C	0	0	0	0	0	0	0	0	0	0
Other - User Define						-			-			
User Defined - Other 1	0	C	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	C	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	C	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	C	0	0	0	0	0	0	0	0	0	0
						C	om	parati	ive	Data	l	
Pending Complaints Filed Previous Fiscal Years by S			Pı	revi	ous	Fisc	al Y	Zear D	ata	ì	2019	Γhru09-
			2014	20	015	20	16	2017	2	018		30
Total complaints from previous Fiscal Years	ous		36	3	32	30	0	32	38		38	
Total Complainants			36	3	32	30	0	32		38		38
Number complaints pendir	ıg											
Investigation			2		2	0		0		0		1
ROI issued, pending Complainant's action			0		0	0)	0		0		0

Hearing	33	29	29	32	37	34
Final Agency Action	2	2	2	0	1	5
Appeal with EEOC Office of Federal Operations	4	0	7	9	11	13
	Comparative Data					
Complaint Investigations	Pro	evious 1				2019Thru09-
Complaint Investigations	Pro 2014	evious 1				