Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSA (and below)

For 4th Quarter 2020 for period ending September 30, 2020

	Comparative Data												
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2020Thru09-30							
	2015	2016	2017	2018	2019	20201 IITU09-30							
Number of Complaints Filed	22	27	33	35	27	17							
Number of Complainants	22	27	33	35	27	17							
Repeat Filers	0	0	0	0	0	0							

Complaints by Pasis			Com	parativ	e Data	l
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru09- 30
Race	7	12	16	18	14	3
Color	2	4	6	8	6	1
Religion	1	1	2	3	3	1
Reprisal	10	11	19	19	12	5
Sex	12	11	15	23	11	7
PDA	0	0	0	0	0	0

National Origin	2	0	3	4	2	0
Equal Pay Act	0	0	0	1	0	0
Age	12	14	14	12	12	7
Disability	4	8	3	9	6	5
Genetics	1	0	0	0	0	0
Non-EEO	2	4	3	5	3	3
			Com	parativ	ve Data	l
Complaints by Issue	Pr	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru09- 30
Appointment/Hire	5	4	5	1	3	5
Assignment of Duties	5	5	2	3	7	1
Awards	1	0	0	1	2	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	2	0	4	5	4	2
Suspension	0	1	2	2	2	2
Removal	0	0	1	1	4	2
Other	0	1	0	0	0	0
Duty Hours	1	1	1	0	0	0
Perf. Eval./ Appraisal	3	3	4	6	5	5
Examination/Test	0	0	1	0	0	0
Harassment						
Non-Sexual	9	11	16	19	10	4

Sexual	2	0	3	3	0	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	1	1	0	0
Promotion/Non-Selection	7	10	10	8	6	5
Reassignment						
Denied	1	0	0	0	2	0
Directed	0	0	2	1	3	0
Reasonable Accommodation Disability	1	2	1	4	3	2
Reinstatement	0	0	0	0	1	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	1
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	4	1	0
Termination	0	1	4	1	2	1
Terms/Conditions of Employment	7	3	3	10	6	2
Time and Attendance	4	1	1	4	6	2
Training	2	1	1	4	1	1
Other						
User Defined - Other 1	0	1	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

			(Comp	oar	ative I	Data	
Processing Time		Previo	us Fis	cal Y	eai	r Data		2020Thru09-
	2015	2016	20	17	2	2018	2019	30
Complaints pending during	g fiscal y	ear						
Average number of days in investigation	180.12	244.7:	5 169	9.48	16	51.57	206.65	240.69
Average number of days in final action	119.70	54.82	103	103.36		8.47	45.77	38.41
Complaint pending during	fiscal ye	ar wher	e hear	ing v	vas	reques	sted	1
Average number of days in investigation	196.67	259.62	2 202	2.87	17	77.23	231.91	249.33
Average number of days in final action	74.00	46.00		0	Ģ	9.00	24.09	26.53
Complaint pending during	fiscal ye	ar wher	e hear	ing v	vas	not re	quested	
Average number of days in investigation	161.50	227.13	8 14	1.67	14	11.20	183.50	232.08
Average number of days in final action	139.29	55.25	50	50.38		8.11	67.45	59.08
				C	om	parat	ive Data	l
Complaints Dismissed Agency	d by	Pre	vious	Fisc	al Y	Year D	ata	2020Thru09-
<i>,</i>		2015	2016	201	17	2018	2019	30
Total Complaints Dismisse Agency	ed by	2	5	2		3	4	1
Average days pending prid dismissal	or to	88	101	40)	16	22	23
Com	plaints V	Withdr	awn b	y Co	mp	olainai	nts	
Total Complaints Withdra Complainants	wn by	1	2	5		2	1	3

						(Comp	ar	ative	Dat	a		
Total Final Agency			Pre	evio	ous	Fis	cal Y	ear	Dat	a		2020	Thru09
Actions Finding Discrimination	20)15	2	016	6	20	17	2	018	20)19		30
	#	%	#	9/	6	#	%	#	%	#	%	#	%
Total Number Findings	0		0			2		1		0		1	
Without Hearing	0	0	0	C) [2	100	1	100	0	0	0	0
With Hearing	0	0	0	C) (0	0	0	0	0	0	1	100
Findings of Discrimination							Com	paı	ative	Da	ta		
Rendered by Basis			Pr	evi	ious	Fi	scal \	Yea	r Da	ta		2020	Thru0
Note: Complaints can be		2015	5 201		16	2	2017		2018		019	30	
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	# 9/	6	#	%	#	%	#	4 %	#	%	#	%
Total Number Findings	()		0		1		C		0		1	
Race	() ()	0	0	0	0	C	0	0	0	0	0
Color	() ()	0	0	0	0	0	0	0	0	0	0
Religion	() ()	0	0	0	0	C	0	0	0	0	0
Reprisal	() ()	0	0	1	100	C	0	0	0	1	100
Sex	() ()	0	0	0	0	C	0	0	0	1	100
PDA	() ()	0	0	0	0	C	0	0	0	0	0
National Origin	() ()	0	0	0	0	0	0 0	0	0	0	0
Equal Pay Act	() ()	0	0	0	0	C	0	0	0	0	0
Age	() ()	0	0	0	0	C	0	0	0	0	0
Disability	() ()	0	0	0	0	C	0	0	0	0	0
Genetics	() ()	0	0	0	0	C	0	0	0	0	0
Non-EEO	() ()	0	0	0	0	C	0	0	0	1	100

Findings After Hearing	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100
Sex	0	0	0	0	0	0	0	0	0	0	1	100
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	1	100
Findings Without Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Λαε	0	0	0	0	0	0	0	0	0	0	0	0
Age												
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Comp	ara	ıtive	Da	ta		
Findings of Discrimination		P	rev	vious	Fis	scal Y	ear	Dat	a		2020	Thru09-
Rendered by Issue	20	015	20)16	2	017	20)18	20)19		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	100	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	1	100
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	1	100
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	100	0	0	0	0	0	0

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	100	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Damatian		_	_	Λ	\ \ \ \ \	0	\ \ \ \		$ \wedge $	0	Δ.	_
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	1	100
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	1	100
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	-	-						-				
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	100	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	1	I	1	I	1	I	I	I	1	ı	I	I.
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	100	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	100	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		-					-					
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2020Thru09-
	2015	2016	2017	2018	2019	30
Total complaints from previous Fiscal Years	32	30	32	38	38	24
Total Complainants	32	30	32	38	38	24
Number complaints pending		-		-		
Investigation	2	0	0	0	1	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	29	29	32	37	34	21
Final Agency Action	2	2	0	1	5	3
Appeal with EEOC Office of Federal Operations	0	7	9	11	13	21
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2020Thru09-
	2015	2016	2017	2018	2019	30
Pending Complaints Where Investigations Exceed Required Time Frames	2	0	0	1	1	0