

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RMA

For 4th Quarter 2020 for period ending September 30, 2020

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2020Thru09-30
	2015	2016	2017	2018	2019	
Number of Complaints Filed	4	5	9	6	1	1
Number of Complainants	4	5	9	6	1	1
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2020Thru09-30
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	3	1	7	3	1	0
Color	0	1	6	3	1	0
Religion	1	0	1	1	0	1
Reprisal	3	3	5	5	1	1
Sex	1	2	5	4	1	0
PDA	0	0	0	0	0	0

National Origin	0	0	2	2	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	2	6	6	1	1
Disability	0	1	4	2	1	0
Genetics	0	0	0	0	0	0
Non-EEO	0	1	5	2	0	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2020Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2015	2016	2017	2018	2019	
Appointment/Hire	0	0	1	1	0	0
Assignment of Duties	1	0	3	2	0	0
Awards	0	0	1	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	1	2	2	1	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	1	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	2	1	1	1	0	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	3	6	4	1	0

Sexual	0	0	1	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	0	0	0	0
Promotion/Non-Selection	1	2	3	1	0	0
Reassignment						
Denied	0	1	2	0	0	0
Directed	1	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	2	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	1	2	2	0	0
Termination	0	0	0	1	0	0
Terms/Conditions of Employment	2	1	4	3	1	0
Time and Attendance	1	0	1	1	0	0
Training	0	0	1	1	0	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2020Thru09-30
	2015	2016	2017	2018	2019	
Complaints pending during fiscal year						
Average number of days in investigation	112.67	227.33	148.17	154.50	256.67	0
Average number of days in final action	93.50	0	46.00	7.00	39.33	91.33
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	246.50	190.00	141.00	238.50	0
Average number of days in final action	0	0	0	7.00	54.00	91.33
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	112.67	189.00	127.25	168.00	293.00	0
Average number of days in final action	93.50	0	46.00	0	32.00	0
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2020Thru09-30
	2015	2016	2017	2018	2019	
Total Complaints Dismissed by Agency	0	0	0	0	1	0
Average days pending prior to dismissal	0	0	0	0	489	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	1	1	0	0	0	2

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2020Thru09-30	
	2015		2016		2017		2018		2019			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2020Thru09-30
	2015	2016	2017	2018	2019	
Total complaints from previous Fiscal Years	4	2	2	4	7	1
Total Complainants	4	2	2	4	7	1
Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	4	2	1	4	7	1
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	1	3	4	5	5	6
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2020Thru09-30
	2015	2016	2017	2018	2019	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	1	0	0