## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **RMA**

For 4th Quarter 2020 for period ending September 30, 2020

|                            | Comparative Data |        |      |               |      |                  |  |  |  |  |  |  |
|----------------------------|------------------|--------|------|---------------|------|------------------|--|--|--|--|--|--|
| Complaint Activity         | Pr               | evious | ıta  | 2020Thru09-30 |      |                  |  |  |  |  |  |  |
|                            | 2015             | 2016   | 2017 | 2018          | 2019 | 20201 III u09-30 |  |  |  |  |  |  |
| Number of Complaints Filed | 4                | 5      | 9    | 6             | 1    | 1                |  |  |  |  |  |  |
| Number of Complainants     | 4                | 5      | 9    | 6             | 1    | 1                |  |  |  |  |  |  |
| Repeat Filers              | 0                | 0      | 0    | 0             | 0    | 0                |  |  |  |  |  |  |

| Complaints by Pasis   |      |        | Com      | parativ | e Data | l                 |
|---|------|--------|----------|---------|--------|-------------------|
| Complaints by Basis   | Pro  | evious | Fiscal Y | Year D  | ata    |                   |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2015 | 2016   | 2017     | 2018    | 2019   | 2020Thru09-<br>30 |
| Race  | 3    | 1      | 7        | 3       | 1      | 0                 |
| Color   | 0    | 1      | 6        | 3       | 1      | 0                 |
| Religion  | 1    | 0      | 1        | 1       | 0      | 1                 |
| Reprisal  | 3    | 3      | 5        | 5       | 1      | 1                 |
| Sex   | 1    | 2      | 5        | 4       | 1      | 0                 |
| PDA   | 0    | 0      | 0        | 0       | 0      | 0                 |

| National Origin   | 0    | 0        | 2    | 2           | 0       | 0                 |
|---|------|----------|------|-------------|---------|-------------------|
| Equal Pay Act   | 0    | 0        | 0    | 0           | 0       | 0                 |
| Age   | 1    | 2        | 6    | 6           | 1       | 1                 |
| Disability  | 0    | 1        | 4    | 2           | 1       | 0                 |
| Genetics  | 0    | 0        | 0    | 0           | 0       | 0                 |
| Non-EEO   | 0    | 1        | 5    | 2           | 0       | 1                 |
|   |      | <u> </u> | Com  | <br>parativ | ve Data | <u> </u><br>      |
| <b>Complaints by Issue</b>  | Pr   | evious   |      |             |         |                   |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2015 | 2016     | 2017 | 2018        | 2019    | 2020Thru09-<br>30 |
| Appointment/Hire  | 0    | 0        | 1    | 1           | 0       | 0                 |
| Assignment of Duties  | 1    | 0        | 3    | 2           | 0       | 0                 |
| Awards  | 0    | 0        | 1    | 0           | 0       | 0                 |
| Conversion to Full Time/Perm<br>Status  | 0    | 0        | 0    | 0           | 0       | 0                 |
| Disciplinary Action   | ı    |          | 1    | 1           | 1       | ı                 |
| Demotion  | 0    | 0        | 1    | 0           | 0       | 0                 |
| Reprimand   | 1    | 2        | 2    | 1           | 0       | 0                 |
| Suspension  | 0    | 0        | 0    | 0           | 0       | 0                 |
| Removal   | 0    | 0        | 0    | 1           | 0       | 0                 |
| Other   | 0    | 0        | 0    | 0           | 0       | 0                 |
| Duty Hours  | 0    | 0        | 0    | 0           | 0       | 0                 |
| Perf. Eval./ Appraisal  | 2    | 1        | 1    | 1           | 0       | 1                 |
| Examination/Test  | 0    | 0        | 0    | 0           | 0       | 0                 |
| Harassment  |      |          |      |             |         |                   |
| Non-Sexual  | 3    | 3        | 6    | 4           | 1       | 0                 |

| Sexual                                 | 0 | 0 | 1 | 0 | 0 | 0 |
|--|---|---|---|---|---|---|
| Medical Examination                    | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime                 | 1 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection                | 1 | 2 | 3 | 1 | 0 | 0 |
| Reassignment                           |   |   |   |   |   |   |
| Denied                                 | 0 | 1 | 2 | 0 | 0 | 0 |
| Directed                               | 1 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation<br>Disability | 0 | 0 | 1 | 2 | 0 | 0 |
| Reinstatement                          | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation                | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement                             | 0 | 0 | 0 | 0 | 1 | 0 |
| Sex-Stereotyping                       | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework                               | 0 | 1 | 2 | 2 | 0 | 0 |
| Termination                            | 0 | 0 | 0 | 1 | 0 | 0 |
| Terms/Conditions of Employment         | 2 | 1 | 4 | 3 | 1 | 0 |
| Time and Attendance                    | 1 | 0 | 1 | 1 | 0 | 0 |
| Training                               | 0 | 0 | 1 | 1 | 0 | 0 |
| Other                                  |   |   |   |   |   |   |
| User Defined - Other 1                 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2                 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3                 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4                 | 0 | 0 | 0 | 0 | 0 | 0 |

|  |                  |          |      | C     | omp   | ar   | ative l | Data     |             |
|--|------------------|----------|------|-------|-------|------|---------|----------|-------------|
| <b>Processing Time</b>                   |                  | Previo   | us l | Fisc  | al Y  | eai  | r Data  |          | 2020Thru09- |
|  | 2015             | 2016     |      | 201   | 17    | 2    | 018     | 2019     | 30          |
| Complaints pending during                | g fiscal y       | ear      |      |       |       |      |         |          |             |
| Average number of days in investigation  | 112.67           | 227.3    | 3    | 148   | .17   | 15   | 54.50   | 256.67   | 0           |
| Average number of days in final action   | 93.50            | 0        |      | 46.   | 00    | 7    | 7.00    | 39.33    | 91.33       |
| Complaint pending during                 | fiscal ye        | ar when  | e h  | eari  | ng w  | vas  | reque   | sted     |             |
| Average number of days in investigation  | 0                | 246.5    | 0    | 190   | .00   | 14   | 11.00   | 238.50   | 0           |
| Average number of days in final action   | 0                | 0        |      | 0     | ,     |      | 7.00    | 54.00    | 91.33       |
| Complaint pending during                 | fiscal ye        | ar when  | e h  | eari  | ng w  | vas  | not re  | quested  |             |
| Average number of days in investigation  | 112.67           | 189.0    | 0    | 127   | .25   | 16   | 58.00   | 293.00   | 0           |
| Average number of days in final action   | 93.50            | 0        |      | 46.00 |       | 0    |         | 32.00    | 0           |
|  |                  | <u> </u> |      |       | C     | om   | parat   | ive Data | l           |
| Complaints Dismissed<br>Agency           | d by             | Pre      | evio | ous l | Fisca | al Y | Year I  | Pata     | 2020Thru09- |
| 8 V                                      |                  | 2015     | 20   | )16   | 201   | 17   | 2018    | 2019     | 30          |
| Total Complaints Dismisse<br>Agency      | ed by            | 0        | (    | 0     | 0     |      | 0       | 1        | 0           |
| Average days pending prid<br>dismissal   | or to            | 0        | (    | 0     | 0     |      | 0       | 489      | 0           |
| Com                                      | plaints <b>V</b> | Withdr   | aw   | n by  | . Co  | mp   | olaina  | nts      |             |
| Total Complaints Withdra<br>Complainants | wn by            | 1        |      | 1     | 0     |      | 0       | 0        | 2           |

|  |                          |    |      |      | (    | Comp  | par | ative | Da   | ıta |       |         |
|--|--------------------------|----|------|------|------|-------|-----|-------|------|-----|-------|---------|
| <b>Total Final Agency Actions</b>  |                          | Pı | revi | ous  | Fisc | cal Y | ear | · Dat | ta   |     | 20207 | Thru09- |
| Finding Discrimination   | 20                       | 15 | 20   | 16   | 20   | 17    | 20  | 18    | 20   | 19  | •     | 30      |
|  | #                        | %  | #    | %    | #    | %     | #   | %     | #    | %   | #     | %       |
| Total Number Findings  | 0                        |    | 0    |      | 0    |       | 0   |       | 0    |     | 0     |         |
| Without Hearing  | 0                        | 0  | 0    | 0    | 0    | 0     | 0   | 0     | 0    | 0   | 0     | 0       |
| With Hearing   | 0                        | 0  | 0    | 0    | 0    | 0     | 0   | 0     | 0    | 0   | 0     | 0       |
| Findings of Discrimination   |                          |    |      |      | (    | Com   | par | ativo | e Da | nta |       |         |
| Rendered by Basis  |                          | P  | rev  | ious | Fis  | cal Y | Yea | r Da  | ta   |     | 2020  | Γhru09- |
| Note: Complaints can be filed  | 2015 2016 2017 2018 2019 |    |      |      |      |       |     |       | 30   |     |       |         |
| alleging multiple bases.The<br>sum of the bases may not<br>equal total complaints and<br>findings. | #                        | %  | #    | %    | #    | %     | #   | %     | #    | %   | #     | %       |
| Total Number Findings  | 0                        |    | 0    |      | 0    |       | 0   |       | 0    |     | 0     |         |
| Race   | 0                        | 0  | 0    | 0    | 0    | 0     | 0   | 0     | 0    | 0   | 0     | 0       |
| Color  | 0                        | 0  | 0    | 0    | 0    | 0     | 0   | 0     | 0    | 0   | 0     | 0       |
| Religion   | 0                        | 0  | 0    | 0    | 0    | 0     | 0   | 0     | 0    | 0   | 0     | 0       |
| Reprisal   | 0                        | 0  | 0    | 0    | 0    | 0     | 0   | 0     | 0    | 0   | 0     | 0       |
| Sex  | 0                        | 0  | 0    | 0    | 0    | 0     | 0   | 0     | 0    | 0   | 0     | 0       |
| PDA  | 0                        | 0  | 0    | 0    | 0    | 0     | 0   | 0     | 0    | 0   | 0     | 0       |
| National Origin  | 0                        | 0  | 0    | 0    | 0    | 0     | 0   | 0     | 0    | 0   | 0     | 0       |
| Equal Pay Act  | 0                        | 0  | 0    | 0    | 0    | 0     | 0   | 0     | 0    | 0   | 0     | 0       |
| Age  | 0                        | 0  | 0    | 0    | 0    | 0     | 0   | 0     | 0    | 0   | 0     | 0       |
| Disability   | 0                        | 0  | 0    | 0    | 0    | 0     | 0   | 0     | 0    | 0   | 0     | 0       |
| Genetics   | 0                        | 0  | 0    | 0    | 0    | 0     | 0   | 0     | 0    | 0   | 0     | 0       |
| Non-EEO  | 0                        | 0  | 0    | 0    | 0    | 0     | 0   | 0     | 0    | 0   | 0     | 0       |

| Findings After Hearing   | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   |
|--------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Race                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|                          |   |   |   |   |   |   |   |   |   |   |   |   |
| Findings Without Hearing | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   |
| Race                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Non-EEO                                | 0  | 0   | 0    | 0    | 0   | 0            | 0    | 0     | 0    | 0   | 0     | 0       |
|--|----|-----|------|------|-----|--------------|------|-------|------|-----|-------|---------|
|  |    |     |      |      | (   | Com          | par  | ative | e Da | nta |       |         |
| Findings of Discrimination             |    | P   | revi | ious | Fis | cal <b>Y</b> | Zea1 | r Da  | ta   |     | 20207 | Γhru09- |
| Rendered by Issue                      | 20 | )15 | 20   | )16  | 20  | )17          | 20   | )18   | 20   | )19 |       | 30      |
|  | #  | %   | #    | %    | #   | %            | #    | %     | #    | %   | #     | %       |
| Total Number Findings                  | 0  |     | 0    |      | 0   |              | 0    |       | 0    |     | 0     |         |
| Appointment/Hire                       | 0  | 0   | 0    | 0    | 0   | 0            | 0    | 0     | 0    | 0   | 0     | 0       |
| Assignment of Duties                   | 0  | 0   | 0    | 0    | 0   | 0            | 0    | 0     | 0    | 0   | 0     | 0       |
| Awards                                 | 0  | 0   | 0    | 0    | 0   | 0            | 0    | 0     | 0    | 0   | 0     | 0       |
| Conversion to Full<br>Time/Perm Status | 0  | 0   | 0    | 0    | 0   | 0            | 0    | 0     | 0    | 0   | 0     | 0       |
| Disciplinary Action                    |    |     |      |      |     |              |      |       |      |     |       |         |
| Demotion                               | 0  | 0   | 0    | 0    | 0   | 0            | 0    | 0     | 0    | 0   | 0     | 0       |
| Reprimand                              | 0  | 0   | 0    | 0    | 0   | 0            | 0    | 0     | 0    | 0   | 0     | 0       |
| Suspension                             | 0  | 0   | 0    | 0    | 0   | 0            | 0    | 0     | 0    | 0   | 0     | 0       |
| Removal                                | 0  | 0   | 0    | 0    | 0   | 0            | 0    | 0     | 0    | 0   | 0     | 0       |
| Other                                  | 0  | 0   | 0    | 0    | 0   | 0            | 0    | 0     | 0    | 0   | 0     | 0       |
| Duty Hours                             | 0  | 0   | 0    | 0    | 0   | 0            | 0    | 0     | 0    | 0   | 0     | 0       |
| Perf. Eval./ Appraisal                 | 0  | 0   | 0    | 0    | 0   | 0            | 0    | 0     | 0    | 0   | 0     | 0       |
| Examination/Test                       | 0  | 0   | 0    | 0    | 0   | 0            | 0    | 0     | 0    | 0   | 0     | 0       |
| Harassment                             |    |     |      |      |     |              |      |       |      |     |       |         |
| Non-Sexual                             | 0  | 0   | 0    | 0    | 0   | 0            | 0    | 0     | 0    | 0   | 0     | 0       |
| Sexual                                 | 0  | 0   | 0    | 0    | 0   | 0            | 0    | 0     | 0    | 0   | 0     | 0       |
| Medical Examination                    | 0  | 0   | 0    | 0    | 0   | 0            | 0    | 0     | 0    | 0   | 0     | 0       |
| Pay including overtime                 | 0  | 0   | 0    | 0    | 0   | 0            | 0    | 0     | 0    | 0   | 0     | 0       |
| Promotion/Non-Selection                | 0  | 0   | 0    | 0    | 0   | 0            | 0    | 0     | 0    | 0   | 0     | 0       |

| Reassignment                           |   |   |   |   |   |   |   |   |   |   |   |   |
|--|---|---|---|---|---|---|---|---|---|---|---|---|
| Denied                                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed                               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation<br>Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement                          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation                | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework                               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination                            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training                               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define                    |   | - |   |   |   | - |   | - |   |   |   |   |
| User Defined - Other 1                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |   |   |   |   |   |   |   |   |   |   |   |   |
| Findings After Hearing                 | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   |
| Appointment/Hire                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards                                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full<br>Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Demotion                               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|---|---|---|---|---|---|---|---|---|---|---|---|
| Reprimand                              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal                                | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other                                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment                             |   |   |   |   |   |   |   |   |   |   |   |   |
| Non-Sexual                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual                                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection                | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment                           |   |   |   |   |   |   |   |   |   |   |   |   |
| Denied                                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed                               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation<br>Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement                          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation                | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework                               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination                            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Terms/Conditions of Employment         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0        |
|--|---|---|---|---|---|---|---|---|---|---|---|----------|
| Time and Attendance                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0        |
| Training                               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0        |
| Other - User Define                    |   |   |   |   |   |   |   |   |   |   |   |          |
| User Defined - Other 1                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0        |
| User Defined - Other 2                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0        |
| User Defined - Other 3                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0        |
| User Defined - Other 4                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0        |
|  |   |   |   |   |   |   |   |   |   |   |   |          |
| Findings Without Hearing               | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   | 0 |          |
| Appointment/Hire                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0        |
| Assignment of Duties                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0        |
| Awards                                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0        |
| Conversion to Full<br>Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0        |
| Disciplinary Action                    |   |   |   |   |   |   |   |   |   |   |   |          |
| Demotion                               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0        |
| Reprimand                              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0        |
| Suspension                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0        |
| Removal                                | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0        |
| Other                                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0        |
| Duty Hours                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0        |
| Perf. Eval./ Appraisal                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0        |
| Examination/Test                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0        |
| Harassment                             |   | I | 1 | I |   | I | 1 | I | 1 |   | I | <u> </u> |
| Non-Sexual                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0        |

| Sexual                              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|-------------------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Medical Examination                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment                        |   |   |   |   |   |   |   |   |   |   | • |   |
| Denied                              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed                            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement                          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework                            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training                            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define                 |   | - |   | - |   | - |   | - |   |   |   |   |
| User Defined - Other 1              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Pending Complaints Filed in<br>Previous Fiscal Years by Status            | Comparative Data          |      |      |      |      |             |
|---|---------------------------|------|------|------|------|-------------|
|   | Previous Fiscal Year Data |      |      |      |      | 2020Thru09- |
|   | 2015                      | 2016 | 2017 | 2018 | 2019 | 30          |
| Total complaints from previous<br>Fiscal Years                            | 4                         | 2    | 2    | 4    | 7    | 1           |
| Total Complainants  | 4                         | 2    | 2    | 4    | 7    | 1           |
| Number complaints pending   |                           | -    |      | -    |      |             |
| Investigation   | 0                         | 0    | 0    | 0    | 0    | 0           |
| ROI issued, pending<br>Complainant's action                               | 0                         | 0    | 0    | 0    | 0    | 0           |
| Hearing   | 4                         | 2    | 1    | 4    | 7    | 1           |
| Final Agency Action   | 0                         | 0    | 0    | 0    | 0    | 0           |
| Appeal with EEOC Office of Federal Operations                             | 1                         | 3    | 4    | 5    | 5    | 6           |
| Complaint Investigations  | Comparative Data          |      |      |      |      |             |
|   | Previous Fiscal Year Data |      |      |      |      | 2020Thru09- |
|   | 2015                      | 2016 | 2017 | 2018 | 2019 | 30          |
| Pending Complaints Where<br>Investigations Exceed Required<br>Time Frames | 0                         | 0    | 0    | 1    | 0    | 0           |