## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## ARS (and below)

		<b>Comparative Data</b>										
<b>Complaint Activity</b>	Pr	evious	Fiscal	Year	Data	2	2023Thru06-30					
	2018	018 2019 2020 2021 2022			2023 I nru06-30							
Number of Complaints Filed	16	15	13	15	16	5	10					
Number of Complainants	16	14	11	15	16	5	10					
Repeat Filers	0	1	1	0	0		0					
Comulainta hu Dagia		<b>Comparative Data</b>										
<b>Complaints by Basis</b>	Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2018	2019	2020	2021	2022	2023Thru06- 30					
Race		7	7	7	7	5	4					
Color		4	4	3	1	2	0					
Religion		0	5	1	1	1	3					
Reprisal	Reprisal Sex		10	11	10	7	5					
Sex				6	7	8	4	7	4			
PDA		0	0	0	1	0	0					
National Origin		4	7	1	4	1	0					
Equal Pay Act		1	1	0	1	1	1					

For 3rd Quarter 2023 for period ending June 30, 2023

Age	6	7	3	2	7	2						
Disability	6	7	5	5	6	6						
Genetics	0	1	0	0	1	1						
Non-EEO	1	3	1	2	2	1						
<b>Complaints by Issue</b>	Comparative Data											
Complaints by issue	Pre											
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru06- 30						
Appointment/Hire	0	0	3	3	3	0						
Assignment of Duties	3	4	1	4	3	0						
Awards	0	0	0	0	1	0						
Conversion to Full Time/Perm Status	0	0	0	0	0	0						
Disciplinary Action												
Demotion	0	0	0	0	1	0						
Reprimand	1	0	1	1	0	0						
Suspension	2	2	0	0	2	1						
Removal	1	2	1	0	0	0						
Disciplinary Warning	0	0	0	0	0	0						
Other Disciplinary Actions	0	0	0	0	3	1						
Other 2	0	0	0	0	0	0						
Duty Hours	0	0	0	2	0	0						
Perf. Eval./ Appraisal	4	7	0	3	6	0						
Examination/Test	0	0	0	0	0	0						
Harassment												
Non-Sexual	12	7	5	10	9	2						
Sexual	0	0	0	0	0	2						
Medical Examination	0	0	0	0	0	0						
Pay including overtime	0	0	1	0	0	0						
Promotion/Non-Selection	2	4	3	1	3	0						

Reassignment												
Denied		0	0	0	0	1	0					
Directed		1	0	0	2	1	0					
Reasonable Accommodation I	/ 3	3	2	3	5	2						
Reinstatement		0	0	1	0	0	0					
Religious Accommodation		0	0	0	0	7	2					
Retirement		0	2	0	0	0	0					
Sex-Stereotyping		0	0	0	0	0	0					
Telework		1	0	0	0	0	0					
Termination	1	1	0	1	3	3						
Terms/Conditions of Employn	4	5	3	5	0	0						
Time and Attendance	2	3	0	1	0	0						
Training	1	1	0	3	4	0						
Other Terms/Conditions of Employment		0	0	0	0	9	1					
User Defined - Other 1	0	1	1	1	0	0						
User Defined - Other 2	0	0	0	1	0	0						
User Defined - Other 3		0	0	0	0	0	0					
User Defined - Other 4		0	0	0	0	0	0					
			Com	para	tive	Data						
<b>Processing Time</b>	F	revious	evious Fiscal Year Data 2023Thru									
	2018	2019	2020	20	21	2022	30					
Complaints pending during fis	cal year											
Average number of days in investigation	152.00	200.50	203.42	147	'.89	133.73	145.29					
Average number of days in final action	45.75	60.00	34.89	11.	.29	23.67	48.33					
Complaint pending during fisc	al year v	where he	aring wa	as rec	quest	ted						
Average number of days in investigation	153.40	210.20	176.75	178	3.33	134.80	154.75					
Average number of days in final action	23.67	27.00	21.75	1.0	60	18.29	47.80					

Complaint pending during fisc Average number of days														
in investigation	148.5	0	195.	11	208.67		13	132.67		154.67		132.67		
Average number of days in final action	67.83	3	93.0	3.00 48.00 35.			5.50	) 21.00			49.00			
						(	Com	ipa	rati	ve	Dat	a		
Complaints Dismissed by A	gency	ncy Previous Fiscal Year Data 2023Thru								[hru06-				
			2018	8 2	2019	20	20	20	21	202	22		30	
Total Complaints Dismissed by Agency					1	4	4	3	;	1			1	
Average days pending prior to dismissal			8		11	3	9	5	1	4	1	41		
Compla	ints W	/ith	ndra	wn	by C	Cor	npl	ain	ants	6				
Total Complaints Withdrawn by Complainants			1		2		1 2		1		1			
						C	omp	oar	ativ	e E	)ata			
Total Final Agency Action	ns	Previous Fiscal Year Data 2023Thru06-												
<b>Finding Discrimination</b>		20	2018 2019 2020					2021 2022				30		
		#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		1	Ì	0		0		0		0		
Without Hearing		0	0	1	100	0	0	0	0	0	0	0	0	
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discrimination	on					С	om	par	ativ	ve l	Data	l		
<b>Rendered by Basis</b>			Pr	evi	ous I	Fisc	cal Y	Yea	r D	ata	l	2023	Thru06-	
Note: Complaints can be filed		2	018	2	2019		020	20	)21	2	022	30		
	um of	#	%	#	%	#	%	#	%	#	%	#	%	
alleging multiple bases. The su the bases may not equal total complaints and findings.							-	i –		i –	-	i		
the bases may not equal total		0		1		0		0		0		0		
the bases may not equal total complaints and findings.		0		1	100	0	0	0	0	0	0	0	0	
the bases may not equal total complaints and findings. Total Number Findings		1.	0		100 100		0	<u> </u>	0		0		0	

Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	1	100	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
											1	
<b>Findings Without Hearing</b>	0		1		0		0		0		0	
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	1	100	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	1	100	0	0	0	0	0	0	0	0

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0