## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **FPAC Business Office**

For 3rd Quarter 2023 for period ending June 30, 2023

	Comparative Data											
<b>Complaint Activity</b>	Pr	evious	Fiscal	Year	Data	20	2023Thru06-30					
	2018	2019	2020	202	1 202							
Number of Complaints Filed	0	8	6	4	1		2					
Number of Complainants	0	8	6	4	1		2					
Repeat Filers	0	0	0	0	0		0					
Compleints by Davis		Comparative Data										
Complaints by Basis		Pre	vious I	iscal '	Year I	)ata						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2018	2019	2020	2021	2022	2023Thru06- 30					
Race		0	4	4	2	0	1					
Color		0	3	1	1 0		0					
Religion		0	1	0	0	0	0					
Reprisal		0	4	3	2	1	0					
Sex		0	5	1	2	0	2					
PDA		0	0	0	0	0	0					
National Origin		0	2	0	0	0	0					
Equal Pay Act		0	0	0	0	0	0					

Age	0	2	2	2	0	1					
Disability	0	3	2	2	1	0					
Genetics	0	0	0	0	0	0					
Non-EEO	0	0	1	0	0	0					
Complaints by Issue	Comparative Data										
Complaints by Issue	Pre	vious l									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru06- 30					
Appointment/Hire	0	0	0	0	0	1					
Assignment of Duties	0	3	1	1	0	1					
Awards	0	0	0	0	0	0					
Conversion to Full Time/Perm Status	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	1	0	0	0					
Reprimand	0	0	1	0	0	0					
Suspension	0	1	0	1	1	0					
Removal	0	0	0	0	0	0					
Disciplinary Warning	0	0	0	0	0	0					
Other Disciplinary Actions	0	0	0	0	0	0					
Other 2	0	0	0	0	0	0					
Duty Hours	0	0	0	0	0	0					
Perf. Eval./ Appraisal	0	3	0	0	0	0					
Examination/Test	0	0	0	0	0	0					
Harassment											
Non-Sexual	0	4	4	2	0	0					
Sexual	0	0	0	1	0	0					
Medical Examination	0	0	0	0	0	0					
Pay including overtime	0	0	0	0	0	0					
Promotion/Non-Selection	0	0	1	0	0	0					

Reassignment												
Denied		0	1	0	1	0	0					
Directed		0	1	1	0	0	0					
Reasonable Accommodation Di	isability	7 0	4	2	1	0	0					
Reinstatement		0	0	0	0	0	0					
Religious Accommodation	0	0	0	0	0	1						
Retirement			0	0	0	0	0					
Sex-Stereotyping		0	0	0	0	0	0					
Telework		0	0	0	0	0	0					
Termination		0	0	0	0	0	0					
Terms/Conditions of Employme	ent	0	3	0	1	0	0					
Time and Attendance	me and Attendance			1	1	0	0					
Training	aining		0	0	0	0	0					
Other Terms/Conditions of Employment		0	0	0	0	0	1					
User Defined - Other 1		0	0	0	0	0	0					
User Defined - Other 2	User Defined - Other 2		0	0	0	0	0					
User Defined - Other 3		0	0	0	0	0	0					
User Defined - Other 4	User Defined - Other 4			0	0	0	0					
	Comparative Data											
<b>Processing Time</b>		Previou	ta	2023Thru06-								
	2018	2019	2020	20	21	2022	30					
Complaints pending during fisc	al year											
Average number of days in investigation	0	159.00	203.67	220	0.25	169.00	135.50					
Average number of days in final action	0	0	41.00	51.	.71	10.75	0					
Complaint pending during fisca	l year v	where he	aring w	as rec	ques	ted						
Average number of days in investigation	0	155.00	202.00	261	.33	169.00	124.00					
Average number of days in final action	0	0	0	3.0	67	10.75	0					

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Complaint pending during fiscal y	year	W	iere .	ПС	ar 1118	g W	as i	10t	req	ues	ted		
Average number of days in investigation	0	163.00 20		204	.50	0 97.0		00	0		147.00		
Average number of days in final action	0		0		41.	.00	8	37.7	75		0	0	
		Comparative Data											
Complaints Dismissed by Ager	ncy	<b>Previous Fiscal Year Data</b>							ta	2023Thru06-			
			2018	2	2019	2	020	2	021	2	022	•	30
Total Complaints Dismissed by Agency			0		0		0		0		0		0
Average days pending prior to dismissal			0		0		0		0		0		0
Complaint	s Wi	ith	drav	vn	by	Co	mp	lai	nan	ts			
Total Complaints Withdrawn by Complainants			0		0		0		0		0		1
		Comparative Data											
<b>Total Final Agency Actions</b>	Ĺ	Previous Fiscal Year Data 2023Thru06										Thru06-	
Finding Discrimination	:	20	18	20	019 2020		20	0 2021			)22	30	
	7	#	% #	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0	(	)		0		0		1		0	
				T		ΤĪ		T		T			
Without Hearing	(	0	0 (	) (	0	0	0	0	0	0	0	0	0
Without Hearing With Hearing		0 0		) )		$\begin{array}{ c c c c c c c c c c c c c c c c c c c$	0 0	$\frac{0}{0}$	0	-	100	0	0
With Hearing		+		+		0	0	0	0	1		0	
		+	0 (	0		0	0 Con	0 ipa	0 arat	1 ive	100 Data	0	0
With Hearing  Findings of Discrimination		0	0 (	evi	0	0 Fis	0 Con	0 1pa	0 arat	1 ive	100 Data	0	
With Hearing  Findings of Discrimination Rendered by Basis		0	0 (0 Pre	evi	ous	0 Fis	0 Com	0 1pa	0 arat ear 1	1 ive	100 Data	0	0 <b>Thru06</b> -
With Hearing  Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total		2(	0 (0 Pre	2(	0 ous	0 Fis 20	0 Conscal	o Ye	0 arat ear 1	1 Dat	100 Data	0 2023	0 Thru06- 30
With Hearing  Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints and findings.		20#	0 (0 Pre	evi 20 #	0 ous	0   Fis 2(	0 Conscal	0   1pa	0 ear 021	1 Dat	100 Data	0 2023' #	0 Thru06- 30
With Hearing  Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints and findings.  Total Number Findings		20 #	0 (Pre	20 #	0 ous 019 %	0 Fis 20 #	0 Comscal 020	0   1 pa Y c   2   #   #   0	0 ear 021	1 Davis	100 Data ta 022	0 <b>2023</b> #	0 Thru06- 30 %

Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	1	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	100	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings After Hearing	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	1	100	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	1	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	100	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0