Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FPAC (and below)

For 3rd Quarter 2023 for period ending June 30, 2023

		Comparative Data												
Complaint Activity	Pr	evious		202271 07.20										
	2018	2019	2020	20 2021		22	2023Thru06-30							
Number of Complaints Filed	81	62	63	46	31		25							
Number of Complainants	81	62	63	45	28	3	25							
Repeat Filers	0	0	0	1	3		0							
Carralainta has Davis		Comparative Data												
Complaints by Basis		Pre	vious I	iscal [Year I	Data								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2018	2019	2020	2021	2022	2023Thru06- 30							
Race		34	28	26	16	8	8							
Color		15	16	8	7	3	2							
Religion		4	6	5	3	3	3							
Reprisal		44	33	33	15 11		11							
Sex		51	30	25	17 6		13							
PDA		1	0	1	1	0	0							
National Origin		11	8	4	3	3	4							
Equal Pay Act		4	0	0	2	2	2							

Age	30	23	26	15	9	8						
Disability	23	19	26	16	14	9						
Genetics	0	0	0	2	0	0						
Non-EEO	13	6	12	7	1	6						
Complete to be Inc.	Comparative Data											
Complaints by Issue	Pre	vious l	Fiscal `	Year I	Data							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru06- 30						
Appointment/Hire	2	5	13	3	2	1						
Assignment of Duties	9	12	6	5	2	1						
Awards	2	2	1	0	1	0						
Conversion to Full Time/Perm Status	1	0	0	0	0	0						
Disciplinary Action												
Demotion	0	0	1	0	0	0						
Reprimand	17	7	4	0	0	0						
Suspension	6	5	6	3	3	1						
Removal	4	4	8	0	3	2						
Disciplinary Warning	0	0	0	0	0	0						
Other Disciplinary Actions	0	0	1	0	2	2						
Other 2	0	0	0	0	0	0						
Duty Hours	0	0	0	0	0	0						
Perf. Eval./ Appraisal	13	14	15	2	3	1						
Examination/Test	0	0	0	1	0	0						
Harassment												
Non-Sexual	50	28	29	7	7	6						
Sexual	6	1	2	1	0	2						
Medical Examination	0	1	0	0	0	0						
Pay including overtime	5	1	1	1	1	1						
Promotion/Non-Selection	17	13	11	10	5	4						

Reassignment											
Denied	3	5	0	2	1	0					
Directed	1	11	1 5		0	1					
Reasonable Accommodation I	11	11	10	4	2	4					
Reinstatement		0	1	0	0	0	0				
Religious Accommodation		0	0	0	0	3	2				
Retirement		0	1	1	1	0	0				
Sex-Stereotyping		0	0	0	0	0	0				
Telework		16	2	0	1	0	0				
Termination		6	2	3	10) 4	3				
Terms/Conditions of Employr	nent	33	19	5	5	0	0				
Time and Attendance		10	12	9	2	1	1				
Training	raining		2	1	0	1	1				
Other Terms/Conditions of Employment			0	0	0	6	6				
User Defined - Other 1	User Defined - Other 1		0	0	0	0	0				
User Defined - Other 2		0	0	0	0	0	0				
User Defined - Other 3	User Defined - Other 3		0	0	0	0	0				
User Defined - Other 4		0	0	0 0		0	0				
			Con	npar	ative	Data					
Processing Time	P	revious	evious Fiscal Year Data 2023Th								
	2018	2019	2020	2	021	2022	30				
Complaints pending during fis	scal year										
Average number of days in investigation	175.57	190.84	211.50	0 14	7.09	134.97	144.12				
Average number of days in final action	36.36	38.70	39.58	39	9.39	33.82	55.32				
Complaint pending during fisc	al year v	where he	aring w	as re	eques	ted					
Average number of days in investigation	168.52	198.00	226.9	1 17	0.75	144.47	157.00				
Average number of days in final action	15.73	22.23	29.91	10	6.00	20.07	28.71				

Complaint pending during fisc	al year	w	here	h	earii	ng	was	s no	t rec	ques	sted			
Average number of days in investigation	185.80)	182.	.45	5 19	98.:	50	126.06		12	6.38	130.00		
Average number of days in final action	57.00		55.	18	5	0.0	00	64.	.40	5.	3.75	9	3.50	
	Comparative Data													
Complaints Dismissed by A	Previous Fiscal Year Data									ta	2023Thru06-			
			201	8	201	9	202	20 2	2021	1 2	022	•	30	
Total Complaints Dismissed by Agency	у		7		6		3		1		3	0		
Average days pending prior to dismissal			13		237	7	37	,	24		34		0	
Compla	Complaints Withdrawn by Complainants													
Total Complaints Withdrawn b Complainants	ру	3 2			7		3		2	1				
		Comparative Data												
Total Final Agency Action	ns	Previous Fiscal Year Data 2023Thru06-												
Finding Discrimination	Ĺ	20)18	20	019	9 2020			021	2	022	30		
		#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		2		0		1		3		
Without Hearing		0	0	0	0	1	50	0	0	0	0	3	100	
With Hearing		0	0	0	0	1	50	0	0	1	100	0	0	
Findings of Discriminatio	scrimination Comparative Data													
Rendered by Basis	Ī		Pr	evi	ious	Fi	isca	l Y	ear	Dat	ta	2023	Thru06-	
Note: Complaints can be filed		20	18	20)19	2	020) 2	2021	. 2	2022		30	
alleging multiple bases. The sum of the bases may not equal total complaints and findings.		#	%	#	%	#	%	#	2 %	#	%	#	%	
Total Number Findings		0		0		2		C		1		3		
Race)	0	0	0	0	0	C	0	1	100	1	33	
Color)	0	0	0	0	0	C	0	1	100	0	0	
Religion)	0	0	0	0	0	C	0	0	0	1	33	

Reprisal	0	0	0	0	1	50	0	0	1	100	0	0
Sex	0	0	0	0	1	50	0	0	1	100	1	33
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	1	33
Age	0	0	0	0	0	0	0	0	1	100	0	0
Disability	0	0	0	0	1	50	0	0	0	0	2	67
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	50	0	0	0	0	1	33
					<u> </u>							
Findings After Hearing	0		0		1		0		1		0	
Race	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	1	100	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	1	100	0	0
Sex	0	0	0	0	1	100	0	0	1	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	100	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	100	0	0	0	0	0	0
indings Without Hearing	0		0		1		0		0		3	
Race	0	0	0	0	0	0	0	0	0	0	1	33
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	1	33
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	1	33

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	1	33
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	2	67
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	1	33