Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSA (and below)

For 3rd Quarter 2023 for period ending June 30, 2023

	Comparative Data											
Complaint Activity	Pr	evious	24	2022Th 07 20								
	2018	2019	2020	202	1 202		2023Thru06-30					
Number of Complaints Filed		27	17	20	13	3	10					
Number of Complainants	35	27	17	20	10)	10					
Repeat Filers	0	0	0	0	3		0					
			Comparative Data									
Complaints by Basis		Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2018	2019	2020	2021	2022	2023Thru06- 30					
Race		18	14	3	6	3	1					
Color		8	6	1	3	0	1					
Religion		3	3	1	1	2	0					
Reprisal			12	5	4	5	4					
Sex			11	7	7	2	6					
PDA		0	0	0	1	0	0					
National Origin		4	2	0	0	0	1					
Equal Pay Act		1	0	0	0	1	0					

Age	12	12	7	8	6	4						
Disability	9	6	5	5	7	2						
Genetics	0	0	0	2	0	0						
Non-EEO	5	3	3	5	0	4						
Commission to have I come	Comparative Data											
Complaints by Issue	Pre	vious l										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru06- 30						
Appointment/Hire	1	3	5	1	2	0						
Assignment of Duties	3	7	1	3	2	0						
Awards	1	2	0	0	1	0						
Conversion to Full Time/Perm Status	0	0	0	0	0	0						
Disciplinary Action												
Demotion	0	0	0	0	0	0						
Reprimand	5	4	2	0	0	0						
Suspension	2	2	2	1	2	0						
Removal	1	4	2	0	1	0						
Disciplinary Warning	0	0	0	0	0	0						
Other Disciplinary Actions	0	0	0	0	1	2						
Other 2	0	0	0	0	0	0						
Duty Hours	0	0	0	0	0	0						
Perf. Eval./ Appraisal	6	5	5	1	1	0						
Examination/Test	0	0	0	1	0	0						
Harassment												
Non-Sexual	19	10	4	3	3	2						
Sexual	3	0	1	0	0	1						
Medical Examination	0	0	0	0	0	0						
Pay including overtime	1	0	0	1	1	1						
Promotion/Non-Selection	8	6	5	4	2	0						

Reassignment												
Denied	0	2	0	0	0	0						
Directed	1	3	0	0	0	1						
Reasonable Accommodation I	Disability	7 4	3	2	2	0	1					
Reinstatement		0	1	0	0	0	0					
Religious Accommodation		0	0	0	0	2	1					
Retirement		0	0	1	0	0	0					
Sex-Stereotyping		0	0	0	0	0	0					
Telework		4	1	0	0	0	0					
Termination		1	2	1	6	1	1					
Terms/Conditions of Employr	Germs/Conditions of Employment				3	0	0					
Time and Attendance	tendance		6	2	0	0	1					
Training			1	1	0	1	0					
Other Terms/Conditions of Employment		0	0	0	0	2	4					
User Defined - Other 1	User Defined - Other 1		0	0	0	0	0					
User Defined - Other 2		0	0	0	0	0	0					
User Defined - Other 3	User Defined - Other 3		0	0	0	0	0					
User Defined - Other 4		0	0	0	0	0	0					
			Com	para	ıtive	Data						
Processing Time	F	revious	evious Fiscal Year Data 2023T									
	2018	2019	2020	20	21	2022	30					
Complaints pending during fis	scal year											
Average number of days in investigation	161.57	206.65	240.69	15	1.00	137.33	157.40					
Average number of days in final action	38.47	45.77	38.41	37	.59	31.56	89.78					
Complaint pending during fisc	al year v	where he	aring w	as re	quest	ted						
Average number of days in investigation	177.23	231.91	249.33	18'	7.00	153.78	145.50					
Average number of days in final action	9.00	24.09	26.53	19	.50	9.43	45.00					

Complaint pending during fisca	al yea	r v	vh	ere l	he	arin	g v	vas no	ot r	equ	este	ed			
Average number of days in investigation	141.20		18	33.5	0	0 232.08		8 10	107.80		127.47		151.00		
Average number of days in final action	58.1	1	6	7.4:	5	59	.08	3 60).67	7 .	45.	64	179.00		
		Comparative Data													
Complaints Dismissed by A	ts Dismissed by Agency				Previous Fiscal Year Data 2023Thru06										
			20	018	2	2019	2	2020	20	21	20	22	•	30	
Total Complaints Dismissed by Agency				3		4		1	1		2	2	0		
Average days pending prior to dismissal				16		22		23	2	4	4	3	0		
Complai	ints V	Vit	hd	lrav	vn	by	Co	mpla	iin	ants	S				
Total Complaints Withdrawn b Complainants	рy		2			1		3	3 2		2		0		
		Comparative Data													
Total Final Agency Action	s	Previous Fiscal Year Data 2023Thru06-													
Finding Discrimination		2018 2019 20					2020 2021 2022					30			
	:	#	9/	ó #	 	%	#	%	#	%	#	%	#	%	
Total Number Findings		1		()		1		0		0		2		
Without Hearing		1	10	00 ()	0	0	0	0	0	0	0	2	100	
With Hearing		0	0) ()	0	1	100	0	0	0	0	0	0	
Findings of Discrimination	on .	Ī					(Comp	oar	ativ	ve l	Data	1		
Rendered by Basis				Pre	vi	ous	Fi	scal Y	Z ea	r D	ata	ì	2023	Thru06-	
Note: Complaints can be filed	,	1	20	18	2()19	2	2020	20)21	2	022		30	
alleging multiple bases. The sum of the bases may not equal total			#	%	#	%	#	%	#	%	#	%	#	%	
0 0 1		7	7									1			
the bases may not equal total			0		0		1		0		0		2		
the bases may not equal total complaints and findings.					0	0	1	0	0	0	0	0	2	50	
the bases may not equal total complaints and findings. Total Number Findings		(0 0	0	_	0		0 0		0		0		50	

Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	1	50
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	1	50
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	50
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	100	0	0	0	0	1	50
	·											
indings After Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	100	0	0	0	0	0	0
indings Without Hearing	0		0		0		0		0		2	
Race	0	0	0	0	0	0	0	0	0	0	1	50
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	1	50
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	1	50

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	1	50
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	50
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	1	50