Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NASS

For 3rd Quarter 2023 for period ending June 30, 2023

| | | Comparative Data | | | | | | | | | |
|---|-----------------|------------------|---------|---------|--------|--------------|-------------------|--|--|--|--|
| Complaint Activity | Pr | evious | Fiscal | Year | | 202271 07.20 | | | | | |
| | 2018 | 2019 | 2020 | 202 | 1 202 | | 2023Thru06-30 | | | | |
| Number of Complaints Filed | 0 | 4 | 2 | 4 | 1 | | 0 | | | | |
| Number of Complainants | 0 | 4 | 2 | 4 | 1 | | 0 | | | | |
| Repeat Filers | 0 | 0 | 0 | 0 | 0 | | 0 | | | | |
| Complaints by Davis | | Comparative Data | | | | | | | | | |
| Complaints by Basis | | Pre | vious I | iscal ' | Year l | Data | | | | | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | | 2018 | 2019 | 2020 | 2021 | 2022 | 2023Thru06- 30 | | | | |
| Race | | 0 | 2 | 0 | 0 | 0 | 0 | | | | |
| Color | | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Religion | | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Reprisal | | 0 | 3 | 2 | 3 | 1 | 0 | | | | |
| Sex PDA | | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| | | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| National Origin | National Origin | | 2 | 0 | 0 | 0 | 0 | | | | |
| Equal Pay Act | | 0 | 0 | 0 | 0 | 0 | 0 | | | | |

| Age | 0 | 1 | 0 | 0 | 0 | 0 | | | | | | |
|---|------------------|---------|------|------|------|-------------------|--|--|--|--|--|--|
| Disability | 0 | 0 | 2 | 4 | 1 | 0 | | | | | | |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| | Comparative Data | | | | | | | | | | | |
| Complaints by Issue | Pre | vious l | | | | | | | | | | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2018 | 2019 | 2020 | 2021 | 2022 | 2023Thru06- 30 | | | | | | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Assignment of Duties | 0 | 0 | 0 | 2 | 0 | 0 | | | | | | |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Reprimand | 0 | 0 | 1 | 1 | 0 | 0 | | | | | | |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Disciplinary Warning | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Other Disciplinary Actions | 0 | 0 | 1 | 0 | 0 | 0 | | | | | | |
| Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Perf. Eval./ Appraisal | 0 | 1 | 1 | 2 | 0 | 0 | | | | | | |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 3 | 1 | 3 | 1 | 0 | | | | | | |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |

| Reassignment | | | | | | | | | | |
|--|--------------------------------|--------|----------|------|------|--------|-------------|--|--|--|
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Reasonable Accommodation Dis | 0 | 0 | 1 | 2 | 1 | 0 | | | | |
| Reinstatement | | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Religious Accommodation | | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Retirement | | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Sex-Stereotyping | | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Telework | | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Termination | | 0 | 0 | 0 | 1 | 1 | 0 | | | |
| Terms/Conditions of Employme | Cerms/Conditions of Employment | | | | 2 | 0 | 0 | | | |
| Time and Attendance | ime and Attendance | | | | 0 | 0 | 0 | | | |
| Training | raining | | | 0 | 0 | 0 | 0 | | | |
| Other Terms/Conditions of Employment | | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| User Defined - Other 2 | | | 0 | 0 | 0 | 0 | 0 | | | |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| User Defined - Other 4 | User Defined - Other 4 | | | | | 0 | 0 | | | |
| | | | Cor | npar | ativ | e Data | | | | |
| Processing Time | P | reviou | s Fiscal | Yea | r Da | ıta | 2023Thru06- | | | |
| | 2018 | 2019 | 2020 | 20 | 21 | 2022 | 30 | | | |
| Complaints pending during fisca | l year | | | | | | | | | |
| Average number of days in investigation | 0 | 0 | 182.00 | 178 | 3.00 | 163.00 | 0 | | | |
| Average number of days in final action | 13.00 | 53.00 | 29.25 | (|) | 52.00 | 0 | | | |
| Complaint pending during fiscal year where hearing was requested | | | | | | | | | | |
| Average number of days in investigation | 0 | 0 | 174.50 | 231 | .00 | 0 | 0 | | | |
| Average number of days in final action | 13.00 | 53.00 | 6.00 | (|) | 0 | 0 | | | |

| Complaint pending during fiscal | year | wh | ere l | nea | ring | Wa | as no | ot r | equ | este | ed | | | |
|--|------|---------------------------------------|--------------------------------|------|----------|-----|-------|---------|------|--------|-----|-------|---------|--|
| Average number of days in investigation | 0 | | 0 | | 187.00 1 | | 12. | 125.00 | | 163.00 | | 0 | | |
| Average number of days in final action | 0 | | 0 | | 37.0 | 00 | | 0 | 4 | 52.0 | 00 | | 0 | |
| | | | | | | (| Com | ıpa | rati | ve | Dat | a | | |
| Complaints Dismissed by Agency | | | Previous Fiscal Year Da | | | | | | | | | 20237 | Thru06- | |
| | | 2 | 018 | 20 |)19 | 20 | 2020 | | 21 | 20 | 22 | • | 30 | |
| Total Complaints Dismissed by Agency | | 0 | | | 1 | (| 0 | (|) | C |) | 0 | | |
| Average days pending prior to dismissal | | | 0 |] | 13 | (| 0 | (|) | C |) | 0 | | |
| Complaint | s W | itho | lrav | vn] | by (| Cor | npla | ain | ants | 5 | | | | |
| Total Complaints Withdrawn by Complainants | | | 0 | | 0 | (| 0 | (|) | C |) | 0 | | |
| | | Comparative Data | | | | | | | | | | | | |
| Total Final Agency Actions | | Previous Fiscal Year Data 2023Thru06- | | | | | | | | | | | | |
| Finding Discrimination | | 20 | 18 | 20 | 2019 20 | | | 20 2021 | | | 22 | 30 | | |
| | | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total Number Findings | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | |
| Without Hearing | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| With Hearing | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Findings of Discrimination | | | | | | (| Com | pa | rati | ve | Dat | a | | |
| Rendered by Basis | | | Pro | evic | ous | Fis | cal | Ye | ar I | at | a | 2023 | Thru06- | |
| Note: Complaints can be filed | | 2 | 018 | 20 | 019 | 20 | 020 | 20 |)21 | 20 | 022 | 20 | | |
| alleging multiple bases. The sum of the bases may not equal total complaints and findings. | | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total Number Findings | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | |
| Race | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Color | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Religion | | Ť | Ť – | i - | i – | i i | i – | i - | i | i i | i – | i . | i | |

| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| ndings After Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| ndings Without Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|-----------------|---|---|---|---|---|---|---|---|---|---|---|---|
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |