Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NIFA

For 3rd Quarter 2023 for period ending June 30, 2023

	Comparative Data										
Complaint Activity	Pr	evious	Fiscal	Year	Data	2	2023Thru06-30				
	2018	2019	2020	202	1 202						
Number of Complaints Filed	3	3	0	0	0		0				
Number of Complainants	3	3	0	0	0		0				
Repeat Filers	0	0	0	0	0		0				
C 1: () P :				Com	parati	ve Da	ta				
Complaints by Basis		Previous Fiscal Year Data									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2018	2019	2020	2021	2022	2023Thru06- 30				
Race		2	3	0	0	0	0				
Color		2	2	0	0	0	0				
Religion		0	1	0	0	0	0				
Reprisal	Sex		0	0	0	0	0				
Sex			2	0	0	0	0				
PDA			0	0	0	0	0				
National Origin		1	0	0	0	0	0				
Equal Pay Act		0	0	0	0		0				

Age	1	1	0	0	0	0						
Disability	2	2	0	0	0	0						
Genetics	0	1	0	0	0	0						
Non-EEO	2	1	0	0	0	0						
	Comparative Data											
Complaints by Issue	Pre											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru06- 30						
Appointment/Hire	0	0	0	0	0	0						
Assignment of Duties	2	1	0	0	0	0						
Awards	0	2	0	0	0	0						
Conversion to Full Time/Perm Status	0	0	0	0	0	0						
Disciplinary Action												
Demotion	0	0	0	0	0	0						
Reprimand	0	2	0	0	0	0						
Suspension	1	1	0	0	0	0						
Removal	0	0	0	0	0	0						
Disciplinary Warning	0	0	0	0	0	0						
Other Disciplinary Actions	0	0	0	0	0	0						
Other 2	0	0	0	0	0	0						
Duty Hours	1	0	0	0	0	0						
Perf. Eval./ Appraisal	2	2	0	0	0	0						
Examination/Test	0	0	0	0	0	0						
Harassment												
Non-Sexual	3	2	0	0	0	0						
Sexual	0	0	0	0	0	0						
Medical Examination	0	0	0	0	0	0						
Pay including overtime	0	0	0	0	0	0						
Promotion/Non-Selection	0	2	0	0	0	0						

Reassignment										
Denied		2	1	()	0	0	0		
Directed		0	0	0		0	0	0		
Reasonable Accommodation Disab	ility	0	1	()	0	0	0		
Reinstatement		0	0	()	0	0	0		
Religious Accommodation		0	0	()	0	0	0		
Retirement		0	0	()	0	0	0		
Sex-Stereotyping		0	0	()	0	0	0		
Telework		1	0	()	0	0	0		
Termination		1	0	()	0	0	0		
Terms/Conditions of Employment		3	0	()	0	0	0		
Time and Attendance		1	1	()	0	0	0		
Training		1	1	()	0	0	0		
Other Terms/Conditions of Employment		0	0	0		0	0	0		
User Defined - Other 1		0	0	0		0	0	0		
User Defined - Other 2		0	0	0		0	0	0		
User Defined - Other 3		0	0	()	0	0	0		
User Defined - Other 4		0	0	()	0	0	0		
				Con	ıpa	rativ	e Data			
Processing Time	Pı	revio	us I	iscal	2023Thru06-					
	2018	20	19	2020) 2	2021	2022	30		
Complaints pending during fiscal y	ear									
Average number of days in investigation	0	246.00		133.0	0	0	0	0		
Average number of days in final action	5.00	43.50		57.00		0	0	0		
Complaint pending during fiscal ye	ar whe	re he	earin	ıg was	req	ueste	d			
Average number of days in investigation	0	0)	0		0	0	0		
Average number of days in final action	5.00	0)	0		0	0	0		

Average number of days in investigation	0	246.00		0 1	133.00		0		0		0		
Average number of days in final action	0	0 56)	57.	57.00)	()		0	
					(Com	pa	rati	ve	Dat	ata		
Complaints Dismissed by Agency	cy Previous Fiscal Year Data 202					20237	Thru06-						
	2	018	20)19	20	20	20	21	20	22	•	30	
Total Complaints Dismissed by Agency		0		1	0		0		()	0		
Average days pending prior to dismissal		0		2		0	()	()	0		
Complaints W	Vitho	drav	vn 1	by (Cor	npla	ain	ants	S				
Total Complaints Withdrawn by Complainants		0		1	(0	()	()	0		
	Comparative Data												
Total Final Agency Actions		Previous Fiscal Year Data 2023Thru06-											
Finding Discrimination	20	18	20	19	20	2020 202			20	22	30		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discrimination					(Com	pai	rati	ve	Dat	a		
Rendered by Basis		Pro	evio	ous	Fis	cal	Yea	ar I)at	a	2023	Thru06-	
Note: Complaints can be filed	2	018	20	2019		020	2021		2	022	7.0		
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
complaints and finalitys.			0		0		0		0		0		
Total Number Findings	0					_	T		T				
	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$		0	0	0	0	0	0	0	0	0	0	
Total Number Findings		0	0	0	0	0	0	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0	0	

Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
ndings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
ndings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0