## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## NRCS (and below)

For 3rd Quarter 2023 for period ending June 30, 2023

		Comparative Data								
Complaint Activity Pr						20227106 20				
2018	2019	2020	202	1 202		2023Thru06-30				
40	26	17	21	14	1	11				
40	26	17	20	14	1	11				
0	0	0	1	0		0				
			Com	parati	ve Da	ta				
	Pre	vious I	Fiscal `	Year I	Data					
n of	2018	2019	2020	2021	2022	2023Thru06- 30				
	13	9	8	7	4	5				
	4	6	4	3	2	1				
	0	2	1	2	1	2				
	20	15	8	9	5	5				
Sex		13	6	8	2	4				
DA		0	0	0	0	0				
	5	4	2	3	2	3				
	3	0	0	2	0	1				
	2018 40 40	2018   2019   40   26   40   26   0   0	2018   2019   2020   40   26   17   40   26   17   0   0   0	2018   2019   2020   2020	40   26   17   21   14   14   14   17   17   17   17   1	2018   2019   2020   2021   2022   2021   40   26   17   21   14   40   26   17   20   14   0   0   0   1   0				

Age	12	8	7	5	3	2
Disability	12	9	10	9	5	7
Genetics	0	0	0	0	0	0
Non-EEO	6	3	3	2	1	1
Comulainta by Issue			Com	parati	ve Dat	ta
Complaints by Issue	Pre	vious l	Fiscal `	Year I	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru06- 30
Appointment/Hire	0	2	4	2	0	0
Assignment of Duties	4	2	4	1	0	0
Awards	1	0	0	0	0	0
Conversion to Full Time/Perm Status	1	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	11	3	1	0	0	0
Suspension	4	2	1	1	0	1
Removal	2	0	3	0	2	1
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	2	0	2	0	1	0
Other 2	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	5	5	6	1	2	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	27	13	9	2	4	4
Sexual	3	1	0	0	0	1
Medical Examination	0	1	0	0	0	0
Pay including overtime	4	1	0	0	0	0
Promotion/Non-Selection	8	7	3	5	1	4

Reassignment								
Denied	Denied				1	1	0	
Directed	Directed			2	0	0	0	
Reasonable Accommodation I	5	3	2	1	1	3		
Reinstatement	tatement			0	0	0	0	
Religious Accommodation		0	0	0	0	1	0	
Retirement		0	0	0	1	0	0	
Sex-Stereotyping		0	0	0	0	0	0	
Telework		10	1	0	1	0	0	
Termination		4	0	0	4	3	1	
Terms/Conditions of Employr	nent	20	9	1	1	0	0	
Time and Attendance		5	5	1	1	1	0	
Training		4	1	0	0	0	1	
Other Terms/Conditions of Employment		0	0	0	0	4	1	
User Defined - Other 1		0	0	0	0	0	0	
User Defined - Other 2	User Defined - Other 2		0	0	0	0	0	
User Defined - Other 3		0	0	0	0	0	0	
User Defined - Other 4		0	0 0		0	0	0	
			Com	para	tive	Data		
Processing Time	P	revious	Fiscal '	Year	Dat	a	2023Thru06-	
	2018	2019	2020	20	2022		30	
Complaints pending during fis	scal year							
Average number of days in investigation	198.10	177.70	217.81	129	9.25	132.07	143.00	
Average number of days in final action	36.00	30.42	32.33	33	.68	45.59	36.40	
Complaint pending during fisc	al year v	where he	aring w	as rec	ques	ted		
Average number of days in investigation	164.36	178.63	250.09	117	7.80	137.50	211.50	
Average number of days in final action	28.00	17.00	17.90	15	.14	33.08	18.50	

		xx/1	here	he	arin	7 X	vas n	ot r	equ	este	ed					
Complaint pending during fisca	ıl year	VVI			ai iii	5 "			-							
Average number of days in investigation	276.83		176.4	43   182.30		0 13	34.45		125.86		120.17					
Average number of days in final action	2   3 / 111		45.33 45.45		5 5	57.27		63.67			56.86					
	Comparative D						Dat	a								
Complaints Dismissed by Ag	d by Agency Previous Fiscal					scal `	scal Year Data					2023Thru06-				
			2018	3 2	2019	2	020	20	21	20	22		30			
Total Complaints Dismissed by Agency	•		5		1		0	C	)	1			0			
Average days pending prior to dismissal			10		842		0	C	)	1	6		0			
Complair	nts W	ith	ıdrav	wn	by	Co	mpl	ain	ants	5						
Total Complaints Withdrawn by Complainants	у		0		1		2	1		C	)		0			
Complainanto										Comparative Dat						
Complements						(	Comp	oar	ativ	e I	)ata					
•	s		Pre	vio	ous l		Comp				) Data		3Thru06-			
Total Final Agency Actions Finding Discrimination	S	20			ous l	Fis			· Da	ata	Data 22		3Thru06- 30			
Total Final Agency Actions		20#	18	20	19	Fis	cal Y	ear 20	· Da	ata						
Total Final Agency Actions			% F	20	19 %	Fiso 20	cal Y	ear 20	· Da	ata 20	22	2023	30			
Total Final Agency Actions Finding Discrimination		#	018 2	<b>20</b> #	19 %	20 #	cal Y	/eai 20 #	· Da	ata 20 #	22	2023	30			
Total Final Agency Actions Finding Discrimination  Total Number Findings		# 0	018 3	<b>20</b> #   0	19 % 0	20 #	cal Y 020 %	20 #	· Da	20 #	22 %	<b>202</b> 3 # 1	30 %			
Total Final Agency Actions Finding Discrimination  Total Number Findings  Without Hearing  With Hearing		# 0 0	018 3	<b>20</b> # 0 0	19 % 0	20 # 1 0	cal Y 020 %	7ea1 20 # 0 0	• Da 21 % 0 0	20 # 0 0 0	22 % 0 0	# 1 1 0	30 % 100			
Total Final Agency Actions Finding Discrimination  Total Number Findings  Without Hearing		# 0 0	018   3 %   3 0   0	<b>20</b> #   0   0   0	0 0	20 # 1 1 0	20 % 100	/ear 20 # 0 0 0 par	• Da 21 % 0 0 ativ	20 # 0 0 0	22 % 0 0 Data	# 1 1 0	30 % 100 0			
Total Final Agency Actions Finding Discrimination  Total Number Findings  Without Hearing  With Hearing  Findings of Discrimination		# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	018   3 %   3 0   0	20 # 0 0 0	0 0	20 # 1 1 0	cal Y 020 % 100 0 Com	20 # 0 0 par	• Da 21 % 0 0 ativ	20 # 0 0 0 ve 1	22 % 0 0 Data	# 1 1 0	30 % 100			
Total Final Agency Actions Finding Discrimination  Total Number Findings Without Hearing With Hearing  Findings of Discrimination Rendered by Basis	n	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	018   0   0   0   0   0   0   0   0   0	20 # 0 0 0	19 % 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	20 # 1 1 0	cal Y 020 % 100 0 Com	20 # 0 0 par	• Da 21 % 0 0 ativ	20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	22   %   0   0   0   0   0   0   0   0   0	# 1 1 0	30 % 100 0 3Thru06-			
Total Final Agency Actions Finding Discrimination  Total Number Findings  Without Hearing  With Hearing  Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases. The sur the bases may not equal total	n	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	018   0   0   0   0   0   0   0   0   0	20 # 0 0 0	19 % 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	20 # 1 1 Control (1)  Fish 2	cal Y 020 % 100 0 Com scal Y	/ean 20 # 0 0 0 par Yea	0 0 ativ	20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	22   %   0   0   0   0   0   0   0   0   0	# 1 1 0 1 2023	30 % 100 0 3Thru06- 30			
Total Final Agency Actions Finding Discrimination  Total Number Findings Without Hearing With Hearing  Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases. The sur the bases may not equal total complaints and findings.	n	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	018   0   0   0   0   0   0   0   0   0	20 # 0 0 0 20	19 % 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Fise 20 # 1 1 1 0 Fise 2 #	cal Y 020 % 100 0 Com scal Y	20 # 0 0 0 par Yea 20 #	0 0 ativ	20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	22   %   0   0   0   0   0   0   0   0   0	# 1 1 0 2023 ##	30 % 100 0 3Thru06- 30			
Total Final Agency Actions Finding Discrimination  Total Number Findings Without Hearing With Hearing  Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases. The sur the bases may not equal total complaints and findings.  Total Number Findings	n	# 0 0 0 0 0 P	018   0   0   0   0   0   0   0   0   0	20 # 0 0 0 20 # 0	0 0 0 0 0 0 0 %	Fiso 20 # 1 1 1   C   Fis 2   # 1	cal Y 020 % 100 0 Com scal Y	20 # 0 0 0 par Yea 20 # 0 0	0 0 0 ativ r D	20 # 0 0 0 ve 1 vata 20 # 0 0 0 ve 1 vata	22   %   0   0   0   Data   1   0   0   0   0   0   0   0   0   0	# 1 1 0 2023 # 1 1	30 % 100 0 3Thru06-30 %			

Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	·											
indings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing	0		0		1		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0