## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **RMA**

For 3rd Quarter 2023 for period ending June 30, 2023

	Data											
Complaint Activity Pr			Fiscal	2	2022TI 07.20							
	2018	2019	2020	202	1 202		2023Thru06-30					
Number of Complaints Filed	6	1	1	1	2		1					
Number of Complainants	6	1	1	1	2		1					
Repeat Filers	0	0	0	0	0		0					
Complaints by Dasis		Comparative Data										
Complaints by Basis		Pre	vious l	Fiscal	Year I	Data						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2018	2019	2020	2021	2022	2023Thru06- 30					
Race		3	1	0	1	1	0					
Color		3	1	0	0	1	0					
Religion		1	0	1	0	0	0					
Reprisal	Reprisal		1	1	0 0		1					
Sex	ex		1	0	0	1	0					
PDA	DA		0	0	0	0	0					
National Origin	National Origin		0	0	0	1	0					
Equal Pay Act		0	0	0	0 0		0					

Age	6	1	1	0	0	0						
Disability	2	1	0	0	1	0						
Genetics	0	0	0	0	0	0						
Non-EEO	2	0	1	0	0	0						
Commission to have I come	Comparative Data											
Complaints by Issue	Pre	vious l	Fiscal	Year I	Data							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru06- 30						
Appointment/Hire	1	0	0	0	0	0						
Assignment of Duties	2	0	0	0	0	0						
Awards	0	0	0	0	0	0						
Conversion to Full Time/Perm Status	0	0	0	0	0	0						
<b>Disciplinary Action</b>												
Demotion	0	0	0	0	0	0						
Reprimand	1	0	0	0	0	0						
Suspension	0	0	0	0	0	0						
Removal	1	0	0	0	0	0						
Disciplinary Warning	0	0	0	0	0	0						
Other Disciplinary Actions	0	0	0	0	0	0						
Other 2	0	0	0	0	0	0						
Duty Hours	0	0	0	0	0	0						
Perf. Eval./ Appraisal	1	0	1	0	0	0						
Examination/Test	0	0	0	0	0	0						
Harassment												
Non-Sexual	4	1	0	0	0	0						
Sexual	0	0	0	0	0	0						
Medical Examination	0	0	0	0	0	0						
Pay including overtime	0	0	0	0	0	0						
Promotion/Non-Selection	1	0	0	1	1	0						

Reassignment										
Denied				0	C	)	0	0	0	
Directed		0		0	C	)	0	0	0	
Reasonable Accommodation Dis	sability	2		0	C	)	0	1	0	
Reinstatement		0		0	C	)	0	0	0	
Religious Accommodation		0		0	C	)	0	0	0	
Retirement		0		1	C	)	0	0	0	
Sex-Stereotyping		0		0	C	)	0	0	0	
Telework		2		0	C	)	0	0	0	
Termination		1		0	C	)	0	0	1	
Terms/Conditions of Employme	nt	3		1	C	)	0	0	0	
Time and Attendance		1		0	C	)	0	0	0	
Training		1		0	C	)	0	0	0	
Other Terms/Conditions of Employment		0		0 0		)	0	0	0	
User Defined - Other 1	User Defined - Other 1			0	C	)	0	0	0	
User Defined - Other 2		0		0 0		0		0	0	
User Defined - Other 3		0		0 0		)	0	0	0	
User Defined - Other 4		0		0	C	)	0	0	0	
				Co	mp	ara	ative	Data		
<b>Processing Time</b>	Pr	evious	s F	isca	l Y	a	2023Thru06-			
	2018	2019	)	202	0	20	)21	2022	30	
Complaints pending during fisca	l year									
Average number of days in investigation	154.50	256.67		0		148.00		92.00	0	
Average number of days in final action	7.00	39.33		91.33		51.00		0	29.00	
Complaint pending during fiscal	year wh	ere he	ari	ng w	as	req	ueste	ed		
Average number of days in investigation	141.00	238.5	0	0		142.00		92.00	0	
Average number of days in final action	7.00	54.00	0	91.33		0		0	29.00	

Complaint pending during fiscal year	ear w	hei	re h	ear	ing	wa	ıs n	ot r	equ	est	ed				
Average number of days in investigation	168.00		0 293.00			0		154.00		0		0			
Average number of days in final action	0	32.00				0 5		51.0	00	(	0		0		
		Comparative Data													
Complaints Dismissed by Agen	cy	<b>Previous Fiscal Year Data</b>										20237	Thru06-		
		20	18	20	19	20	20	20	2021 2022		22	•	30		
Total Complaints Dismissed by Agency		(	)	1	1	0		0		(	)	0			
Average days pending prior to dismissal		C	)	48	39	(	)	(	)	(	)	0			
Complaints	With	ıdı	raw	n ł	oy (	Con	npl	ain	ants	5					
Total Complaints Withdrawn by Complainants		C	)	(	)	2	2	(	)	(	)		0		
						C	om	paı	rativ	ve ]	Data	a			
<b>Total Final Agency Actions</b>		Previous Fiscal Year Data 2023Thru06-													
Finding Discrimination	2	201	8	2019 2020			20	0 2021			22	30			
	#	9	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0			0		0		0		0		0			
Without Hearing	0	(	0	0	0	0	0	0	0	0	0	0	0		
With Hearing	0	(	0	0	0	0	0	0	0	0	0	0	0		
Findings of Discrimination						C	Com	pa	rati	ve	Dat	a			
Rendered by Basis		]	Pre	vio	us ]	Fis	cal	Ye	ar I	)at	a	2023	Thru06-		
Note: Complaints can be filed	,	20	18	2019		2020		20	021	2	022	30			
alleging multiple bases. The sum of the bases may not equal total complaints and findings.		#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	(	0		0		0		0		0		0			
D.	(	0	0	0	0	0	0	0	0	0	0	0	0		
Race						1		i	i i	Ť		1	Ì		
Color	(	0	0	0	0	0	0	0	0	0	0	0	0		

Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0