

United States Department of Agriculture
2008 Farm Bill, Section 14010
Report of Civil Rights Complaints, Resolutions, and Actions
Fiscal Year 2012

Exhibit 2-1: Number and Type of Personnel Actions Taken Following Resolution of EEO Complaints

CORRECTIVE ACTION		AMS	APHIS	ARS	CRSD	ERS	FAS	FNCS	FS	FSA	FSIS	GIPSA	NAD	NASS	NIFA	NRCS	OCFO	OIG	RD	RMA	TOTAL
Monetary	Attorney's Fees and Cost	8	4	6	6	0	1	0	20	2	19	2	0	0	1	1	1	0	7	1	79
	Backpay/Frontpay/	0	0	2	1	0	1	0	3	0	13	0	0	0	0	0	0	0	1	0	21
	Compensatory Damages	0	1	1	1	0	0	0	4	0	5	1	0	0	0	0	0	0	4	0	17
	Lump Sum	10	5	3	8	0	0	1	30	7	17	0	1	0	1	3	1	0	1	1	89
	Other	1	0	0	4	0	0	0	1	0	3	1	0	0	0	2	0	0	0	0	12
Nonmonetary	Apology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Disciplinary Action Modified	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	2
	Disciplinary Action Rescinded	1	0	0	0	0	0	1	5	0	3	0	0	0	0	0	1	0	0	0	11
	Hire Non-Retroactive	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Hire - Retroactive	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
	Leave Restored	1	2	0	2	0	0	1	4	1	9	0	0	0	0	0	0	0	0	0	20
	Other	3	7	3	4	0	1	1	32	4	12	1	0	1	1	6	3	0	2	1	82
	Performance Evaluation Modified	0	4	2	5	0	0	0	1	4	4	0	0	0	0	0	0	0	0	1	21
	Personnel File Purged of Adverse Material	4	1	1	3	0	0	1	7	2	6	0	0	0	0	0	0	0	1	2	28
	Promotion Non-Retroactive	0	0	1	1	0	0	0	3	0	1	0	0	0	0	0	0	0	1	0	7
	Promotion Retroactive	0	2	0	1	0	0	0	1	0	10	0	0	1	0	0	0	0	1	0	16
	Reasonable Accommodation	0	0	0	0	0	0	0	0	0	2	0	0	0	0	1	0	0	1	0	4
	Reassignment	0	2	1	3	0	0	0	7	2	2	0	0	1	0	2	0	0	0	1	21
	Reinstatement	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	Removals Rescinded and Voluntary	2	1	1	0	0	0	0	5	0	2	0	0	0	0	0	0	0	0	1	12
	Training	0	1	1	2	0	0	0	5	1	2	0	0	0	0	1	0	0	1	1	15
	Training/Tuition	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	1	0	3
Totals		30	31	23	41	0	3	5	131	23	111	5	1	3	3	16	6	0	21	9	462