



**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**Washington, D.C. 20507**

**NOTICE TO EMPLOYEES**  
**POSTED BY ORDER OF THE**  
**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**An Agency of the United States Government**

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission dated November 4, 2021 which found that a violation of Section 501 of the Rehabilitation Act of 1973 (Rehabilitation Act), as amended, 29 U.S.C. § 791 et seq. has occurred at the Rural Development, Rural Utilities Service, Portfolio Management and Risk Assessment Division located in Washington, DC (hereinafter "facility").

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, GENETIC INFORMATION, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

It was determined that this facility violated the Rehabilitation Act when it failed to provide an employee with an effective reasonable accommodation. The facility was ordered to pay the employee proven non-pecuniary compensatory damages; restore sick leave used as a result of the failure to accommodate; provide training for the responsible management officials; consider taking disciplinary action against the responsible management officials; and to post this notice.

This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Duly Authorized Agency Representative; Xochitl Torres Small

Date Posted: Dec. 2, 2021

Posting Expires: Feb. 2, 2022

29C.F.R. Part 1614