



Office of the  
Assistant Secretary  
for Administration

May 26, 2022

Office of Human  
Resources  
Management

TO: Frank Wood, Director  
Office of Hearings and Appeals (OHA)

1400 Independence  
Avenue, SW  
Washington, DC  
20250-9600

FROM: Janet Robinson Card, Acting Director  
Labor Relations and Litigation Division  
Office of Human Resources Management (OHRM)

SUBJECT: Agency Head Review of the Amended Collective Bargaining Agreement  
(CBA) Article 23 on Telework between OHA and the American  
Federation of State, County and Municipal Employees (AFSCME),  
Council 20, Local 3020

On behalf of the Secretary of Agriculture and in accordance with 5 U.S.C. § 7114(c), the Department has conducted an Agency Head Review of the subject CBA Article executed on May 26, 2022. After review of the negotiated provisions, the Department finds them to be consistent with applicable laws, rules, and regulations. Therefore, the CBA Article submitted by the parties is approved and shall have the effective date of this memorandum.

Enclosure

cc: Anita Adkins, OHRM  
Allen Hatcher, OHRM  
Jennifer Nicholson, OHA-NAD  
Lisa Cunningham, OHA-NAD  
Ryan Eagleson, AFSCME

**CERTIFICATE OF SERVICE**

I hereby certify that a copy of the Agency Head Review memorandum approving the Amended CBA Article 23 on Telework between OHA and AFSCME, Council 20, Local 3020, was served on this day, May 26, 2022, to the following parties:

Frank Wood, Director, OHA  
[frank.wood@usda.gov](mailto:frank.wood@usda.gov) via E-mail

Anita Adkins, Acting Chief Human Capital Officer (CHCO), OHRM  
[anita.r.adkins@usda.gov](mailto:anita.r.adkins@usda.gov) via E-mail

Allen Hatcher, Acting Deputy CHCO, OHRM  
[allen.hatcher@usda.gov](mailto:allen.hatcher@usda.gov) via E-mail

Jennifer Nicholson, Deputy Director, National Appeals Division (NAD), OHA  
[jennifer.nicholson@usda.gov](mailto:jennifer.nicholson@usda.gov) via E-mail

Lisa Cunningham, Human Resources Specialist, NAD, OHA  
[lisa.cunningham@usda.gov](mailto:lisa.cunningham@usda.gov) via E-mail

Ryan Eagleson, President, AFSCME, Council 20, Local 3020  
[ryan.eagleson@usda.gov](mailto:ryan.eagleson@usda.gov) via E-mail

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Debbie Clark, Labor Relations Specialist  
Labor Relations and Litigation Division, OHRM, USDA  
[debbie.a.clark@usda.gov](mailto:debbie.a.clark@usda.gov)  
1400 Independence Avenue, SW  
Whitten Building, Rm 318-W, MS-9611  
Washington, DC 20250-1400  
Phone: (202) 738-2207