

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## AMS (and below)

For 1st Quarter 2023 for period ending December 31, 2022

| Complaint Activity   | Comparative Data          |      |      |      |      |               |
|--|---------------------------|------|------|------|------|---------------|
|  | Previous Fiscal Year Data |      |      |      |      | 2023Thru12-31 |
|  | 2018                      | 2019 | 2020 | 2021 | 2022 |               |
| Number of Complaints Filed   | 21                        | 22   | 22   | 18   | 10   | 7             |
| Number of Complainants   | 21                        | 22   | 21   | 16   | 10   | 7             |
| Repeat Filers  | 0                         | 0    | 1    | 2    | 0    | 0             |
| Complaints by Basis  | Comparative Data          |      |      |      |      |               |
|  | Previous Fiscal Year Data |      |      |      |      | 2023Thru12-31 |
|  | 2018                      | 2019 | 2020 | 2021 | 2022 |               |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> |                           |      |      |      |      |               |
| Race   | 8                         | 10   | 12   | 8    | 4    | 2             |
| Color  | 2                         | 7    | 6    | 1    | 2    | 1             |
| Religion   | 3                         | 3    | 1    | 1    | 3    | 0             |
| Reprisal   | 12                        | 13   | 15   | 9    | 5    | 3             |
| Sex  | 10                        | 9    | 9    | 3    | 4    | 3             |
| PDA  | 0                         | 0    | 0    | 0    | 0    | 0             |
| National Origin  | 1                         | 3    | 2    | 1    | 0    | 1             |
| Equal Pay Act  | 2                         | 1    | 0    | 0    | 0    | 0             |

|  |                                  |             |             |             |             |                        |
|--|----------------------------------|-------------|-------------|-------------|-------------|------------------------|
| Age  | 6                                | 7           | 10          | 3           | 4           | 0                      |
| Disability   | 4                                | 12          | 12          | 5           | 3           | 2                      |
| Genetics   | 0                                | 0           | 0           | 0           | 0           | 0                      |
| Non-EEO  | 2                                | 2           | 0           | 1           | 0           | 1                      |
| <b>Complaints by Issue</b>   | <b>Comparative Data</b>          |             |             |             |             |                        |
|  | <b>Previous Fiscal Year Data</b> |             |             |             |             | <b>2023 Thru 12-31</b> |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | <b>2018</b>                      | <b>2019</b> | <b>2020</b> | <b>2021</b> | <b>2022</b> |                        |
| Appointment/Hire   | 1                                | 1           | 0           | 1           | 0           | 0                      |
| Assignment of Duties   | 1                                | 1           | 4           | 2           | 0           | 0                      |
| Awards   | 1                                | 0           | 0           | 0           | 0           | 0                      |
| Conversion to Full Time/Perm Status  | 0                                | 0           | 0           | 0           | 0           | 0                      |
| <b>Disciplinary Action</b>   |                                  |             |             |             |             |                        |
| Demotion   | 0                                | 0           | 0           | 0           | 0           | 0                      |
| Reprimand  | 0                                | 2           | 1           | 0           | 0           | 0                      |
| Suspension   | 0                                | 0           | 2           | 0           | 2           | 0                      |
| Removal  | 0                                | 2           | 1           | 0           | 0           | 1                      |
| Disciplinary Warning   | 0                                | 0           | 0           | 0           | 0           | 0                      |
| Other Disciplinary Actions   | 1                                | 0           | 0           | 0           | 0           | 1                      |
| Other 2  | 0                                | 0           | 0           | 0           | 0           | 0                      |
| Duty Hours   | 0                                | 0           | 2           | 2           | 0           | 0                      |
| Perf. Eval./ Appraisal   | 5                                | 4           | 3           | 5           | 1           | 0                      |
| Examination/Test   | 0                                | 0           | 0           | 0           | 0           | 0                      |
| <b>Harassment</b>  |                                  |             |             |             |             |                        |
| Non-Sexual   | 14                               | 11          | 5           | 13          | 2           | 3                      |
| Sexual   | 2                                | 1           | 0           | 1           | 1           | 0                      |
| Medical Examination  | 0                                | 0           | 0           | 0           | 0           | 0                      |
| Pay including overtime   | 0                                | 0           | 2           | 0           | 0           | 0                      |
| Promotion/Non-Selection  | 4                                | 6           | 4           | 1           | 3           | 0                      |

| <b>Reassignment</b>   |                                  |             |             |             |             |                      |
|---|----------------------------------|-------------|-------------|-------------|-------------|----------------------|
| Denied  | 1                                | 1           | 0           | 0           | 0           | 0                    |
| Directed  | 3                                | 1           | 1           | 0           | 0           | 0                    |
| Reasonable Accommodation Disability                                     | 1                                | 6           | 9           | 2           | 1           | 1                    |
| Reinstatement   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Religious Accommodation   | 0                                | 0           | 2           | 1           | 2           | 2                    |
| Retirement  | 0                                | 0           | 1           | 0           | 0           | 0                    |
| Sex-Stereotyping  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Telework  | 1                                | 0           | 1           | 0           | 0           | 0                    |
| Termination   | 1                                | 0           | 1           | 1           | 0           | 1                    |
| Terms/Conditions of Employment  | 5                                | 3           | 0           | 0           | 0           | 0                    |
| Time and Attendance   | 1                                | 2           | 2           | 3           | 0           | 1                    |
| Training  | 0                                | 4           | 1           | 4           | 1           | 0                    |
| Other Terms/Conditions of Employment                                    | 0                                | 0           | 0           | 0           | 3           | 2                    |
| User Defined - Other 1  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| User Defined - Other 2  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| User Defined - Other 3  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| User Defined - Other 4  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| <b>Processing Time</b>  | <b>Comparative Data</b>          |             |             |             |             |                      |
|   | <b>Previous Fiscal Year Data</b> |             |             |             |             | <b>2023Thru12-31</b> |
|   | <b>2018</b>                      | <b>2019</b> | <b>2020</b> | <b>2021</b> | <b>2022</b> |                      |
| <b>Complaints pending during fiscal year</b>                            |                                  |             |             |             |             |                      |
| Average number of days in investigation                                 | 159.67                           | 183.78      | 229.10      | 143.35      | 164.00      | 125.25               |
| Average number of days in final action                                  | 2.00                             | 66.86       | 33.44       | 47.50       | 8.75        | 0                    |
| <b>Complaint pending during fiscal year where hearing was requested</b> |                                  |             |             |             |             |                      |
| Average number of days in investigation                                 | 155.29                           | 177.31      | 247.00      | 140.33      | 165.40      | 135.00               |
| Average number of days in final action                                  | 2.00                             | 34.50       | 20.50       | 2.33        | 1.00        | 0                    |





