

**U. S. DEPARTMENT OF AGRICULTURE
OFFICE OF THE ASSISTANT SECRETARY FOR CIVIL RIGHTS
Washington, D.C. 20250-9440**

**NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
U.S. DEPARTMENT OF AGRICULTURE
CENTER FOR CIVIL RIGHTS ENFORCEMENT**

This Notice is posted pursuant to an Order by the U.S. Department of Agriculture (USDA), Center for Civil Rights Enforcement, dated 02/27/2025, that violations of Title VII of the Civil Rights Act of 1964 (Title VII), as amended, 42 U.S.C. § 2000e, and the Age Discrimination in Employment Act of 1967 (ADEA), 29 U.S.C. Section 633a, as amended, occurred at USDA's Animal and Plant Health Inspection Service mission area (hereinafter this facility).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment.

This facility was found to have discriminated against Complainant on the bases of sex and age when it failed to select Complainant for an advertised position. The facility was ordered to place Complainant into the position or an equivalent position and to award backpay with interest and other benefits due Complainant; pay compensatory damages and attorney's fees and costs, if applicable; provide training; consider disciplinary action against the responsible management officials; and post this notice. This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

USDA's Animal and Plant Health Inspection Service reaffirms its commitment to comply with these statutory and regulatory provisions. This facility supports and will comply with such Federal laws and USDA regulations and will not take action against individuals because they have exercised their rights under laws and regulations. This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his/her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

(Responsible Agency Representative's Signature)

Date Posted: 03/27/2025 **Posting Expires:** 05/27/2025
29 C.F.R. Part 1614