

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## ARS (and below)

For 4th Quarter 2022 for period ending September 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	17	16	15	13	15	16
Number of Complainants	17	16	14	11	15	16
Repeat Filers	0	0	1	1	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	9	7	7	7	7	5
Color	5	4	4	3	1	2
Religion	1	0	5	1	1	1
Reprisal	14	12	10	11	10	7
Sex	3	6	7	8	4	7
PDA	0	0	0	0	1	0
National Origin	5	4	7	1	4	1
Equal Pay Act	0	1	1	0	1	1

Age	4	6	7	3	2	7
Disability	2	6	7	5	5	6
Genetics	0	0	1	0	0	1
Non-EEO	2	1	3	1	2	2
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Appointment/Hire	2	0	0	3	3	3
Assignment of Duties	5	3	4	1	4	3
Awards	1	0	0	0	0	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	1
Reprimand	6	1	0	1	1	0
Suspension	0	2	2	0	0	2
Removal	1	1	2	1	0	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	1	0	0	0	0	3
Other 2	0	0	0	0	0	0
Duty Hours	1	0	0	0	2	0
Perf. Eval./ Appraisal	3	4	7	0	3	6
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	11	12	7	5	10	9
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	0	1	0	0
Promotion/Non-Selection	2	2	4	3	1	3

<b>Reassignment</b>						
Denied	0	0	0	0	0	1
Directed	0	1	0	0	2	1
Reasonable Accommodation Disability	2	3	3	2	3	5
Reinstatement	0	0	0	1	0	0
Religious Accommodation	0	0	0	0	0	7
Retirement	0	0	2	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	1	0	0	0	0
Termination	1	1	1	0	1	3
Terms/Conditions of Employment	8	4	5	3	5	0
Time and Attendance	3	2	3	0	1	0
Training	2	1	1	0	3	4
Other Terms/Conditions of Employment	0	0	0	0	0	9
User Defined - Other 1	0	0	1	1	1	0
User Defined - Other 2	0	0	0	0	1	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru09-30</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
<b>Complaints pending during fiscal year</b>						
Average number of days in investigation	153.15	152.00	200.50	203.42	147.89	133.73
Average number of days in final action	58.29	45.75	60.00	34.89	11.29	23.67
<b>Complaint pending during fiscal year where hearing was requested</b>						
Average number of days in investigation	159.22	153.40	210.20	176.75	178.33	134.80
Average number of days in final action	153.00	23.67	27.00	21.75	1.60	18.29



Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings After Hearing</b>	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0		0		1		0		0		0	
Race	0	0	0	0	1	100	0	0	0	0	0	0
Color	0	0	0	0	1	100	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0

