Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ARS (and below)

		Comparative Data										
Complaint Activity	Pr	evious		2022Thru09-30								
	2017	2018	2018 2019 2020		0 202		2022 I nru09-30					
Number of Complaints Filed	17	16	15	13	15	5	16					
Number of Complainants	17	16	14	11	15	5	16					
Repeat Filers	0	0	1	1	0		0					
Comulainta hu Dagia		Comparative Data										
Complaints by Basis	Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.			2018	2019	2020	2021	2022Thru09- 30					
Race		9	7	7	7	7	5					
Color		5	4	4	3	1	2					
Religion		1	0 5		1	1	1					
Reprisal		14	12	10	11	10	7					
Sex		3	6	7	8	4	7					
PDA		0	0	0	0	1	0					
National Origin		5	4	7	1	4	1					
Equal Pay Act		0	1	1	0	1	1					

For 4th Quarter 2022 for period ending September 30, 2022

Age	4	6	7	3	2	7						
Disability	2	6	7	5	5	6						
Genetics	0	0	1	0	0	1						
Non-EEO	2	1	3	1	2	2						
Complaints by Issue	Comparative Data											
Complaints by Issue	Pre											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru09- 30						
Appointment/Hire	2	0	0	3	3	3						
Assignment of Duties	5	3	4	1	4	3						
Awards	1	0	0	0	0	1						
Conversion to Full Time/Perm Status	0	0	0	0	0	0						
Disciplinary Action												
Demotion	0	0	0	0	0	1						
Reprimand	6	1	0	1	1	0						
Suspension	0	2	2	0	0	2						
Removal	1	1	2	1	0	0						
Disciplinary Warning	0	0	0	0	0	0						
Other Disciplinary Actions	1	0	0	0	0	3						
Other 2	0	0	0	0	0	0						
Duty Hours	1	0	0	0	2	0						
Perf. Eval./ Appraisal	3	4	7	0	3	6						
Examination/Test	0	0	0	0	0	0						
Harassment												
Non-Sexual	11	12	7	5	10	9						
Sexual	0	0	0	0	0	0						
Medical Examination	0	0	0	0	0	0						
Pay including overtime	1	0	0	1	0	0						
Promotion/Non-Selection	2	2	4	3	1	3						

Reassignment								
Denied		0	0	0	0	0	1	
Directed		0	1	0	0	2	1	
Reasonable Accommodation I	Disability	/ 2	3	3	2	3	5	
Reinstatement			0	0	1	0	0	
Religious Accommodation	0	0	0	0	0	7		
Retirement			0	2	0	0	0	
Sex-Stereotyping		0	0	0	0	0	0	
Telework		1	1	0	0	0	0	
Termination	1	1	1	0	1	3		
Terms/Conditions of Employn	8	4	5	3	5	0		
Time and Attendance	3	2	3	0	1	0		
Fraining		2	1	1	0	3	4	
Other Terms/Conditions of Employment		0	0	0	0	0	9	
User Defined - Other 1		0	0	1	1	1	0	
User Defined - Other 2			0	0	0	1	0	
User Defined - Other 3			0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0		
			Com	para	tive	Data		
Processing Time	P	revious	Fiscal `	2022Thru09-				
	2017	2018	2019	20	20	2021	30	
Complaints pending during fis	scal year	-						
Average number of days in investigation	153.15	152.00	200.50	203	3.42	147.89	133.73	
Average number of days in final action	58.29	45.75	60.00	34	.89	11.29	23.67	
Complaint pending during fisc	al year v	where he	aring w	as rec	quest	ed		
Average number of days in investigation	159.22	153.40	210.20	176	5.75	178.33	134.80	
Average number of days in final action	153.00	23.67	27.00	21	.75	1.60	18.29	

complaints and findings.		#	/0	#			/0	#		#			/0	
alleging multiple bases. The si the bases may not equal total	um of	#	%	#	%	#	%	#	%	#	%	#	%	
Note: Complaints can be filed		2	017	2	018	2	.019	20)20	2	021	20		
Rendered by Basis			Pr	evi	ious	Fi	scal Y	Yea	r D	ata	a	2022	Thru09-	
Findings of Discrimination	on		. 1				Com	par	ativ	ve]	Data	a		
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
Without Hearing		0	0	0	0	1	100	0	0	0	0	0	0	
Total Number Findings		0		0		1		0		0		0		
		#	%	#	%	#	%	#	%	#	%	#	%	
Finding Discrimination		20)17	20	18	20)19	20	20	2021 30				
Total Final Agency Action	ns	Previous Fiscal Year Data 2022Thru09-												
1							Comp) ar:	ativ	ve I)ata	<u> </u>		
Total Complaints Withdrawn by Complainants			1		1	1 2		1		2	2	1		
Compla		/itł	ndra	wr	ı by	Co	ompla	aina	ant	5				
Average days pending prior to dismissal		494 8 11 39 51				1		41						
Total Complaints Dismissed by Agency			2		3		1	4		3	3		1	
			2017	7 2	2018	8 2	2019	20	20	20	21		50	
Complaints Dismissed by A	gency	ŀ				_	scal \				-	-	Г <mark>hru09-</mark> 30	
							Com	ipa	rati	ive	Dat	a		
Average number of days in final action	42.50)	67.8	33	93	.00) 48	8.00)	35.	50	2	1.00	
Average number of days in investigation	148.18		8 148.50 195.11		1 20	208.67		132.67		154.67				

Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
ndings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
ndings Without Hearing	0		0		1		0		0		0	
Race	0	0	0	0	1	100	0	0	0	0	0	0
Color	0	0	0	0	1	100	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0