

## If you're on Administrative Leave from USDA, the Ethics Rules Still Apply to You

Irrespective of why you are on administrative leave from USDA, you are still an employee subject to the Federal ethics laws and regulations. Use the chart below to see how the rules apply to your situation. If you have questions, please send an email to [DAEO.ethics@usda.gov](mailto:DAEO.ethics@usda.gov).

Ethics topics	Former employee (separated from USDA)	Employee on Administrative Leave (separation date from USDA unknown)	Employee on Deferred Resignation Program (DRP) (separation date from USDA is known)	Probationary employee terminated but now returned to USDA or placed in admin Leave status
Are you subject to the <a href="#">Standards of Ethical Conduct</a> (the federal ethics rules)?	No	Yes	Yes	Yes
Are you subject to the federal criminal representational conflicts laws? <a href="#">18 U.S.C. § 203</a> and <a href="#">18 U.S.C. § 205</a>	No	Yes	Yes	Yes
Are you subject to the <a href="#">post-government employment statute</a> ?	Yes	Not yet	Not until you separate from USDA	Not yet
What are the filing obligations of public financial disclosure (OGE 278) filers? (NOTE: This applies to career SES, ALJ, SL, ST, SST employees)	Annual OGE-278 is due May 15. Separate Termination OGE-278 is due within 15 days before your date of termination.	Annual OGE-278 Report is due May 15th	Annual OGE-278 is due by May 15. Termination OGE-278 is due within 15 days before your date of termination.	Annual OGE-278 report is due May 15 <sup>th</sup>