U. S. DEPARTMENT OF AGRICULTURE
Office of the Assistant Secretary for Civil Rights
Washington, D.C. 20250-9440

NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
U.S. DEPARTMENT OF AGRICULTURE
OFFICE OF THE ASSISTANT SECRETARY FOR CIVIL RIGHTS

This Notice is posted pursuant to an Order by the U.S. Department of Agriculture (USDA), Office of the Assistant Secretary for Civil Rights, dated September 28, 2026, finding that a violation of the Rehabilitation Act of 1973, as amended, 29 U.S.C. §791 et seq. occurred at the Food Safety and Inspection Service in Delphi, Indiana, (hereinafter this facility).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's **RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, PHYSICAL or MENTAL DISABILITY.** USDA regulations require that there be no discrimination against any employee or applicant for employment because of the person's **MARITAL STATUS or SEXUAL ORIENTATION.** These protections apply to hiring, firing, promotion, compensation, and other terms, conditions or privileges of employment.

This facility was found to have subjected an employee to disability discrimination when it failed to provide a reasonable accommodation. This facility supports and will comply with such Federal equal opportunity laws and USDA regulations and will not take action against individuals because they have exercised their rights under laws and regulations.

This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and USDA equal employment opportunity regulations and will not retaliate against employees who file EEO complaints.

This facility will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises their right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law or USDA equal employment opportunity regulations.

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(Responsible Agency Representative's Signature)

Date Posted: _____ Posting Expires: _____

29 C.F.R. Part 1614