Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ERS

For 1st Quarter 2023 for period ending December 31, 2022

	Comparative Data										
Complaint Activity	Pr	evious	2022Th12 21								
	2018	2019	2020	2021	2022	2023Thru12-31					
Number of Complaints Filed	3	2	1	1	0	0					
Number of Complainants	2	2	1	1	0	0					
Repeat Filers	1	0	0	0	0	0					

Complaints by Pasis			a			
Complaints by Basis	Pre	vious l				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru12- 31
Race	1	1	1	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	3	1	0	0	0	0
Sex	1	1	0	0	0	0
PDA	0	0	0	0	0	0
National Origin	1	0	0	0	0	0

Equal Pay Act	1	0	0	0	0	0
Age	0	1	0	0	0	0
Disability	0	0	1	1	0	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Complete her Loren			Com	parati	ve Data	a
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru12- 31
Appointment/Hire	0	0	1	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	0	0
Other 2	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	2	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	1	0	0	0	0
Sexual	0	0	0	0	0	0

Medical Examination		0	0	0	0	0	0
Pay including overtime		0	0	0	0	0	0
Promotion/Non-Selection		0	1	0	0	0	0
Reassignment							
Denied		0	0	0	1	0	0
Directed		0	0	0	0	0	0
Reasonable Accommodation Disability		0	0	0	1	0	0
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	0	0	0
Termination		0	0	0	0	0	0
Terms/Conditions of Employr	nent	0	0	0	0	0	0
Time and Attendance		0	0	0	0	0	0
Training		0	0	0	0	0	0
Other Terms/Conditions of Employment		0	0	0	0	0	0
User Defined - Other 1		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Co	mpa	rative l	Data	
Processing Time	P	revious	Fisca	ıl Ye	ar Data		2023Thru12-
	2018	2019	202	20	2021	2022	31
Complaints pending during fis	scal year						
Average number of days in investigation	142.00	189.00	205	.00	136.50	0	0

Average number of days													
in final action	8.00		4.	00	8	.50		C)	14	.67		0
Complaint pending during fise	cal ye	ar	wher	e he	arin	g wa	ıs 1	eq	uest	ed			
Average number of days in investigation	142.	.00 189.00		0.00	20	205.00		126.00		0			0
Average number of days in final action	8.0	0	4.0	00	8	.50		C)		0		0
Complaint pending during fise	cal ye	ar	wher	e he	arin	g wa	ıs 1	10t	requ	ues	ted		
Average number of days in investigation	0		()		0	1	47	.00		0		0
Average number of days in final action	0		()		0		C)	44	.00		0
						C	on	ıpa	rati	ive	Data	a	
Complaints Dismissed by Agency				Previous Fiscal Ye)ats	.	2023Thru12-	
Complaints Dismissed by A	genc	y	Pr	evic	ous .	risca	aı	10	ai D		٠	2023	I hru 12-
Complaints Dismissed by A	gency	y	Pr 2018		ous 019	202		Т)21	I	22		Thru12- 31
Complaints Dismissed by A Total Complaints Dismissed b Agency		y				T	20	20		20			
Total Complaints Dismissed b	ру	y	2018	3 20	019	202	20	20)21	20	22		31
Total Complaints Dismissed by Agency Average days pending prior to	ру		1 8	3 20	019 1 45	0	20	20	0	20	0		0
Total Complaints Dismissed by Agency Average days pending prior to dismissal	oy o		1 8	awn	019 1 45	0	20 mp	2(0	20 (d	0		0
Total Complaints Dismissed by Agency Average days pending prior to dismissal Complaints Withdrawn	oy o		2018 1 8	awn	1 45 a by	0 Con	20 np	20	0 0 0 nant	200 () () () () () () () () () (0		0 0
Total Complaints Dismissed by Agency Average days pending prior to dismissal Complaints Withdrawn Complainants	by by		2018 1 8 thdr	awn	1 45 1 by	0 Con	np)	2(0 0 0 nant	ts (0		0 0
Total Complaints Dismissed by Agency Average days pending prior to dismissal Complaints Withdrawn	by by	Wi	2018 1 8 thdr	awn	1 45 0 us F	0 Con	mp mj	lain	0 0 0 nant	20 (ts	0		0 0
Total Complaints Dismissed by Agency Average days pending prior to dismissal Complaints Withdrawn Complainants Total Final Agency Action	by by	Wi	2018 1 8 thdr	awn	1 45 1 by 0	202 0 Con Co Cisca 2020	mp) mj	lain	0 0 nanto 0 rativ	20 (ts	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 Thru12-
Total Complaints Dismissed by Agency Average days pending prior to dismissal Complaints Withdrawn Complainants Total Final Agency Action	by by	Wi 20	2018 1 8 thdr 0 Pre	awn	019 1 45 0 us F	202 0 Con Co Cisca 2020	mp mj	lain	0 0 nant 0 rativ	20 (ts	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2023	31 0 0 0 Thru12- 31
Total Complaints Dismissed by Agency Average days pending prior to dismissal Complaints Withdrawn Complainants Total Final Agency Action Finding Discrimination	by by	Wi 20 #	2018 1 8 thdr 0 Pre	awn 201 #	019 1 45 0 us F 19	202 0 Con Co Sisca 2020 # %	mp 1 Y 0	lain yea 20 #	0 0 nant 0 rativ	20 (c) (d) (d) (d) (e) (d) (e) (e) (e) (e) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2023	31 0 0 0 Thru12- 31

Findings of Discrimination	Comparative Data											
Rendered by Basis		Pr	evi	ous	Fis	cal Y	Yea	r D	2023Thru12-			
Note: Complaints can be filed	2018		2019		2020		2021		2022		31	
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0