

2018 USDA Farm Bill Implementation Consultation

Moderated by Diane Cullo

Thursday, May 2, 2019

8:15 a.m.

National Museum of the American Indian

4th Street and Independence Ave, SW

Washington, D.C. 20013

Reported by: Samuel Honig

Job No. PA3303444

A P P E A R A N C E S

1 Diana Cullo, Advisor to the Secretary & Director,
2 Office of Partnerships & Public Engagement, USDA
3 Michael Monroe, Narragansett Indian Tribe
4 Jennifer McLeod, Sault Ste. Marie Tribe
5 Sonny Perdue, United States Secretary of Agriculture
6 Keith Anderson, Native Farm Bill Coalition
7 Heather Dawn Thompson, Rosebud Sioux Tribe Economic
8 Development Corporation
9 Perry Riggs, Navajo Nation
10 Rodney Gervais, Blackfeet Tribal Business Council
11 Meagan Baldy, Hoopa Valley Tribe
12 Angie Kennedy, Seneca Nation
13 Carly Hotvedt, Muscogee Creek Nation
14 Mary Greene-Trottier, Spirit Lake Sioux Tribe
15 Thora Padilla, Mescalero Apache Tribe
16 Lynn Cliff Jr., Fort Belknap Indian Community
17 Senator John Hoeven, North Dakota
18 Tweed Shuman, Lac Courte Oreilles Band of Lake Superior
19 Chippewa Indians
20 Cheryl Andrews-Maltais, Wampanoag Tribe of Gay Head
21 (Aquinnah)
22

A P P E A R A N C E S (cont.)

Deborah Ho, Mescalero Apache Tribe

Patty Marks, Oglala

Councilwoman Brenda Lintinger, Tunica-Biloxi Tribe

Rick Nez, Navajo Nation

Undersecretary Jim Hubbard, Natural Resources and
Environment

Dawn Houle, Seminole Tribe of Florida

Lenise Lago, U.S. Forest Service

Tina Terrell, U.S. Forest Service

Chad Rupe, Rural Utilities Service Administrator

Karla General, Associate Counsel at Seneca Nation

Tedd Buelow, Native American Coordinator for Rural
Development

Will Seeley, Blackfeet Tribe Agricultural Resource

Loren Stiffarm, Island Mountain Development Group

Stephen Censky, Deputy Secretary of Agriculture

Cora White Horse, Oglala Sioux Tribe

C O N T E N T S

	SPEAKER	PAGE
1	Opening prayer by Michael Monroe	
2		6
3	Jennifer McLeod	7, 83, 93
4	Sonny Perdue	9
5	Keith Anderson	12
6	Heather Dawn Thompson	16, 63, 67, 96,
7		119, 162, 193, 225
8	Perry Riggs	23, 183, 204
9	Rodney Gervais	26, 108, 189, 230
10	Meagan Baldy	32, 111, 120, 131,
11		157, 219
12	Angie Kennedy	42
13	Carly Hotvedt	46, 148, 214
14	Mary Greene-Trottier	49
15	Thora Padilla	51, 88
16	Lynn Cliff Jr.	54, 92, 112
17	Senator John Hoeven	56
18	Tweed Shuman	60, 124, 152, 200
19	Cheryl Andrews-Maltais	68, 90, 106, 158
20		208
21	Deborah Ho	72, 105, 121
22		

C O N T E N T S (cont.)

	SPEAKER	PAGE
1		
2		
3	Patty Marks	77, 123, 210
4	Brenda Lintinger	79, 194
5	Rick Nez	81
6	Jim Hubbard	87
7	Dawn Houle	95, 113
8	Lenise Lago	114
9	Tina Terrell	116
10	Chad Rupe	128
11	Karla General	143
12	Will Seeley	175
13	Loren Stiffarm	176
14	Stephen Censky	197
15	Cora White Horse	217

16

17

18

19

20

21

22

P R O C E E D I N G S

1
2 MS. CULLO: Good morning everybody. I'd like
3 to thank you for joining us for the second day of our
4 United States Department of Agriculture Farm Bill
5 Implementation Tribal Consultation. Day one was
6 obviously very informative for all involved, and I
7 think that we've got a great road forward.

8 To begin today, we are going to ask Councilman
9 Michael Monroe from the Narragansett Indian Tribe to
10 offer a prayer on today's National Day of Prayer. If
11 everyone would stand, please.

12 MR. MONROE: Good morning, everyone. In the
13 name of Jesus Christ our Lord, we just want to thank
14 you for this opportunity that you have given us all
15 today. Father, we ask that you open up the minds, the
16 hearts of each and every one of us in this individual
17 place today. Father, we ask that you guide each and
18 every individual speakers, leaders of all the tribes
19 and stuff like that, that you get us to the point where
20 we need to go, where we all need to be, in one unity so
21 that we may continue to go on and do business
22 throughout different tribes and stuff, Lord. But we

1 just ask you and thank you for this day, as you see how
2 it is and we all come together at this time. And you
3 know already the outcome of today's thing, so Father,
4 we just thank you. In the name of Jesus Lord, amen.

5 MS. CULLO: Thank you, sir. We now have the
6 pleasure of having Councilwoman Jennifer McLeod, the
7 tribal councilwoman of the Sault Ste. Marie Tribe of
8 Chippewa Indians, who is also the chairperson of the
9 National Association of the Food Distribution Programs
10 on Indian Reservations, to introduce our consulting
11 official for this morning.

12 MS. MCLEOD: (Speaking in a foreign language.)

13 My name is Jennifer McLeod. As a member and
14 leader of the Sault Ste. Marie Tribe of Chippewa
15 Indians, I welcome you in speaking on behalf of my
16 tribe. I'm also a member and leader of the Tribal
17 Working Group for the Food Distribution Program, and
18 I'm honored and privileged to be granted this
19 opportunity to introduce you.

20 SEC. PERDUE: Thank you.

21 MS. MCLEOD: I know that all the people
22 gathered here today in this room are looking forward to

1 working in a good partnership with you and the USDA.

2 The first step in partnership is the introduction, so
3 allow me to introduce you to these tribal leaders who
4 are gathered here today, and I will introduce you in
5 the customs of Anishinaabe. When the Anishinaabe
6 introduces someone, they tell them their name and their
7 clan. Their name will tell everyone what they are
8 known for. Their clan will tell everyone what you can
9 expect from them.

10 I need to tell everyone that this is Dr. Sonny
11 Perdue. He is a veterinarian. He cares for the
12 creator's animals. He has a compassion and a
13 knowledge, and he's been trained to ensure that life
14 grows and flourishes. He is uniquely clarified as a
15 former farmer, agribusinessman, state legislator, and
16 governor of the State of Georgia. He is now the 31st
17 secretary of the United States Department of
18 Agriculture. As its leader, he has the power to ensure
19 that tribal governments have access to programs and
20 services that will allow our people to thrive.

21 I tell you all that I have met him before and
22 I've seen his heart. It is good. I know that this man

1 understands that we are representatives of our
2 governments, and he understands what tribal sovereignty
3 is. This is a man that we don't need to educate about
4 that. That's a good feeling. I believe that he wants
5 to work in partnership with us. I've seen and listened
6 to his words, and I believe that this partnership will
7 be strong.

8 As in the ways of our ancestors when we had
9 these types of meetings, there was a trust that needed
10 to exist, and trust grows with time. So I'm looking to
11 a very strong, trusting relationship.

12 Fellow tribal leaders and everyone in this
13 room, it is my honor and pleasure to introduce to you
14 Dr. Sonny Perdue, the secretary of the United States
15 Department of Agriculture.

16 SEC. PERDUE: Thank you, Jennifer. I must
17 say, that's one of the most unique and kind-hearted
18 introductions I've ever received, so thank you so much.
19 It does begin with trust. It begins with the heart,
20 and I really appreciate you mentioning that. We're
21 here today to build on that relationship, so thank you
22 for acknowledging that, and thank all of you for

1 coming.

2 Diane, thank you for facilitating this
3 consultation in this place. I appreciate you all
4 traveling. I've been out with the consultations in
5 Indian country in the last couple of times, but I
6 appreciate you coming here. With the Farm Bill
7 passage, I thought it was important to be here to hear
8 from our staff, our undersecretaries, our leaders who
9 really know what's going on.

10 This Farm Bill is very complex, and these
11 different mission areas have to really drill down in
12 that, looking at the various provisions and the
13 articles of the Farm Bill to make sure how we continue
14 the relationship and enhance the relationship that the
15 Farm Bill provides the relationship between USDA and
16 the Indian nations, so we look forward to understanding
17 that.

18 I understand you had a productive day
19 yesterday, as I had hoped, and Diane had hoped to do
20 that. I hope that you feel comfortable enough to be
21 candid in your questions and direct in your desire to
22 understand more about how we do business and what

1 business there is an the issues that we want to hear,
2 obviously the things, as Jennifer was kind enough to
3 say, the good things, but we want to also hear the
4 things that -- where we can do better, so please feel
5 comfortable to express your heart's desire and your
6 questions in a way where we can learn and develop.

7 Obviously, there may be things that we can
8 change and do better, there may be things that we not,
9 but we -- you deserve an honest, straightforward answer
10 rather than platitudes and patronizing, and that's
11 really what we want to do. So hopefully the day will
12 be productive in that way as well, and I look forward
13 to hearing from you.

14 I appreciate the opportunity to gather here.
15 Beautiful room, beautiful view. I was telling Mary Fox
16 that our grandchildren -- I brought several
17 grandchildren here a few weeks ago and we had a
18 delightful tour of the museum here, and it was very
19 interesting for them as they looked at the history and
20 various -- we, obviously being from Georgia, we know
21 most of the history from the southeastern tribes, but
22 there were many other places across the country that we

1 learned about, and many of your people, so it was a
2 great educational experience and we had a good time
3 here. Obviously, the view in this room facilitates, I
4 think, good, productive, fruitful conversation, so I'm
5 interested in getting started and hearing. So, Diane,
6 take it over.

7 MS. CULLO: Thank you, sir. To start this
8 morning and our conversation, we have a comment from
9 Mr. Keith Anderson.

10 MR. ANDERSON: Well, I appreciate that. Thank
11 you, Diane, and good morning.

12 I have to admit that you look just as well in
13 person as you do on TV.

14 SEC. PERDUE: Oh, that's frightening.

15 MR. ANDERSON: Not a lot of difference.

16 I'm Keith Anderson. I'm vice-chairman of the
17 Shakopee Mdewakanton Sioux Community. And I'm
18 resonating in my own head. I think I'm speaking loud
19 enough. But I'm vice-chairman of the Shakopee
20 Mdewakanton Sioux Community, but I'm here in my
21 capacity as co-chair of the Native Farm Bill Coalition.
22 And I want to thank you in advance for giving careful

1 consideration to the comments that are submitted by our
2 leaders today and yesterday. I, myself, am not an
3 expert in production, agricultural production. Other
4 tribal leaders here are able to offer technical
5 assistance and comments on issues like those listed
6 here.

7 But my experience, however, is in the field of
8 tribal sovereignty and tribal governance, and after
9 this welcome this morning I might be preaching to the
10 choir, but it's been something that my tribe has been
11 involved with for decades, and that's the promotion of
12 tribal sovereignty and strengthening tribal sovereignty
13 and tribal governance.

14 And we've also put together through that, is
15 a -- the coalition report that shows over 170 tribal
16 initiatives that deal with the USDA, identifying
17 opportunities and mentioning, you know, keeping the
18 connections that we had, holding onto what we did have.

19 I'd just like to say, as we begin to implement
20 the Farm Bill and shape related guidance and
21 regulations that it's critically important that we
22 recognize and respect the government-to-government

1 relationship that exists. And being here in the
2 capacity of co-chair of the Farm Bill Coalition, I
3 can't help but think that that -- I can't stress that
4 enough.

5 And as I understand and I hear more about your
6 background and your history, and Diane and our staff
7 have reiterated that, that cooperation and that
8 recognition is there and consultation is just that. It
9 can't be substituted for other methods of talking as
10 tribal governments as sovereign nations have to be
11 viewed that way and those decision makers will be that
12 government-to-government consultation.

13 So we are the original farmers and ranchers
14 and gatherers on this continent, and our people were
15 also first conservationists and stewards of the land
16 and their natural resources. And as descendants of
17 those, we have the capacity and experience and
18 competence to manage our own affairs today as we have
19 in time -- easy for you to say -- time immemorial. If
20 there are any misperceptions to the contrary within
21 your staff or whatever, please let those go now because
22 if they lurk amongst you, that -- we need to root those

1 out because those will come back to haunt us, and just
2 get rid of that. Just -- if you keep that
3 government-to-government in mind and think of it that
4 way it will always stay prevalent.

5 So there's been an astonishing amount of work
6 done by the tribes in recent years to reclaim our
7 indigenous agriculture and, you know, the true meaning
8 of sovereignty is controlling your food and your food
9 destiny. I know for centuries that we've followed food
10 and we've also grown it and stayed by food. I mean,
11 It's evolution over time. But to be truly sovereign
12 and self-sufficient with the ability to feed
13 yourselves, that's the true meaning of sovereignty.
14 Tribal governments have strived for that, and we
15 continue to strive for that, and we will continue to
16 work for that.

17 I have a -- this took me back yesterday.
18 Janie Hipp is a friend of mine, and I understand that
19 she knows -- maybe she doesn't know you. I'm just
20 reading this. She has a request in for you. She's
21 Indian country's leading ag lawyer, and she asked me to
22 make a personal appeal to encourage whatever the USDA

1 can do to help us recruit and train more Native
2 American large-animal vets, and she would appreciate me
3 passing on that request to you, and that can make a
4 real difference, and I know it can in some of the
5 larger animals that we deal with. That would be a
6 great relief.

7 So thank you for listening, and have a great
8 rest of the session.

9 SEC. PERDUE: Thank you. It looks like a
10 great report there. I've not seen it yet, but I look
11 forward to receiving it.

12 MR. ANDERSON: We handed these around the
13 Hill, and I have a copy of that, and I have a copy of
14 our history of philanthropy for you. If you don't
15 mind, I'll pass that to you.

16 MS. CULLO: Heather?

17 MS. THOMPSON: Good morning, sir.

18 SEC. PERDUE: Good morning.

19 MS. THOMPSON: (Speaking in a foreign
20 language.)

21 Heather Dawn Thompson. My English name is
22 Heather Dawn Thompson. My Lakota name is Yellow

1 Buckskin Horsewoman. And I am here today representing
2 the Rosebud Sioux Tribe Economic Development
3 Corporation, and I, too, wanted to thank you for caring
4 for the creator's animals throughout your career. We
5 are so excited to have you here this morning, so thank
6 you for taking the time out of your schedule.

7 What I was hoping to visit with you a little
8 bit about is systemic concerns with difficulties in
9 dealing with USDA in Indian country and one potential
10 solution. So I'll put my solution first, and then I'll
11 walk through the concern.

12 So I think a solution is incorporating more
13 attorneys in your Office of General Counsel that
14 understand the unique legal relationship with tribal
15 nations. And as a veterinarian, I think you would
16 understand, you wouldn't have a pediatrician conduct
17 surgery on a horse.

18 SEC. PERDUE: Right.

19 MS. THOMPSON: And so you have highly
20 competent attorneys, but as far as we know, not very
21 many that have this specific expertise in Indian
22 country.

1 We are different, right, as you know, legally
2 and historically. And historically, there is perhaps
3 no other agency that has a relationship and
4 responsibility with Indian country other than
5 Department of Interior, then USDA. As a farmer, and I
6 come from three generations of farmers myself in South
7 Dakota, you know as well as anybody that this great
8 nation of ours was built on the removal of its
9 indigenous people in order to create more room for
10 non-indigenous people to grow food.

11 And we were largely placed in locations with
12 the promise of being taught how to grow food in a
13 modern western way, and in return for those treaties
14 and giving up lands, there were two -- there were many
15 promises, but two promises in particular that fall
16 under USDA were, we would be provided rations or food
17 sort of in perpetuity, which is now the FDPIR program,
18 and we would have a market for the food with which we
19 produced. So for example, our treaty in the Great
20 Plains very specifically says the government will buy
21 your food.

22 Yet implementing those treaty provisions on a

1 daily basis is maddening, right. We run into, well,
2 our regs say this and we can't make an exception
3 because of this rule, and -- no offense, I'm a lawyer,
4 too, but -- and having policymakers at the top level
5 and attorneys that are creative, creative attorneys,
6 and understand this constitutional relationship that
7 preempts any of these other issues will go a long way
8 to avoiding these nitpicky conversations that we have
9 on a daily basis to try and implement these treaty
10 responsibilities.

11 And so yesterday we spent a lot of time
12 nitpicking about these things, but they really are
13 larger policy decisions that need to come from you.
14 You know, your team needs direction from you that says,
15 we have a constitutional treaty obligation that
16 overtakes regulations and statutes, and 99.9 percent of
17 these are discretionary or they are subject to
18 interpretation. And in each instance, they need to be
19 interpreted according to our treaty and trust
20 responsibilities, which are larger than these
21 larger -- than these smaller nitpicky issues.

22 And you don't have a lot of people on your

1 team yet throughout the entire agency that understand
2 that, the legal differences. And, you know, we're not
3 asking for anything special, but because of how we are
4 structured legally and historically, we're different
5 and it's not always the same thing. So in order to be
6 treated equally, we have to be treated differently.
7 And so a lot of the themes I think that you're going to
8 hear in here is how your team needs to be more creative
9 to make sure that we get treated equally, because
10 treating us the same makes sure that we are treated
11 unequally right now.

12 And I think Councilwoman is going to talk
13 about that within the hemp context and some other
14 things, but that is my request to you is to get more
15 people within the USDA, like your great Tribal
16 Relations team who needs more people, too, that
17 understand the really complex legal issues, and giving
18 your agency a directive to be more creative to
19 understand the constitutional and treaty responsibility
20 and trust responsibility here and stop worrying so much
21 about the details, because our job is to implement the
22 bigger picture.

1 SEC. PERDUE: You've done a great job,
2 Heather, at articulating I think some real solutions,
3 and I think your advice and counsel over our legal
4 department could go a long way because I like attorneys
5 who can get the "yes." Most of the time, you have
6 attorneys who say, no, no, no, no, and I'm always
7 flabbergasted. Being from smaller business areas, I've
8 never been guided by attorneys the way we are here.

9 Now, we are a legal entity. We have to comply
10 with laws and regulations, and I know that you know
11 that. But there are different ways to do things. And
12 I think what you're asking is to look at how we can get
13 the "yes" over various things rather than just the
14 letter of the law that says no, and to be innovative
15 and creative, and I think you articulated that
16 extremely well.

17 As I and my wife and our grandchildren toured
18 this facility, we were blown away by really some of the
19 commitments and treaties and trust that many times have
20 not been fulfilled in that way. So that was one of the
21 things I took away from here is the commitments as we
22 were, you know, expanding the non-indigenous territory,

1 then there were trust agreements that had been made and
2 were accepted there that we probably have not lived up
3 to, certainly not probably, but have not lived up to in
4 many ways.

5 So I think you -- your solution, beginning
6 with a solution was good because I think that's
7 probably -- having someone who understands not the
8 historical, the legal, the constitutional relationship,
9 as Keith talked about, nation to nation, government to
10 government in that way can go a long way in what we
11 need to do in these various aspects of implementing the
12 Farm Bill. So -- and not just that, but day-to-day
13 types of things, and really the creativity.

14 What I also heard you say was that it's
15 similar to what we heard last year with this Market
16 Facilitation Program when we did the money out to the
17 farmers, is that people wanted trade, not aid. And
18 what I hear is that your people want the ability to be
19 self-sustainable and independent in that way rather
20 than a continued type of thing. Obviously, FDPIC and
21 other things are there as a resource or a help until
22 you become self-sustainable in that way. But USDA has

1 a strong responsibility in the self-sustainable, the
2 education, the extension of teaching your people how to
3 really thrive and survive on the land that you have.
4 I've been in your area and it's amazing country, and
5 that's what we'd like to accomplish.

6 MS. THOMPSON: Thank you, sir.

7 SEC. PERDUE: Thank you, sir.

8 MS. CULLO: Go ahead, sir. Your mic is on.

9 MR. RIGGS: Perry Riggs with the Navajo
10 Nation. Perry Riggs with the Navajo Nation. Just
11 wanted to make a couple points on behalf of the Nation
12 and probably a lot of other tribes here, is that -- one
13 of the requests we want to make is that when you go
14 towards putting in for the federal budget, that maybe
15 you can either fund these programs, these new Indian
16 programs, or increase funding for those programs. So I
17 think maybe sometimes the funding gets left behind.
18 You get programs, but they're not funded, so hopefully
19 you keep that in mind with regards to the federal
20 budget.

21 The Navajo Nation also owns Navajo
22 Agricultural Products, Incorporated, which is a farm

1 corporation, so a lot of programs that USDA has, that
2 corporation utilizes, and there's a lot of good things
3 that come out of that. That creates more efficient
4 farming.

5 So the other thing we want to ask is that in
6 order to get our products to market faster, is that
7 when you create these rules and regulations that
8 implement these programs, that you reduce the
9 bureaucracy. Sometimes there's all kinds of things
10 that can get in and creates inefficiencies for us to
11 get products to market. That could be involved in
12 the -- in -- when you implement the rules and
13 regulations on hemp production.

14 So the other thing with regards to that is
15 that sometimes we want parity with states in that the
16 states can do certain things that Indian tribes can't
17 do. So the rules are implemented differently with
18 regards to states and Indian tribes, and so the states
19 end up -- they can do certain things, but the Indian
20 tribes cannot. And so there is typically a number of
21 instances where that can occur.

22 So -- and then the other thing is we also run

1 our own FDPIR program. Traditional foods is usually
2 one of the things that we would like more -- to be able
3 to incorporate more local, traditional foods into our
4 programs with regards to that, so -- and plus we always
5 have issues with regards to aging facilities and aging
6 equipment, so we run into a lot of that, too, so we
7 need more funding for that. So those are the points I
8 want to make.

9 SEC. PERDUE: Truly thank you there. The
10 cruel trick of DC is that from the budgeting
11 perspective you have the authorizing committee who
12 authorizes different things, and then you have to have
13 the budget committee that actually fund that, which
14 it -- you get -- for people who don't understand that
15 bifurcation, you get excited about, well, these people
16 have said we can do this, and then no money's
17 appropriated.

18 So the good news is you'll have the
19 opportunity to speak to the chair of the Appropriations
20 Committee for Agriculture shortly after I finish here,
21 Senator Hoeven, and those are great points to make with
22 him over the funding issues. Certainly from the

1 indigenous standpoint of the FDPIR program, we want to
2 continue to make progress there identifying that.

3 And then you mentioned a disparity between
4 states and the tribes. If you can get real specific
5 about that and leave us information of where those
6 differences take place, we'll have to deal with those
7 one by one rather than a broad category, knowing
8 specifically where you feel like you're at a
9 disadvantage from state treatment. Okay. Thank you.

10 MR. GERVAIS: Good morning, Mr. Perdue. My
11 name is Rodney Gervais. I am a -- I'm with the
12 Blackfeet Tribal -- I'm a Blackfeet Tribal -- I'm on
13 the Blackfeet Tribal Business Council in Montana. We
14 currently sit on 1.5 million acres of land there. It's
15 very beautiful country. And the things that I stand
16 for, you know, I'm not very -- this is a learning curve
17 for me right here. I got my strengths. I shared them
18 with the group yesterday and I may sound like a broken
19 record to some of you. But I got my weaknesses, and
20 this is something I'm taking up and I'm really trying
21 to learn.

22 But without sharing the -- what our community

1 is going through, I would be -- it would be leaving
2 something out, a huge piece of my heart, and I carry
3 the voice of my people constantly. What we have is the
4 opportunity to utilize hemp as a future for our people.
5 Right now what we have is a extreme identity crisis
6 within our community, the identity of addiction.

7 Now, are you aware of historical trauma,
8 Mr. Perdue?

9 SEC. PERDUE: Of historical what?

10 MR. GERVAIS: Trauma.

11 SEC. PERDUE: Maybe not.

12 MR. GERVAIS: I'll just give you a quick
13 rundown of it. Generations ago when our people's
14 children were taken from them, they were placed into
15 missionary schools, boarding schools. It took the
16 parental rights of these parents to teach their
17 children fatherly, motherly love. When they put them
18 in these missionaries, these children were raised by
19 people that didn't give a damn about them, where they
20 were abused, neglected, sexually abused, in some cases
21 even murdered. And in a lot of the cases, they died of
22 disease at these missionary schools.

1 Sadly, with some of these letters, I've been
2 able to read some of them. When one of these Native
3 American children would die, they would send home a
4 letter stating, we gave your child a proper white
5 burial, or, we gave your child a proper Christian
6 burial, which basically crushed the soul of our people.

7 Now, that trauma that our people endured, not
8 just the parents that lost their right to be loving
9 parents, but those children being raised in these very
10 abusive circumstances, some of them never making it
11 home, now that void is still seen today because those
12 children become adults. A lot of these children
13 generations ago turned to addiction, alcoholism. The
14 abuse was passed down generationally, and you still see
15 it within the communities when you walk through,
16 especially Blackfeet country.

17 We have people running around our community
18 who don't even know why they are hurt. There's just a
19 big, dark void within their soul, and they fill it with
20 drugs and alcohol, and there's just a total chaos. I,
21 myself, understand the chaos. I'm a recovering addict.
22 I've endured almost 20 years of addiction. Fully

1 full-blown addict, alcoholic, drug addict, intravenous
2 drug user for eight and a half years. Somewhere in
3 there I was able to find a way. I reached out for
4 help. Our community has many people who have started
5 the journey of healing, and it's being passed down.
6 And I'm fortunate that I am one of the people that have
7 been given this wisdom and knowledge to carry on.

8 Now, when I understood historical trauma and
9 the curriculum that was presented to me almost eight
10 years ago in 2011 it blew my mind. I understood it
11 verbally from my parents, my grandparents, my
12 great-grandparents. But when I seen a curriculum and
13 got to witness some of these letters and just, you
14 know, the facts, it touched me so greatly that I made a
15 decision that I will not waste any more time on
16 addiction, that I will carry on my people's bloodline.
17 My ancestors went through too much for me to waste any
18 more time.

19 And so what I've decided to do was I changed
20 my life. And I believe that I've been delivered to
21 this moment right now. Everything I do within my life,
22 I share my story wherever I go in hopes that I may

1 carry on the message of my people, but also do great
2 things for them.

3 Now, I'm going to share with you a statistic
4 within our community right now that is occurring. We
5 have our children being born at 50 to 60 percent drug
6 and/or alcohol afflicted. Now, when we talk about
7 historical trauma, these are numbers that -- I know,
8 they're saddening. When I first started my journey in
9 2011, the number was 31 percent. I've seen that number
10 gradually rise every single year.

11 And so it's very detrimental that we find a
12 way to be able to establish what will help our people
13 be great again. I actually do view hemp as that
14 possibility. We have the main ingredients to grow the
15 hemp. I'm not a farmer, but I understand, and I can
16 see. Where we live is very unique. It is very, very
17 wonderful, very beautiful. We do live on a triple
18 divide there in Montana, a triple-divide watershed,
19 have some of the purest water in the world. And
20 Heather's going to laugh at me. She heard me say this
21 yesterday.

22 So when you serve a people, it's nice to know,

1 especially in regards to historical trauma, that when
2 you have these relations it's good to know this about
3 the people that you are helping. And I'm glad that I
4 get to share my story. In fact, tomorrow will be eight
5 years of recovery for me. May 3rd is my sobriety
6 birthday, and I take great pride in spreading this
7 message and carrying my story, and it really makes me
8 feel happy that I get to share with you guys. Thank
9 you.

10 SEC. PERDUE: We may need to provide you a way
11 to go on the road and tell that story to a broader
12 audience. Congratulations.

13 MR. GERVAIS: There is another thing I want to
14 share, actually, before we move on. You know, we are a
15 sovereign nation, and I do realize that November is the
16 date -- or the month that we -- that the -- that we
17 want to get our hemp bill in effect, you know, the
18 code. But we already have the Montana 2014 Farm Bill
19 with the pilot programs now.

20 I think it would be to the best interest of
21 all nations to be able to utilize this little short
22 season that we have in our community to actually start

1 our own pilot program to -- just to, you know, to get
2 an understanding of what we can utilize. I know we're
3 kind of maybe jumping the gun, we have -- the rest of
4 Montana has already started, and we're behind the
5 curve. We already have the wisdom and knowledge. We
6 had the resources to initiate it last month.

7 SEC. PERDUE: I think that's a good idea.
8 What our plans are is -- and you'll hear more about
9 that this afternoon -- is to allow the provisions of
10 the 2014 Farm Bill until we can fine tune the
11 regulations of the 2018 for people and states, and I
12 don't see why tribes cannot use the provisions of the
13 2014 Farm Bill in the meantime. So we hope to have
14 those regulations out in the fall for the '20 planning
15 season there, so we can go through the '18 provisions
16 as well.

17 MR. GERVAIS: Thank you, Mr. Perdue. Thank
18 you very much.

19 MS. BALDY: Good morning. Meagan Baldy, Hoopa
20 Valley Tribe. I just want to build off of what Rodney
21 was saying about historical trauma, and just kind of
22 shift gears to the empowerment portion of that.

1 Basically, having an agency come into the
2 reservation is not something new to us as indigenous
3 people. We've had agencies and federal government come
4 in on the reservation. You know, they help give us
5 programs and they give us grant funding to continue our
6 way of life, but empowerment is what we really need
7 because a government agency is not going to come into
8 the reservation and fix us. Only us people are able to
9 do that healing process and begin to empower one
10 another to fix. And I believe USDA is a key component
11 to that.

12 And we have to come back to a place of food
13 security and food sovereignty. You know, we all went
14 to school, Maslow's hierarchy, right? That lower
15 level. That safety. That food. That security that
16 people need before they can continue to build up,
17 right? And so having food security and empowering all
18 of our people and the next generation is important to
19 us as the indigenous people, and it's a priority for
20 our leadership.

21 So there's a few things and solutions I have
22 kind of come across with USDA, and programs across the

1 board. So I'm not going to talk about specific
2 programs. I've been doing that with all of your guys'
3 heads of departments at USDA already, and I'll continue
4 to do that throughout the time. But utilizing your
5 time right now, I think there's a couple issues that I
6 could bring forward.

7 Your 1974 ruling that defines a farmer for
8 \$1,000 is -- doesn't work for Native people. Native
9 people, as you know -- like, in my tribe we were
10 hunters and gatherers, and we are subsistence people,
11 so our agriculture is a lot different than monetarial
12 [sic] value on crops so to say, so they're priceless to
13 us, our indigenous foods and our wild foods. We don't
14 put a price on it.

15 I always tell people, if I was to put a price
16 on acorns, you know, I would take the time to say, hey,
17 I gathered it for this many hours, I dried it for this
18 many days, I cracked it this many hours, I leached it
19 for this long, and this is the soup. You know, if you
20 were to take that and put it even at a minimum wage,
21 \$10 an hour, the price would be huge, you know. It
22 would take so much money to just come to that end

1 product because it's time and it's love and it's care
2 and it's a connection to that food. To us as
3 indigenous people, it's priceless.

4 And so having that rule as defining a farmer,
5 it's a, you know, a decade-old rule, decades old rule.
6 If we want to go back into the past and define an
7 indigenous farmer since time immemorial, you know, it
8 was hunting and gathering, and it was also trades and
9 bartering. So if you had something that I needed,
10 maybe for regalia or for food or just anything that I
11 needed to help in my life, I would trade you something
12 in return for that item. So I have something you need,
13 you give me back something I need. So that barter
14 system through USDA should be recognized because it's
15 been something in our -- within our people since time
16 immemorial.

17 The traditional ecological knowledge of our
18 tribal people -- and I heard you make a statement and,
19 you know, I don't want to discount your statement, but
20 you said, we come in to help guide the people. We
21 already have a lot of knowledge on our own system, our
22 own environment. So us helping guide USDA I think is

1 the key part, and letting you guys know this is how we
2 do it as indigenous people.

3 Each practice, each tribe will probably do it
4 differently than my tribe, but that traditional
5 ecological knowledge for taking care of our
6 environment, for our traditional foods, for our
7 traditional agriculture I think is a valuable part for
8 USDA to come in and listen to the people and receive
9 that knowledge.

10 The branches of USDA with customer service, I
11 know that's your number one priority. You know, the
12 local level, they don't really recognize tribes as well
13 as they should. I could go into the local ag office,
14 and there will be several different departments and
15 they all don't speak to one another, which is something
16 I don't understand, why Rural Development can't speak
17 to FSA or an FSA can't speak to NRCS. And they all sit
18 in the same building, but they rarely communicate with
19 each other.

20 And so having that customer service when, you
21 know, a person would go in and say, hey, you know, I
22 want to get an equip contract. Okay. Well, you start

1 with FSA. Let me take you down there and let's help
2 you through that process, you know, that type of thing.

3 But also strengthening local-level Native
4 people in that customer service area. More cooperative
5 agreements, strengthening those initiatives through
6 USDA. I work for a tribal nonprofit. I've been
7 through the tangled web of USDA as much as I can, and
8 I'm still, like, at the novice level. And my tribal
9 government, they change every two years, so some of
10 them aren't in there long enough to even know, you
11 know, the surface level of USDA. So strengthening
12 partners such as myself, technical assistance
13 providers, those type of people I think would be
14 important for USDA to do so that we can offer that
15 customer service at that local level through USDA.

16 And, you know, a tribal elder's going to be
17 more happier to see me that they've known all their
18 life, or a tribal person is going to be more apt to
19 talk about their land and their concerns or what
20 they -- what their vision is for their property. And
21 so strengthening those relationships I think is super
22 important.

1 More tribal members through Pathways programs.
2 NRCS has a awesome Pathways program, but I think USDA
3 in general should have a -- strong Pathways programs to
4 hiring career students to be in part of these USDA
5 programs. And, you know, no offense to any other
6 ethnicity, but Native people are not represented enough
7 in these agencies' positions, and our voice needs to be
8 heard throughout the other side. So, you know, having
9 that and -- as a way, an end road for a lot of your
10 programs to be strengthened and have that Native voice,
11 but also have that, you know, diversity of Native
12 voices.

13 You know, we're not all the same. You know,
14 we're -- we don't all fit in the same box. Even though
15 it's American Indian or Native American you check, we
16 don't all fit in that box, you know. We're all unique
17 to our areas and, you know, unique to our environments.
18 Like my tribe, we weren't a displaced tribe. We didn't
19 have contact until 1868. So we've had -- we've been in
20 our area since time immemorial. Our dance pit has been
21 carbon dated 10,000 plus years, and so our people have
22 been in this area for the beginning of time. And so,

1 you know, each tribe is unique in their own way, and so
2 we're not just a box to check.

3 And in that same instance, you know, USDA
4 doesn't check all of our boxes, you know, too. So we
5 don't need to have boxes. We need to think outside of
6 the box more often and have more liberty with programs.
7 NRCS is a great showcase of that liberty. They, in
8 California, put a tribal set-aside aside for just
9 tribes -- or tribal people to be involved in a funding
10 pool without having to compete with large-scale
11 agriculture or, you know, commercial ag, those types.
12 They just compete against other tribal people.

13 You know, USDA having that same model across
14 the board through all agencies I think would be good.
15 You know, having a tribal set-aside for AFIS, having a
16 tribal set-aside for Rural Development, having a tribal
17 set-aside for, you know, all these different USDA
18 agencies so we can leverage funding.

19 The next thing would be, you know, the
20 reimbursement rates for tribes. So, you know, we're
21 talking empowerment here, and, you know, like I said,
22 the only thing that's going to fix us and that

1 historical trauma is ourselves. But we need tools. We
2 need resources to help facilitate that economic
3 development.

4 And I hear a lot of people talking about their
5 facilities being, you know, damaged or having issues
6 with old facilities or just old equipment, old
7 technology. You know, Rural Development is a perfect
8 area for a lot of them to leverage funding, but, you
9 know, say you got a \$30,000 rural development grant for
10 community facilities. You would have to pay
11 up -- well, it's 75 to 25, so you'd pay 25, they pay
12 75. You would have to purchase the entire thing.

13 Say, you know, they want to upgrade their roof
14 or they want to put in handicap-accessible bathrooms,
15 anything like that, they would have to purchase all
16 that stuff beforehand and then wait to be reimbursed
17 from USDA. You know, for tribes that's an economic
18 hardship. For us as a tribal nonprofit, that's, you
19 know, almost unavailable funding that we can put
20 upfront for that amount.

21 My suggestion would be to do what NRCS does.
22 They do a 50-percent upfront cost for Native Americans,

1 and if they were to go -- if a tribal producer were to
2 go get a hupaos [ph] or do cover cropping, they can get
3 that 50 percent upfront, and then when that NRCS agent
4 comes and certifies that practice, they will get
5 reimbursed the rest. So having kind of that mentality
6 streamlined across all USDA agencies I think would be
7 beneficial for us as tribal people, and would be able
8 to promote our mission and our empowerment of our
9 people.

10 Let's see. I just wanted to make sure. Also,
11 like I said, the tribal Pathways program, but
12 certifying tribal people as food inspectors, as organic
13 certifiers, as crop certifiers, and also weed
14 inspectors are -- you know, hemp's going to come up.
15 We need people that are local-level people to come in
16 and certify each of our tribal producers' crops and be
17 able to have that product put in our own stores.
18 Not -- I'm not saying stores off the reservation. Just
19 our own stores. I want to have local-grown beef in our
20 own stores, local-grown pork in our own stores,
21 local-grown produce. But we need those food inspectors
22 that come in.

1 Especially my tribe, for instance, is a
2 sovereign tribe. We have sovereign business codes. We
3 have our own food code. So we need those tribal people
4 to be able to interpret our own codes and be able to
5 enforce those locally.

6 So that's kind of what I got in a nutshell.
7 Thank you for letting me bend your ear.

8 SEC. PERDUE: It was a big nutshell. You've
9 got a lot of good ideas, and I think empowerment is the
10 key. Again, trade, not aid. How do we empower rather
11 than direct? And maybe you can continue to engage with
12 our OTR to help us understand better how we can do
13 that.

14 MS. BALDY: Thank you.

15 MS. CULLO: Angela?

16 MS. KENNEDY: (Speaking in a foreign
17 language.) Mr. Perdue, it means thank you, I am
18 grateful you are well.

19 Thank you for your time today. My name is
20 Angie Kennedy. I am an elected councilor for the
21 Seneca Nation. The Seneca Nation is participating in
22 this Tribal Consultation to communicate our concerns

1 regarding implementation of Section 10113 of the 2018
2 Farm Bill.

3 The Seneca Nation is a sovereign
4 federally-recognized Indian nation with five
5 territories, 8,400 members, and approximately 52,000
6 acres of rich resource land. We are part of the
7 historic Six Nations, Haudenosaunee Confederacy of
8 Nations, which signed several treaties with the United
9 States.

10 The Treaty of Canandaigua of 1794 establishes
11 perpetual peace and friendship between the
12 Haudenosaunee and the United States. The treaty
13 provides the United States will never claim or disturb
14 our rights, including right to the free use and
15 enjoyment of our lands.

16 The 2018 Farm Bill, a historic piece of
17 legislation, it recognizes for the first time the right
18 of the tribal nations to control, regulate, and monitor
19 the production of hemp on our sovereign territories.
20 Tribal nations have always been entrepreneurs, finding
21 new ways and adapting old ways to take care of our
22 people. Seneca Nation has always practiced sustainable

1 agricultural since time immemorial.

2 We wish -- we now wish to grow our
3 agricultural economies by creating a hemp program
4 pursuant to the 2018 Farm Bill. However, the USDA's
5 interpretation of the 2018 Farm Bill creates a barrier
6 for us. The USDA has taken the position that it must
7 regulate before the law can come into effect. I do
8 want to thank you for your earlier statement, though,
9 you can't see why tribes can't do it in 2014, so thank
10 you for that.

11 Until the regulations are issued, the USDA
12 will not review any tribal or state hemp plans.
13 However, it is clear from past practice that the USDA
14 can provide an exception for tribal nations as is done
15 for U.S. territories in implementation of the 2014 Farm
16 Bill.

17 The 2014 Farm Bill Section 7606 authorized
18 pilot projects for institutions of higher education or
19 state departments of agriculture to grow hemp in states
20 where it is not prohibited. The 2014 bill left out
21 tribal nations and it left out U.S. territories. While
22 tribal nations are told to wait until the USDA issues

1 its regulations, however, U.S. territories like Puerto
2 Rico were given the greenlight to grow under the
3 farm -- under the 2014 Farm Bill.

4 So the USDA, in its interpretation and
5 implementation of 2014 Farm Bill has created an uneven
6 playing field that restricts market access for tribes
7 while territories and states are allowed to flourish.
8 And tribal economies, as they have in time again in the
9 past, been left behind and unable to compete.

10 The Seneca Nation respectfully requests you,
11 Mr. Perdue, to direct the USDA to provide an exception
12 for tribal nations for the 2019 growing season as the
13 USDA has done for territories to ensure tribal nations
14 are not locked out of the hemp market due to USDA-AMS
15 regulatory delay.

16 Can you please clarify your statement that
17 tribes will be treated exactly like states and
18 establish their own pilot programs for this growing
19 season?

20 SEC. PERDUE: That statement was aspirational.
21 I'm going to have to find one of those creative
22 attorneys that Heather talked about in order to get us

1 there and make sure we're not violating the law. But
2 if there's flexibility, we will do that. As you know,
3 there's going to be a hemp listening session this
4 afternoon. I'm really kind of fascinated with the
5 interest in hemp not only in the Indian country, but
6 all across the country in that way as a -- as maybe a
7 new crop of prosperity.

8 But I can't clarify that any further other
9 than say it was aspirational. You articulated. I
10 don't know a reason why the territories and others
11 would be treated differently if there was a particular
12 exclusion or just not inclusion in that area. If we
13 have the flexibility, I will stand by the statement
14 that we want the Indian nations to be treated in
15 the -- under the 2014 Farm Bill the way others are in a
16 pilot project until we can get the regulations done for
17 the 2018. That was my intention.

18 MS. HOTVEDT: Good morning, Dr. Perdue. Carly
19 Hotvedt with Muscogee Creek Nation. While we --

20 SEC. PERDUE: Whom? I'm sorry.

21 MS. HOTVEDT: Carly Hotvedt with Muscogee
22 Creek Nation.

1 SEC. PERDUE: Okay.

2 MS. HOTVEDT: While we don't have any Forestry
3 interest currently, we are very excited to see the 638
4 pilot program for the Forestry title. One of the
5 things that we are interested in is taking on
6 additional 638 responsibilities for the administration
7 of USDA programs. One of the things that we were very
8 interested in hearing was that we were going to start
9 transitioning to that first in the Forestry title and
10 hopefully have a rollout in later farm bills where
11 we're able to self-administer.

12 Last year at the farm bill fly-in, we met with
13 White House staff, and we were kind of challenged on
14 our capacity to be able to self-administer 638
15 programs. And one of the things that I wanted
16 to -- that I pointed out that I did then and I'd like
17 to remind USDA now is that tribes, specifically in
18 Oklahoma, and I'm using Oklahoma as an example because
19 that's where we're located at and I have the data
20 available for it, but tribes in Oklahoma have a much
21 larger presence in rural areas than sometimes even the
22 state does.

1 Collaboratively, tribes are the number-one
2 employer in the state of Oklahoma. We have over a
3 \$10 billion economic impact. We definitely have the
4 capacity to be able to self-administer, and I wanted to
5 encourage a very thoughtful rollout of how this 638
6 pilot program is going to go because we're watching and
7 we want to see how that's going to work and how -- what
8 we can anticipate for the future.

9 Just like Ms. Thompson had indicated with the
10 need for Indian lawyers with USDA, we also need USDA to
11 reach out to our self-governance experts to make sure
12 that this 638 self-administration opportunity is done
13 in a manner that's going to be sustainable and that we
14 can look to as an example for future opportunities as
15 well. Thank you.

16 SEC. PERDUE: Good. You'll hear from
17 Undersecretary Hubbard, the undersecretary for the
18 Forestry group after this. And what you also are
19 probably aware is that the Good Neighbor Authority
20 applied to tribes and counties in the '18 Farm Bill, so
21 that would be a great topic to discuss with him on the
22 638 and the Good Neighbor Authority. Our tribes can

1 participate with the Forest Service, U.S. Forest
2 Service on the Good Neighbor Authority.

3 MS. GREENE-TROTTIER: Good morning. My name
4 is Mary Greene-Trottier, and I'm with the Spirit Lake
5 Sioux Tribe in North Dakota. And I guess my request is
6 that -- to request that USDA fund more than one tribe
7 for the 638 Demonstration Project.

8 In considering the criteria for determining
9 which tribes receive the funds to participate in these
10 demonstration projects, USDA should look for the
11 diversity in terms of the tribes that have experience
12 with 638 contracting, as well as tribes that are new to
13 the process. Tribes with numerical diversity in terms
14 of numbers for USDA are FDPIR participants. We don't
15 want to have the one size fits all. As we've -- you've
16 heard at the table, tribes are very unique. One size
17 does not fit all. We are alike, but we are very
18 diverse.

19 For the 638 Demonstration Project, USDA should
20 focus on food procurement for fresh fruits and
21 vegetables, and traditional foods that can be procured
22 locally or regionally by a tribe participating in the

1 638 Demonstration Project. USDA should work closely
2 with all sites selected for the demonstration project,
3 and maintain open lines of communication with each site
4 to easily identify and solve any challenges that rise
5 from this new opportunity.

6 We suggest monthly check-in calls with all
7 sites and USDA-FNS during the life of the 638 project
8 so that the project, unlike the former regional vendor
9 pilot project, is not ended by USDA without any warning
10 to the program sites or opportunities to work in
11 partnership to problem solve and maintain the program.

12 SEC. PERDUE: Here once again, I want to
13 remind you that the appropriations on the 638 was a
14 authorization and we got to get the money.

15 MS. GREENE-TROTTIER: Yes.

16 SEC. PERDUE: We can't spend an authorization,
17 and we've got to spend the appropriations, so
18 that's -- again, you need to address that to the
19 appropriators. They're the purse keepers in this
20 government. So we would certainly love to comply with
21 the diversity and different things that we've talked
22 about from different tribes being different and

1 different pilot projects if we're able to receive the
2 money.

3 MS. GREENE-TROTTIER: That's correct, yes.
4 That'll be our next steps.

5 MS. CULLO: We have time for one more comment
6 before the secretary has to leave.

7 MS. PADILLA: Secretary Perdue, I'm Thora
8 Padilla from the Mescalero Apache Tribe, and I'm on --

9 SEC. PERDUE: You've been trying to speak for
10 a while.

11 MS. PADILLA: Yes, yes. On behalf of our
12 tribe and our tribal present, Butch Blazer, I want to
13 thank you for having these consultations.

14 We are also very interested in the Forestry
15 638 provisions. We have already had, like, a
16 stewardship contract with the U.S. Forest Service, our
17 Local Lincoln National Forest. Back in 2006, it was a
18 six-year contract. One of the things we were looking
19 into at the time was to renew that contract, and so we
20 were told by our local forest that there's no funding,
21 you know.

22 What really gave that particular program a

1 shot in the arm was the Recovery Act, and so, you know,
2 now we're looking at trying to enter into 638 contracts
3 with the Forest Service, and it's also kind of seeming
4 like there's no funding. But the Forest Service does
5 get quite a bit of funding already for specific line
6 items, like hazardous fuels reduction, you know.
7 They --

8 SEC. PERDUE: Excuse me. Tell me that program
9 again that you were --

10 MS. PADILLA: Hazardous fuels reduction?

11 SEC. PERDUE: No, no. The one previously you
12 talked about that was under the Recovery Act.

13 MS. PADILLA: We had a stewardship contract
14 under the Tribal Forest Protection Act of 2004. We got
15 the contract in 2006, and it was a six-year contract.
16 So it allowed us to go on Forest Service lands to do
17 hazardous fuels reduction, even some commercial harvest
18 as well.

19 So now we would like to exercise that ability
20 again with -- through the 638 program, and we would
21 like to be able to tap into some of the funding that
22 they already get to continue to do hazardous fuels. We

1 have a lot of work along our common boundaries. We
2 have a northern and a southern boundary we share with
3 the Lincoln National forest.

4 We have concerns because we have forest
5 insects and disease problems. We may do treatment on
6 our side. Sometimes there's no treatment on the other
7 side. So we would like to work more in collaboration
8 with the Forest Service to identify these common needs
9 and to assist in these treatments, but I think this can
10 be done with existing funding, because they do get
11 quite a bit of funding already, and they contract it
12 out to other contractors. You know, I think --

13 SEC. PERDUE: And that's where this Good
14 Neighbor Authority --

15 MS. PADILLA: Yes.

16 SEC. PERDUE: -- and relationship -- I want
17 you all to really explore that with --

18 MS. PADILLA: Okay. Great.

19 SEC. PERDUE: -- Undersecretary Hubbard and
20 talk about -- those of you who have forest lands that
21 you've identified that are adjacent and common
22 boundaries, obviously fire, insect, disease know no

1 boundaries.

2 MS. PADILLA: Yes.

3 SEC. PERDUE: And we want to be good neighbors
4 in more than just name only. So that's a -- that may
5 be the way to do some of these -- the funding of
6 current fuel reduction that you all can participate in.

7 MS. PADILLA: All right. Well, thank you very
8 much, because we are very interested in moving forward
9 on that.

10 MS. PADILLA: Yeah. Great. Thank you.

11 UNIDENTIFIED: Diane, just real quick.

12 SEC. PERDUE: Sure, one last.

13 MR. CLIFF: (Speaking in a foreign language.)

14 My name is Lynn Cliff Jr. My Native American name is
15 Wagieska Magia [ph]. It's White Thunderbird Man. And
16 I just wanted to talk again about the hemp. You know,
17 it's very important that you review our plans that are
18 sitting on your desk, you know. You know, this hemp is
19 key to what we are going, our infrastructure in our
20 communities.

21 I come from a very small community. We got a
22 lot of grassroot level, working with our kids and

1 getting them into gardening. All that stuff is
2 bringing back that identity, what Rodney talked about,
3 you know, which is crucial to our culture, just our way
4 of life. And, you know, so we need you to review the
5 plans, and this year so we can grow this year for the
6 2018 Farm Bill.

7 SEC. PERDUE: Well, I think we've talked about
8 that, and again, that if there are no legal preclusions
9 then I see no reason why we can't take the '14 Farm
10 Bill pileup projects that were available to states and
11 others to do that. So we will explore that. The hemp
12 listening session hopefully can address that more
13 specifically, and hopefully definitively determine
14 whether my aspirational goals can legally be fulfilled
15 or not.

16 MR. CLIFF: Great.

17 SEC. PERDUE: Okay. All right. Thank you all
18 very much. This has been helpful to me, and I hope,
19 again, for the smart people who are visiting with you
20 from whether food delivery, the SNAP program, the FDPIR
21 program, or the Forestry and hemp and others, that
22 you'll take advantage of our undersecretaries. I'm

1 very proud of our team. And we want to be responsive
2 to helping facilitate a more independent and thriving
3 Indian country across the whole continent here. And we
4 appreciate very much you coming here and giving me the
5 opportunity to engage with you today. So thank you all
6 very much.

7 MS. CULLO: Thank you everybody, for our first
8 session this morning. The senator is en route. He
9 will be here shortly. We will begin the second session
10 in less than five minutes. Thank you.

11 Ladies and gentlemen, for those here in the
12 room may I have your attention, please? While not an
13 official part of the USDA Tribal Consultation, we have
14 the privilege and honor of having the chairman of the
15 Senate Committee on Indian Affairs, as well as the
16 chairman of the Subcommittee for the Ag Appropriations
17 Committee here with us today.

18 Please join me in welcoming Senator John
19 Hoeven.

20 SEN. HOEVEN: Good morning. Good morning.
21 Thanks so much for inviting me. What a beautiful room,
22 nice day, and a great view, so I hope everyone gets a

1 chance to get outside a little bit and enjoy it as
2 well. I understand -- or I just saw that you had Sonny
3 Perdue, secretary of Agriculture here with you, so I'm
4 sure he had some good remarks for you.

5 We just had him out in my state on Saturday
6 working on ag issues. And obviously trade is such a
7 huge issue, something that we're very concerned about,
8 and certainly discussed that and the need to move that
9 along and to get sales for our farmers going, and as
10 much as we can get going as soon as possible. We
11 talked about the need for access to credit with the
12 difficult times in agriculture and the low commodity
13 prices. We talked about implementing the Farm Bill in
14 a farmer-friendly way, and so we're certainly working
15 on those.

16 In addition to chairing the Indian Affairs
17 Committee, I also chair Ag Appropriations, and I'm
18 actually one of the senior members on the Ag Committee,
19 so certainly I work on all things agriculture. It's
20 incredibly important to me, to our state. I know it's
21 important to you and just incredibly important to our
22 country. And it is a challenging time in agriculture,

1 so there's a lot that we have to do.

2 I do have some prepared remarks, and then if
3 there's a question or two I'd be happy to try to
4 respond to them. So good morning and congratulations
5 on this week's USDA Tribal Consultation regarding
6 implementing the 2018 Farm Bill. And I want to start
7 by congratulating the tribal ag leadership in the room
8 today who represented both -- who represent both tribal
9 communities as well as the U.S. Department of
10 Agriculture. A lot of hard work by many people in this
11 room was instrumental in ensuring the inclusion of a
12 historic number of provisions in the 2018 Farm Bill.

13 Also want to thank my friend, Sonny Perdue,
14 Secretary Perdue for hosting this important
15 consultation session, and the National Museum of the
16 American Indian for hosting this week. And it really
17 is just an amazing facility.

18 So I'm proud of the work that we were able to
19 accomplish together promoting tribal priorities in the
20 2018 Farm Bill. As I think you're all aware, this was
21 the greatest number of tribal provisions in any farm
22 bill.

1 My dedicated staff of John Simermeyer and also
2 Holmes Whalen did an excellent job working with many of
3 you and consulting on various provisions, so big thank
4 you to them, and also to Mike Andrews, our staff
5 director for the Indian Affairs Committee who does a
6 fantastic job, and I know all of you know him as well.

7 As both a member of the Senate Ag Committee
8 and as chairman of the Indian Affairs Committee, I had
9 a unique opportunity to promote the interests and the
10 development of agribusiness in tribal communities.
11 Some of the key tribal provisions that I want to
12 emphasize or highlight this morning are the following:
13 Increased access to nearly \$11.5 million in research
14 grants for tribal colleges and universities;
15 establishment of a 638 Self-Determination Pilot Program
16 to promote greater local control over the food
17 distribution program on Indian reservations;
18 establishment of the Tribal Advisory Committee within
19 USDA to help drive tribal ag policy at the department;
20 and establishing the authority for states and tribes to
21 develop listening and regulatory procedures for
22 industrial hemp production in their communities.

1 Overall, many of these tribal provisions will
2 have long-lasting and positive impact on growing the
3 capacity of tribal producers and research institutions.
4 I hope this helps to set the precedent of prioritizing
5 Indian country in future farm bills and in federal ag
6 policy. I look forward to following the department's
7 progress as the implementation of the Farm Bill
8 provisions are being discussed during this week's
9 consultation and beyond.

10 Again, I want to thank you for your commitment
11 to ag programs in Indian country, for all you do, for
12 your work on this implementation process, but most
13 importantly for your commitment to agriculture and the
14 development of Indian country. So again, thanks so
15 much for inviting me to be with you. It's a pleasure
16 to be here. And I would certainly welcome any input,
17 comments, or questions you might have.

18 MR. SHUMAN: (Speaking in a foreign language.)
19 Good morning, Senator Hoeven. Tweed Shuman, Lac Courte
20 Oreilles Band of Lake Superior Chippewa Indians.
21 Really appreciate these consultations, these
22 face-to-face visits.

1 With Ag Secretary Perdue here, it was just
2 amazing to hear him talk. He did have some ideas and
3 he was very much in favor of the tribes' priorities,
4 especially with the industrial hemp. So we would ask
5 that your support in allowing us to put a crop in this
6 year -- because I'm in the Great Lake states, the
7 Midwest, Northern Wisconsin. Our growing season starts
8 as soon as I get home, so it starts in May. And we
9 are, as other tribal leaders here, very economically
10 depressed.

11 We are 8,000 members strong, but we're very
12 rural. We do have gaming facilities, but being very
13 rural they don't support our tribal budget. So we need
14 help, allowing us to put a crop in the ground this May
15 and treat us as sovereign nations and government to
16 government.

17 Because Secretary Perdue mentioned that he
18 would allow tribal nations to enter the pilot program
19 such as in 2014, but we need more than that. We need
20 to be able to produce and market our product, not just
21 for research which is what is in the 2014 bill. Yeah.
22 So we need to be -- we need your assistance in getting

1 that through so that we can go home and get a crop in
2 the ground and get some economics out of this. So I
3 ask --

4 SEN. HOEVEN: Yeah. What did Secretary Perdue
5 say on the timing? Because my understanding of where
6 USDA is at this point is that they're operating under
7 the '14 act, as you've said, and that they've
8 promulgated rules there, but they're working on the
9 rules for the '18 act, which at this point they don't
10 have promulgated, but hope to have promulgated, you
11 know, before the end of the year. Obviously, that
12 could be a challenge given your timeline for your
13 growing season, which I totally understand.

14 The question is whether you'll be able to
15 operate under the '14 bill, and the rules are
16 promulgating for that. Did he give you some indication
17 on that?

18 MR. SHUMAN: He did, and I'm going to let
19 Heather explain what he's --

20 SEN. HOEVEN: All right. Well, that make
21 sense to me.

22 MS. THOMPSON: Good morning, sir.

1 SEN. HOEVEN: Hello, Heather.

2 MS. THOMPSON: Heather Dawn Thompson. I'm
3 enrolled at Cheyenne River in South Dakota, and I am
4 here on behalf of Rosebud Sioux Tribe from South Dakota
5 this morning.

6 What he said is he had the aspiration to try
7 and find a way for tribes to participate in the pilot
8 project directly and not through states, through the
9 2014. He was going to have his lawyers look at it. We
10 obviously argued that there is a way to do it.

11 In the alternative, we asked him if he could
12 please waive the requirement that USDA is saying that
13 the law, the 2018, is not self-implementing and that we
14 have to wait until they're regs. We asked him to waive
15 that and go ahead and let tribes grow now under
16 temporary approval until their regs are done.

17 Because as you know, just the quirky way that
18 tribes are legally structured and treated, we were
19 excluded from the 2014 through others' interpretations,
20 and so now sort of everybody is growing except for us.
21 And so we were already four years behind, and now we're
22 two more years behind. And I know North Dakota growers

1 are very competitive with Kentucky, and we are very far
2 behind both. And so we are trying to be creative with
3 them to find a way to let tribes at least start testing
4 this year.

5 So he's asked his attorneys to be creative,
6 and so I guess we're asking you the same question, if
7 you could please help them before they get too --

8 SEN. HOEVEN: Yeah. I mean, really, it's
9 going to come down to USDA, and I think that he gave
10 you the right answer and a good answer. And hopefully
11 they'll be able to accommodate, you know, what you need
12 for this growing season.

13 Now, in my notes, my stellar committee staff
14 put the following. First, they talk about the '18 Farm
15 Bill, but they say:

16 "Until the final rule is implemented for the
17 '18 Farm Bill, all rules and restrictions must
18 be followed according to the '14 Farm Bill.
19 In doing so, USDA will accommodate states,
20 tribes, and institutions of higher education
21 that would like to move forward with the '19
22 planting season."

1 Now, again, reading this based on the
2 outstanding and stellar work of my fantastic staff,
3 they're indicating that the accommodation will be there
4 so you can proceed. I hope they're right.

5 I've been working -- you know, I was governor
6 for 10 years, and I've been here now 9 and I know how
7 things go. So I just want to be careful to point out
8 what my interpretation would be. Based on the
9 information I've been given and listening to Sonny, it
10 sounds like -- here's what it sounds like to me, is
11 that the USDA staff is going to try to accommodate you,
12 and hopefully they'll be able to.

13 As you say, the tricky part is you got to
14 start planting now, right?

15 MR. SHUMAN: Yeah.

16 SEN. HOEVEN: So the dialogue you have here
17 with them at this conference is important. I
18 actually -- we actually legalized industrial hemp when
19 I was governor in North Dakota, so we did well before
20 the Federal Government did it, and if you look at
21 legislation I put forward, I try to get states -- or
22 tribes treated on these kind of issues like states.

1 MS. THOMPSON: Yep.

2 MR. SHUMAN: Right.

3 SEN. HOEVEN: You know, based on your
4 sovereignty as sovereign nations and everything else.
5 So it would be my approach, I will try to help you get
6 what you need to go ahead and proceed. In my state of
7 North Dakota, we're already doing it. We've got a
8 pilot program set up through our State Department of
9 agriculture, right.

10 So the challenge is, of course, under the new
11 law you'll be able to operate not on a pilot program,
12 but once they promulgate the new rule, you'll be able
13 to go industrial hemp like you do other crops. So the
14 challenge is that we just work with USDA to make sure
15 that you can proceed. Ultimately, they will make that
16 decision. I'll certainly try to help, you know, move
17 that along so you can proceed for the -- for this crop
18 year. Is that clear, or was that a little long?

19 MR. SHUMAN: We've already got our plan
20 together or coming together, so we're going to make
21 sure we meet all the criteria within that plan, but,
22 you know, we can't wait that 60 days to get that plan

1 approved, either. As long as you see it and all the
2 criteria's met, you know, we got to get rolling.

3 SEN. HOEVEN: Yeah. Well, I'll just -- I'll
4 commit my crew, my staff to work with USDA to try to
5 make sure that we do everything we can so that you can
6 proceed.

7 MR. SHUMAN: That would be wonderful. And it
8 sounds like Mr. Perdue is on board, too.

9 SEN. HOEVEN: Well, that's the key, because
10 that's who makes the ultimate decision.

11 Heather?

12 MS. THOMPSON: Since I got put on the spot
13 today.

14 SEN. HOEVEN: You have the floor, Heather.

15 MS. THOMPSON: So the actual issue that I
16 wanted to raise on behalf of Rosebud is a states issue
17 I think that you would appreciate as the former
18 governor of North Dakota. You are going to have the
19 same issues with your growers in North Dakota with the
20 State of South Dakota, which is intrastate
21 transportation. And so our -- Rosebud is just asking
22 the committee if you could, please, from your oversight

1 position on the Senate Committee on Indian Affairs
2 continue to monitor that issue. We anticipate that the
3 State of South Dakota will be very aggressive on this
4 issue.

5 One example is that two weeks ago we had a
6 tribal consultation with USDA on this, and the first
7 question was from the State of South Dakota. How they
8 got on the call I don't know. But their first question
9 was, hey, the tribes are telling us we're going to grow
10 anyways, how can we stop them, essentially. So we
11 anticipate your farmers are going to have the exact
12 same problems as our farmers going through the state,
13 and we respectfully ask for you to monitor that from
14 your Indian Affairs position.

15 SEN. HOEVEN: Right. You're right. That has
16 been an issue, so we anticipate it will be, and it's
17 one that we need help -- work on and address. Okay.

18 MS. ANDREWS-MALTAIS: Good morning, Senator,
19 and thank you for all the work you do. Cheryl
20 Andrews-Maltais, chairwoman at Aquinnah Wampanoag.

21 One of the challenges that we continue to face
22 is the delivery mechanism of these funds through the

1 states, and I was wondering whether or not there's any
2 way, from the committee's standpoint or legislatively,
3 to start looking at migrating all of the funding, USDA
4 and others, away from going through the state as a
5 delivery mechanism?

6 We're continuously told that Indian country
7 receives, like, \$21 billion, but it's only access to
8 \$21 billion. We actually only get a -- you know, about
9 half of that that go directly to the tribes, and so it
10 looks like the tribes aren't utilizing the money. And
11 in particular, USDA has been one of those areas that it
12 looks like the tribes aren't capitalizing on this great
13 opportunity, but it's not for lack of desire or trying.
14 It's because of the way that it's set up, competitive
15 and through the states. So we're trying to look at how
16 to change that.

17 And the other thing is with regard to
18 legislation --

19 SEN. HOEVEN: That's somewhere where the
20 Advisory Committee may be able to help as well, because
21 their role is to give -- you know, we've formally set
22 them up now as an Advisory Committee to USDA for Indian

1 country. That didn't exist before. Now they have that
2 formal role. This strikes me as an issue that they
3 should be working on, you know, as a priority issue.

4 MS. ANDREWS-MALTAIS: Excellent. And then
5 with regard to legislation for the legalization of
6 marijuana and hemp -- and again, how it's set up now,
7 tribes are having challenges with crossing border to
8 border or state to state, and there are a lot of tribes
9 that their reservations overlap in multiple states. So
10 how is that going to impact tribes when they're trying
11 to grow and/or transport within their own tribal
12 borders that actually overlap in different states?

13 SEN. HOEVEN: We're talking about industrial
14 hemp, though. You have to distinguish --

15 MS. ANDREWS-MALTAIS: Yeah, yeah, yeah.

16 SEN. HOEVEN: -- between the two because,
17 obviously, marijuana, whole 'nother set of issues --

18 MS. ANDREWS-MALTAIS: Oh, it's legislation
19 still.

20 SEN. HOEVEN: -- that are in process, too. So
21 on industrial hemp, again, I think that's what the '19
22 bill is designed to solve, and I think that as USDA

1 promulgates that rule, that will be addressed and
2 solved so that, you know, that won't be a problem or an
3 issue. The key is what we do between now and the, and
4 that's why it goes back to we really do have to work
5 close with USDA this year because that is going to be
6 an issue.

7 Now, I think the advantage we have there is
8 that you have a little more time. In other words, the
9 crop has to grow in the ground now. We have a little
10 bit more time before it's harvested and you're actually
11 moving it. USDA is aware of the issue, but we're going
12 to have to keep working with them on it because we know
13 it's coming.

14 MS. ANDREWS-MALTAIS: Does the secretary have
15 the authority to provide a secretarial order to
16 expedite doing those types of things and/or temporary
17 regulations that they can implement more quickly while
18 they go through the regulus process of the promulgation
19 of regular order?

20 SEN. HOEVEN: I certainly hope so, but that
21 would be something we'd want to ask USDA counsel if
22 they're here today at your second --

1 MS. ANDREWS-MALTAIS: Thank you.

2 SEN. HOEVEN: I would definitely ask them that
3 question.

4 MS. ANDREWS-MALTAIS: Excellent.

5 SEN. HOEVEN: It's a very good question.

6 Yes, ma'am?

7 MS. HO: Hi there. Mescalero agrees with you
8 that you have outstanding and stellar staff, and --

9 SEN. HOEVEN: Way to go. You're making them
10 feel good.

11 MS. HO: Very much so, yes.

12 SEN. HOEVEN: They actually are pretty good.

13 MS. HO: We appreciate your efforts in
14 supporting during passage of the Farm Bill, 638
15 provisions for tribes, specifically for FDPIR and for
16 638 Forestry. Thank you very much for that.

17 For FDPIR, during the consultations yesterday
18 with USDA, we understand that there cannot be any
19 implementation of FDPIR, the 638 component, the pilot
20 project until there are appropriations from Congress.
21 So our hope is --

22 SEN. HOEVEN: Really?

1 UNIDENTIFIED: Yeah.

2 MS. HO: Our hope is that you, as
3 appropriator --

4 SEN. HOEVEN: Well, that's news -- I -- that's
5 news to me, but if so, then we've got to get
6 after -- why can't they start down the road? They have
7 authorization.

8 MS. HO: So they say for FDPIR there's a
9 specific new authorization for up to \$5 million, and
10 their interpretation of that provision is that there
11 needs to be appropriations from Congress in order to
12 implement FDPIR. For 638 Forestry, there is not a
13 specific authorization tied to that, so theoretically,
14 the Forest Service should be able to enter into 638
15 contracts with tribes, especially given that the Forest
16 Service receives a fair amount of hazardous fuels
17 reduction funding and has lots of contractors who
18 provide that service for the Forest Service.

19 So for tribes that are adjacent to forests,
20 they should be able to provide that service for the
21 neighboring forest. And especially for those tribes
22 next to the forest, their experts on hazardous fuels

1 reduction. And then also for the purposes of cultural
2 resources protection.

3 And then one last issue is given that it
4 sounds like an infrastructure bill may be in the works,
5 and I know the topic today is on the 2018 Farm Bill,
6 but to the extent that an infrastructure package moves,
7 one of the provisions that -- even though we're super
8 pleased with everything in the Farm Bill for tribes,
9 one of the provisions that tribes had sought before was
10 expansion of what they call the "SUTA" designation,
11 which is for substantially underserved tribal areas.
12 And SUTA pertains to the rural utility service within
13 Rural Development.

14 To the extent that there is an infrastructure
15 package, our hope could be that Congress could consider
16 expansion of SUTA, the substantially underserved tribal
17 area, for more components within Rural Development. As
18 you know, tribes are primarily located in rural areas.
19 You're very familiar with that. And for tribes who
20 struggle to build community facilities and other sorts
21 of infrastructure, that expansion of SUTA would be
22 really helpful.

1 SEN. HOEVEN: Yeah.

2 MS. HO: Thank you.

3 SEN. HOEVEN: So right on and right on. On
4 the 638, I thought the authorization would be
5 sufficient for them to proceed, so I was not aware that
6 it would require a new appropriation. I thought they
7 could operate under existing appropriations with the
8 new authorization. Obviously, I work on that side
9 because I chair Ag Appropriations, so I will take that
10 to Carlisle Clarke, who is my staff director on Ag
11 Appropriations, and see what we can do.

12 One of -- yeah, that's good. The challenge
13 is, as you know, on appropriations we have challenges.
14 We move all our bills through the committee, but we
15 always seem to get stuck on the floor because of top
16 line numbers and then get hung up with CRs and
17 omnibuses as you know, which is a source of frustration
18 to me.

19 MS. HO: Well, when you're not shut down.

20 SEN. HOEVEN: Yeah, hopefully. And, you know,
21 I was one of the ones that worked in the last shutdown.
22 One of the four Republicans designated to put a bill

1 through, and we got 86 votes on the bill, 86 in the
2 Senate. So, you know, it just -- it's a frustrating
3 process right now.

4 But to cut through it all, didn't realize that
5 we had to rely on the new approps. Good you brought
6 that up. I will put that on my staff, you know,
7 priority list for Ag Approps. I will also see if there
8 is any way we can operate under the existing approps
9 with the authorization we have from the '19 bill. I'm
10 a big fan of the 638. I think, you know, these food
11 programs in Indian country have amazing potential, and
12 not just on reservation, but beyond. So that to me was
13 a win for us, and I very much want to see it, you know,
14 get going and get it going as robustly as we can. I
15 just -- I think it's a great program, and again, a lot
16 of potential.

17 And on a -- the second point you brought up --

18 MS. HO: Well, there was 638 Forestry, and
19 then also the substantially underserved tribal areas.

20 SEN. HOEVEN: Exactly.

21 MS. HO: SUTA designation.

22 SEN. HOEVEN: And as we work on a

1 transportation bill, clearly that's -- yes. It's got
2 to be a priority. We've got to make sure that a
3 transportation bill addresses Indian country, so both
4 of those, you know, very important. Thank you. Yeah.

5 We had somebody from Spirit Lake.

6 MS. MARKS: That's me.

7 SEN. HOEVEN: Welcome. Good to see you here.

8 MS. MARKS: Good morning. Yes. It's been a
9 long week of travel, but I just wanted to thank you for
10 allowing us the opportunity to be here today, and for
11 your works on the CROPS Act and the 2018 Farm Bill that
12 allowed 63 tribal provisions in the final bill,
13 including a 638 FDPIR food procurement program and
14 creating the USDA Tribal Advisory Committee.

15 We've seen the tribal leaders and tribal
16 representatives engagement of USDA through the FDPIR
17 working groups, and consistent consultations, and how
18 vitally important it is to directly advise the USDA on
19 tribal ag policies that create positive changes for
20 Indian country. Previously tribal advisory committees
21 created by Congress like the Treasury Tribal Advisory
22 Committee and the U.S. Treasury provide a strong

1 example and a template to follow.

2 I would like to ask you for your continued
3 support to work with the department on the
4 implementation and setting up the USDA Tribal Advisory
5 Committee, and also continued support for getting
6 funding for the FDPIR demonstration pilot, which was
7 just talked about.

8 SEN. HOEVEN: Right. And thank you for your
9 comments. And we touched on both of those, you know,
10 both the 638 and the importance of the advisory board.
11 So I share your feeling that they're both very, very
12 important, and we'll continue to advocate for them.

13 MS. MARKS: And the next time you're in North
14 Dakota, I'd really like for you to come to some of the
15 food distribution warehouses and see what we have to
16 offer in our communities. I think you'll be very
17 impressed, and you can see the hard work that's been
18 done with improving the food packages with the support
19 of FNS.

20 SEN. HOEVEN: I agree. And I've seen some of
21 the food products produced on reservation and they're
22 phenomenal. So you bet, I'd love to do it.

1 Yes?

2 MS. LINTINGER: Councilwoman Brenda Lintinger
3 with the Tunica-Biloxi Tribe from Louisiana.

4 I have a question for you. I'm surprised that
5 you don't know that even though something is
6 authorized, it doesn't necessarily mean that there's
7 been appropriations for it, and we discussed this
8 yesterday. They said you would have the answers.

9 SEN. HOEVEN: Oh, I -- I'm very, very well
10 aware that you have to have authorization
11 appropriation. I'm on the Appropriations Committee and
12 I --

13 MS. LINTINGER: Right, right.

14 SEN. HOEVEN: No. I'm very well aware of
15 that. In this --

16 MS. LINTINGER: Right. But not that it hadn't
17 been included.

18 SEN. HOEVEN: In this case, though, I didn't
19 expect that.

20 MS. LINTINGER: So I was really curious that
21 the Farm Bill was passed, and then in subsequent
22 legislation, the funding was not included. How do you

1 do that? It seems like those actions need to go hand
2 in hand. And the secretary mentioned this bifurcation
3 of actions, and they can't proceed without the funding.
4 So it just seems odd to me that that would happen, and
5 how does that happen? Although it does seem very
6 similar to historical treatment of tribes where the
7 United States enters into agreements, but then doesn't
8 necessarily follow through with them.

9 SEN. HOEVEN: Well, you're absolutely right.

10 You have to have it authorized and appropriated.

11 Obviously, as a member of the appropriations -- full
12 Appropriations Committee and as chair of the Ag
13 Approps, I work on that all the time. And it is my
14 absolute intent that we'll get these appropriated. I
15 do get frustrated that we end up not -- you know,
16 again, we move it through committee in great order,
17 bipartisan, and then we get hung up on the floor for a
18 variety of reasons with a CR or an omnibus. That's
19 frustrating, but that's life. We'll have to work
20 through that.

21 But you're right, normally once authorized it
22 has to be appropriated. But I still felt that under

1 the Farm Bill that with the appropriation we had, we
2 could use existing funds. And I am going to look into
3 that. I'm still not convinced that we can't, because
4 sometimes there's workarounds and so forth. We'll do
5 what we can. But you're right, we have to make sure
6 it's appropriated, and point well made.

7 Yes, sir?

8 MR. NEZ: (Speaking in a foreign language.)
9 means "heavenly." The whole word (speaking in a
10 foreign language), I'm blessing you with a heavenly
11 day. But for you, sir, I am blessing you with a
12 "Hoevenly" day.

13 SEN. HOEVEN: Oh, thank you.

14 MR. NEZ: We appreciate your involvement in
15 the farm bill, sir. And also, the Navajo Nation -- my
16 name is Rick Nez. I'm a chairman of the Resource and
17 Development Committee of the Navajo Nation Council, and
18 the Navajo Nation has --

19 SEN. HOEVEN: Largest nation in the country,
20 isn't it, the Navajo Nation?

21 MR. NEZ: Yes, sir.

22 SEN. HOEVEN: Or just by population.

1 MR. NEZ: And we welcome you to come see and
2 join us and visit the Navajo Nation, so -- it's God's
3 country as well, so --

4 SEN. HOEVEN: I'm sure it is.

5 MR. NEZ: Thank you. The Navajo Nation has
6 its own farm corporation, the Navajo Agricultural
7 Products Industry is the name of that enterprise on the
8 Navajo Nation. It has a number of products and it
9 utilizes many of the Farm Bill programs. We also have
10 a number of individual farmers and ranchers on the
11 reservation that utilize these programs also. We also
12 have Navajo Beef Program that has the highest quality
13 beef that we get into the marketplace.

14 As a volunteer 4-H leader myself, sir, we
15 teach our children to raise beef, also goats and sheep
16 and vegetables and all sorts of agricultural products.
17 Sir, now we need appropriations to fund all these
18 Indian programs in the Farm Bill. We encourage you to
19 continue to push for funding, sir. Thank you very
20 much.

21 SEN. HOEVEN: I will. And do you raise Angus
22 mostly, or what do you -- what kind of beef do you

1 raise down there?

2 MR. NEZ: Yes, sir.

3 SEN. HOEVEN: It is. Yeah, that's gotten very
4 popular. My family was in Hereford. We raised
5 Hereford cattle in my family.

6 MR. NEZ: That also.

7 SEN. HOEVEN: Now it's Angus.

8 MR. NEZ: Some of these ranchers sell these
9 beef to the local casinos as well, so --

10 SEN. HOEVEN: Yeah. Well, I've been to the
11 casinos and had some of the beef, you know, not with
12 Navajo, but in other places, and it -- and in our part
13 of the world, bison as well. It's very good, isn't it?
14 It's phenomenal.

15 Okay. One more and then I have to go. Yes,
16 ma'am?

17 MS. MCLEOD: Bonjour. My name is Jennifer
18 McLeod. I'm a councilwoman with the Sault Ste. Marie
19 Tribe of Chippewa Indians.

20 SEN. HOEVEN: Sounded French.

21 MS. MCLEOD: The bonjour?

22 SEN. HOEVEN: Bonjour.

1 MS. MCLEOD: It comes from Nanabozho, who is,
2 like, a Anishinaabe superhero.

3 SEN. HOEVEN: Okay.

4 MS. MCLEOD: Yeah. There are quite a few
5 stories about the wonderful dealings of Nanabozho. And
6 it comes from that that when we greet another person
7 with that, we are asking if they are Nanabozho. But
8 that's in time -- a story for another time.

9 SEN. HOEVEN: Okay.

10 MS. MCLEOD: Many of the points that I wanted
11 to make have been made by my colleagues, and I support
12 everything that's been said here. But I want to bring
13 everything down to one finite point, that many of the
14 troubles that tribes experience we would not have to go
15 through if states were -- if tribes were automatically
16 given parity with states. Every single item that I
17 have to deal with, I go through and I have to object to
18 any time that tribes are subjugated to state. This is
19 a nation-to-nation relationship, not a
20 nation-state-nation relationship.

21 And, you know, some states have good
22 relationships with their tribes, many do not. And that

1 puts us in a -- you know, I understand the feds, oh,
2 this is a good process, we've got it, and this is the
3 easiest way for us to do this, but it hurts tribes.
4 And, you know, in my workings on the Hill, I've found
5 many, many people who did not understand that there
6 were even treaties with tribes and that treaty law
7 applies, and that we're in the Constitution of the
8 United States.

9 And I know that you know all these things, but
10 if you could help any time there's any legislation that
11 comes across and doesn't say "states and tribes," that
12 you do what you can to get that in there. That would
13 save a lot of heartache, it would save a lot of people,
14 and it would save a lot of time and money for us having
15 to come to object and try to find out special ways that
16 tribes can be considered because Puerto Rico is okay,
17 but not tribes.

18 So we need to keep that educational level up
19 there so that we don't have to go through all these
20 tribulations, that it automatically becomes states and
21 tribes.

22 SEN. HOEVEN: Right. And I've worked on that.

1 Matter of fact, I passed an energy bill last congress
2 where we did exactly that, treated the tribes that way
3 we do with states TERRA and various energy programs so
4 that, you know, they could deal directly, for example,
5 with Department of Energy in getting funds to help with
6 energy projects and that kind of thing. So we'll work
7 to do more of that, and I certainly understand what
8 you're saying.

9 MS. MCLEOD: You keep doing that good work --

10 SEN. HOEVEN: We will. We'll do more.

11 MS. MCLEOD: -- because your colleagues --

12 SEN. HOEVEN: We will.

13 MS. MCLEOD: -- need to know more. (Speaking
14 in a foreign language), sir.

15 MS. CULLO: Thank you, Senator.

16 Ladies and gentlemen, we're going to
17 have -- and I want to be very clear on this -- a
18 five-minute break so that we can trade out the nametags
19 and all of you can follow the senator out and ask the
20 necessary questions, but then get into the Natural
21 Resources section and Forestry. Five minutes. For
22 folks on the phone, thank you for standing --

1 (A break was taken.)

2 MS. CULLO: Good morning everybody. For our
3 next session we will be reviewing Title VIII of the
4 2018 Farm Bill for implementation purposes with our
5 very own Undersecretary Jim Hubbard. This is Natural
6 Resources and the Environment. I would like to remind
7 everybody, when you do speak, please speak clearly into
8 the microphone so that everybody in the room can hear
9 you appropriately, as well as those who have taken the
10 time to call and listen in today.

11 Sir?

12 MR. HUBBARD: Thank you. Thanks for having
13 me. We appreciate your attendance at this session.
14 And I sat through the previous two, so I understand
15 Secretary Perdue's approach of let's figure out how we
16 get to yes, and that's certainly direction that he's
17 provided all of us, and that's probably why we're
18 there. We agree with that.

19 I would also like to just recognize the good
20 work that tribes do in forest management on their lands
21 and the stewardship that you take -- the stewardship
22 care you give those lands and the traditional knowledge

1 you use to do that. That's all very impressive, and
2 we'd -- it -- Good Neighbor has been mentioned. We'd
3 like to be good neighbors and cross that boundary with
4 that same kind of care.

5 The -- I'm joined by Tina Terrell at the table
6 here. She's the acting deputy chief for the National
7 Forest System, so she can help with some of the
8 answers. There's some other Forest Service folks in
9 the audience that can, too.

10 But mostly it's what's on your mind, what's
11 important to you, what do I need to be aware of as we
12 move forward, not just with the implementation of the
13 Farm Bill, but for any of the tribal issues that might
14 be on your mind.

15 MS. CULLO: Go right ahead.

16 MS. PADILLA: Thora Padilla with the Mescalero
17 Apache Tribe, and I want to thank you for having this
18 consultation with the tribes.

19 As I've mentioned earlier, we are -- the
20 Mescalero Apache Tribe is very interested in the 638
21 Forestry Program, and we are ready to move on this. I
22 mean, we have had an existing stewardship contract that

1 was authorized under the Tribal Forest Protection Act.

2 We did have a six-year contract with the Forest Service
3 and doing work on the Lincoln National Forest down in
4 New Mexico.

5 One of the things we would like to do is, like
6 I said, to move forward into the 638 contract. We have
7 had experience already. We have already developed a
8 relationship. We have a programmatic agreement with
9 the Forest Service defining roles and responsibilities
10 and so forth, and I really think that this kind of
11 contract can be done with existing funding that's
12 already been allocated to the various forests.

13 Hazardous fuels reduction in particular is
14 what we're really interested in. We have common
15 boundaries to the north and south. Treating forest
16 insects and diseases, dealing with climate change and
17 so forth, and we would really like to work
18 collaboratively with the forest. I just wanted to put
19 that out there.

20 And I have talked with some of your staff, and
21 one of the things we're looking at is providing a
22 template, you know. Throwing a statement of work and a

1 budget out there and let's see what happens. We would
2 love to do that right now.

3 MR. HUBBARD: So we will be looking for
4 opportunities to do that. Forest Service is more used
5 to the stewardship contracting approach, more used to
6 the Tribal Forest Protection Act. Starting to get more
7 into what we're -- what we call "Good Neighbor
8 Agreements." 638 isn't a common practice in the Forest
9 Service, but we know that in Indian country it's a more
10 familiar mechanism. We'll learn.

11 MS. PADILLA: And it does recognize our tribal
12 policies, our tribal sovereignty, and that's what's
13 important to the tribe.

14 MR. HUBBARD: Yes.

15 MS. ANDREWS-MALTAIS: Good morning. Cheryl
16 Andrews-Maltais, chairwoman of the Wampanoag Tribe of
17 Gay Head Aquinnah.

18 I just want to reiterate, you know, to
19 everybody that we can the importance of the
20 significance of actually having a mechanism to deliver
21 these funds directly to tribes and not through states.

22 You know, the government-to-government

1 relationship that we share with the United States is
2 one that is not only in the Constitution, but codified
3 in treaties and laws and executive orders, and we find
4 that it's always such a challenge because, A, we are
5 typically competing with other interests in a lot of
6 these bills, and when the funding comes through or when
7 the appropriations are written, that it doesn't
8 specifically identify the tribes should get the monies
9 directly and/or that tribes are always considered when
10 these budgets are being thought of. We get left behind
11 and then we wind up by being behind the eight-ball and
12 then trying to go through, you know, hoops and things
13 that the tribes shouldn't have to.

14 And particularly when -- tribes that do not
15 have a really strong relationship with their states,
16 oftentimes we're not even made aware of certain monies.
17 So even though they might be set aside for tribes
18 within a state, the states don't often -- or often do
19 not notify the tribes that this money is set aside.
20 What winds up, by doing it is it gets reabsorbed into
21 the state or gets sent back to the Treasury or to the
22 agencies, and the it looks like the tribes or not

1 interested or have no use, and then that money
2 eventually disappears. And it couldn't be farther from
3 the truth, but it's all in the delivery mechanism. So
4 we just want to make sure that everything that goes
5 through, that everybody is acutely aware of that
6 challenge and ensures that tribes are always mentioned
7 specifically, and working towards a better funding
8 mechanism that goes through our funding mechanisms that
9 we have set up with either BIA or directly to the
10 tribes with -- through MOAs with the agency.

11 MR. HUBBARD: I, too, note of the set-aside in
12 particular, but I appreciate your comment earlier about
13 nation to nation not nation to state to nation. That
14 cut -- that'll stick with me.

15 MS. ANDREWS-MALTAIS: Yes. Thank you.

16 MR. CLIFF: (Speaking in a foreign language.)
17 My name is Lynn Cliff Jr. I represent Fort Belknap
18 Indian Community Tribal Council.

19 I just wanted to touch a little bit on
20 the -- we have a growing problem on our reservation and
21 our forests, is the pine beetles. You know, they're
22 starting to, you know, kill our trees not only on our

1 reservation, but on our borders, on our -- we have BLM
2 land adjacent to our reservation. So, you know, any
3 way that the USDA can help on that issue. I don't know
4 if you guys are able to, but I just want to put that
5 out there, if there's any way that you guys can help us
6 out with funding or maybe some grants or anything would
7 help. Thank you.

8 MR. HUBBARD: We do have programs that address
9 that, and we would like to be a part of your issue. In
10 the western forest, fire and insects are a big problem
11 so us, and part of it's the condition of that forest.
12 Not always as managed -- managed as much as we'd like,
13 and certainly it's a disturbance forest created by
14 disturbance ready to be regenerated by disturbance, and
15 in its lifecycle it's at that point. So we're seeing
16 large scale disturbance of that nature, and we probably
17 can't interfere with mother nature that much, but in
18 places we can make a difference. So we'd be
19 interested.

20 MS. MCLEOD: This isn't specifically a
21 Forestry issue. However, this group, the Tribal
22 Advisory Committee, will I'm sure have some connection

1 to forestry. Can you tell me if there are plans for
2 how they're going to implement the Tribal Advisory
3 Committee when it is currently, as I understand it,
4 being seen as unconstitutional?

5 MR. HUBBARD: No, I can't tell you. But I can
6 tell you that that's under the purview of the
7 secretary, and he's well aware of it. So we will have
8 further discussions about how that moves forward, but
9 they'll be initiated by the secretary.

10 MS. MCLEOD: Okay. And I'm sure that he's
11 aware that there's already a Tribal Treasury Advisory
12 Committee that's set up in the same way.

13 MR. HUBBARD: Right.

14 MS. MCLEOD: So a natural concurrence might be
15 that if they find that this Tribal Advisory Committee
16 is unconstitutional, then that one should be as well.
17 I just want to make sure that what's fair is fair.

18 MR. HUBBARD: Correct. And I know he heard
19 that, and I know that he had staff that heard that.

20 MS. MCLEOD: Okay. Because I know that this
21 isn't specific to you, but I know it would get back to
22 him that it was brought up again. Thank you so much.

1 MS. HOULE: Good morning. I'm Dawn Houle.
2 I'm representing the Seminole Tribe of Florida. I may
3 be the only forester in the room, but -- yay, we've got
4 two. And we're female. Now, that -- and Native, so
5 that is -- we're unicorns in here. And a former
6 firefighter. Okay. I will not say what I was going to
7 say.

8 Anyways, so I think and I hope that you've
9 already reached out to your regional staff. You have
10 some amazing cooperative agreements and interagency
11 agreements that already exist with tribes. I've
12 personally created and drafted those, especially in the
13 Northwest, as well as in the Rocky Mountain region when
14 I was a forest manager at the Chippewa Cree Tribe with
15 your dispatch center on fire and hazard reduction.

16 And then when I was the forest manager at the
17 Quinault Indian Nation, we did unbelievable work with
18 the Olympic Forest, of course after correcting the
19 survey error and getting 11,000 acres back from them.
20 But the Marbled Murrelet protections, all of those.
21 There are some amazing agreements 20 years in the
22 history, so please don't think that you have to start

1 this from zero. It already exists. We've already been
2 doing this work. And I think -- I can't speak
3 for -- I'm pointing at them because they're from
4 Montana, but know the Salish and Kootenai Tribe as well
5 has an amazing relationship with you guys and do some
6 great work.

7 So I'm more interested in how you're going to
8 roll this out, and definitely don't forget that there's
9 a ton of resources sitting around this room, there's
10 some nonprofits that have done some self-governance
11 launching. We've been doing pilot projects for
12 decades, and there should be no misstep is kind of my
13 point.

14 MR. HUBBARD: Thank you.

15 MS. THOMPSON: Good afternoon. Heather Dawn
16 Thompson representing the Rosebud Sioux Tribe Economic
17 Development from South Dakota. And we are so excited
18 about both the GNA and the 638, and so we are grateful
19 that you're here today and that you're excited about
20 it, too. Fred Clark has been a great resource for
21 Indian country, and so we're glad to see that he's with
22 you today. Three topics that I wanted to raise with

1 you on implementation of this specifically, and then on
2 some other things as well.

3 The first one is on the Good Neighbor one.
4 It's our understanding that, you know, states can keep
5 their receipts when they're doing work, but not
6 necessarily counties and tribes, and we're wondering if
7 there's anything we could do to be helpful to fix that.

8 MR. HUBBARD: That wasn't the intention. The
9 intention when counties and tribes were added, that it
10 would function just like it did with the states. But
11 at the same time that was happening, we were advised
12 that we did not have the sufficient legal authority
13 even for the states to keep -- to retain receipts, so
14 that fix was included.

15 Apparently, the authors of the bill were not
16 comparing notes, and so nobody quite caught it. But
17 when it came out, we had that same insufficiency when
18 the tribal and county piece was drafted, so we are
19 advised now we've got to go back and legislatively fix
20 that.

21 It doesn't mean that Good Neighbor can't
22 continue, it can't -- the Good Neighbor agreements and

1 crossing the boundaries and sharing capacity can't
2 still occur. It can. But the retained receipts are
3 kind of important to getting more of that work done,
4 and we want that to function with the tribes just like
5 it does with the states.

6 MS. THOMPSON: So you're putting in a request
7 to Congress to fix it. Okay.

8 MR. HUBBARD: Yes.

9 MS. THOMPSON: If there's anything we can do
10 to help, please let us know.

11 MR. HUBBARD: We will.

12 MS. THOMPSON: So then my second of my third
13 topics is a little bit more difficult and complicated,
14 but it has to do with getting tribal lands back from
15 the Forest Service. So obviously, the Black Hill
16 Forest is very important to the Lakota people and many
17 other tribes, and we have had difficult conversations
18 with the local Forest Service there over many years.
19 Sometimes the relationship is better than others.

20 But in general, one of the really difficult
21 issues is that, as you know, many of your lands are
22 traditional homelands and were ceded treaty land

1 specifically, so we continue to have these
2 relationships, very sacred relationships with them.

3 We would like them back, but short of you
4 being able to achieve that today, when you do have
5 excess lands we have been told that they can't -- that
6 there's no legal way to just give them back to the
7 tribes or let the tribes have some sort of secession of
8 those lands. And, for example, we had very important
9 properties in the Black Hills that you gave to GSA to
10 put on the sale block. And it was -- painful would be
11 an understatement for the whole process.

12 We would like you to work creatively with your
13 attorneys. We brought this issue up with the secretary
14 as well that we have a frustration with the lack of
15 creativity and knowledge of treaties within the legal
16 department. But if your attorneys can't find a way to
17 yes for these lands, if you could advocate to Congress
18 to give you that authority so that when you do have
19 excess land -- so we're not talking about taking the
20 entire Black Hills back, although if you want to
21 advocate for that we would support you.

22 But short of that, when you do have these

1 excess properties, if you could advocate for a
2 legislative solution, if that's what you think you
3 need, to allow these to revert back to the original
4 tribes without having to -- us to have to purchase our
5 land back through the competitive GSA process. We
6 would be very grateful for that.

7 MR. HUBBARD: Okay.

8 MS. THOMPSON: Did I leave anything out?

9 MR. HUBBARD: Well, that one's got me thinking
10 because I will certainly accept your advice. Beyond
11 that, I'm thinking is there anything else we can do,
12 and what's coming to mind is Secretary Perdue has each
13 mission area in ag focusing on a view things, and he
14 really wants them to, when they pick their focus, to
15 get that accomplished.

16 His focus for Natural Resources is increasing
17 our active management, and that plays out in a lot of
18 different ways. He goes a little further, though, and
19 he says, those National Forests are hosted by states,
20 for instance. And so it shouldn't just be the forest
21 service that decides, that we ought to bring in other
22 priorities as well.

1 And that's done through a mechanism that we're
2 calling a "shared stewardship agreement." And
3 that -- Idaho was the first to sign. The governor of
4 Idaho, outgoing Governor Otter, has spent eight years
5 advocating for something similar to what you're talking
6 about. He thought the state ought to have those lands
7 and manage them differently. After all, they did a
8 better job of managing their state-owned lands than we
9 did of managing the National Forest. And he might not
10 have wanted all of the restrictive legislation that
11 went with those lands, but he still made that point and
12 he made it loud. It's not inconsistent with some of
13 what you're talking about.

14 So Governor Otter wanted to be the first to
15 sign a shared stewardship agreement that talked about
16 how we're going to set mutual priorities across
17 boundaries at scale to produce the outcomes that we're
18 after. I don't see any reason why we couldn't do a
19 shared stewardship agreement with the tribe. And I
20 would love to give one of those a try and just -- well,
21 it's the same idea that we're talking about with Good
22 Neighbor, with 638, of how we manage across that

1 boundary in a way that does the right kinds of things
2 on the land with mutual priorities, and does it beyond
3 just a piece of the National Forest, that does it
4 across that boundary so you do enough that it might
5 actually make a difference and produce the kind of
6 outcome that you're looking for.

7 The other thing I was thinking about as you
8 were talking is I did go to the Black Hills when the
9 Forest Service was considering its Sacred Sites policy,
10 and I was -- I learned by those visits that a sacred
11 site isn't just a point on a map. It might be a little
12 bit more than that, and we don't always think about
13 that in our management actions. So I'm thinking shared
14 stewardship agreement to cover some of that might be
15 important, too.

16 MS. THOMPSON: That's really helpful. Thank
17 you. And the you raised such an important point
18 because, you know, right now we're actually -- I feel
19 like we're déjà vu because we know what happened in the
20 Black Hills when gold was discovered, and it resulted
21 in the massive displacement of the Lakota people. And
22 we are now fighting Canadian gold companies that want

1 to mine again, and I feel like haven't we gone through
2 this crazy conversation already? And so they do, as
3 you probably know, they have multiple water permits
4 pending with the Forest Service and gold-mining
5 permits.

6 And so we respectfully, obviously, oppose all
7 of those and ask the Forest Service to consider the
8 historical implications of granting a foreign nation
9 the opportunity to come in and essentially do the same
10 thing that happened before when it's very speculative
11 whether or not there actually is anything of value from
12 a gold perspective that would outweigh the loss of
13 water and the trauma that is being repeated. So we
14 could talk about that separately.

15 MR. HUBBARD: Okay.

16 MS. THOMPSON: My last thing, and I appreciate
17 that time that I'm being ceded, is about firefighters.
18 And it's so exciting to have these beautiful ladies
19 here that have served in this capacity. And I don't
20 have a specific ask other than to think a little bit
21 more about the importance of this within Indian
22 country, because I think there's such a nice synergy

1 here between meeting the Forest Service goals and also
2 the economic development for Indian country.

3 Firefighting is a very nice cultural match for
4 economic development in Indian country. You know, it
5 meets our need for wanting to take care of the land, as
6 well as our warrior societies that many of our nations
7 have. It also is a very nice match with the cyclical
8 work that our communities and many of our people are
9 accustomed to so that they can hunt and gather during
10 other seasons. So perhaps more so than almost any
11 other industry, this is an industry that has extreme
12 economic development growth potential, and a very nice
13 cultural match for our economies.

14 And so there are, as you know, many tribes
15 that are already doing their own tribally-owned
16 wildland firefighting, but we'd really like to see that
17 expand, and we'd like to empower Indian country to grow
18 that industry. And so anything that we can do to work
19 together to really empower the growth of that industry,
20 we would really appreciate that opportunity.

21 MR. HUBBARD: Thank you for that.

22 Yes?

1 MS. HO: I wanted to tie onto Heath Dawn
2 Thompson's comment on excess inventory Forest Service
3 lands. Given that tribes, as you know in your work as
4 a forester in Colorado and your -- just your long
5 career the ties of tribes to federal lands, including
6 Forest Service lands is very deep, and even though
7 tribes were forcibly removed, those deep connections
8 remain. And the sacred areas, the cultural areas that
9 are there, the ceremonies that are performed there
10 since time immemorial, very important.

11 So with respect to excess inventory Forest
12 Service lands, to the extent that there is
13 opportunities for USDA to recommend to the Hill
14 legislative vehicles and, you know, we're hearing maybe
15 there's going to be another lands package in the 116th
16 Congress. One idea is a right of first refusal for
17 tribes that are in that area. And if there is excess
18 inventory land that Forest Service has designated
19 for -- to be given away or -- what's the word, I
20 forget -- excessed, then if there are tribes in the
21 area with connections to that forest, a consideration,
22 letting those tribes know so that there could be a

1 right of first refusal on those lands.

2 MR. HUBBARD: Good point.

3 MS. HO: And then also just a larger point,
4 when there are transfers of Forest Service Land, not
5 excess inventory land, but land within the forest, and
6 if there are conveyances for -- and these days it just
7 seems like a lot of this is happening -- for extraction
8 and drilling, that there be meaningful
9 government-to-government consultations with the tribes
10 in the area. You know, we're seeing it in Arizona,
11 we're seeing it in Minnesota, you know, lots of other
12 places, and there is grave concern throughout Indian
13 country on what we're seeing and the conveyances to
14 private companies of land that is very special to the
15 tribes in the area. Thank you.

16 MR. HUBBARD: Yeah. Thank you.

17 MS. ANDREWS-MALTAIS: Just to go back to there
18 as well, the Department of the Interior has really good
19 models with regard to shared stewardship between the
20 tribes and the Department of the Interior. So there
21 are a lot of models out there that, you know, could be
22 very effective or be useful in framing something here

1 on this -- in this area.

2 And also, you know, asking or, you know,
3 having the secretary provide secretarial orders to the
4 department as to how to interact. And if you can't
5 immediately get something changed, that the secretary
6 could exercise his rights to say that either right of
7 first refusal or following the protocols. Because,
8 like, brack [ph] or anything else, when it's excess
9 property, the only people that have first dibs over
10 tribes, whether it's tangible or land or equipment,
11 it's government agency to government agency, and the
12 government agency to tribes. Nobody else should get in
13 the way of that transfer.

14 So we need to make sure that the agencies are
15 consistently utilizing the regulations and the statutes
16 that are set up. But also, if it's not clear, look to
17 some of the other agencies that might have a closer or
18 a longer relationship that have those models out there,
19 as well as exercise that secretarial order muscle so
20 that this way at least if the other guys aren't doing
21 it right, then you guys get to do it right because you
22 guys do it better than most. Thank you.

1 MR. HUBBARD: Thank you.

2 Well, we do spend a lot of time coordinating
3 with Interior, and especially on any of the
4 development -- subsurface development because that's
5 their responsibility and surface is ours, and we like
6 to be on the same page.

7 MS. ANDREWS-MALTAIS: Yes. Secretary Jewell
8 had a lot of innovative work doing that, and I was -- I
9 worked in that shop for a while. So the work you guys
10 do is great, and so it's great.

11 MR. HUBBARD: Yes.

12 MR. GERVAIS: Good morning. Thank you for
13 listening to us, and -- oh, I'm Rodney Gervais with the
14 Blackfeet Nation there in Montana. We have a -- you
15 know, we sit on the Blackfeet Reservation. We are
16 bordered by the Lewis and Clark National Forest, the
17 Glacier Park National Forest, and just not too far from
18 us is the Flathead National Forest. But in our ancient
19 history, we had hunting rights, fishing rights to all
20 these areas, also gathering medicine. Some of those
21 have been removed from us.

22 We want to establish a MoU to -- for us to be

1 able to do what we've done for thousands and thousands
2 of years. There's been a big dispute on how this would
3 go about, but I just look forward to understanding more
4 and pushing this agenda for my people because there is
5 a relationship with the land. We've lived there for a
6 long, long time, and we understand what is rightfully
7 ours, you know.

8 There was an agreement made, a lease for the
9 Glacier National Park that was supposed to be renewed
10 after 100 years. Well, the lease -- there was never an
11 agreed. It was just renewed I think several years
12 back. But we want to get in there and figure out how
13 we can get this MoU established and move forward to
14 allow our people to have these rights that they
15 were -- have been stripped of and stripped from them.

16 Also, we have the Badger-Two Medicine. Former
17 Interior Secretary Ryan Zinke supported what the
18 Blackfeet was pushing for, was that in the Badger-Two
19 Medicine there would be no drilling. Now, they
20 reopened up the leases and they might possibly go
21 through with it at this very moment. I'm just not sure
22 what your stance is on it or if you're aware of what's

1 going on there, but we personally don't want to see
2 this place drilled. It's in the Lewis and Clark
3 National Forest there. It borders ours, but that is
4 traditional Blackfeet land also.

5 To do so, to start drilling for oil would be
6 detrimental to the land. It's a beautiful, beautiful
7 place, and right now it's up in the air if they're
8 going to allow these leases, which were suspended back
9 in the '80s, I believe. I do have the names of the
10 companies that -- I know one of them was Solenex, and I
11 can't remember the other one. But anyway, we really
12 need to make sure that we protect this beautiful
13 country.

14 We do sit on a triple-divide watershed there.
15 And she's going to smile again. And we do believe in
16 fracking -- I mean, we do believe that fracking is very
17 harmful to the environment, to our water sources, so
18 just thought I would share that with you. So thank
19 you.

20 MR. HUBBARD: You're welcome. And I pay
21 attention when you mention the Flathead and the Lewis
22 and Clark. You might need to talk to Interior about

1 Glacier and subsurface.

2 MS. BALDY: Hi. Meagan Baldy from Hoopa
3 Valley Tribe. I wanted to just make a comment about
4 opening up areas for the private sector, especially
5 like with fires, when they do happen, having a private
6 sector camp crew or fire crew from Native reservations
7 to be able to work on these sites or to be able to
8 employ a lot of different people from our local
9 community.

10 And I say that because my grandmother ran a
11 crew for over 30 years. It was a camp crew, and she
12 had an agreement with the Forest Service, and she was
13 able to go out to multiple different places. She went
14 to -- when Louisiana had Hurricane Katrina, she was
15 there on FEMA work; also worked on -- in Montana
16 several years and -- but they aided the camp, and
17 that's just they aid the firefighters.

18 She recently retired and handed the business
19 down to my father. He went into the Forest Service,
20 and we just had a forest -- local forester change in
21 leadership and they didn't continue the contract with
22 him. And so those are issues that I find kind of

1 saddening to our local economy because there's a lot of
2 members that possibly hadn't been hired at different
3 areas within the tribe in this private sector crew that
4 was able to go out and make money for their families,
5 you know.

6 And so opening that back up and streamlining
7 and strengthening that for the private sector I think
8 is an important economy boost for our local people, and
9 also getting local people that possibly weren't able to
10 be hired at different areas the ability to go to work
11 and provide for their family, and that empowerment
12 issue.

13 MR. HUBBARD: We still do a lot of that
14 contracting. We still provide that kind of service to
15 emergency incidents. So I'd be interested if you could
16 share with me another time the specifics of that
17 contract.

18 MS. BALDY: Okay.

19 MR. HUBBARD: Yes, sir?

20 MR. CLIFF: Hello again. Lynn Cliff Jr., Fort
21 Belknap Indian Community.

22 I would just like to ask kindly that maybe you

1 send out one of your staff and come look at our
2 mountain range out there and how well we've managed our
3 reservation. You know, a lot of thinning, and
4 we -- you know, a lot of the pine beetles, but we kind
5 of lack the funding now. So just ask for you guys to
6 come out and take a look, you know. Thanks.

7 MR. HUBBARD: Okay. I'd like that. Thank
8 you.

9 MS. HOULE: Dawn House with Seminole Tribe of
10 Florida.

11 When I was a up-and-coming forester, you guys
12 had a wonderful program that I'm going to butcher the
13 title because it was a few years ago, but it was a
14 cooperative agreement with BIA or Department of
15 Interior on education. And so I know part of 638
16 is -- there's a huge education component. And I don't
17 know the status of your guys' job training.

18 It was as you were in school, you went and did
19 firefighting and forestry work, and you could do it on
20 BIA land, you could do it -- or DOI land, you could do
21 it on Forest Service land, and I think tribal forestry
22 was how it was set up, because I did all three. That's

1 how -- but that was a few years ago, so I don't know if
2 that program still exists. Because it used to have a
3 program -- or association with Haskell University and
4 it's gone now, where we actually -- because the biggest
5 need I know in tribes right now is we can't find enough
6 foresters. And we have some amazingly talented
7 individuals that are never going to leave, but if there
8 is some -- you know, leave our reservations. But if
9 there is some type of job training program that still
10 exists, I'd love to hear what that is.

11 MR. HUBBARD: So, Lenise, can you help me out
12 with this one?

13 MS. LAGO: I'm not sure about the specific
14 agreement with Haskell we have. I think agreements
15 with Salish Kootenai -- you know, one of our best and
16 most robust training programs is through the Civilian
17 Conservation Corps Job Corps centers. I know that BIA
18 runs a couple. There's Kicking Horse, I think, in
19 Montana, but --

20 MS. HOULE: But that doesn't get us educated
21 foresters. You guys actually had where you paid us. I
22 was a GS-7 as a second-year forestry student, which was

1 big money back in the day. I'm not saying when I was
2 in forestry school.

3 MS. LAGO: Okay. So we do have forestry
4 program, firefighting program. We have a new
5 wilderness program through Job Corps. I think maybe
6 the student-trainee program you're talking about, in my
7 day it was called SCEP, Student Conservation Education
8 Program.

9 MS. HOULE: That's probably -- because there
10 was a STEP program in DOI.

11 MS. LAGO: Right. Student Temporary --

12 MS. HOULE: Thank you. Thank you. I
13 couldn't --

14 MS. LAGO: That authority doesn't exist
15 anymore. It's been replaced with something called
16 Pathways. The great thing about the student -- or -- I
17 forget what SCEP stands for. But the great thing about
18 it was you could -- you just signed people up for it.
19 However, the reason that the authority went away is
20 because department of -- or Office of Personnel
21 Management was sued because they felt like that hiring
22 authority is not competitive, and because it's not

1 competitive it didn't observe veterans' preference
2 requirements.

3 So the new program that replaced it -- and so
4 we still have a student training program. We have
5 indefinite, which is temporaries, and we have a pathway
6 to permanent. The whole program is called Pathways,
7 but it's just that it's competitive now rather than,
8 you know, just sign up your local youth.

9 MS. HOULE: So there's no educational funds
10 directly that, like, SCEP used to do? So they would
11 offset -- it was part of the WUE program, too, so if
12 you went to one of the western states, you go the
13 tuition-free waiver, plus you go to go and work with
14 the Forest Service to pay back that time and that
15 offset of tuition. I mean, there was amazing systems
16 in place that actually got natural resource
17 specialists, and that's the biggest need we have. I
18 mean, I can name at least -- I know Mescalero for sure
19 needs more foresters. Hoopa does, too. But
20 anyways -- Quinault does as well.

21 MS. TERRELL: Yes. This is Tina Terrell with
22 the Forest Service. I'm familiar with the program. I

1 used to run the program at Tuskegee for African
2 Americans, and so we did have that. But what Lenise
3 says is when we got sued, that program had to change.
4 And so we still have connections with Haskell
5 University, but not through the SCEP program where,
6 you're correct, basically the students would come, they
7 would get trained, and then they would get placed into
8 a position on a National Forest and make a fund. We're
9 not able to manage that program that way. You have to
10 apply now for a co-op position.

11 But I wanted to get back to the training
12 program that Lenise talked about because I used to
13 manage it. Native-American students, young
14 people -- they don't have to be a student. If you're
15 between 16 -- 17 and 25, you can go to a Job Corps of
16 any conservation center and get firefighter training.
17 We have it at six Job Corps center, two in Montana,
18 Trapper Creek and Anaconda. Trapper Creek has a fire
19 training program and forestry program. Anaconda has a
20 fire crew. And Hoopa, I'm familiar with that one, too.
21 We also have camp crews that we train students.

22 Job Corps is a free program. Anyone, as long

1 as you're in that age, economically challenged, so
2 there's a criteria, but you can go to a Job Corps
3 center and get firefighter training. Not only that, we
4 are now connecting the firefighter training to our
5 apprentice program in California where we actually get
6 students placed by applying, but getting them placed
7 into firefighter positions. And so we have that
8 running now. It's a great program. Our Job Corps
9 students are just moving through getting firefighter
10 training, and some of them are able to go back to their
11 tribe.

12 South Dakota was mentioned. We have a fire
13 training program at Pine Ridge, as well as at Box Elder
14 to train Job Corps students, and they go back to the
15 tribe. So that's another avenue. I agree it's not
16 what you're talking about for Haskell, but it does
17 connect young Native Americans to firefighting
18 positions.

19 MS. HOULE: Thank you. I wasn't specifically
20 saying Haskell, but you guys had a nationwide program
21 that helped anybody become a natural resource
22 specialist and I feel that's still a big need and there

1 are other -- however we can utilize your resources and
2 your access I think would be worth exploring.

3 MR. HUBBARD: Okay. Thanks. We've run out.

4 MS. CULLO: That's a rarity.

5 MS. HOULE: You bled them dry. Oh, there you
6 go. End of the road.

7 MS. THOMPSON: They all moan when I raise my
8 hand.

9 I just wanted to -- I know Meagan and I have
10 been really focused on this, as well as other tribal
11 leaders here. Just want to reemphasize the importance
12 of indigenous food gathering within the Forest Service,
13 as well as honor what Blackfeet had said about the
14 treaty hunting rights. We've had spotty success in the
15 Forest Service with the management plans and
16 ensuring -- and I know you said you're dealing with the
17 states as well, but respectfully disagree that our
18 treaty rights, you know, preexist the existence of the
19 states.

20 MR. HUBBARD: Correct.

21 MS. THOMPSON: And many of these lands are
22 actually very -- it's not just -- I don't want to say

1 "just," but it's not, like, a theoretical cultural
2 affiliation. Like, many of these lands are actual
3 treaty lands that are still within the purview of
4 existing and honored treaties with the Federal
5 Government.

6 And so what -- I'd like to just reemphasize
7 the importance of the leadership from you getting all
8 the way down to the local level of ensuring that those
9 local management plans appropriately addressed our
10 gathering rights and our hunting rights.

11 MR. HUBBARD: And I'd like you to know that
12 I'm open to you bringing those issues to my attention
13 any time.

14 MS. THOMPSON: I won't raise my hand again. I
15 promised you.

16 MS. CULLO: We've got one more.

17 MS. BALDY: I just think -- Meagan Baldy,
18 Hoopa.

19 I just think across the board, just adding,
20 you know, indigenous food practices in USDA as a
21 portion of language, you know, could just bypass a lot
22 of this -- issues that we face with traditional foods.

1 But also, too, it's like our traditional pathways
2 access to those foods and our bartering access. Like,
3 we used to barter with Yurok country and they lived on
4 the coast, so we had traditional pathways and
5 traditional trails back in the day to either ancestral
6 sites, our religious sites, our bartering sites, all
7 those things.

8 And so, you know, maintaining those pathways
9 on that Good Neighbor Authority I think would be a
10 great avenue to do that so that it's not restricted to
11 just our boundaries. Because our boundaries --

12 MR. HUBBARD: That's right.

13 MS. BALDY: -- weren't defined, you know, in
14 that square that we're on, but we were defined, you
15 know, within the -- our barter, our traditional and
16 religious aspects, and our food.

17 MS. HO: I wanted to ask about training for
18 forest supervisors. For example, in the Lincoln
19 National Forest, there -- it just -- it seems like
20 there's a struggle to keep supervisors there, and then
21 there's just -- there just seems to be revolving doors
22 at Lincoln in particular, but other forests as well.

1 And so it's a struggle to maintain good relationships,
2 even though they're next-door neighbors. But when
3 they're -- the supervisors change, it just creates a
4 constant learning curve, and so -- and we hear this
5 with other tribes who are adjacent to other forests as
6 well.

7 You know, are there programs for supervisors
8 to become more knowledgeable about treaty-trust
9 responsibilities, the importance of a forest to the
10 tribes in the region, that sort of thing?

11 MR. HUBBARD: I'll say yes, but as I do I know
12 it would not be a sufficient yes. So there's -- and I
13 doubt if anybody else in this room has had that problem
14 of turnover of Forest Service personnel, but I hear it
15 a lot and we do tend to move around. And that causes
16 transitional difficulties, I understand. And we don't
17 always send you someone who is as informed as you've
18 gotten your current person to be, so it's a constant
19 struggle, I know, and it's not just with the issues
20 that you deal with. It's with everything else that we
21 deal with.

22 So paying attention to how we train, how we

1 orient, how we help a new forest supervisor in
2 particular settle in is a big deal for us. Have we
3 figured it out? No. So we're going to have to rely on
4 a lot of help from you, and it'll probably keep coming
5 at you.

6 Yes?

7 MS. MARKS: Hi. I'm Patty Marks. This time
8 I'm speaking for the Ute Tribe of Utah. There are a
9 number of tribes that have got Forest Service lands
10 interspersed within the boundaries of their reservation
11 or contiguous to the reservation. And one of the
12 issues we're running into is law enforcement where we
13 have situations where people involved in narcotics and
14 other nefarious activities are starting more and more
15 to park in Forest Service lands, access property
16 through Forest Service lands.

17 So I just want to make a pitch for better
18 cooperation or better coordination between the
19 Department of the Interior, the Forest Service, and
20 other law enforcement arms. Some of these are simple
21 things like enforcement of the Lacey Act, where we
22 might have one person within hundreds of miles, but

1 we're now also seeing other activity. We're seeing
2 misuse of weapons. We're seeing drugs. So anything
3 that can be done in there would be helpful.

4 At the point right now, the Ute Tribe is
5 seeking federal commissions for their Fish and Wildlife
6 officers, but there are questions being raised as to
7 how those federal law enforcement commissions are going
8 to intersperse with Forest Service personnel enforcing
9 Forest Service laws. So I just wanted to bring that
10 matter to your attention and ask you to take a look at
11 it, especially in these days of opioids and other
12 drugs. We really need to get on top of it. Thank you.

13 MR. HUBBARD: Yes, thank you.

14 Yes, sir?

15 MR. SHUMAN: Thank you, Mr. Undersecretary
16 Hubbard. Tweed Shuman, Lac Courte Oreilles Tribal
17 Governing Board in Northern Wisconsin.

18 I just wanted to bring it to your attention,
19 and I don't know if it's under your purview, though,
20 chronic wasting disease within our deer herd up there.
21 As I echo other tribal leaders in their thoughts on
22 food sovereignty and things like that, we need to

1 protect up in our area. Venison is a real staple in
2 our diet for Native American. Has been for years. And
3 there is an issue now threatening our protein supply,
4 chronic wasting disease.

5 So I just would like to make you aware that it
6 is a problem. I brought it up yesterday with the other
7 folks from USDA. I really didn't get a good answer on
8 it. What they're doing, you know, they're talking
9 about they're searching for a way to identify it. I
10 know there's areas I know were threatened by these deer
11 farms that are coming up around. I don't know if
12 you're aware of that, but I know that congregating
13 animals like that increases the incidents of disease,
14 which I know CWD comes from that. Then these deer
15 escape and get into our wild or reservation and affect
16 our herd.

17 So we need to address that. That's
18 threatening to us. And whatever you could do in that
19 matter would really help. Thank you.

20 MR. HUBBARD: You're welcome. I won't have a
21 good answer for you, either. The habitat is our
22 primary responsibility. The animals belong to somebody

1 else. But I -- it comes to our attention a lot, and in
2 other parts of the country as well. So it's -- it is
3 an issue we pay attention to, but it probably isn't
4 within our area of expertise to resolve.

5 MR. SHUMAN: Thank you.

6 MR. HUBBARD: Time to go to lunch?

7 MS. CULLO: Sir, if you'd like to wrap it up,
8 I think that you answered all the questions today.

9 MR. HUBBARD: Well, I doubt that. But I do
10 appreciate your thoughts. I appreciate you coming here
11 and sharing them with us. I've made a bunch of notes,
12 so I have some follow-up to do, but I'd appreciate if
13 you don't see what you're looking for from this that
14 you let me know, because I'm open to that and I want to
15 be -- I want your help with that. These are all
16 important issues, and I for sure want to make sure
17 we're doing the right job nation to nation. Thank you.

18 MS. CULLO: Ladies and gentlemen, it's 11:06.
19 Your break is now until 11:30. Enjoy it. We'll come
20 back and discuss Rural Development issues, which is
21 Title VI of the Farm Bill. Thank you very much.

22 For folks on the call-in line, you could take

1 a break and call back in at 11:29.

2 (A break is taken.)

3 MS. CULLO: Ladies and gentlemen, if everyone
4 could take their seats we can begin. To my right
5 is -- could we have your attention, please? Thanks and
6 welcome back.

7 Our next session is going to focus on Title VI
8 of the 2018 Farm Bill, which is Rural Development at
9 the U.S. Department of Agriculture. And I welcome
10 today our RUS Administrator Chad Rupe. He is actually
11 accompanied by somebody that most of you probably know,
12 Tedd Buelow from RD. I do want to thank both of them
13 for actually coming back.

14 When organizing the consultation, it's very
15 challenging to go department wide to get leadership to
16 be able to participate. However, everybody, including
17 the two gentlemen here at the table today, they
18 actually sacrificed being at an all-staff leadership
19 conference in New Orleans, and they actually cut that
20 trip short to be able to come back and join us today
21 because they understood the importance of this
22 consultation, so I thank you.

1 And, RUS Administrator, if you'd like to take
2 it from here.

3 MR. RUPE: Thanks, Diane. I appreciate it.

4 First of all, I'd like to thank everybody for
5 traveling from across the country to be here. I
6 realize the importance of this government-to-government
7 consultation.

8 Prior to being appointed as the acting
9 administrator for RUS, which I'm very grateful to
10 Secretary Perdue for allowing me to have that
11 privilege, I served as the state director for USDA
12 Rural Development in Wyoming. And I'm born and raised
13 in a small town. I'm very familiar with the Wind River
14 Reservation and the tribes that are there. And so I
15 very much understand the importance of what you do and
16 what we do and what we are trying to do to help you be
17 self-sustaining and get to be truly self-sufficient.

18 How many people here are familiar and have
19 used our programs in the last five years? I'm just
20 kind of curious. That gives me a gauge. What I'd like
21 to do, if you don't mind, is give you a little bit of
22 education on our program so that you're aware of it,

1 because we're a very wide-ranging organization. We've
2 had over 40 programs.

3 We have three main agencies. We have the
4 Rural Housing Service, Rural Business and Cooperative
5 Services, and Rural Utility Service. I represent one
6 of those three agencies. In my role, we finance
7 electric, water, and wastewater facilities. And in
8 Rural Business and Cooperative Services, they work with
9 nonprofits, they work with businesses and ag producers
10 to help create value for the folks that support your
11 entities in bringing food to the table and food across
12 the nation to feed the world. In Rural Housing
13 Services, they provide essential community facilities,
14 they provide multi-family and single-family housing.
15 So that gives you a brief background on some of the
16 things that we do.

17 Under the 2018 Farm Bill provisions, we have
18 some great opportunities to expand on our traditional
19 programs. And in our role, we're here to listen to
20 you, and I'm very grateful for what you bring to the
21 table.

22 I don't want to spend a whole lot of time on

1 giving you a tremendous amount of background on our
2 programs and what we do, but we do manage a very large
3 portfolio. We have over a \$225-billion portfolio. We
4 are a huge entity. We have offices in 47 different
5 states, and are state directors are our political leads
6 in each of those communities and in those states. So I
7 would highly encourage you to reach out and form a
8 partnership with those state directors because they
9 have access to all of this funding that we bring to the
10 table.

11 And what is so critical is that we have the
12 relationships established at the local level to be able
13 to deliver on those services, because what we do here
14 is we create policy. What we do in the field is we
15 create the relationships to execute our mission and put
16 facilities in the ground to give you what you need to
17 succeed. And oftentimes, that means you need capital
18 infrastructure.

19 I'm also a banker, and I understand that
20 oftentimes what it comes down to is how innovative we
21 can be in creating these solutions. And so oftentimes
22 it's a matter of taking a look at a regulation or a

1 statute and finding a way to interpret it to reach a
2 sound conclusion that allows everybody to benefit.
3 Because when we say no, basically our job stops, and
4 that's not a right solution. That's not beneficial to
5 anyone. So oftentimes it means that we both have to be
6 willing to think innovatively to reach the partnership
7 and find a solution where we can all benefit. And so
8 that's the primary purpose of what we do and why we
9 exist.

10 And with that, I'm going to turn it over
11 because I want to hear what you have to say. I think
12 that's more important than you guys hearing what I have
13 to say about our program.

14 So yes, ma'am?

15 MS. BALDY: Okay. Are you ready?

16 MR. RUPE: I think so.

17 MS. BALDY: This was one of my favorite ones
18 to mark off on my list. I actually have some talking
19 points from the Native Farm Bill Coalition that I'm
20 going to bring up first, and then I'm going to bring up
21 my talking points.

22 MR. RUPE: Okay. Great. Thank you.

1 MS. BALDY: Meagan Baldy from the Hoopa Valley
2 Tribe.

3 MR. BUELOW: Meagan, just one second. Does
4 everyone have a handout with the RD talking points on
5 it? I just wanted to make sure that you have that so
6 while you're thinking about what you're going to
7 say -- sorry to interrupt.

8 MS. BALDY: No problem. So Section 6201,
9 6204, 6302, 6205, 6209, 6211, and 6505:

10 "USDA Rural Development must conduct direct
11 and specific tribal consultations on the
12 implementation to all Rural Development title
13 programs, especially the Technical Assistance
14 Office and broadband programs.

15 "USDA must take steps to establish and consult
16 with tribes and Technical Assistance Offices
17 as soon as possible to support greater
18 inclusion for tribal government and entities
19 applying for Rural Development programs.

20 "Implementation of broadband provisions must
21 ensure that applications for priority points
22 for tribes, tribal entities are applied

1 correctly."

2 And then:

3 "Application components for points that do not
4 fit tribal applications must not count against
5 tribal entities."

6 That was from a collective of Native tribes
7 across the country for the Native Farm Bill Coalition.

8 Now on to my issues. So I understand you
9 oversee one branch of Rural Development, but I'm going
10 to go over the entire Rural Development issues that I
11 have.

12 One of them is the rural housing outreach for
13 65 and up. We have a lot of tribal elders that should
14 be able to utilize this program, and it seems like
15 there's less outreach. For those that might not be
16 familiar with this, it's a \$6,000 grant that 65 and up
17 can get to renovate their house if they need disability
18 bathrooms, accommodations for that, or if their roof is
19 leaking, they can replace a roof, and it's a grant
20 program, and they actually will pay the contractor
21 upfront for this funding.

22 So it's something that tribes don't utilize,

1 and I want to say it's because of the lack of outreach
2 on Rural Development's end to -- at least Tribal
3 Housing programs, going in and talking to Tribal
4 Housing and them identifying elders that upgrades to
5 their homes I think is essential. And they possibly
6 could do the work and that would continue to keep, you
7 know, our Tribal Housing people employed, but also help
8 facilitate fixing tribal elders' homes that, you know,
9 need a lot of -- the other issue would be the
10 qualifications of that processing.

11 You know, a lot of tribal elders, they -- you
12 know, they might not have their information readily at
13 hand. They might have to track it down. But having
14 them sit in a office to do a stack of paperwork, you
15 know, that thick to access this program is very
16 counterproductive for them, and it -- and understanding
17 and bringing that understanding of this agency jargon
18 to their level. I think it seems overwhelming, and
19 that's why they're not accessing that program as much.

20 So utilizing local-level people, TCDs, Tribal
21 Housing, those kinds of things to bring that language
22 to their level and help facilitate that application

1 process is essential for Rural Development.

2 The Single-Family Housing Program, again, if
3 you're not familiar with it, they have loans that they
4 can give people to upgrade their houses, and it's a
5 really low interest loan. I want to say -- is it two
6 percent, four percent, something like that?

7 MR. RUPE: It can be. Yeah, it can be.

8 MS. BALDY: It can be as low as two percent,
9 four percent, but we run into the issues of credit and
10 collateral, those types of things with that program,
11 and also income guidelines. I mean, it's for rural,
12 socioeconomic disadvantaged people. We all fall under
13 it. But even the income guidelines for that program
14 are really, really low.

15 So having people to be able to access that to
16 upgrade their homes, and also, you know, that knowledge
17 for that agency to understand trust land, trust
18 housing, that kind of stuff I think is important.

19 Next, the Community Facilities Grant. So I
20 work for a tribal nonprofit, and we've secured two
21 successful Rural Development Community Facilities
22 Grants. If you're not familiar with that, they have a

1 75 percent grant program where you come up with the
2 other 25 percent, and I believe it's up to, like,
3 50,000 that you could secure locally. And it could be
4 for communities facilities upgrades, like if you guys
5 have -- FDPIR has a issue with let's say freezers or
6 storage or roof maintenance.

7 But we utilized it for our community garden.
8 We got a BCS tiller, implementations for that tiller, a
9 Conex box, tables, chair, and pop-ups for our farmers
10 market. We also secured a 40-foot refrigerated Conex
11 unit with that program so that our local producers can
12 utilize the cold-storage unit to prolong the shelf life
13 of their produce. And, you know, it's been very
14 beneficial to access that, and the application is super
15 easy. If you guys could make that application for the
16 housing application --

17 MR. RUPE: Sure, sure.

18 MS. BALDY: I mean, because I handwrit those
19 applications because some reason, the technical side of
20 that application I could not fill in. But -- so I
21 handwrite those grants, right. Super easy. Super
22 simple. The issue is the reimbursement process.

1 So you have to come up with the whole entire
2 fund to buy -- so \$50,000, say that's the grant I
3 receive. We have to buy all the items upfront and then
4 be reimbursed later. That's a hardship economically on
5 tribes, and it's a hardship on our tribal nonprofit. I
6 mean, we give you guys our financial information. You
7 could see, you know, our budget is, you know -- an
8 extra 50,000 for 100,000, so that's half of our budget
9 a year. And so coming up with that funding upfront is
10 really difficult, but it shouldn't keep us from
11 accessing those programs.

12 NRCS has a reimbursement already policy that
13 puts a 50 percent upfront cost to tribes or tribal
14 producer. Maybe doing that process, utilizing that
15 language that's already in place through a USDA program
16 would be beneficial, or possibly placing language
17 within Rural Development that you can buy 25 percent of
18 the items and, you know, become -- and Rural
19 Development can come certify that, and then get
20 reimbursed on that 25 percent, go after the next 25
21 percent. Something like that I think would be helpful
22 for people to access those programs. I mean, community

1 facilities is awesome. I mean, people could get
2 commercial kitchen equipment for a facility. If you
3 want to open a commercial kitchen, they -- you can get
4 iPads and tablets for your program, technology, all
5 those things. But that reimbursement issue seems to be
6 a problem. So that's what I got.

7 MR. RUPE: Thank you. I appreciate that.
8 There are several items there, so first of all,
9 oftentimes like I said earlier, the ability of us to do
10 business depends on the innovative capacity. And so
11 the things that you're bringing as possible solutions,
12 I like those. I think that's great, out-of-the-box
13 thinking, and I appreciate that and we'll take it into
14 consideration. That's the kind of value of why we're
15 here, and I appreciate that you've brought them to the
16 table.

17 As far as scoring on broadband and things of
18 that nature as it relates to tribes, we've taken that
19 into consideration, and we're right in the middle of
20 our application period for our first round of our
21 ReConnect Program that just was launched April 23rd.
22 The first round of that closes, I believe, May 31st on

1 the grant -- 100 percent grant which can provide up to
2 75 percent of the cost for the development of a system
3 in an unserved area, and that truly does apply to most
4 of the tribal areas. Then we have a 50/50 loan-grant
5 combination that -- I'm trying to think -- it's June
6 20th, and then July 12th is for the 100 percent loan
7 program.

8 But my point behind that is that the scoring
9 model that we've got implemented, this is a pilot
10 program. We're going to learn our lessons from this
11 pilot program, and we'll have another \$550 million that
12 Congress has appropriated that we will roll into that
13 program following this program, and we'll learn lessons
14 from this one to further develop that program. And
15 then we also have the authorization of the Farm Bill
16 with the broadband program. So we're working on
17 developing those regulations now.

18 So those comments that you're providing to
19 help us develop those regulations, we very much
20 appreciate that. We'll take those into consideration
21 as we continue to work on developing these regulations
22 and rules as we move forward.

1 I absolutely understand and respect what
2 you're bringing to the table and the sovereignty and
3 the needs of the tribal areas, and we'll more than be
4 happy to take everything into consideration as we work
5 to develop these. It's awfully hard to change a
6 scoring system right in the middle of an application
7 because that can lead to problems with our attorneys
8 and unfair advantages for people as we work through a
9 process. So we're flexible as far as we can be
10 flexible, and we will take everything into
11 consideration as we work to develop this, so I
12 appreciate that.

13 As far as the housing aspect, absolutely. I
14 completely agree with you about the idea of being able
15 to utilize those rehab funds, if you will, to help
16 develop those. The things that -- one of our
17 priorities that our Assistant to the Secretary for
18 Rural Development, Joel Baxley, has implemented is
19 really a focus on trying to improve the delivery of our
20 programs through development of our IT systems, and
21 then we're also looking at our training of our
22 personnel to make sure that they understand how to be

1 able to process things quickly, efficiently.

2 And so we're going through a bit of a
3 reorganization right now inside of the agency to become
4 more efficient and more effective in how we do that
5 outreach. Part of it is upgrading and making our IT
6 systems easier to deal with so they're in the modern
7 age and not in 1985. The other piece to that is having
8 good quality staff on site to assist people, because I
9 don't expect someone to walk in and be a banker. I
10 don't expect somebody to walk in and understand our
11 programs. That's what our job is. Our job is to help
12 educate and provide that assistance in a way that
13 people understand, to where you can get what you need
14 and you understand the requirements of the program.

15 Now, there are certain restrictions that we
16 just can't get around, and so those things you have to
17 be cognizant of. But again, can we think of innovative
18 ways to find solutions by coming together amongst
19 entities, because we're -- oftentimes, we're not the
20 only ones coming in and providing financing on a deal
21 to make it happen. There's usually other funding
22 partners that are coming to the table to work together

1 to find a solution. And so that's important that we
2 get involved upfront and early in these larger projects
3 to help find solutions.

4 Oftentimes, we can bring things to the table
5 that you'd never think of that we can -- that's the
6 reason we have Tedd on staff. He can reach out to you
7 and find those solutions and think of new ways to look
8 at a problem that may have been had in another area
9 that you're not aware of the solution that they
10 developed. And we can be that link to give you that
11 advice and assistance.

12 MS. BALDY: I think to make comment to your
13 comment was, you know, that matching portion of that 25
14 percent, as far as I understand, it can't be matched
15 with federal funding.

16 MR. RUPE: That's right, yeah.

17 MS. BALDY: And so that's another issue that
18 tribes would have, too, as well is, like, how do they
19 match that 25 percent when most of tribes, you know,
20 funding is -- comes through federal funding? So those
21 are barriers, too, that I see. And I don't really know
22 the solution to that one, but I think that's a barrier

1 that, you know, Rural Development has when working with
2 tribes.

3 MR. RUPE: Well, thank you. Yeah, we'll take
4 it into consideration. I appreciate it.

5 Yes, ma'am?

6 MS. GENERAL: Good morning. Karla General,
7 associate counsel at Seneca Nation. I'm here with
8 Counselor Angie Kennedy, and we have asked -- been
9 asked to convey three points from our director of
10 utilities in broadband and energy.

11 Right now, we're in the process of applying
12 for the ReConnect grant, but according to the
13 application, aside from being a bit onerous for tribal
14 nations, it is -- requires an executed agreement with
15 the company that is bringing the service on territory.
16 So we wanted clarification if a template agreement with
17 an attached LOI or something to say that we would
18 execute the agreement once the application was
19 approved, would that be sufficient for the application?
20 So that's my first point.

21 Second question is for the purpose of the
22 application, also for ReConnect, the critical

1 facilities are not -- our critical facilities are not
2 being listed on the Layers mapping tool, and the USDA
3 has said that we can't dispute this, but the grant is
4 based off the scoring criteria from the mapping tool,
5 including the critical facilities. So how can we
6 correct this?

7 And my third point is related, how to dispute
8 the claims of telecommunications companies that are
9 claiming they serve our territories when they don't and
10 they are listed on FCC 477 data that USDA uses to
11 evaluate eligibility? Thank you.

12 MR. RUPE: Thanks, ma'am. I appreciate the
13 comments.

14 First of all, on the template and the LOI,
15 obviously those being legal documents, I'd probably
16 have to have our attorneys take a look at it. And so
17 what I'd ask for you to do is, if you'd like I have a
18 card available, if you can email those to me I'll have
19 my folks look at it and would be more than happy to
20 give you advice. Oftentimes what we do is when we get
21 questions on our program, we'll come back and answer
22 those in our frequently asked questions on our website,

1 but also work on trying to reach out to you to give you
2 that answer, so that way everyone can benefit on what
3 we are providing an answer on to you. And so yeah, if
4 you would submit that for the record for us as well and
5 we'll be more than happy to take it into consultation.

6 The second piece of that, on the community
7 facilities, we heard that question. We have ran four
8 of our six workshops across the nation already and
9 we've heard that comment in several of our workshops.
10 And what we're allowing under the SUTA provision is for
11 the areas that are primarily serving tribal land and
12 tribal customers to provide the information on those
13 critical facilities that are not mapped so that we can
14 take those into account to accommodate that scoring
15 methodology. We can't do that everywhere for everyone,
16 but we can do it in our tribal areas. And our
17 attorneys have looked at that, and that's the solution
18 we've come up with for this situation.

19 That may -- you know, that may change where we
20 can have a better mapping system in the future, but
21 that's currently the limitations that we have with our
22 existing system, and that's our way to accommodate that

1 need.

2 As far as the challenge process is concerned,
3 we are trying to follow what the FCC has as general
4 guidelines for their order from last June to be able to
5 accommodate looking at how to handle challenges as they
6 come in. As far as the FCC's data is concerned, that
7 was self-reported data. We know it's not necessarily
8 truly accurate, wherever it's been found, because there
9 are certain provisions in it. You know, I know in the
10 areas that I come from that I look at that map and I'm
11 going, are you kidding me, you know.

12 But because of that, we are really looking
13 hard at our Boots on the Ground Validation Process to
14 ensure that we are respecting everyone's territories
15 and their rights, but we're also making sure that we're
16 truly getting service to the unserved areas.

17 And we define that right now as currently less
18 than 10:1 service, and there's not a latency or an
19 affordability requirement, but we also understand
20 there's fluctuations in the time frame during the week
21 and during the time of day. There's higher use periods
22 than others, and we want to make sure that if you're

1 getting at least a 10:1 service during those peak
2 times, and that the buildout goes to at least 25:3 so
3 that we're meeting that FCC guideline.

4 So we're trying to very much work with our
5 federal partners and reach across and create those
6 relationships to where we're all trying to follow the
7 same rules and path to get to the right solution, get
8 people the service that you truly do need in a rural
9 area. And I -- and believe me, I get it. I've lived
10 most of my life in those areas, so I understand the
11 lack of service can be daunting and very limiting for
12 an economy and for a rural area, so --

13 MS. CULLO: I apologize for interrupting, but
14 I do want to make one note of clarification. In
15 respect for our folks around the table, the tribal
16 council members, the tribal chairmen and women, if you
17 are differing to a staff member, we do ask that you, as
18 the representative of your tribe, make the introduction
19 and then ask your staff member to speak for
20 clarification just so that we can continue in the
21 spirit of consultation. Thank you.

22 MS. HOTVEDT: Carly Hotvedt with Muscogee

1 Creek Nation.

2 To follow up on some of the rural broadband
3 concerns, I wanted to make you aware of some of the
4 practical challenges that we've had accessing the
5 connections grant. The connections grant is written in
6 a manner that you essentially have to be a retail
7 entity to be able to roll out the provisions, which we
8 can do as a tribal utility authority.

9 The problem that we're having is that it's
10 very difficult for us to compete for the funding to
11 expand those retail markets, but we're competing
12 against other entities that have already purchased
13 rights from the FCC. So we essentially have to not
14 only be a tribal utility authority, but have some sort
15 of agreement with whoever has entered the market under
16 the FCC authorizations.

17 So it's difficult for us to expand actual
18 access to broadband if we not only have to apply for
19 the grant, but work with these entities that already
20 have rights in the location. In order to coordinate
21 for that, what we're running into is an inability to
22 convince these licensees of the benefits of the money

1 that we would be able to dump into their programs.

2 I'm recalling one particular instance where
3 there was a tiered plan that they had put together of
4 what areas of the market they were going to enter, and
5 the areas that we were interested in serving were tiers
6 two and three or three and four on their plan. And we
7 said, hey, if we apply for this and get this grant we
8 can dump, you know, \$500,000 into this if you will
9 change your prioritizations, and they refused. They
10 don't see the value in it.

11 So we're stuck waiting on somebody else's FCC
12 license -- excuse me, the licensee to actually take
13 action while our hands are kind of tied as far as
14 having the ability to be a retail end user or induce
15 that license holder to actually enter the area. So we
16 kind of have -- the idea behind the grant is great. We
17 would love to capitalize on it. But the practical
18 realities of it have been too challenging for us to
19 overcome at this point.

20 MR. RUPE: Thanks. I appreciate that and I'll
21 convey that with our other federal partners as well.

22 I think that part of it is when you can take

1 advantage of lease agreements it's very beneficial.
2 We've got to be careful of not overbuilding. We don't
3 want to impugn anybody's ability to do business. But
4 at the same time, if someone's not planning on doing
5 business, there has to be somewhat of a private-sector
6 solution to this as well. They have to be willing to
7 recognize and come forward and partner for the overall
8 economic benefit of their business and your needs.

9 And so we have to be respectful of all the
10 entities involved, but we also have to do our best to
11 help sell the need, and for people to understand the
12 benefit of what you're trying to do and bring to the
13 table. So I'll take it into consultation. I'll talk
14 with my federal partners and we'll see what we can get
15 done for you.

16 MS. HOTVEDT: Sure. And I'm not sure if
17 there's a way that, you know, these private license
18 holders -- I know that utilities work -- to me as an
19 attorney and as somebody that's involved in the
20 agriculture sector, seems incredibly convoluted as far
21 as the rights and responsibilities that are associated
22 with that. But I don't know if there's any sort of

1 inducement mechanism that would be available for these
2 license holders to say, hey, if you have a tribe in an
3 area, or even maybe not a tribe, maybe a community
4 entity that has funding available to give
5 prioritization to dollars -- public dollars actually
6 allocated for that opportunity.

7 I understand that there is an interest for a
8 private market solution, but private market, revenue
9 driven, profit driven opportunities may not -- and have
10 not been serving rural broadband interests.

11 MR. RUPE: Yes. And I understand that and I
12 see the need. When this program came out and I was a
13 state director, I cheered because it was like, okay, we
14 finally have a path to truly help out. Because
15 oftentimes, I was finding the same issues that you're
16 finding in my state, and our needs where I worked on
17 our state broadband plan and recognizing the needs and
18 working with the telcos and the associations as well,
19 and the large providers and their business model versus
20 the needs of the rural areas. And so yes, I appreciate
21 that.

22 And we have incorporated some of those

1 mechanisms into our scoring model, and how we ask that
2 people look at dig-once policies, multi-use easements,
3 things like that so that we can take advantage of
4 existing infrastructure that's appropriate to reduce
5 the capital cost requirement so that we can make it
6 feasible for somebody to get out when they have a
7 business case to deliver that service in remote areas.

8 We're also technology agnostic, which is a
9 good thing because then if someone is not providing the
10 service in the right way, competition sometimes can be
11 a good thing. Sometimes that competition or the threat
12 of competition can induce someone to make a private
13 business decision to go out and deliver that service.
14 I've seen that happen on numerous occasions. But thank
15 you. I appreciate it.

16 MS. HOTVEDT: Thank you.

17 MR. RUPE: Yes, sir?

18 MR. SHUMAN: Is it still morning? Good
19 afternoon, Mr. Rupe. I guess it's 12:01. Tweed
20 Shuman, Lac Courte Oreilles Tribal Governing Board,
21 Northern Wisconsin. Thank you for being here.

22 I just want to echo Meagan and other tribal

1 leaders' concerns regarding these housing repair grants
2 and loans, and then the community buildings and grounds
3 money. I didn't know anything about this. We
4 have -- you know, we're 8,000 members strong in
5 Northern Wisconsin, and within our small tribal budget
6 we put elder auto and home repair, and that's a big
7 line item in our budget.

8 So maybe the word's not getting out or I need
9 to talk to our grants department, because this sounds
10 great. I mean, that would save us money to put into
11 other programs, which we are right down to the bottom
12 dollar, as you can imagine, way up north there.

13 And then I want to talk about the age of an
14 elder. Is it within your requirements that they be 65?

15 MR. RUPE: I believe it --

16 MR. SHUMAN: Is that what you said, Meagan?

17 MR. BUELOW: Sixty-two years or older.

18 MR. SHUMAN: Well, Native Americans have a
19 much less live expectancy, so 65-year-old elder is one
20 foot in the grave. And I don't mean any disrespect,
21 but honest. No, serious, though. But that is a fact.
22 So within our elder budget at home, an elder is 60.

1 Okay? And Meagan, I don't know if anybody else is on
2 board with that, but we need to look at that. I mean,
3 at 65 -- and granted I think we are getting better at
4 that, but we do not live as long.

5 And then -- and it is a hardship for these
6 loans or the tribe to come up with all the money
7 upfront, you know, to put that money -- we have
8 audit -- audits have to be very clean to get off high
9 risk and things like that. So to front that money is
10 very hard, and that's probably what stops a lot of our
11 projects. Okay?

12 And these community buildings and grounds are
13 so important to tribal communities now. I sat and
14 listened to Rodney's stories for two days, and they're
15 just wonderful and amazing. And all tribal communities
16 have this problem. The opioid and meth epidemic is
17 just running rampant, and alcohol, Rodney, as you
18 mentioned. So we're starting to hold community
19 gatherings and meetings monthly. It's actually within
20 our Tribal Action Plan so that we can bring everyone
21 together and that we can share problems, concerns with
22 the entire community.

1 So buildings, like Meagan said, to help with
2 these, it's hard for us to keep them up, to fund them,
3 the utilities to run them. So this money is ideal, and
4 if you could help us get it without fronting all the
5 money, or let us know how to apply for it, easier to
6 apply, that would be wonderful. It would really help
7 us in so many ways.

8 MR. RUPE: Absolutely, yeah. We'll take a
9 look at it. There's -- like I said, there's
10 partnerships that can be formed, and oftentimes in
11 the -- I understand the need. There's bridge financing
12 that can go in place through different banking
13 mechanisms as well to accommodate the time frame of
14 where you go from the purchase to the reimbursement,
15 knowing that you've got reimbursement coming down the
16 road.

17 So I think reaching out to the different
18 financial institutions who you currently do business
19 with can be helpful in accommodating that need to get
20 that bridge financing capacity fulfilled. But
21 absolutely, we can take a look at that question at
22 issue.

1 As far as the age requirement, quite frankly,
2 I'm not sure if that's statutory or regulatory. I'll
3 have to take a look and we'll have to find out,
4 so -- and then we'll make a determination from there.

5 MR. SHUMAN: Sure.

6 MR. BUELOW: I wanted to something, and I'm
7 going to honor that this is not a outreach activity
8 today. But part of my function is to make sure the
9 tribes are connected with our staff and know about our
10 programs, so something I can commit to is making sure
11 that you get the program information that you need, so
12 I can make that commitment for myself in my role in the
13 agency, so --

14 MR. RUPE: And I cannot stress enough the
15 importance of having a conversation like this at the
16 local level with the state directors as well. It is
17 nothing to be against the government-to-government
18 tribal consultation or anything of that nature, but the
19 importance is, is they are the local political
20 leadership in the state for the federal agency and they
21 know the people who can get you what you need, and how
22 to develop those programs at the local level. So

1 that's the reason why I say that relationship is so
2 critical, because they can find the resource to
3 practically implement it at the local level to give you
4 what you're looking for.

5 MS. BALDY: And I just want to piggyback.
6 Intertribal Agriculture Council is really familiar with
7 a lot of these programs. And so utilizing your
8 technical assistance provider through Intertribal Ag
9 could be a benefit to doing that. So just throwing
10 that out there for anybody that's looking into these
11 programs. IEC is pretty on the grounds about a lot of
12 these USDA programs. And I'd be willing to help, too,
13 if you needed it.

14 MR. GERVAIS: Excuse me, sir, what was your
15 name?

16 MR. BUELOW: Tedd Buelow, and I'm the Native
17 American Coordinator for Rural Development.

18 MR. GERVAIS: Tedd?

19 MR. BUELOW: Buelow, B-U-E-L-O-W.

20 MR. RUPE: I apologize for not introducing
21 Tedd to begin with, but Tedd's a great resource. I've
22 worked with Tedd for quite a few years, and there's

1 many times that I've had to call him. He's based out
2 of Colorado, and he knows the needs of the tribal
3 nations very well, and he is great at finding
4 solutions.

5 MS. ANDREWS-MALTAIS: I'm glad we have
6 solution finders.

7 With regard to, like, the matches and
8 everything else, are they considering any sort of in
9 kind for the work to be able to be performed to
10 administer the loans as a way to match any of that?

11 MR. RUPE: That gets into a part of the
12 accounting and how the accounting is done as part of
13 the cost, the necessary cost to go into a project. So
14 generally speaking, we follow either GASB or GAAP from
15 an accounting perspective, and so we'd have to be very
16 careful in what would count as something going into a
17 project.

18 Generally speaking, we require, I believe,
19 hard capital to be part of the matching requirement.
20 And so if you have something that -- and the timing of
21 when that work is done and how it's done can affect the
22 eligibility of it depending on the program. So we're

1 getting into a level of detail that can be very tricky
2 depending on the project and what happens and when it
3 happens. So we have to be sure and follow those
4 accounting standards, and it's really going to be
5 dependent upon the situation.

6 And that's why I say, engage us early and
7 engage us often in a project so that you don't do
8 something thinking that you'll get credit for it, and
9 then you come to find out that not only were you not
10 getting credit for it, but that part of the project is
11 now ineligible.

12 MS. ANDREWS-MALTAIS: And I think that's one
13 of the things that we really have to consider with all
14 these tribal programs, because unlike other
15 municipalities or states, we don't have tax basis from
16 which we draw, so we don't have that unrestricted money
17 to be doing things. And if there are prohibitions
18 against using other federal funds, despite the 477
19 Program that is supposed to be breaking down those
20 barriers and looking at it through almost, like, a
21 self-governance lens where the tribes have to be able
22 to create their own models to fit our own individual

1 needs.

2 But, you know, always being cognizant that the
3 tribes are separately situated from any other
4 government instrumentality, and then within Indian
5 country, we're also separately or differently situated.
6 So there needs to be a lot of flexibility built into
7 that and working closely with the partners to find
8 yeses and solutions.

9 But also, I was wondering if USDA was -- if
10 you guys were looking at developing a relationship with
11 a lending institution that does have familiarity with
12 Indian country so that this way -- because what also
13 happens is that the tribes that have resources, they
14 usually get the better scores because they can hire
15 people. But the tribes that don't have those types of
16 resources to pay for, you know, hired guns to do it,
17 they're left out.

18 So we need to I guess backload or bake in as
19 much of those resources within those programs as
20 they're being designed so it levels the playing field
21 for tribes so that we're all trying to -- if we have to
22 compete, we're all competing with a level playing

1 field.

2 And the other thing is looking at how there
3 might be opportunities to put tribal programs out there
4 that is uniform, that at least all tribes get a basis
5 from which they can work, and even of that basis is
6 monies to be able to put towards something else. But
7 just really being creative and thinking outside the
8 box, and how we make the access to these opportunities
9 more accessible to tribes where we're precluded in a
10 lot of areas just simply because we're tribes.

11 MR. RUPE: One of the great things that we
12 have in our programs is guaranteed lending programs.
13 And if someone comes in and they qualify to be a lender
14 under our programs, we're more than happy to partner
15 with them, and that -- they provide then a great
16 benefit to get you what you need and be a non-federal
17 partner in bringing something forward and giving you
18 that advice and assistance that you need maybe from a
19 financial piece to understand the banking environment
20 and our requirements. You have someone that can
21 translate that at the local level.

22 So yes, we'd very much like to engage the

1 private sector in the lending capacity. And I know
2 there's several different institutions that do that for
3 tribal communities specifically. And so yes, we have
4 programs established.

5 As far as the basis, I need a little bit more
6 clarification, I think, on that to understand kind of
7 what we're trying to achieve. I mean, I think I
8 understand where you're going, but that is more of a
9 conversation I think we need to develop.

10 MS. ANDREWS-MALTAIS: Okay. Thank you very
11 much.

12 MR. RUPE: Yes, ma'am.

13 MS. THOMPSON: Good afternoon. Thank you for
14 being here with us. My name is Heather Dawn Thompson,
15 and I'm representing the Rosebud Sioux Tribe Economic
16 Development Corporation which is located in South
17 Dakota, as well as I also work for Fort Belknap here.

18 I'm super excited about you and this topic
19 because actually, my training is in tribal economic
20 development and I work on capital stacks for tribes.
21 And I'm excited you're a banker, and I'm excited you're
22 the former State Director for Wyoming. So a lot of

1 this stuff is not going to be new to you, but there are
2 three topics that I was hoping to visit with you about,
3 and then provide perhaps an economic development
4 framework to advocate that you utilize in your work
5 here.

6 One is the difficulty we have with local rural
7 utilities. The second is the non-duplication issues
8 that we have with existing companies servicing our
9 areas. And the third is difficulties we have in
10 dealing with USDA understanding what a tribal
11 corporation is.

12 So I'm going to start with rural utilities,
13 local rural utilities, try and say this nicely. As you
14 know being from Wyoming, there -- all politics is
15 local, and there's not always a positive relationship
16 between state actors and tribal actors, which is often
17 amplified, unfortunately, within the rural utility
18 world.

19 For example, in South Dakota one of our local
20 rural utilities was the leadership for a white
21 nationalist movement that lobbied DC, just for example.
22 And so that ends up with very difficult situations

1 locally.

2 For Rosebud specifically, our utility, local
3 utility that services us, which is Cherry Todd, refuses
4 to follow tribal regulatory authority, and so we are
5 currently in litigation with them over this. These
6 entities, including them, are obviously primarily
7 federally funded, largely federally funded, and not
8 only federally funded but are beneficiaries of the
9 non-duplication requirement so nobody else can actually
10 get their foot in the door.

11 So they are a locally, federally-funded
12 monopoly that the tribe has no say over that refuses to
13 follow tribal law. And this is not unique to Rosebud I
14 would guess. I see Oglala over here with their heads
15 steaming as well.

16 And so it is my understanding that when you
17 provide a grant or contract of some sort with a local
18 utility provider, you require them to follow local
19 laws.

20 MR. RUPE: That's correct.

21 MS. THOMPSON: I would proffer that that is
22 not happening, and that at a minimum, there needs to be

1 a requirement in all of your documents that say "tribal
2 law," not just local law, and that you need an
3 enforcement mechanism for your lawyers to make these
4 people follow tribal regulatory law. It is not
5 happening period. And they are taking your money and
6 monopolizing our resources, where 80 percent of their
7 service area are all Native-American citizens, tribal
8 citizens, and they're not following the full law.

9 MR. RUPE: I appreciate that comment. It's
10 something that frankly I wasn't aware of, and yes, we
11 do have requirements and we'll take that into
12 consideration. And I appreciate the fact that --

13 MS. THOMPSON: Thank you.

14 MR. RUPE: -- you're bringing it to our
15 attention.

16 MS. THOMPSON: I imagine Oglala will have some
17 words, too, on it when I'm done.

18 The second issue is the non-duplication issue.
19 And I understand from a finance perspective that you
20 need to make sure your loans are repayable and that
21 this is the historical reasoning behind it. But you
22 can also understand and appreciate that the result is

1 that whoever started there, which tends to be
2 non-tribal citizens and non-tribal entities, gets to
3 stay there sort of in perpetuity because they continue
4 to get financed and subsidized by the Federal
5 Government. Which sometimes is find when you have a
6 good relationship, but in situations of which I just
7 shared one specific one -- and I'll talk a little bit
8 more.

9 Another one is Golden West. I don't know if
10 Golden West services you guys as well. So Golden West.
11 Cherry Todd is the electrical service company for us,
12 Golden West is the broadband-telecom service company,
13 both non-duplication recipients of federal funds with a
14 perhaps perpetual monopoly in our area.

15 So Golden West, and I think this is the same
16 for Oglala, you know, services our area, has rights of
17 way that arguably are questionable, that some they
18 negotiated, some they just dug up and put in. I'm sure
19 you have this in Wyoming, too. Middle of the night,
20 all of a sudden, you've got broadband lines going
21 somewhere. Yeah. Okay. Refuses to provide the tribe,
22 despite numerous requests, maps of what they have put

1 and laid down within the tribal reservations.
2 Absolutely 100 percent will not provide either to
3 Rosebud or to Oglala the maps that exist, so we don't
4 know where that dark line is.

5 We don't know where that broadband is. We
6 don't know if we can compete with them to go in and
7 say, hey, these guys shouldn't have a monopoly because
8 they're not providing services appropriately. So
9 they're also not following respecting tribal
10 jurisdiction, respecting tribal rights of way,
11 respecting tribal boundaries. We understand that
12 they're going to say that this is a competitive private
13 marketplace issue, but they're in a sovereign nation
14 operating in sovereign territory and not following
15 tribal requests, tribal governmental request, or tribal
16 sovereign laws.

17 So I appreciate, again, the non -- we
18 appreciate the non-duplication reasonings, but if
19 you're going to continue to provide what ends up being
20 a monopoly for non-tribal entities, then you have to
21 enforce that they have to follow tribal law and provide
22 tribal citizens with these services, and that's not

1 happening.

2 MR. RUPE: Thanks. Part of that falls under
3 our jurisdiction, part of it does not. And so I'm
4 going to share some of that information with our
5 federal partners as well where they can fall into a
6 regulatory environment. So part of it -- you know,
7 part of it we can take on some of that responsibility,
8 but -- within our existing capabilities, but I'll be
9 sure to share that information.

10 MS. THOMPSON: Thank you.

11 MR. RUPE: Thank you.

12 MS. THOMPSON: And then the third and final
13 area is tribal corporations, and this is where I'd like
14 to share with you sort of a framework to build on what
15 the chairwoman had talked about here regarding tax
16 revenue.

17 So we continue to have difficulties with the
18 USDA on how to treat tribal corporations versus tribal
19 governments, but I'd like to take a step back and just
20 talk about why they exist. And I think you understand
21 and you see this in your practice, right?

22 So tribal nations have all the

1 responsibilities as any government, right? They have
2 to provide roads and schools and courts and laws. They
3 do not have the same tax revenue streams, right? Our
4 land is federally owned. It's non-taxable. We're
5 fighting with states constantly on sales tax and who
6 has jurisdiction over that. Realistically, an income
7 tax would be regressive, and there was not enough
8 people to provide that. So you have no tax
9 governmental revenue base.

10 And so this leads to a lot of difficulties
11 with USDA or any financing, any capital stack. You
12 don't have tax funds to be able to bond and be able to
13 pay back, and so you end up, as a government, having to
14 be dependent upon federal appropriations, which is a
15 really difficult way to run any government, grants,
16 which is a really terrible way to run anything, or you
17 have to compete in the private marketplace, right? And
18 so this is why you see casinos and gas stations and
19 hotels.

20 And the best practice in Indian country is
21 that you don't want to be running private marketplace
22 businesses under your governmental umbrella, right, for

1 a number of different reasons. One is that tribal
2 council people are experts in governance and council.
3 They are not experts in business, and that's not fair
4 to put them on that, right? And two, you want to
5 protect your tribal coffers, your tribal budget. You
6 don't want -- business is highly speculative. You
7 don't want a failed hotel to essentially be able to
8 pierce your veil and get to your tribal budget, right?

9 So the best practice is that you create a
10 separate tribal corporation. It is still 100 percent
11 owned by the tribe, right? All of its revenue goes
12 back to the tribe, and the tribal council decides how
13 to delegate it for language programs or roads or
14 whatnot. And that essentially takes the place of your
15 governmental revenue.

16 So I appreciate that you understand this, but
17 the USDA and the RUS programs at the local level, their
18 mind blows up literally every time we have this
19 conversation, okay? And the difficulty is it's a
20 hybrid, right? It is neither a for-profit entity, nor
21 is it a wholly governmental nonprofit entity. It is a
22 revenue-generating entity.

1 And so the difficulty is those tribal
2 corporations' jobs are to go out and make money, and
3 they have to be creative about their capital stack just
4 like anybody else, right? We'll have -- for Fort
5 Belknap or Rosebud for example, we want to do call
6 centers or data centers, and so we've got to put in
7 that last mile of broadband and then it probably would
8 be profitable, right? But you've got 75 grand,
9 100-grand investment to do that last mile, and then the
10 business model is probably sustainable by itself. So
11 that's a capital stack of a grant and a loan and a
12 bunch of different things.

13 But USDA has these blinders on. You're either
14 for-profit or you're governmental. And depending upon
15 who you're talking to on the specific day, you either
16 are or are not eligible for specific RUS programs. And
17 I've had -- your poor staff has had me on the phone
18 more than 10 times, you know, screaming about this, but
19 we're both and we have to be categorized as both and we
20 have to be able to participate in both. You can't
21 sustain it if it's not revenue-generating, but that
22 should not knock us out of the governmental category of

1 entities that you can apply for, right?

2 And so we'll go in and they'll say, this is a
3 governmental program and we want to apply for it, and
4 they say, oh, no, you're a corporation, you're going to
5 make money, you can't apply for it. Okay. That's
6 incorrect, right? And then we go in and we say, okay,
7 well, we'll participate in the private program, and
8 they say, oh, well, then now you can't combine it with
9 a governmental grant stack. And we just get stuck in
10 this circular fight all the time.

11 And so we need guidance from you as a banker,
12 as a former state director in Indian country that
13 understands us, that gets all the way to the local
14 levels with your state directors, that understands that
15 we're both and we're hybrids and we have to be eligible
16 for both.

17 MR. RUPE: I appreciate that. We'll do an
18 education piece with our folks to make sure that they
19 have an appreciation and understanding and ideas on how
20 to help solve those issues.

21 One of the issues is, is how to you perfect
22 the repayment of a loan if it's a loan, and making sure

1 that we have that in place correctly and respecting
2 everyone's laws and the need for a loan to be a loan
3 and not a loan called a grant or vice versa. We
4 understand what we're getting into from the beginning
5 and everybody's in agreement on how the debt would be
6 repaid if that's what it is.

7 And so part of it is based off of purpose of
8 what you're trying to do, the entity discussion. And
9 we'll do that education with our folks because I think
10 part of that is more on education on our end, and our
11 ability to understand what we do in that space to
12 deliver those services.

13 But it's also necessary for the -- our
14 customers of who we're doing business with to
15 understand what we need to make it sustainable and
16 feasible for us to be able to finance something,
17 because we have to be good stewards of taxpayer funds.
18 We have to be knowledgeable on how we're going to get
19 repaid on a debt or how we're going to perfect a grant,
20 the equipment that's associated with a grant or
21 something of that nature.

22 So there's multiple pieces there that is way

1 beyond our discussion today, but we'd be more than
2 happy to do that education, and I'll talk with Tedd on
3 how we can get that education piece done on our end,
4 and then the relationship that would involve the --

5 MS. THOMPSON: Get it local, yeah.

6 MR. RUPE: Yeah. With each one of our state
7 directors and with specific tribes because, you know,
8 everyone has different laws, everyone has different
9 requirements, and we have to be sure that what we're
10 trying to do fits within that specific project to be
11 successful.

12 MS. THOMPSON: No. I really appreciate it.
13 And I think the -- Mescalero left, but I think the fire
14 station is sort of a perfect example. In many ways,
15 that is a governmental entity, right? And so you would
16 be applying for governmental status and governmental
17 programs to provide that governmental service.

18 And in order to do wildland firefighting, in
19 order to have the competitive advantage for being
20 deployed you have to be categorized as a
21 governmental-owned entity rather than a private
22 firefighting entity, right? But if a part of your

1 capital stack is a loan rather than a grant, you have
2 to have income revenue in order to pay you back. We
3 don't -- if you can't use federal funds, we're in
4 trouble. We don't have tax-generated revenue, and so
5 we have to have private-industry-generated revenue.

6 So that wildland firefighting company can't
7 just fight locally, they're going to have to be
8 deployed to California and Montana and Wyoming and make
9 money in order to pay back the loans on it. So now you
10 get bumped out of USDA's governmental category. Now
11 you're in private-sector category and you can't get a
12 dollar for either one. So I think that's a perfect
13 example of the cyclical problem that we continue to
14 fight with.

15 MR. RUPE: Okay. Thanks. Yeah, we'll take a
16 look at it.

17 Yes, sir?

18 MR. GERVAIS: Rodney Gervais, Blackfeet Nation
19 Montana. I'm going to defer a question to one of our
20 representatives, Will Seeley.

21 MR. SEELEY: I'd just like to propose some
22 solutions to some issues that Heather had brought up.

1 We'd like to say, like, when you're reviewing your
2 applications for these Rural Development grants, we
3 want to ensure that if the applicants are not tribal
4 programs and are using tribal statistics that they have
5 a partnership with that tribe to ensure the work is
6 being done to benefit the tribe whose numbers were used
7 to acquire the funds.

8 MR. RUPE: Yeah. That makes perfect sense.
9 Yeah, thank you. Sometimes it's very hard to find good
10 quality data out there, and yeah, absolutely, that
11 makes perfect sense. Thank you.

12 MR. CLIFF: Good day. I would like to have a
13 representative from Island Mountain Development Group,
14 Loren Stiffarm. I'd like to --

15 MR. STIFFARM: Good morning everybody. I hope
16 you're alive and well and awake. I think this
17 gentleman just called me the only person -- the oldest
18 person in the room today.

19 UNIDENTIFIED: I didn't see you back there.

20 MR. STIFFARM: I get special treatment
21 sometimes at home because of my white hair and stuff,
22 but I'll tell you I was the CAO for the Fort Belknap

1 Indian Community for eight years and I deserve every
2 one of these white hairs.

3 I thank Councilman Cliff for inviting me to
4 the table, and I apologize to all the tribal leaders.
5 I am not a tribal leader. I've helped do many things.
6 I used to be president of the National Indian Education
7 Association.

8 My name is Loren "Bum" Stiffarm. If you want
9 to know what "Bum" means, we'll have that at another
10 discussion where we have more time. I serve as the
11 research and development officer for the Island
12 Mountain Development Group. We do a call center, like
13 Heather said. We employ 182 people on the southern end
14 of the Fort Belknap Indian Reservation. We knocked
15 unemployment rate from that community of 80 percent
16 down to 30 percent. Our age group workers there are 18
17 years old to 32 and split evenly between male and
18 female.

19 I have a story that a young lady shared with
20 my -- with me when we were just talking one day over
21 lunch. She told me that she was living on TANF or GA
22 and getting a check for \$281 a month to live on. She

1 became employed at Island Mountain Group, and now
2 she -- we start people out at \$15 an hour. Now she's
3 able to take care of her grandmother, and she's also
4 take caring -- take care of her nieces and nephews,
5 four of them, because her mother is a drug addict. And
6 I can share that story with my new friend from
7 Browning.

8 But it's done wonders for our people.
9 It -- we're into them folks buying cars to go to work.
10 Transportation was one of the biggest problems. We've
11 hired so many in the Hays and Lodge Pole area that it
12 caused problems with our attendance and our -- with our
13 employees going to work because we hired not only them
14 employees, but we hired all the babysitters as well.
15 And now creates another challenge with us that we're
16 going to build a daycare center for our people.

17 One of the items that Heather briefly touched
18 on was electricity and how it matters to farmers and
19 ranchers. Last year in November, North Central
20 Montana, we got hit with a freak rain and sleet and
21 snowstorm and it knocked down 200 power poles. And the
22 utility companies tried their best to get everybody

1 back on board, but the schools were a priority, county
2 governments, tribal governments were a priority and
3 everything else.

4 But lo and behold on the bottom of that list
5 was our farmers and ranchers. They didn't have any
6 electricity at their farms and ranches for nine days.
7 That shouldn't happen. We have to provide more
8 services for them, whether you folks do it or work in
9 conjunction with the energy department and tribal
10 energy programs. I wish they could -- they provide
11 jobs, they provide crops, they provide meat, livestock,
12 and that shouldn't happen and we have to do more about
13 that to make them -- people feel worthwhile. It's
14 fortunate that they didn't go under losing nine days
15 without power.

16 The other one I want to talk to you about is
17 we also are having difficulty in finding dollars to
18 build a wellness center. We're working with the
19 Shakopee Tribe out of Minnesota in terms of the design,
20 but we need another \$10 million to complete the center.
21 The center is going to -- the reason the center is
22 being built at Belknap is because our health problems

1 of obesity, heart problems, heart disease, and diabetes
2 are rampant, and we have to address that through
3 fitness centers, healthy food lifestyles.

4 The wellness center is going to have a
5 fitness, it's going to have a nutritional kitchen.
6 We'll cook. We're going to teach healthy food styles,
7 lifestyles and everything that we want to provide for
8 our people.

9 One of the thing that I -- we're also
10 exploring, of course along with the broadband problem
11 that we have, we're going to be developing our
12 reservation in terms of solar power, data centers, wind
13 energy. Like, we get all the wind from Browning so
14 we're pretty -- they're kind of windy people if you
15 talk -- if you listen to him, and that's the reason.
16 They got a lot of wind up that way.

17 But I think if we work together in terms of
18 collaborating your agency along with the Department of
19 Energy, I think these solar farms that we can
20 provide -- we have 182 employees and over 200 computers
21 in our call center, and that creates a lot of problem.
22 We pay utility bills, \$4,800 a month on those. That's

1 the reason we're investigating solar power, to generate
2 enough electricity so they can run freely. Again,
3 we're also looking at the wind energy thing.

4 But if you can collaborate with the Department
5 of Energy, sir, I think we could make that happen by
6 both of your organizations doing some wonderful things
7 for us.

8 But I do just want to take just a couple
9 minutes of your time in explaining what's happening at
10 Fort Belknap. We did knock the employment rate at Hays
11 down from 80 to 30 percent because we're doing some
12 innovative things. And we're also looking at helping
13 other tribes, and especially -- you can't forget the
14 Urban Indian Centers.

15 But more importantly, we're looking after our
16 youth, our young people, and most importantly our
17 elders. We want solar panels on all of the elderly
18 homes to reduce their cost. They live on a small
19 budget. We'd like our Head Start centers to be powered
20 by solar. We'd like our tribal government offices to
21 run solar. But least and certainly not last, our
22 farmers and ranchers who are living in isolated scatter

1 sites on the reservation that really need
2 this -- energy programs to keep their businesses going
3 and keep their livelihood going.

4 I know a young gentleman that would be an
5 excellent person for this Tribal Advisory Board. He
6 runs nine crops and is struggling. We have leasing
7 problems within government. We're looking at the
8 HEARTH Act now. But there are so many things that we
9 can do, and with your assistance I think we can make a
10 better life not only for the people at Fort Belknap,
11 but for tribes across the country.

12 And I do want to make a pitch for Alaska. I
13 did some work in Alaska during my lifetime. And
14 they've got a different situation than a lot of us.
15 Some of us are on the plains, but their villages are
16 isolated and way far away from Anchorage and Fairbanks,
17 and I wish they were at the table here because they
18 could share that much more with you.

19 And again, I thank you very much. Thank you
20 for your story. I'm going to take that back home with
21 us. And I will share all the information that you guys
22 provided today and yesterday. Thank you.

1 MR. RIGGS: Thank you. Oh, I can wait.

2 MR. RUPE: Yes, sir. If you don't mind, this
3 gentleman hasn't spoken yet. We can come back to you.

4 MR. BUELOW: Sir, can I just put something out
5 there, especially for the men from Fort Belknap before
6 he sits down, or would you like to speak first? It's
7 up to you?

8 I have a -- there's a provision in the Farm
9 Bill, which I don't know if people are aware of. It's
10 6501 if you just to write it down. But it is a
11 memorandum of understanding between USDA and Department
12 of Energy. So if you'd like some tribal focus on that,
13 we'd love to hear your ideas. Not necessarily today,
14 but moving forward. That's Section 6501, so it gets to
15 that point.

16 My apologize.

17 MR. RUPE: Yes, sir? Thank you.

18 MR. RIGGS: Yeah. Perry Riggs. I'm with the
19 Navajo Nation. I'm actually a proxy for our president,
20 Jonathan Nez.

21 I just had a question, and this goes to sort
22 of my lack of knowledge on some of these provisions

1 here. And I was looking at your talking points here,
2 and the first three points, I just had a couple
3 questions on the priority for projects for 10 megabits
4 per second. I assume the priority is for grants and
5 loans. I assume that's what that means.

6 MR. RUPE: That's correct. That's correct.
7 In the priorities, we have -- in our grant program, we
8 prioritize them currently based off scoring criteria,
9 and so we first of all have an eligibility. We're
10 trying to reach the most unserved areas, and so we
11 looked at 10:1 as the baseline for determining unserved
12 currently, and that may change over time. That's
13 something that the secretary has the capacity to do at
14 his discretion after a certain period of time. But
15 that's what we're looking at as a baseline
16 determination for eligibility is unserved currently.

17 Then when we look at prioritizing, we base it
18 off of scoring that -- we look at what proportion of
19 service is going to get to the greatest population. So
20 we want to make sure we're getting the best bang for
21 our buck out I guess is the point I'm saying, and
22 that's why we prioritize our scoring criteria and our

1 points based off of that.

2 Does that answer your questions, sir?

3 MR. RIGGS: So there is -- so there's some
4 type of formula or some type of process --

5 MR. RUPE: That's correct. And it's not
6 rocket science. It's not some mystery formula. If you
7 go to reconnect.usda.gov, you can see our scoring
8 mechanism that we've got currently in place for this
9 current round of funding. And that scoring mechanism
10 may not stay the same. You know, quite frankly, it
11 probably won't because we are going to be learning from
12 the first round in the pilot program, and how we do
13 things in that scoring system may change over time,
14 too, depending on the priorities as we go to build out
15 in the future.

16 But that's where you can find the information
17 on that point system currently, and it's also in our
18 funding opportunity announcement, which is also
19 available on the website of reconnect.usda.gov under
20 the, I believe, forms and resources page where you can
21 find that information on how that is applied
22 specifically in this program.

1 MR. RIGGS: Well, the reason -- I guess one of
2 the reasons I was looking at that provision is that
3 broadband is really -- there's not a whole lot going
4 on, on the Navajo Nation due to its rural nature. My
5 parents live in a certain part. They do have some
6 internet. It's a DSL network, but it's extremely slow.
7 There's just sometimes you just -- it's not even
8 useful. And it's run by a private company, Frontier
9 Communications. So I don't know if it's due to just
10 lack of equipment or they updated equipment or anything
11 like that, so I don't -- I don't know.

12 And I think our Navajo Tribal Utility
13 Authority is starting to put some broadband lines.
14 They probably have some loans and probably some grants
15 from USDA. I'm pretty sure about that. I'm not sure
16 about the telecommunications area, but I'm pretty sure
17 with regards to water and maybe some electric
18 utilities.

19 So -- and then the second part is just with
20 the loans and grants for 20 percent for middle-mile
21 projects, and it's just my lack of understanding of the
22 lingo of what a middle-mile project would be, so --

1 MR. RUPE: Sure. The middle-mile project is
2 where -- normally, what we're doing now is we're
3 building out to the last mile, and that means that
4 you're getting to a point where somebody's actually on
5 that end of the line receiving service. The middle
6 mile is the part that takes it from point A to point B,
7 but you don't get to the end user, so you need that
8 middle-mile infrastructure to reach that last mile.
9 And that last mile is not one mile. It can be 50 miles
10 depending on the technology that's at hand. But the
11 idea is, is you're not getting to the end user with
12 that middle mile.

13 And the middle-mile provision is new. That's
14 not something that we've done in the past, and that's
15 something that came out in the 2018 Farm Bill. So we
16 will develop regulation over time and how we approach
17 that. There's so many different things that
18 are -- that came up in this 2018 Farm Bill that are
19 great opportunities to develop. We have to take and do
20 them in order of priority, and middle mile is part of
21 that, but it's not something that we're going to be
22 developing immediately right now. We're working on

1 trying to get that last-mile provision developed in the
2 regulation, and then we'll hit the middle mile.

3 But having said that, we're also technology
4 agnostic. And so when someone is going out and they're
5 trying to get to an unserved area, whether it's on the
6 Bering Strait or it's, you know, in Navajo Nation, it's
7 something where there's different solutions that are
8 feasible and financially sustainable to get there.

9 And so we want to be flexible in how we look
10 at things so that we're getting to the end state of
11 allowing people to connect in and getting the help, the
12 benefits that they need for either distance learning,
13 telemedicine, just frankly to talk to somebody and get
14 the services that they need to be able to develop their
15 business models and do the things that they want to do
16 to where they feel connected and can be sustainable
17 from wherever they're located.

18 MR. RIGGS: Oh, I'm sorry, ma'am. There
19 was -- I mentioned just one more -- just one more. The
20 rural band work -- broadband working group, I assume
21 that's not just tribally related. Is that a tribal
22 group, or is that just a general rural group?

1 MR. RUPE: That's federal agencies coming
2 together as partners, and it's transformed into the
3 American Broadband Initiative Group that now I'm a part
4 of to work with other --

5 MR. RIGGS: Oh, other words internal.

6 MR. RUPE: Internal to the Federal Government,
7 but we're taking all kinds of input. The idea is that
8 we want to be sure that we are incorporating the things
9 that you guys need, and we're finding solutions across
10 agencies. It's nice to get all the federal agencies
11 into one room and talking to each other on how to reach
12 a common solution. Believe it or not, that's somewhat
13 unique in the Federal Government, and so that is
14 something that's beneficial and we've seen great value
15 in doing that. And so I'm glad that Congress codified
16 that. I think it makes a lot of sense.

17 MR. GERVAIS: Rodney Gervais, Blackfeet
18 Nation. And just hearing Bum talk about the wind,
19 you're welcome. He thanked us for the wind. Very
20 windy in Browning, Montana. If you look at my neck,
21 it's actually really muscly because I'm always in the
22 wind like this. When I got off the plane, I almost

1 fell over.

2 You know, I just want to reiterate what Bum
3 was talking about. We don't live too far from them,
4 but, you know, we are -- I've shared with the group
5 over the last two days about our crisis there on the
6 Blackfeet Reservation. We are just over 17,000
7 members, but we have a huge, huge addiction problem.
8 And with anything regarding all addiction across the
9 board, opioid funding, meth, any of those, we'd really
10 like to tap into some grants. I know we already have.

11 I've been a part of -- one of them is for
12 perinatal, prenatal addiction in regards to our
13 children being born drug and alcohol afflicted. We
14 recently got approved for a grant for \$150,000 from the
15 Montana Healthcare Foundation which is -- I'm totally
16 thankful for it. It is a drop in the bucket, but it's
17 better than nothing. As long as I'm around, I'm going
18 to push the agenda to help my people in those regards,
19 so any more help would be great.

20 And we hear about the renewable energy, solar
21 wind. We have hydro. And I always brag around about
22 it, and Heather -- I'm going to look at her right now,

1 the Chippewa divide. And we recently -- we're
2 finishing up our water compact for Blackfeet with the
3 Federal Government, which we've -- the amount of money
4 that can be given to the Blackfeet up until 2025 is
5 \$470 million. By the time that money reaches us, I'm
6 sure it'll be more than that because of the four
7 percent inflation that is going to be the percentage
8 that would get on it.

9 So some of that money can -- out of the \$470
10 million that will be disbursed to us over the next six
11 years, some of that is going to go directly towards
12 infrastructure for hydropower. Now, working in
13 conjunction with some other companies, that could bring
14 the other component, wind, solar. I really see this as
15 a future for the Blackfeet Nation and for anybody
16 within the region. It does quantify our water, our
17 agreement, but we retain a lot of the rights there and
18 I think that's really wonderful.

19 But getting back to our crisis within the
20 social problems with our people, again, I'm going to
21 share the statistics of our children who are being born
22 at 50 to 60 percent drug and/or alcohol afflicted.

1 We're failing at the very first step of life.

2 It's sad to say that we have to create a
3 mechanism to allow these unborn children -- against
4 their will they are born this way -- to provide them
5 ability to be born sober. I just -- it's just
6 difficult for me to walk through our community, and I
7 know these numbers, and it's very, very hard, man.

8 And where I'm at in life right now is I don't
9 consider myself a politician, even though I -- in a
10 roundabout -- I am now. But I use the political
11 platform to push the agenda that is in my heart. I
12 really feel that this is my calling, and man, it's
13 just -- it's hard when you think of those number, you
14 know.

15 MR. RUPE: I agree.

16 MR. GERVAIS: So any help from you guys would
17 be great. I'm sure we're already getting some, but
18 just to bring that voice forward -- although it's sad,
19 it does give me great pride that I'm able to do this
20 for my people.

21 So thank you guys for letting me share. I
22 might have something I might have missed. No, we'll

1 just close it right there, but thank you.

2 MR. RUPE: Thank you. We do have a resource
3 guide, and we also -- you know, our president has done
4 a great thing in bringing this issue to light as a
5 nation, and our federally agencies have come together
6 once again in partnership to help address this -- these
7 issues, and they're heartbreaking and there has to be a
8 solution. And so there's a tremendous amount of
9 federal funding that's been appropriated and put to
10 solve these issues from HHS, Health and Human
11 Services -- yeah, SAMSITE [ph], yeah, thank you.
12 There's all kinds of resources, and we have resource
13 guides out there and available. But if you go onto the
14 White House website, there's a reference on the opioid
15 crisis, and I would encourage you to go onto that
16 website and go find those federal resources.

17 MS. THOMPSON: Just to piggyback that real
18 quick -- I know you got to go. But Rural Development
19 does have funding for opioid centers.

20 MR. RUPE: Yes, we do, absolutely.

21 MS. THOMPSON: So just to make sure that
22 that's out there, just to make sure that tribes can

1 access that funding for opioid centers.

2 MR. RUPE: Absolutely. And we have a DLT out
3 right now, too.

4 One more and I'm going to have to --

5 MS. LINTINGER: I'll make this really quick.

6 MR. RUPE: Yes, ma'am.

7 MS. LINTINGER: So in the
8 beginning -- regarding solar energy, in the beginning
9 but for government subsidies it really wasn't cost
10 effective. It didn't make sense. The payback period
11 was so long. And where there are grant funds, I don't
12 know, you know, if the tribes have to commit matching
13 funds. Tribes really need to look at what are the net
14 benefits and savings versus ongoing cost, because solar
15 energy is not the solution for everything. It's a
16 great concept, but it's not as great as it's been sold,
17 I think, to people. You can collect this energy. It
18 takes a lot to collect it, and then it's got to be
19 converted to usable energy.

20 And I would really be interested if your
21 office has data to the contrary of what industry
22 experts believe that solar energy really isn't the

1 answer to saving a lot of money because it takes so
2 much. You know, we got panels for people's homes after
3 Katrina, and they thought they were going to end up,
4 you know, with no electricity bills. That wasn't the
5 case. It was a very small amount of savings.

6 But the reason I make these comments is we've
7 had lots of discussions about this. And my husband's
8 an electrical engineer with over 50 years' experience
9 in this, so he's analyzed the numbers, the data, and
10 it's not what it's sold to be.

11 So I would really be interested, if you all
12 have data to the contrary of what the industry experts
13 say, not the people who are selling the panels, the
14 actual engineering experts, I would really like to see
15 that data because I don't believe -- and even if you
16 collect it and you're able to sell it back to the grid,
17 you can't sell it to the companies for what they charge
18 us to begin with.

19 So I just -- you know, we just need to be
20 cautious, because if your resources are limited, if you
21 have to commit matching funds, do you want to take that
22 risk and commit it to that versus committing it to

1 something else where you'll get a bigger return on your
2 matching dollars. So I just want tribes to be
3 cognizant of that.

4 MR. RUPE: Yes, ma'am. I appreciate the
5 comment. Thank you. I'm sorry. I have to finish it
6 out, and we'll move on to our next speaker. So thank
7 you for the comment, and we do have -- we do have good
8 working relationships with our other federal partners
9 who do have access to good data of that nature.

10 MS. CULLO: Thank you very much for your time
11 today.

12 For everybody on the phone, we're going to
13 disconnect and reconnect immediately. For everybody in
14 the room, I know that this has been a very long day and
15 a half. You are now in the home stretch.

16 I will tell you this, to implement this
17 document, the 2018 Farm Bill, we have very important
18 person at the Department of Agriculture. Only one
19 person actually stands above him, and you got to meet
20 with him today. To my right is Deputy Secretary
21 Stephen Censky.

22 I want all of you to know that previous to

1 being sworn in as the deputy secretary at USDA, he
2 actually spent time at USDA in a different capacity.
3 He brings a very unique perspective in that he's been
4 able to see USDA from a different perspective. He is
5 now basically our CEO. Is that the correct --

6 MR. CENSKY: COO, yeah.

7 MS. CULLO: COO, CEO, everything. He is in
8 charge for coordinating the department-wide
9 implementation of the Farm Bill. And when I say that,
10 I mean that this gentleman actually brings together
11 representatives on a high level weekly until most
12 recently, but weekly for status reports on where we are
13 as a department, mission area, and agency by agency.
14 We are very lucky to have him to close out our
15 two -- our day and a half of our Tribal Consultation.
16 Please join me in welcoming the Deputy Secretary of the
17 U.S. Department of Agriculture, Mr. Stephen Censky.

18 MR. CENSKY: Well, thank you very much, Diane.
19 Thank you for that nice introduction. And what a great
20 honor and a privilege it is for me to be here with all
21 of you here today to give some of the closing remarks
22 at this consultation. I know that it's been a busy day

1 and a half that you've had. I've, you know, seen the
2 program as it was under development. I've heard good
3 reports that there's been very good dialogue
4 and -- throughout the consultation, and so I'm very
5 pleased to hear that.

6 I'm also very pleased that Secretary Perdue
7 was able to be here this morning and that you all had
8 very good dialogue as well and -- with him, so I very,
9 very much appreciate that.

10 I want to tell you, as Diane said, you know,
11 it is a great pleasure, and that's why, you know, we
12 see it as so important from USDA to have this
13 consultation, to have the dialogue with you here today
14 and continuing dialogue with the other -- with other
15 tribal nations as well. It is something that I
16 personally and officially take very seriously, as do
17 all of us at the department about our trust
18 relationship that we have and our trustee
19 responsibilities to make sure that we are having that
20 consultation with the tribes to make sure that we are
21 doing our part to listen, to make sure that we're
22 maximizing our programs, and that we are taking into

1 account your input as we implement the programs and
2 move those forward. So we very much appreciate that.

3 I will tell you, you know, I had my -- an
4 opportunity within my first 10 days of being confirmed
5 as deputy secretary of Agriculture. I had my first
6 tribal consultation, and that was at the National
7 Congress of American Indian about a little over a year
8 and a half ago. And I had that opportunity, and it
9 was -- I think I know a bit more since I did then after
10 just being in the deputy secretary role for less than
11 10 days at the time. But I also am a big believer that
12 one is always learning. I always have something to
13 learn of how we can make our programs more effective,
14 more efficient, and to better serve our customers.

15 I know that all of you, as representing the
16 tribal nations and your tribal nations and others, that
17 we have very much unique needs that are across the
18 country. We have 12 titles in the Farm Bill, and that
19 the needs of our constituencies, our farmers, our
20 ranchers, our rural communities are very different
21 across the United States. And I know that the needs
22 on -- for the tribes are going to be different as well.

1 And so again, that's why I'm excited that we've had
2 this opportunity over the last day and a half to have
3 the consultation, and I look forward to having a little
4 bit of closing dialogue here with all of you as well,
5 and for any messages you want to give me.

6 I know that I am the last speaker in
7 between -- standing in between you and lunch before our
8 hemp -- before the hemp session this afternoon, but I
9 want to be sure to take as much time as necessary to
10 make sure that we have this dialogue. So with that, I
11 open it up for your comments and questions and remarks.
12 Again, thank you for letting me be here today with you.

13 MR. SHUMAN: Thank you. Tweed Shuman, Lac
14 Courte Oreilles Tribal Governing Board, Lake Superior
15 Band of Chippewa Indians.

16 We appreciate you being here. This whole
17 consultation's been amazing, and for you to sit and
18 listen to us and allow us to address all of our issues,
19 that is just huge. Really appreciate that.

20 MR. CENSKY: Great.

21 MR. SHUMAN: Most of our concerns, I think,
22 regarding hemp are that this waiting period, and that

1 we're going to lose a year in planting and reaping the
2 benefits of this economic agenda we have with our hemp
3 production.

4 And I know you know Secretary Perdue very
5 well. You probably work real close with him. He is
6 all in, in helping the tribes, especially to get a crop
7 in this year. You know, we've waited many years for
8 this. Many of us are economically depressed. We need
9 these jobs. We need this economy. We're looking
10 forward to it. We are shovel ready. We have land, we
11 have it tilled, we are ready to go. And then we hear
12 that we have to wait another year for these plans to be
13 approved. They said the regulations won't be done
14 until November.

15 To us, that's really not treating us as tribal
16 nations, government to government. Our sovereignty, I
17 think that's all being on the line here. We need to be
18 treated equal to states, and for us to be excluded in
19 the 2014 Farm Bill for these pilot programs is really
20 embarrassing to us. And I don't know how you guys feel
21 about it, or maybe you weren't on then, but --

22 MR. CENSKY: I wasn't.

1 MR. SHUMAN: -- it's hurtful to us. So for us
2 to wait another year, we don't think it's fair.

3 So Secretary Perdue had some great ideas. He
4 thought as long as our plans meet the criteria, that we
5 can get a crop in this year and be treated similar to
6 the pilot programs of 2014, okay, and that we could
7 start to reap some of the benefit from this.

8 You know, we're not into the marijuana, right?
9 We're into industrial hemp and profitability with the
10 seeds and things like that, maybe the CBD oil. We've
11 got a plan. We have tribal people that are just
12 waiting to go to work. And for us to wait, we just
13 think it's unfair. And I know I'm harping on it. I've
14 been harping on it for two days, but I think I speak
15 for all of us, but I'll let everyone else speak. But
16 that's where we're at. And it sounds like, like I
17 said, Secretary Perdue is all in. He said it. He said
18 if it were up to him, it would be a go. So thank you.
19 Appreciate it.

20 MR. CENSKY: No. And thank you for raising
21 that, and I understand. I mean, I know that there's
22 already been, even after the session that you had with

1 the secretary this morning that there's been meetings
2 that -- between some of our program folks, our office
3 of legal counsel to try to figure out a pathway so that
4 we can provide that. So as the secretary told you, we
5 plan to do whatever we can that is within the
6 strictures of the law. But hopefully we'll find a way
7 to be there, to be creative to try to find a way to try
8 to do that.

9 I don't know why -- I wasn't at the
10 department. I wasn't on the Hill during the 2014 Farm
11 Bill. I don't know why there was that disparate
12 treatment that was there, and it's -- I'm glad that the
13 2018 Farm Bill addresses that and takes care of that,
14 but I understand very much the situation, and I think
15 the frustration that as we have to try to develop the
16 regulations to stand up the 2018 Farm Bill, what does
17 that do -- what kind of situation does that put the
18 tribal nations in while we still operate under the 2014
19 provisions?

20 And so we're going to try to be creative and
21 work with our legal counsel, work with the, you know,
22 the Department of Interior, the Bureau of Indian

1 Affairs and really try to find a way to see if we can
2 find a way to go forward because we understand exactly
3 what you're saying.

4 MR. SHUMAN: Appreciate that.

5 MR. RIGGS: Perry Riggs with the Navajo
6 Nation. I'm sitting as proxy for our Navajo Nation
7 President, Jonathan Nez.

8 Some of the points that I want to raise is
9 what I spoke of when the secretary was in here, and
10 some of these -- the first point I want to make is that
11 the request for funding on some of these tribal
12 provisions and these tribal programs that -- or
13 programs that tribes participate in, and that when you
14 take into consideration developing the budget for your
15 department that funding be provided for most of these
16 programs, for all these programs. And so we just make
17 that request that you consider funding for that. I
18 know there's always budget cuts, but I -- if you can
19 keep tribes out of that, that would be great.

20 So the second part is that the Navajo Nation
21 owns its own farm corporation, Navajo Agricultural
22 Products Industry, and they utilize a number of USDA

1 programs, so that's the reason why I ask for funding.

2 So -- and in order to get our products to market more
3 efficiently, when you develop your rules and
4 regulations, we just ask that you be -- do in a way
5 that reduces bureaucracy for tribes.

6 So we want to get our products to market
7 quickly, and to reduce any bureaucracy would be great.
8 So I think in some areas in hemp we are -- tribe's
9 already behind in the market, so if you can take that
10 into consideration. And just to reiterate the remark
11 before, parity with states and the way we are treated,
12 there's certain things that states can do and tribes
13 are not allowed to do, so if those areas can be found
14 and put us on parity with states that would be great.

15 So -- and then we also run our own FDPIR
16 program, and we would like to see more local
17 traditional foods incorporated into our food
18 distribution. And then we just have issues with our
19 aging facilities and equipment, and funding is always
20 an issue with regards to that, so I just wanted to
21 bring those points up.

22 MR. CENSKY: Okay. Okay. No, those are all

1 good points, and we'll definitely be taking those back.
2 I know on FDPIR, I mean, maybe going from the bottom
3 back up to the top, that's one that we are very much
4 interested. I know you heard from Brandon Lipps and
5 others from FNS. We're always interested to see how we
6 can incorporate more Native products into the program
7 there.

8 Obviously, there's always a little bit of
9 a -- you know, a cost competitiveness where we have to
10 be conscious of that, but we're very much interested,
11 and so we welcome that input of how we can try to
12 tailor those products, make them -- include them so
13 that they're an option so that they can be ordered and
14 they can be used.

15 Also, in terms of making our
16 programs -- making sure we don't have bureaucratic red
17 tape on the transportation and the marketing. If you
18 have any specific ideas there or examples of where our
19 current regulations maybe are inhibiting, we welcome
20 that. I mean, let us know. You know, our -- one of
21 Secretary Perdue's big goals has been to try to make
22 sure that we improve customer service, and that means

1 customer service to everybody, and we are very much
2 open that.

3 If there -- if you are aware of provisions or
4 regulations, procedures, requirements, whatever those
5 may be that are burdensome and are inhibiting
6 participation or just adding to cost and frustration,
7 we want to know about that so that we can take a hard
8 look at them to see, are these really needed, is there
9 a way that we can either get rid of them or we can
10 modify them so that we still, you know, have the proper
11 protections or they serve whatever purpose they're
12 supposed to serve, but in the least, I guess, obnoxious
13 way as possible so that they aren't being frustrating
14 to those that we -- that we're working and trying to
15 serve.

16 Funding for programs will definitely -- I
17 mean, there's a lot of the provisions that are in the
18 Farm Bill, as you well know, that do have some dollars
19 associated with them, and so we're pleased that those
20 mandatory dollars -- there's other dollars that are
21 subject to appropriations, and I know, you know, you
22 guys will be very active in making sure that the

1 appropriators know your priorities as they're putting
2 together their appropriations bills. So thank you.

3 MS. ANDREWS-MALTAIS: Hi.

4 MR. CENSKY: Yes?

5 MS. ANDREWS-MALTAIS: Chairwoman Cheryl
6 Andrews-Maltais from the Wampanoag Tribe of Gay Head
7 Aquinnah in Massachusetts, and we really appreciate the
8 flexibility that you're trying to work into how this
9 program is being rolled out, and particularly with
10 working with tribes which are unique. And a lot of the
11 agencies are not that familiar with it, so very much
12 appreciated.

13 And I was wondering whether or not, as part of
14 implementation, that you're working on, like, webinars
15 or self-help areas so that tribal governments and/or
16 entities are able to go into a website and learn how to
17 navigate through some of these programs and services
18 that you're providing so that this way it doesn't have
19 a financial burden, sending people to workshops to
20 learn, rather they can do it from, you know, from their
21 own locations and at their own timetables and paces.
22 Just to be able to upload would be very, very helpful.

1 And particularly for us, we're on an island, so
2 transportation is not only costly, the logistics of it
3 is challenging.

4 And the other thing is, is that, you know,
5 because tribes are at various stages of capacity, also
6 looking at how the flexibility and leveling the playing
7 field so that those tribes that have high capacity
8 don't have a specifically higher advantage over those
9 tribes that don't have the same type of a capacity.

10 So just looking at it through a lens that
11 knowing that tribes run the gamut in the full spectrum
12 of bandwidth and capabilities, and ensuring that how
13 these things are developed and rolled out are
14 prohibitive just based upon whether or not the tribe
15 has a higher capacity or not, or some sort of technical
16 assistance to bring those tribes up to a level that
17 they can get to a better capacity or get to a higher
18 proficiency in accessing these programs and loans and
19 grants. Thank you.

20 MR. CENSKY: Good, good, good comments, and
21 we'll take that back on -- both on the webinars to see
22 how we can try to make sure that we can look at that to

1 see how we can try to make more training, more
2 information about our programs available online so that
3 people can access the programs.

4 And then, you know, your point on the capacity
5 and technical assistance, I think that's something that
6 we're very much interested in, in seeing how we -- we
7 want to make sure that we're provided, if there are
8 groups, tribes, others that are not familiar with the
9 program, if we can try to make sure that we're
10 providing some technical assistance that's available to
11 try to help increase the capacity so that they're able
12 to make -- avail themselves of some of the grants,
13 funding opportunities available. We're interested to
14 see how we might be able to do that.

15 MS. ANDREWS-MALTAIS: Excellent. Thank you.

16 MR. CENSKY: Thank you.

17 Yes?

18 MS. MARKS: Patty Marks with Oglala.

19 I'd like to just thank you for your allowing
20 me to hear the three words I've been waiting to hear --
21 Bureau of Indian Affairs. And to the same matter of
22 joining the chairwoman today at a gathering of the

1 Interior Budget Advisory Council, a federally-created
2 entity with about 60 tribal leaders. And we asked the
3 question of the Bureau of Indian Affairs, the director,
4 and the assistant secretary of Indian Affairs, have you
5 been communicated with by the Department of
6 Agriculture? Are you working with them? And I believe
7 the chairwoman can confirm that the answer from the
8 assistant secretary to the director of Bureau of Indian
9 Affairs was no.

10 So I would appreciate it greatly if you could
11 follow up with your staff. I am very hopeful. I trust
12 you at your word that this has now changed. But it was
13 very distressing to many of us that were in that room.

14 The BIA by statute has patrolled Indian land
15 for this federal underlying title. The destruction of
16 property, which is another add-on that they have, is
17 already in the federal statute. And so we look at the
18 half awareness. We see those two elements, and then we
19 see testing. And my point very subtly has been to many
20 of your people, you have testing for all pilot projects
21 that are in existence today. If the tribes do the same
22 thing, what's the problem? So we really are anxious to

1 see this happen. There are many, many jobs and many,
2 many dollars at stake for the tribes.

3 I would also ask that your staff review the
4 conference report, the section on hemp in the Farm Bill
5 because it spells out very directly what timeframes the
6 tribes were told to anticipate, and we've been
7 following that report language to the T.

8 So thank you very, very much for your
9 willingness to reconsider and look at this issue, but
10 the Bureau of Indian Affairs, which is doing this and
11 the tribal people who have been living this their
12 entire lives have knowledge that it doesn't make sense
13 for the Department of Agriculture to recreate.

14 The last point I'd make is that the Office of
15 Tribal Justice of the Attorney General of the United
16 States understands tribal jurisdiction. I would
17 greatly encourage you to follow their lead and the lead
18 of the federal courts. You're not going to be able to
19 come up with a single definition of tribal-civil
20 jurisdiction in the United States. It varies tribe to
21 tribe, location to location.

22 This is not the role that we would,

1 respectfully, like to see Department of Ag take because
2 right now today, my firm is in court with the State of
3 Utah represented by the Department of Justice and
4 Department of Interior on a civil jurisdiction matter
5 over the use of tribal land.

6 If all of a sudden through hemp or other
7 processes agriculture becomes an additional player,
8 there's going to be a multitude of spinoff effects that
9 are not good for the United States, not good for the
10 tribe, or any parties to those cases. So thank you so
11 much for being here, and thank you so much for trying
12 to bring this interagency coordination that we've been
13 asking for, for months.

14 MR. CENSKY: Great. Well, thank you, and
15 thank you for the strong recommendations that we do
16 reach out, and to the Department of Justice, their
17 Office of Tribal Justice to make sure that we're
18 working with the Department of Interior and the BIA
19 there as we work on not only the hemp provisions, but
20 really as we look across the board.

21 I know Diane has said that -- I know that
22 she's been in contact with the office of the -- Tara

1 Sweeney, the assistant secretary of Interior actually
2 some this morning. But I think that's a great reminder
3 that we need to be doing that, and we need to be
4 letting them know -- probably need to do some sort of
5 session might be good for us to go over to Interior to
6 sit down and let them know about what we're doing.

7 MS. CULLO: If I might just for clarification,
8 there are two people from Indian Affairs that are going
9 to join us this afternoon for the hemp listening
10 session.

11 MR. CENSKY: Great.

12 MS. ANDREWS-MALTAIS: Who would that be,
13 please, if you know?

14 MS. CULLO: I'll be able to get confirmation
15 when I get my phone here working. But yes, Reid is one
16 of them, and there's somebody coming with him.

17 MS. HOTVEDT: Carly Hotvedt with Muscogee
18 Creek Nation. Just to follow up on the councilwoman's
19 comments, the need for coordination between the
20 assistant secretary's office and USDA is vital not only
21 in the context of hemp policy, but also in the context
22 of land-based issues that result in challenges in the

1 application of USDA programs.

2 Specifically, I'm talking about the five
3 tribes in Oklahoma that were subjected to the allotment
4 process resulting in a dearth of restricted land
5 ownership issues. Not only do we have to work through
6 BIA to get authorization at a 51 percent landowner
7 interest because we have fractionated land issues
8 associated with that, if we do get work through that,
9 we still aren't at the same playing field due to
10 challenges with lack of parity between BIA and USDA.
11 So if we're able to maintain and facilitate a conduit
12 between the two agencies in order for us to have
13 consistency of application, that's something that would
14 be vital for the success.

15 Tribal lands nationwide, and especially in
16 Oklahoma have been significantly underserved when it
17 comes to accessing USDA programs through NRCS, Rural
18 Development, et cetera, et cetera. If we're able to
19 streamline the processes between BIA and USDA, we'll
20 see a better application of those programs, especially
21 from a safety perspective when we're talking about
22 hazardous fuel mitigation, conservation topics

1 including soil erosion and bank accretion. Those are
2 definitely things that we need to work on.

3 There's a lot of properties out there from the
4 allotment process ranging from 160 all the way down to
5 half an acre that would benefit from conservation title
6 programs, that we have issues getting them enrolled
7 because of those land-based issues under BIA
8 jurisdiction.

9 MR. CENSKY: Okay. And I was going to ask
10 you, what areas is that predominantly in? I mean, I
11 know it can apply almost to any title, but is it
12 primarily in the conservation title and NRCS programs,
13 or are there others as well?

14 MS. HOTVEDT: From our experience at Muscogee
15 Creek Nation, it's been largely with the NRCS programs.
16 We have an independent conservation commission that's
17 had significant difficulty getting restricted land
18 property owners enrolled into these programs. It's
19 actually easier to get a lease executed and have a
20 non-Native with a lease access the NRCS programs than
21 it is for the property owner themselves. And we'd like
22 to see that our property owners are not disenfranchised

1 because of a lack of access or barriers to access for
2 these programs.

3 MR. CENSKY: Thank you.

4 Yes?

5 MS. BALDY: I just want to -- Meagan Baldy,
6 Hoopa Valley Tribe --

7 MS. HOTVEDT: This councilwoman has had her
8 hand up for like an hour.

9 MR. CENSKY: Okay. I'm sorry.

10 MS. WHITEHORSE: Thank you. My name is Cora
11 Whitehorse. I'm from the Oglala Sioux Tribe.

12 First of all, I just wanted to say thank you
13 for your advocacy with our community upgrades, our
14 community water system upgrades. Our water system is
15 older than I am. And with the upgrades, we're
16 upgrading all of the communities on our reservation.

17 We -- the second thing that I needed that I
18 think is the most important part for our reservation,
19 our schools are -- the school lunch program, CANS, is a
20 state-funded program. And our reservation is the
21 second largest reservation in the United States. We
22 have 18-297 schools, which means they're all

1 contracted. And the school lunch program, the CANS
2 money that comes from the state does not provide enough
3 money for the students to each on.

4 Most of our schools are -- well, one of the
5 largest ones is Little Wound School, and we supplement
6 with over \$200,000 of ISEP funding which should be
7 going directly to student programs just to feed our
8 kids. We need to -- that program needs to be looked
9 at, CANS. It should be directly funded to the tribes.
10 It should not go through the state. There's so many
11 issues between Oglala and the state that it makes
12 anything difficult when we have to go through the state
13 for any program, for any type of funding.

14 The CANS is a major issue because our -- we
15 have an over 85 percent unemployment rate. We're
16 hoping to change that with some of the projects that we
17 did get funded under USDA and Rural Development. But
18 right now at this point, we would like some advocacy
19 from you and your assistance to get the funding changed
20 from going to the state to directly to the tribes.

21 Thank you.

22 MR. CENSKY: And that's certainly

1 something -- I'm not familiar with that provisions. Is
2 that something that we have the discretion to do, or is
3 that legislated?

4 MS. WHITE HORSE: It's legislative, but we
5 would appreciate your advocacy for helping change that.
6 We currently do have our Oglala Lakota Nation Education
7 Consortium working with several senators on trying to
8 get that changed.

9 MR. CENSKY: Okay. Well, and child nutrition
10 legislation is up this year, right, so there's that
11 opportunity.

12 MS. BALDY: Meagan Baldy, Hoopa Valley Tribe.

13 Just a couple things. I wanted to kind of
14 applaud Carly's comments about, you know, the local
15 producers not receiving adequate outreach. I think
16 bringing it to the local level is really important. A
17 lot of times, I feel like a lot of these USDA programs
18 check the box because they consulted with the tribes,
19 but they're not outreaching to the local individual.

20 And, you know, USDA has been built to aid
21 farmers, and so our local producers are kind of being
22 overshadowed by the government issue because they're

1 doing the government-to-government relationship instead
2 of that person-on-person consultation. And so I see a
3 solution to that as strengthening the local level
4 tribal nonprofits or TCDs, our local level
5 on-the-grounds ag departments in tribal reservations or
6 with tribes.

7 Also, and implementation. You know, the 1974
8 ruling of farmers being defined by the thousand-dollar
9 ability to show that they were able to make that, it
10 doesn't translate to subsistence farmers or subsistence
11 gatherers or traditional foods, indigenous foods,
12 indigenous practices, those kinds of things.

13 So having the -- our language from time
14 immemorial of us being traditional gatherers,
15 traditional farmers, and that subsistence portion
16 because, you know, I can -- I could showcase how much
17 food I save with my six kids by gathering and hunting
18 and fishing and how that offsets my food costs as a
19 local individual, but USDA not recognizing that if I
20 wanted to get a high tunnel hoop house to propagate
21 elderberries so that I could make elderberry syrup for
22 my home or subsistence, you know, for medicinal

1 purposes if my kids get coughs or a cold or those kinds
2 of things, it's not fundable under USDA because of that
3 thousand-dollar definition of a farmer.

4 Also, reimbursement rates are not across the
5 board streamlined statewide. California has a
6 reimbursement rate for individual producers that they
7 can get an upfront 50 percent share cost while they're
8 doing whatever practices they might do through NRCS.
9 Streamlining that statewide I think could be a great
10 provision for individual producers nationwide through
11 tribal producers.

12 But also streamlining that across the board
13 through USDA. You know, Rural Development having that
14 mentality of a 50 percent upfront cost, or the
15 reimbursement rate being looked at instead of a
16 nonprofit or a tribe to pay upfront for their community
17 facilities grant and then be reimbursed later is a
18 economic hardship. And then that federal funding match
19 provision prohibiting that -- an allowable I think is
20 an implementation issue for tribes.

21 And also, recognizing through the Farm Bill
22 and recognizing throughout these programs our

1 traditional economics. You know, our trades, our
2 subsistence. And, you know, if somebody had next door
3 something that I might need, if I have eggs and they
4 have pork and we want to make scrambled eggs and
5 sausage, you know, that cross-bartering is not being
6 recognized, but it was a way of our life for -- since
7 the beginning of time.

8 The tribal members Pathways programs being
9 strengthened and outreached more I think is important
10 for that local individual, especially having a tribal
11 face when you deal with individual agencies is
12 important to our people, our community. Our elders are
13 more comfortable with seeing a tribal face over an
14 agency face. And so having those careers and Pathways
15 programs strengthened and that language strengthened
16 throughout USDA programs. NRCS has a phenomenal
17 Pathways programs. They hire 90 percent of their
18 students right out of college, you know, and that's
19 awesome. But not all other agencies within USDA have
20 that strong of a Pathways program.

21 Also, putting in provisions and tribes in a
22 lot of these different areas of funding I think would

1 be, you know, what everybody else is talking about,
2 that parity with states, is important for that language
3 to be added.

4 You know, a lot of these things, having that
5 liberality within programs to, on a case-by-case or a
6 tribe-by-tribe basis to direct funding. NRCS is a
7 perfect example. In California, they have a tribal
8 set-aside for tribal producers. Tribal producers don't
9 go in a fund pool with local huge ag, commercial ag.
10 They go in a individualized funding pool for tribal
11 producers, and they're ranked on that level instead of
12 ranked with the whole California agricultural system.

13 So, you know, having that across the board,
14 too, I think is important, tribal set-asides. More
15 cooperative agreements through these programs for, you
16 know, tribal nonprofits such as myself because our
17 tribal government, though, you know, respect -- they
18 have a lot of things that they deal with, but they also
19 have a lot of turnover rate. So a person such as a TCD
20 or a local resource conservation district, being able
21 to understand USDA and informing our tribal government
22 on these programs and how they operate.

1 But having that cooperative agreement to be
2 your guys' on-the-ground technical assistance providers
3 and not always hiring a tribal liaison for every single
4 department. I think it's a great idea, but tribal
5 liaisons, when they're wet behind the ear, are just
6 ineffective. But having that person that is on the
7 ground, has been dealing with these programs, and is a
8 community member, that cooperative agreement
9 implementation I think is important.

10 MR. CENSKY: Thank you. Thank you for that
11 good input on -- really on a host of topics. And I was
12 trying -- frantically taking notes here. But I know
13 we're also videotaping this, and so we have that, so we
14 can take this back and make sure that we're following
15 up. So thank you for that input.

16 The -- one thing I was going to note as well
17 that you talked -- and thanks for the comments on the
18 Pathways program. I know that NRCS makes robust use.
19 Also, Rural Development makes robust use of Pathways,
20 folks, so if you don't have -- there's other agencies
21 as well, but those are two agencies that really do a
22 lot of their hiring, bringing on a lot of their

1 staffing via the Pathways program.

2 And it's a great way for -- to provide those,
3 not only economic opportunities, but then to have
4 people within the agency that understand as we
5 implement the programs and write the rules and write
6 the regulations, you know, and implement the programs,
7 that they're within the agency and they're able to
8 bring that perspective which is so valuable.

9 MS. THOMPSON: Along the -- Heather Dawn
10 Thompson, proxy for the Rosebud Sioux Tribe Economic
11 Development Corporation. Thank you for being here
12 today.

13 As the COO, we've been hearing a lot of no's
14 the last couple days, and I'd like to provide you some
15 tools to get to yes.

16 MR. CENSKY: Okay. Always welcome, yeah.

17 MS. THOMPSON: And along your last sentence
18 about, you know, having people that can understand
19 these issues, you know, a lot of this, unfortunately,
20 seems to go back to your General counsel's Office.
21 We're hearing that a lot, general counsel told us no,
22 general counsel told us no.

1 So as you probably know, as a COO, OPM has a
2 process for special temporary appointments, and so you
3 actually have the authority to hire in a short-term
4 basis experts in federal Indian law and federal
5 agricultural law to help you implement the Farm Bill
6 during this time period, and to help support your very
7 important Office of Tribal Relations staff.

8 And I would hope that that money wouldn't come
9 from their limited budget perhaps, but from yours or
10 the director's or somebody else's to show your level of
11 commitment to getting this right the first time when
12 you're doing the regulations. This seems to be a
13 continual struggle with the no's, so that's one tool,
14 one of the three tools that I have to -- or four tools
15 I have to share with you.

16 The second one is I think a lot of people in
17 the department don't fully appreciate that tribal
18 status is a political citizenship. You know that, but
19 we get categorized as a race a lot, and then that makes
20 people's minds spin. But because we are a political
21 category or citizenship, we have enrollment, we have
22 dual citizenship, that does allow us to be treated

1 differently as you go about your business, so that's a
2 second tool.

3 A third tool, which is applicable generally in
4 the department, but I think very specifically to the
5 hemp conversation that has occurred is Executive Order
6 13175, which is the Executive Order on Tribal
7 Consultation. In addition to having an entire section
8 on consultation, has Section 6, which is Increasing
9 Flexibility for Indian Tribal Waivers, and there is a
10 formal waiver process for any discretionary decision by
11 any federal agency to waive that decision for tribal
12 governments.

13 And so there was a formal request put in
14 yesterday, and I think you've heard it repeated here
15 today by these tribal nations. Within the hemp
16 context, there has been a discretionary decision in the
17 2018 Farm Bill to not allow implementation and review
18 of the plans until your regulations are done. That is
19 not statutory. That's a discretionary decision. There
20 has been a formal request for a waiver of that
21 discretionary waiting time period by these tribal
22 nations to give them preliminary approval pending final

1 approval after your regulations. So you have that
2 formal tool, and you've had formal requests for that
3 waiver.

4 And then fourth and finally, another topic
5 that continues to come up is tribal preferences, both
6 in employment and in purchasing, and we're also getting
7 a lot of no from the General Counsel's Office on this.
8 In addition to statutory and regulatory and executive
9 orders, there are, of course, treaties which are higher
10 than all of those entities and are constitutionally
11 based in our democracy.

12 Most treaties, not all, but most treaties have
13 what is called a "purchase provision." I can only
14 speak on behalf of the Rosebud Sioux Tribe, but this
15 also applies to the Oglala Sioux Tribe, in the Act of
16 February 28, 1877, so this is the last Federal
17 Government treaty with our nations, this removed us
18 from the Black Hills, so which is now USDA Black Hills
19 Forest Service land, for gold mining, and placed us on
20 Indian reservations throughout South Dakota and other
21 areas.

22 The agreement was if we're going to remove you

1 from this place where you can subsist on your own,
2 where you can hunt and you can gather and you have
3 natural foods, and we are going to place you on this
4 place where you cannot. And so we're going to do two
5 things for you for sure, right? There's an entire
6 section on rations, which has become the FDPIR program,
7 the commodities program. And then most importantly for
8 the preference issue, there's an entire section on
9 purchase, and I'm going to read this into the record.

10 "The government will aid such Indians" -- so
11 we were put there to grow food, right? You're going to
12 become Western farmers, which we're trying.

13 "The government will aid said Indians as far
14 as possible in finding a market for their
15 surplus productions and will purchase such
16 surplus for supplying food to those Indians,
17 and will also employ Indians in the
18 performance of government work upon their
19 reservation."

20 So there's nothing in the statutes that says,
21 if you work at the Department of Interior. This is the
22 United States Government, and the United States

1 Department of Agriculture has taken on the
2 responsibilities of ag of us growing food and us trying
3 to sell food within this agreement.

4 And the modern version of this conversation
5 is, of course, FDPIR. Buying our food, our traditional
6 foods, local foods that we're growing to feed ourselves
7 is a part of our treaty agreement. And hiring our
8 local people that know what they're doing and know the
9 community is a part of our agreement for giving you the
10 Black Hills. So we would really like your help, as the
11 COO, of helping implement that.

12 And all of this comes together in making sure
13 that your general counsel is creative and understands
14 treaty law and Indian law in implementing the Farm
15 Bill.

16 MR. CENSKY: Okay. Good input. Great, great.

17 MR. GERVAIS: Thank you, Heather. Rodney
18 Gervais, Blackfeet Nation. I've been sitting here the
19 past couple days and certainly been learning, so I want
20 to thank all of you for sharing your very unique
21 circumstances and wisdom with me.

22 Earlier, we talked to department -- wait,

1 no -- Sonny Perdue, and I brought up the fact about the
2 historical trauma. And I'm not going to reiterate the
3 story that I did for him, but he didn't understand
4 historical trauma or Native American resiliency,
5 trauma-informed. Do you know what these
6 statements -- or do you know what these are?

7 MR. CENSKY: Tell me. I think I do, but you
8 tell me.

9 MR. GERVAIS: Well, no. I already said it to
10 Sonny. I think if you want to do some
11 research -- basically, what I'm pointing out is a
12 simple communication component that when you're working
13 with people it's really good to understand what their
14 strengths are, but what their weaknesses are. And when
15 we look at historical trauma, that is a huge, huge
16 problem that we have within our community. The very
17 fact that our people being displaced from their homes,
18 being -- children taken away from their families
19 generations ago and, you know, the abuse and trauma
20 that was imposed on them in missionary school.

21 And that pain is still evident today, and, you
22 know, we have people within Indian country, Native

1 country that are Native American and they don't even
2 know the whole story. So one of my missions in life is
3 to bring this story to the forefront. I know it
4 already has on certain levels. I've certainly seen the
5 curriculum. I've sat through three of them.

6 But for -- in your instance, you know, you
7 work for the government, and anybody under you or
8 anybody above you, I think it would be really wise to
9 understand the people that you provide services for,
10 what hurts them. That is historical trauma. There's a
11 video for Department of Agriculture on the Facebook
12 with Sonny Perdue, and in there, there's a discussion
13 on it. I touched on it more in depth.

14 But to me, that is very relevant to everything
15 that is going on here because there is a trauma that
16 was imposed on us by the Federal Government, and we're
17 still reeling from those effects. In fact, I believe
18 we're in the early stages of healing. There is a
19 solution to healing, but it's still evident and
20 I'll -- again, I'm going to share the statistics with
21 our children on Blackfeet Reservation being born drug
22 and/or alcohol afflicted at 50 to 60 percent. So when

1 you look at that number, there's a reason for that, and
2 it was that our culture, our ways of life was replaced
3 with trauma.

4 So if you ever get a chance, please look into
5 that. There is curriculum on it. I know the IHS is
6 pushing the agenda to get more of their employees
7 trauma-informed, understanding the people that they
8 service. So it would be wise, I think, across the
9 board for everybody to get involved with that and
10 really understand it. So thank you for letting me
11 share that.

12 MR. CENSKY: No. Thank you very much for
13 doing that, and I think that's -- it's a good reminder
14 and a good perspective that we need to be very much
15 aware of that if we're going to serve our customers and
16 our customers include those that we have treaty
17 relationships with, it's a different -- it's not your
18 traditional customer relationship. But we -- but no
19 matter what, you have to understand the person that
20 you're working with and the unique strengths, history
21 that is there in that relationship.

22 MR. GERVAIS: Thank you.

1 MR. CENSKY: Thank you.

2 All right. Well, you guys are all getting
3 very hungry, I know. You have less than half an hour
4 to try to grab a snack downstairs before coming back at
5 2 o'clock.

6 MS. CULLO: Yes, sir.

7 MR. CENSKY: But again, thank you. Thanks for
8 participating in this consultation. Thank you for
9 providing your very candid and honest and genuine
10 information that we can take back and factor in as we
11 go to implement the Farm Bill. So thank you.

12 MS. CULLO: Ladies and gentlemen, this
13 actually concludes our USDA Farm Bill Tribal
14 Consultation regarding implementation. We do have
15 about 25 minutes. We will reconvene in this exact same
16 room. We will also have the same call-in information.

17 As our 2 o'clock session is not consultation,
18 it is a listening session and a meeting. We will all
19 be able to gather around this table without name
20 placards and titles. It will be a discussion. Please
21 grab something, feel free to bring it back. We'll
22 reconvene at 2:00 p.m. Thanks very much.

1 Thank you, sir.

2 MR. CENSKY: All right. Thank you, Diane.

3 Appreciate it.

4 (Whereupon, the meeting concluded at 2:00

5 p.m.)

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

1 CERTIFICATE OF NOTARY PUBLIC

2 I, SAMUEL HONIG, the officer before whom the
3 foregoing proceeding was taken, do hereby certify that
4 the proceedings were recorded by me and thereafter
5 reduced to typewriting under my direction; that said
6 proceedings are a true and accurate record to the best
7 of my knowledge, skills, and ability; that I am neither
8 counsel for, related to, nor employed by any of the
9 parties to the action in which this was taken; and,
10 further, that I am not a relative or employee of any
11 counsel or attorney employed by the parties hereto, nor
12 financially or otherwise interested in the outcome of
13 this action.

14
15
16 

17 SAMUEL HONIG

18 Notary Public in and for

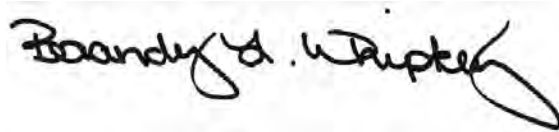
19 Washington, DC
20
21
22

1 CERTIFICATE OF TRANSCRIBER

2 I, BRANDY WHIPKEY, do hereby certify that this
3 transcript was prepared from audio to the best of my
4 ability.

5
6 I am neither counsel for, related to, nor
7 employed by any of the parties to this action, nor
8 financially or otherwise interested in the outcome of
9 this action.

10
11
12 May 12, 2019



13 DATE

BRANDY WHIPKEY

&	14 55:9 62:7,15 64:18	20013 1:13	3
& 2:2,3	143 5:11	2004 52:14	30 111:11 177:16 181:11
1	148 4:14	2006 51:17 52:15	30,000 40:9
1,000 34:8	15 178:2	2011 29:10 30:9	31 30:9
1.5 26:14	150,000 190:14	2014 31:18 32:10 32:13 44:9,15,17 44:20 45:3,5 46:15 61:19,21 63:9,19 201:19 202:6 203:10,18	31st 8:16 138:22
10 34:21 48:3 65:6 171:18 179:20 184:3 199:4,11	152 4:19		32 4:11 177:17
10,000 38:21	157 4:12		3rd 31:5
100 109:10 139:1 139:6 167:2 170:10 171:9	158 4:20		4
100,000 137:8	16 4:7 117:15	2018 1:1 32:11 43:1,16 44:4,5 46:17 55:6 58:6 58:12,20 63:13 74:5 77:11 87:4 127:8 129:17 187:15,18 196:17 203:13,16 227:17	4 82:14
10113 43:1	160 216:4		4,800 180:22
105 4:22	162 4:8		40 129:2 136:10
106 4:20	16351 236:16		42 4:13
108 4:10	17 117:15		46 4:14
10:1 146:18 147:1 184:11	17,000 190:6		47 130:4
11,000 95:19	170 13:15		470 191:5,9
11.5 59:13	175 5:12	2019 1:7 45:12 237:12	477 144:10 159:18
111 4:11	176 5:13		49 4:15
112 4:17	17929 237:12		4th 1:12
113 5:7	1794 43:10		5
114 5:8	18 32:15 48:20 62:9 64:14,17 177:16	2025 191:4	5 73:9
116 5:9	18-297 217:22	204 4:9	50 30:5 40:22 41:3 137:13 187:9 191:22 195:8 221:7,14 232:22
116th 105:15	182 177:13 180:20	208 4:21	50,000 136:3 137:2,8
119 4:8	183 4:9	20th 139:6	50/50 139:4
11:06 126:18	1868 38:19	21 69:7,8	500,000 149:8
11:29 127:1	1877 228:16	210 5:3	51 4:16 215:6
11:30 126:19	1877 228:16	214 4:14	52,000 43:5
12 4:6 199:18 237:12	189 4:10	217 5:15	54 4:17
120 4:11	19 64:21 70:21 76:9	219 4:12	550 139:11
121 4:22	193 4:8	225 4:8 130:3	56 4:18
123 5:3	194 5:4	23 4:9	6
124 4:19	197 5:14	230 4:10	6 4:3 227:8
128 5:10	1974 34:7 220:7	23rd 138:21	6,000 133:16
12:01 152:19	1985 141:7	25 40:11,11 117:15 136:2 137:17,20,20 142:13,19 234:15	60 4:19 30:5 66:22 153:22 191:22 211:2 232:22
12th 139:6	2	25:3 147:2	6201 132:8
131 4:11	2 1:7 234:5,17	26 4:10	
13175 227:6	20 28:22 32:14 95:21 186:20	28 228:16	
	200 4:19 178:21 180:20	281 177:22	
	200,000 218:6		

6204 132:9	8:15 1:8	220:9 223:20	account 145:14
6205 132:9	9	225:7 234:19	199:1
6209 132:9	9 4:5 65:6	absolute 80:14	accounting 158:12
6211 132:9	90 4:20 222:17	absolutely 80:9	158:12,15 159:4
63 4:7 77:12	92 4:17	140:1,13 155:8,21	accretion 216:1
6302 132:9	93 4:4	167:2 176:10	accurate 146:8
638 47:3,6,14 48:5	95 5:7	193:20 194:2	236:6
48:12,22 49:7,12	96 4:7	abuse 28:14	accustomed 104:9
49:19 50:1,7,13	99.9 19:16	231:19	achieve 99:4 162:7
51:15 52:2,20	a	abused 27:20,20	acknowledging
59:15 72:14,16,19	a.m. 1:8	abusive 28:10	9:22
73:12,14 75:4	ability 15:12	accept 100:10	acorns 34:16
76:10,18 77:13	22:18 52:19	accepted 22:2	acquire 176:7
78:10 88:20 89:6	112:10 138:9	access 8:19 45:6	acre 216:5
90:8 96:18 101:22	149:14 150:3	57:11 59:13 69:7	acres 26:14 43:6
113:15	173:11 192:5	119:2 121:2,2	95:19
65 133:13,16	220:9 236:7 237:4	123:15 130:9	act 52:1,12,14
153:14,19 154:3	able 13:4 25:2	134:15 135:15	62:7,9 77:11 89:1
6501 183:10,14	28:2 29:3 30:12	136:14 137:22	90:6 123:21 182:8
6505 132:9	31:21 33:8 41:7	148:18 161:8	228:15
67 4:7	41:17 42:4,4	194:1 196:9 210:3	acting 88:6 128:8
68 4:20	47:11,14 48:4	216:20 217:1,1	action 149:13
7	51:1 52:21 58:18	accessible 40:14	154:20 236:9,13
7 4:4 114:22	61:20 62:14 64:11	161:9	237:7,9
72 4:22	65:12 66:11,12	accessing 134:19	actions 80:1,3
75 40:11,12 136:1	69:20 73:14,20	137:11 148:4	102:13
139:2 171:8	93:4 99:4 109:1	209:18 215:17	active 100:17
7606 44:17	111:7,7,13 112:4	accommodate	207:22
77 5:3	112:9 117:9	64:11,19 65:11	activities 123:14
79 5:4	118:10 127:16,20	145:14,22 146:5	activity 124:1
8	130:12 133:14	155:13	156:7
8,000 61:11 153:4	135:15 140:14	accommodating	actors 163:16,16
8,400 43:5	141:1 146:4 148:7	155:19	actual 67:15 120:2
80 165:6 177:15	149:1 158:9	accommodation	148:17 195:14
181:11	159:21 161:6	65:3	acutely 92:5
80s 110:9	169:12,12 170:7	accommodations	adapting 43:21
81 5:5	171:20 173:16	133:18	add 211:16
83 4:4	178:3 188:14	accompanied	added 97:9 223:3
85 218:15	192:19 195:16	127:11	addict 28:21 29:1
86 76:1,1	197:4 198:7	accomplish 23:5	29:1 178:5
87 5:6	208:16,22 210:11	58:19	addiction 27:6
88 4:16	210:14 212:18	accomplished	28:13,22 29:16
	214:14 215:11,18	100:15	190:7,8,12

adding 120:19 207:6 addition 57:16 227:7 228:8 additional 47:6 213:7 address 50:18 55:12 68:17 93:8 125:17 180:2 193:6 200:18 addressed 71:1 120:9 addresses 77:3 203:13 adequate 219:15 adjacent 53:21 73:19 93:2 122:5 administer 47:11 47:14 48:4 158:10 administration 47:6 48:12 administrator 3:11 127:10 128:1 128:9 admit 12:12 adults 28:12 advance 12:22 advantage 55:22 71:7 150:1 152:3 174:19 209:8 advantages 140:8 advice 21:3 100:10 142:11 144:20 161:18 advise 77:18 advised 97:11,19 advisor 2:2 advisory 59:18 69:20,22 77:14,20 77:21 78:4,10 93:22 94:2,11,15 182:5 211:1 advocacy 217:13 218:18 219:5	advocate 78:12 99:17,21 100:1 163:4 advocating 101:5 affairs 14:18 56:15 57:16 59:5 59:8 68:1,14 204:1 210:21 211:3,4,9 212:10 214:8 affect 125:15 158:21 affiliation 120:2 afflicted 30:6 190:13 191:22 232:22 affordability 146:19 afis 39:15 african 117:1 afternoon 32:9 46:4 96:15 152:19 162:13 200:8 214:9 ag 15:21 36:13 39:11 56:16 57:6 57:17,18 58:7 59:7,19 60:5,11 61:1 75:9,10 76:7 77:19 80:12 100:13 129:9 157:8 213:1 220:5 223:9,9 230:2 age 118:1 141:7 153:13 156:1 177:16 agencies 33:3 38:7 39:14,18 41:6 91:22 107:14,17 129:3,6 189:1,10 189:10 193:5 208:11 215:12 222:11,19 224:20 224:21	agency 18:3 20:1 20:18 33:1,7 92:10 107:11,11 107:12 134:17 135:17 141:3 156:13,20 180:18 197:13,13 222:14 225:4,7 227:11 agenda 109:4 190:18 192:11 201:2 233:6 agent 41:3 aggressive 68:3 aging 25:5,5 205:19 agnostic 152:8 188:4 ago 11:17 27:13 28:13 29:10 68:5 113:13 114:1 199:8 231:19 agree 78:20 87:18 118:15 140:14 192:15 agreed 109:11 agreement 89:8 101:2,15,19 102:14 109:8 111:12 113:14 114:14 143:14,16 143:18 148:15 173:5 191:17 224:1,8 228:22 230:3,7,9 agreements 22:1 37:5 80:7 90:8 95:10,11,21 97:22 114:14 150:1 223:15 agrees 72:7 agribusiness 59:10 agribusinessman 8:15	agricultural 3:15 13:3 23:22 44:1,3 82:6,16 204:21 223:12 226:5 agriculture 2:6 3:17 6:4 8:18 9:15 15:7 25:20 34:11 36:7 39:11 44:19 57:3,12,19,22 58:10 60:13 66:9 127:9 150:20 157:6 196:18 197:17 199:5 211:6 212:13 213:7 230:1 232:11 ahead 23:8 63:15 66:6 88:15 aid 22:17 42:10 111:17 219:20 229:10,13 aided 111:16 air 110:7 alaska 182:12,13 alcohol 28:20 30:6 154:17 190:13 191:22 232:22 alcoholic 29:1 alcoholism 28:13 alike 49:17 alive 176:16 allocated 89:12 151:6 allotment 215:3 216:4 allow 8:3,20 32:9 61:18 100:3 109:14 110:8 192:3 200:18 226:22 227:17 allowable 221:19 allowed 45:7 52:16 77:12 205:13
---	---	---	---

allowing 61:5,14 77:10 128:10 145:10 188:11 210:19 allows 131:2 alternative 63:11 amazing 23:4 58:17 61:2 76:11 95:10,21 96:5 116:15 154:15 200:17 amazingly 114:6 amen 7:4 american 1:11 3:13 16:2 28:3 38:15,15 54:14 58:16 117:13 125:2 157:17 165:7 189:3 199:7 231:4 232:1 americans 40:22 117:2 118:17 153:18 amount 15:5 40:20 73:16 130:1 191:3 193:8 195:5 amplified 163:17 ams 45:14 anaconda 117:18 117:19 analyzed 195:9 ancestors 9:8 29:17 ancestral 121:5 anchorage 182:16 ancient 108:18 anderson 2:7 4:6 12:9,10,15,16 16:12 andrews 2:21 4:20 59:4 68:18,20 70:4,15,18 71:14 72:1,4 90:15,16 92:15 106:17	108:7 158:5 159:12 162:10 208:3,5,6 210:15 214:12 angela 42:15 angie 2:13 4:13 42:20 143:8 angus 82:21 83:7 animal 16:2 animals 8:12 16:5 17:4 125:13,22 anishinaabe 8:5,5 84:2 announcement 185:18 answer 11:9 64:10 64:10 125:7,21 144:21 145:2,3 185:2 195:1 211:7 answered 126:8 answers 79:8 88:8 anticipate 48:8 68:2,11,16 212:6 anxious 211:22 anybody 18:7 118:21 122:13 154:1 157:10 171:4 191:15 232:7,8 anybody's 150:3 anymore 115:15 anyway 110:11 anyways 68:10 95:8 116:20 apache 2:16 3:2 51:8 88:17,20 apologize 147:13 157:20 177:4 183:16 apparently 97:15 appeal 15:22 applaud 219:14 applicable 227:3	applicants 176:3 application 133:3 134:22 136:14,15 136:16,20 138:20 140:6 143:13,18 143:19,22 215:1 215:13,20 applications 132:21 133:4 136:19 176:2 applied 48:20 132:22 185:21 applies 85:7 228:15 apply 117:10 139:3 148:18 149:7 155:5,6 172:1,3,5 216:11 applying 118:6 132:19 143:11 174:16 appointed 128:8 appointments 226:2 appreciate 9:20 10:3,6 11:14 12:10 16:2 56:4 60:21 67:17 72:13 81:14 87:13 92:12 103:16 104:20 126:10,10,12 128:3 138:7,13,15 139:20 140:12 143:4 144:12 149:20 151:20 152:15 165:9,12 165:22 167:17,18 170:16 172:17 174:12 196:4 198:9 199:2 200:16,19 202:19 204:4 208:7 211:10 219:5 226:17 235:3	appreciated 208:12 appreciation 172:19 apprentice 118:5 approach 66:5 87:15 90:5 187:16 appropriate 152:4 appropriated 25:17 80:10,14,22 81:6 139:12 193:9 appropriately 87:9 120:9 167:8 appropriation 75:6 79:11 81:1 appropriations 25:19 50:13,17 56:16 57:17 72:20 73:11 75:7,9,11 75:13 79:7,11 80:11,12 82:17 91:7 169:14 207:21 208:2 appropriator 73:3 appropriators 50:19 208:1 approps 76:5,7,8 80:13 approval 63:16 227:22 228:1 approved 67:1 143:19 190:14 201:13 approximately 43:5 april 138:21 apt 37:18 aquinnah 2:22 68:20 90:17 208:7 area 23:4 37:4 38:20,22 40:8 46:12 74:17 100:13 105:17,21 106:10,15 107:1
---	--	--	---

125:1 126:4 139:3 142:8 147:9,12 149:15 151:3 165:7 166:14,16 168:13 178:11 186:16 188:5 197:13 areas 10:11 21:7 38:17 47:21 69:11 74:11,18 76:19 105:8,8 108:20 111:4 112:3,10 125:10 139:4 140:3 145:11,16 146:10,16 147:10 149:4,5 151:20 152:7 161:10 163:9 184:10 205:8,13 208:15 216:10 222:22 228:21 arguably 166:17 argued 63:10 arizona 106:10 arm 52:1 arms 123:20 articles 10:13 articulated 21:15 46:9 articulating 21:2 aside 39:8,8,15,16 39:17 91:17,19 92:11 143:13 223:8 asides 223:14 asked 15:21 63:11 63:14 64:5 143:8 143:9 144:22 211:2 asking 20:3 21:12 64:6 67:21 84:7 107:2 213:13 aspect 140:13	aspects 22:11 121:16 aspiration 63:6 aspirational 45:20 46:9 55:14 assist 53:9 141:8 assistance 13:5 37:12 61:22 132:13,16 141:12 142:11 157:8 161:18 182:9 209:16 210:5,10 218:19 224:2 assistant 140:17 211:4,8 214:1,20 associate 3:12 143:7 associated 150:21 173:20 207:19 215:8 association 7:9 114:3 177:7 associations 151:18 assume 184:4,5 188:20 astonishing 15:5 attached 143:17 attendance 87:13 178:12 attention 56:12 110:21 120:12 122:22 124:10,18 126:1,3 127:5 165:15 attorney 150:19 212:15 236:11 attorneys 17:13 17:20 19:5,5 21:4 21:6,8 45:22 64:5 99:13,16 140:7 144:16 145:17 audience 31:12 88:9	audio 237:3 audit 154:8 audits 154:8 authority 48:19 48:22 49:2 53:14 59:20 71:15 97:12 99:18 115:14,19 115:22 121:9 148:8,14 164:4 186:13 226:3 authorization 50:14,16 73:7,9 73:13 75:4,8 76:9 79:10 139:15 215:6 authorizations 148:16 authorized 44:17 79:6 80:10,21 89:1 authorizes 25:12 authorizing 25:11 authors 97:15 auto 153:6 automatically 84:15 85:20 avail 210:12 available 47:20 55:10 144:18 151:1,4 185:19 193:13 210:2,10 210:13 ave 1:12 avenue 118:15 121:10 avoiding 19:8 awake 176:16 aware 27:7 48:19 58:20 71:11 75:5 79:10,14 88:11 91:16 92:5 94:7 94:11 109:22 125:5,12 128:22 142:9 148:3	165:10 183:9 207:3 233:15 awareness 211:18 awesome 38:2 138:1 222:19 awfully 140:5 b b 157:19 187:6 babysitters 178:14 back 15:1,17 33:12 35:6,13 51:17 55:2 71:4 91:21 94:21 95:19 97:19 98:14 99:3 99:6,20 100:3,5 106:17 109:12 110:8 112:6 115:1 116:14 117:11 118:10,14 121:5 126:20 127:1,6,13 127:20 144:21 168:19 169:13 170:12 175:2,9 176:19 179:1 182:20 183:3 191:19 195:16 206:1,3 209:21 224:14 225:20 234:4,10,21 background 14:6 129:15 130:1 backload 160:18 badger 109:16,18 bake 160:18 baldy 2:12 4:11 32:19,19 42:14 111:2,2 112:18 120:17,17 121:13 131:15,17 132:1,1 132:8 135:8 136:18 142:12,17 157:5 217:5,5 219:12,12
--	--	--	---

ball 91:11	beginning 22:5	bet 78:22	86:1 87:4 88:13
band 2:19 60:20	38:22 173:4 194:8	better 11:4,8	97:15 126:21
188:20 200:15	194:8 222:7	42:12 92:7 98:19	127:8 129:17
bandwidth 209:12	begins 9:19	101:8 107:22	131:19 133:7
bang 184:20	behalf 7:15 23:11	123:17,18 145:20	139:15 183:9
bank 216:1	51:11 63:4 67:16	154:3 160:14	187:15,18 196:17
banker 130:19	228:14	182:10 190:17	197:9 199:18
141:9 162:21	behold 179:4	199:14 209:17	201:19 203:11,13
172:11	believe 9:4,6	215:20	203:16 207:18
banking 155:12	29:20 33:10 110:9	beyond 60:9 76:12	212:4 221:21
161:19	110:15,16 136:2	100:10 102:2	226:5 227:17
barrier 44:5	138:22 147:9	174:1	230:15 234:11,13
142:22	153:15 158:18	bia 92:9 113:14,20	billion 48:3 69:7,8
barriers 142:21	185:20 189:12	114:17 211:14	130:3
159:20 217:1	194:22 195:15	213:18 215:6,10	bills 47:10 60:5
barter 35:13	211:6 232:17	215:19 216:7	75:14 91:6 180:22
121:3,15	believer 199:11	bifurcation 25:15	195:4 208:2
bartering 35:9	belknap 2:17	80:2	biloxi 3:4 79:3
121:2,6 222:5	92:17 112:21	big 28:19 42:8	bipartisan 80:17
base 169:9 184:17	162:17 171:5	59:3 76:10 93:10	birthday 31:6
based 65:1,8 66:3	176:22 177:14	109:2 115:1	bison 83:13
144:4 158:1 173:7	179:22 181:10	118:22 123:2	bit 17:8 52:5
184:8 185:1	182:10 183:5	153:6 199:11	53:11 57:1 71:10
209:14 214:22	belong 125:22	206:21	92:19 98:13
216:7 228:11	bend 42:7	bigger 20:22	102:12 103:20
baseline 184:11,15	beneficial 41:7	196:1	128:21 141:2
basically 28:6	131:4 136:14	biggest 114:4	143:13 162:5
33:1 117:6 131:3	137:16 150:1	116:17 178:10	166:7 199:9 200:4
197:5 231:11	189:14	bill 1:1 2:7 6:4	206:8
basis 19:1,9	beneficiaries	10:6,10,13,15	black 98:15 99:9
159:15 161:4,5	164:8	12:21 13:20 14:2	99:20 102:8,20
162:5 223:6 226:4	benefit 131:2,7	22:12 31:17,18	228:18,18 230:10
bathrooms 40:14	145:2 150:8,12	32:10,13 43:2,16	blackfeet 2:11
133:18	157:9 161:16	44:4,5,16,17,20	3:15 26:12,12,13
baxley 140:18	176:6 202:7 216:5	45:3,5 46:15	28:16 108:14,15
bcs 136:8	benefits 148:22	47:12 48:20 55:6	109:18 110:4
beautiful 11:15,15	188:12 194:14	55:10 57:13 58:6	119:13 175:18
26:15 30:17 56:21	201:2	58:12,20,22 60:7	189:17 190:6
103:18 110:6,6,12	bering 188:6	61:21 62:15 64:15	191:2,4,15 230:18
beef 41:19 82:12	best 31:20 114:15	64:17,18 70:22	232:21
82:13,15,22 83:9	150:10 169:20	72:14 74:4,5,8	blazer 51:12
83:11	170:9 178:22	75:22 76:1,9 77:1	bled 119:5
beetles 92:21	184:20 236:6	77:3,11,12 79:21	blessing 81:10,11
113:4	237:3	81:1,15 82:9,18	

blew 29:10 blind 171:13 blm 93:1 block 99:10 bloodline 29:16 blown 21:18 29:1 blows 170:18 board 34:1 39:14 67:8 78:10 120:19 124:17 152:20 154:2 179:1 182:5 190:9 200:14 213:20 221:5,12 223:13 233:9 boarding 27:15 bond 169:12 bonjour 83:17,21 83:22 boost 112:8 boots 146:13 border 70:7,8 bordered 108:16 borders 70:12 93:1 110:3 born 30:5 128:12 190:13 191:21 192:4,5 232:21 bottom 153:11 179:4 206:2 bought 175:22 boundaries 53:1 53:22 54:1 89:15 98:1 101:17 121:11,11 123:10 167:11 boundary 53:2 88:3 102:1,4 box 38:14,16 39:2 39:6 118:13 136:9 138:12 161:8 219:18 boxes 39:4,5 brack 107:8	brag 190:21 branch 133:9 branches 36:10 brandon 206:4 brandy 237:2,13 break 86:18 87:1 126:19 127:1,2 breaking 159:19 brenda 3:4 5:4 79:2 bridge 155:11,20 brief 129:15 briefly 178:17 bring 34:6 84:12 100:21 124:9,18 129:20 130:9 131:20,20 134:21 142:4 150:12 154:20 191:13 192:18 205:21 209:16 213:12 225:8 232:3 234:21 bringing 55:2 120:12 129:11 134:17 138:11 140:2 143:15 161:17 165:14 193:4 219:16 224:22 brings 197:3,10 broad 26:7 broadband 132:14,20 138:17 139:16 143:10 148:2,18 151:10 151:17 166:12,20 167:5 171:7 180:10 186:3,13 188:20 189:3 broader 31:11 broken 26:18 brought 11:16 76:5,17 94:22	99:13 125:6 138:15 231:1 browning 178:7 180:13 189:20 buck 184:21 bucket 190:16 buckskin 17:1 budget 23:14,20 25:13 61:13 90:1 137:7,8 153:5,7 153:22 170:5,8 181:19 204:14,18 211:1 226:9 budgeting 25:10 budgets 91:10 buelow 3:13 127:12 132:3 153:17 156:6 157:16,16,19,19 183:4 build 9:21 32:20 33:16 74:20 168:14 178:16 179:18 185:14 building 36:18 187:3 buildings 153:2 154:12 155:1 buildout 147:2 built 18:8 160:6 179:22 219:20 bum 177:8,9 189:18 190:2 bumped 175:10 bunch 126:11 171:12 burden 208:19 burdensome 207:5 bureau 203:22 210:21 211:3,8 212:10 bureaucracy 24:9 205:5,7	bureaucratic 206:16 burial 28:5,6 business 2:11 6:21 10:22 11:1 21:7 26:13 42:2 111:18 129:4,8 138:10 150:3,5,8 151:19 152:7,13 155:18 170:3,6 171:10 173:14 188:15 227:1 businesses 129:9 169:22 182:2 busy 197:22 butch 51:12 butcher 113:12 buy 18:20 137:2,3 137:17 buying 178:9 230:5 bypass 120:21
			c
			c 2:1 3:1 4:1 5:1 6:1 california 39:8 118:5 175:8 221:5 223:7,12 call 68:8 74:10 87:10 90:7 126:22 127:1 158:1 171:5 177:12 180:21 234:16 called 115:7,15 116:6 173:3 176:17 228:13 calling 101:2 192:12 calls 50:6 camp 111:6,11,16 117:21 canadian 102:22 canandaigua 43:10

candid 10:21 234:9	case 79:18 152:7 195:5 223:5,5	centuries 15:9	challenged 47:13 118:1
cans 217:19 218:1 218:9,14	cases 27:20,21 213:10	ceo 197:5,7	challenges 50:4 68:21 70:7 75:13 146:5 148:4 214:22 215:10
cao 176:22	casinos 83:9,11 169:18	ceremonies 105:9	challenging 57:22 127:15 149:18 209:3
capabilities 168:8 209:12	categorized 171:19 174:20 226:19	certain 24:16,19 91:16 141:15 146:9 184:14 186:5 205:12 232:4	chance 57:1 233:4
capacity 12:21 14:2,17 47:14 48:4 60:3 98:1 103:19 138:10 155:20 162:1 184:13 197:2 209:5,7,9,15,17 210:4,11	category 26:7 171:22 175:10,11 226:21	certainly 22:3 25:22 50:20 57:8 57:14,19 60:16 66:16 71:20 86:7 87:16 93:13 100:10 181:21 218:22 230:19 232:4	change 11:8 37:9 69:16 89:16 111:20 117:3 122:3 140:5 145:19 149:9 184:12 185:13 218:16 219:5
capital 130:17 152:5 158:19 162:20 169:11 171:3,11 175:1	causes 122:15	certificate 236:1 237:1	changed 29:19 107:5 211:12 218:19 219:8
capitalize 149:17	cautious 195:20	certifiers 41:13,13	changes 77:19
capitalizing 69:12	cbd 202:10	certifies 41:4	chaos 28:20,21
carbon 38:21	ceded 98:22 103:17	certify 41:16 137:19 236:3 237:2	charge 195:17 197:8
card 144:18	censky 3:17 5:14 196:21 197:6,17 197:18 200:20 201:22 202:20 205:22 208:4 209:20 210:16 213:14 214:11 216:9 217:3,9 218:22 219:9 224:10 225:16 230:16 231:7 233:12 234:1,7 235:2	certifying 41:12	check 38:15 39:2 39:4 50:6 177:22 219:18
care 35:1 36:5 43:21 87:22 88:4 104:5 178:3,4 203:13	center 95:15 117:16,17 118:3 177:12 178:16 179:18,20,21,21 180:4,21	cetera 215:18,18	cheered 151:13
career 17:4 38:4 105:5	centers 114:17 171:6,6 180:3,12 181:14,19 193:19 194:1	chad 3:11 5:10 127:10	cherry 164:3 166:11
careers 222:14	central 178:19	chair 12:21 14:2 25:19 57:17 75:9 80:12 136:9	cheryl 2:21 4:20 68:19 90:15 208:5
careful 12:22 65:7 150:2 158:16		chairing 57:16	cheyenne 63:3
cares 8:11		chairman 12:16 12:19 56:14,16 59:8 81:16	chief 88:6
caring 17:3 178:4		chairmen 147:16	child 28:4,5 219:9
carlisle 75:10		chairperson 7:8	children 27:14,17 27:18 28:3,9,12 28:12 30:5 82:15 190:13 191:21 192:3 231:18 232:21
carly 2:14 4:14 46:18,21 147:22 214:17		chairwoman 68:20 90:16 168:15 208:5 210:22 211:7	chippewa 2:20 7:8 7:14 60:20 83:19 95:14 191:1
carly's 219:14		challenge 62:12 66:10,14 75:12 91:4 92:6 146:2 178:15	
carry 27:2 29:7,16 30:1			
carrying 31:7			
cars 178:9			

200:15 choir 13:10 christ 6:13 christian 28:5 chronic 124:20 125:4 circular 172:10 circumstances 28:10 230:21 citizens 165:7,8 166:2 167:22 citizenship 226:18 226:21,22 civil 212:19 213:4 civilian 114:16 claim 43:13 claiming 144:9 claims 144:8 clan 8:7,8 clarification 143:16 147:14,20 162:6 214:7 clarified 8:14 clarify 45:16 46:8 clark 96:20 108:16 110:2,22 clarke 75:10 clean 154:8 clear 44:13 66:18 86:17 107:16 clearly 77:1 87:7 cliff 2:17 4:17 54:13,14 55:16 92:16,17 112:20 112:20 176:12 177:3 climate 89:16 close 71:5 193:1 197:14 201:5 closely 50:1 160:7 closer 107:17 closes 138:22 closing 197:21 200:4	coalition 2:7 12:21 13:15 14:2 131:19 133:7 coast 121:4 code 31:18 42:3 codes 42:2,4 codified 91:2 189:15 coffers 170:5 cognizant 141:17 160:2 196:3 cold 136:12 221:1 collaborate 181:4 collaborating 180:18 collaboration 53:7 collaboratively 48:1 89:18 collateral 135:10 colleagues 84:11 86:11 collect 194:17,18 195:16 collective 133:6 college 222:18 colleges 59:14 colorado 105:4 158:2 combination 139:5 combine 172:8 come 7:2 15:1 18:6 19:13 24:3 33:1,3,7,12,22 34:22 35:20 36:8 41:14,15,22 44:7 54:21 64:9 78:14 82:1 85:15 103:9 113:1,6 117:6 126:19 127:20 136:1 137:1,19 144:21 145:18 146:6,10 150:7 154:6 159:9 183:3	193:5 212:19 226:8 228:5 comes 41:4 84:1,6 85:11 91:6 125:14 126:1 130:20 142:20 161:13 215:17 218:2 230:12 comfortable 10:20 11:5 222:13 coming 10:1,6 56:4 66:20 71:13 100:12 113:11 123:4 125:11 126:10 127:13 137:9 141:18,20 141:22 155:15 189:1 214:16 234:4 comment 12:8 51:5 92:12 105:2 111:3 142:12,13 145:9 165:9 196:5 196:7 comments 13:1,5 60:17 78:9 139:18 144:13 195:6 200:11 209:20 214:19 219:14 224:17 commercial 39:11 52:17 138:2,3 223:9 commission 216:16 commissions 124:5,7 commit 67:4 156:10 194:12 195:21,22 commitment 60:10,13 156:12 226:11	commitments 21:19,21 committee 25:11 25:13,20 56:15,17 57:17,18 59:5,7,8 59:18 64:13 67:22 68:1 69:20,22 75:14 77:14,22 78:5 79:11 80:12 80:16 81:17 93:22 94:3,12,15 committee's 69:2 committees 77:20 committing 195:22 commodities 229:7 commodity 57:12 common 53:1,8,21 89:14 90:8 189:12 communicate 36:18 42:22 communicated 211:5 communication 50:3 231:12 communications 186:9 communities 28:15 54:20 58:9 59:10,22 78:16 104:8 130:6 136:4 154:13,15 162:3 199:20 217:16 community 2:17 12:17,20 26:22 27:6 28:17 29:4 30:4 31:22 40:10 54:21 74:20 92:18 111:9 112:21 129:13 135:19,21 136:7 137:22 145:6 151:3 153:2 154:12,18,22
--	---	---	--

177:1,15 192:6 217:13,14 221:16 222:12 224:8 230:9 231:16 compact 191:2 companies 102:22 106:14 110:10 144:8 163:8 178:22 191:13 195:17 company 143:15 166:11,12 175:6 186:8 comparing 97:16 compassion 8:12 compete 39:10,12 45:9 148:10 160:22 167:6 169:17 competence 14:18 competent 17:20 competing 91:5 148:11 160:22 competition 152:10,11,12 competitive 64:1 69:14 100:5 115:22 116:1,7 167:12 174:19 competitiveness 206:9 complete 179:20 completely 140:14 complex 10:10 20:17 complicated 98:13 comply 21:9 50:20 component 33:10 72:19 113:16 191:14 231:12 components 74:17 133:3 computers 180:20	concept 194:16 concern 17:11 106:12 concerned 57:7 146:2,6 concerns 17:8 37:19 42:22 53:4 148:3 153:1 154:21 200:21 concluded 235:4 concludes 234:13 conclusion 131:2 concurrence 94:14 condition 93:11 conduct 17:16 132:10 conduit 215:11 conex 136:9,10 confederacy 43:7 conference 65:17 127:19 212:4 confirm 211:7 confirmation 214:14 confirmed 199:4 congratulating 58:7 congratulations 31:12 58:4 congregating 125:12 congress 72:20 73:11 74:15 77:21 86:1 98:7 99:17 105:16 139:12 189:15 199:7 conjunction 179:9 191:13 connect 118:17 188:11 connected 156:9 188:16	connecting 118:4 connection 35:2 93:22 connections 13:18 105:7,21 117:4 148:5,5 conscious 206:10 conservation 114:17 115:7 117:16 215:22 216:5,12,16 223:20 conservationists 14:15 consider 74:15 103:7 159:13 192:9 204:17 consideration 13:1 105:21 138:14,19 139:20 140:4,11 143:4 165:12 204:14 205:10 considered 85:16 91:9 considering 49:8 102:9 158:8 consistency 215:13 consistent 77:17 consistently 107:15 consortium 219:7 constant 122:4,18 constantly 27:3 169:5 constituencies 199:19 constitution 85:7 91:2 constitutional 19:6,15 20:19 22:8	constitutionally 228:10 consult 132:15 consultation 1:1 6:5 10:3 14:8,12 42:22 56:13 58:5 58:15 60:9 68:6 88:18 127:14,22 128:7 145:5 147:21 150:13 156:18 197:15,22 198:4,13,20 199:6 200:3 220:2 227:7 227:8 234:8,14,17 consultation's 200:17 consultations 10:4 51:13 60:21 72:17 77:17 106:9 132:11 consulted 219:18 consulting 7:10 59:3 cont 3:1 5:1 contact 38:19 213:22 context 20:13 214:21,21 227:16 contiguous 123:11 continent 14:14 56:3 continual 226:13 continue 6:21 10:13 15:15,15 26:2 33:5,16 34:3 42:11 52:22 68:2 68:21 78:12 82:19 97:22 99:1 111:21 134:6 139:21 147:20 166:3 167:19 168:17 175:13 continued 22:20 78:2,5
---	--	--	---

continues 228:5	129:4,8 223:15	councilman 6:8	course 66:10
continuing 198:14	224:1,8	177:3	95:18 180:10
continuously 69:6	coordinate 148:20	councilor 42:20	228:9 230:5
contract 36:22	coordinating	councilwoman 3:4	court 213:2
51:16,18,19 52:13	108:2 197:8	7:6,7 20:12 79:2	courte 2:19 60:19
52:15,15 53:11	coordination	83:18 217:7	124:16 152:20
88:22 89:2,6,11	123:18 213:12	councilwoman's	200:14
111:21 112:17	214:19	214:18	courts 169:2
164:17	coordinator 3:13	counsel 3:12 17:13	212:18
contracted 218:1	157:17	21:3 71:21 143:7	cover 41:2 102:14
contracting 49:12	copy 16:13,13	203:3,21 225:21	cr 80:18
90:5 112:14	cora 3:18 5:15	225:22 230:13	cracked 34:18
contractor 133:20	217:10	236:8,11 237:6	crazy 103:2
contractors 53:12	corporation 2:9	counsel's 225:20	create 18:9 24:7
73:17	17:3 24:1,2 82:6	228:7	77:19 129:10
contracts 52:2	162:16 163:11	counselor 143:8	130:14,15 147:5
73:15	170:10 172:4	count 133:4	159:22 170:9
contrary 14:20	204:21 225:11	158:16	192:2
194:21 195:12	corporations	counterproductive	created 45:5 77:21
control 43:18	168:13,18 171:2	134:16	93:13 95:12 211:1
59:16	corps 114:17,17	counties 48:20	creates 24:3,10
controlling 15:8	115:5 117:15,17	97:6,9	44:5 122:3 178:15
conversation 12:4	117:22 118:2,8,14	country 10:5	180:21
12:8 103:2 156:15	correct 51:3 94:18	11:22 17:9,22	creating 44:3
162:9 170:19	117:6 119:20	18:4 23:4 26:15	77:14 130:21
227:5 230:4	144:6 164:20	28:16 46:5,6 56:3	creative 19:5,5
conversations	184:6,6 185:5	57:22 60:5,11,14	20:8,18 21:15
19:8 98:17	197:5	69:6 70:1 76:11	45:21 64:2,5
converted 194:19	correcting 95:18	77:3,20 81:19	161:7 171:3 203:7
convey 143:9	correctly 133:1	82:3 90:9 96:21	203:20 230:13
149:21	173:1	103:22 104:2,4,17	creatively 99:12
conveyances	cost 40:22 137:13	106:13 110:13	creativity 22:13
106:6,13	139:2 152:5	121:3 126:2 128:5	99:15
convince 148:22	158:13,13 181:18	133:7 160:5,12	creator's 8:12
convinced 81:3	194:9,14 206:9	169:20 172:12	17:4
convoluted 150:20	207:6 221:7,14	182:11 199:18	credit 57:11 135:9
coo 197:6,7	costly 209:2	231:22 232:1	159:8,10
225:13 226:1	costs 220:18	country's 15:21	cree 95:14
230:11	coughs 221:1	county 97:18	creek 2:14 46:19
cook 180:6	council 2:11 26:13	179:1	46:22 117:18,18
cooperation 14:7	81:17 92:18	couple 10:5 23:11	148:1 214:18
123:18	147:16 157:6	34:5 114:18 181:8	216:15
cooperative 37:4	170:2,2,12 211:1	184:2 219:13	crew 67:4 111:6,6
95:10 113:14		225:14 230:19	111:11,11 112:3

117:20 crews 117:21 crisis 27:5 190:5 191:19 193:15 criteria 49:8 66:21 118:2 144:4 184:8 184:22 202:4 criteria's 67:2 critical 130:11 143:22 144:1,5 145:13 157:2 critically 13:21 crop 41:13 46:7 61:5,14 62:1 66:17 71:9 201:6 202:5 cropping 41:2 crops 34:12 41:16 66:13 77:11 179:11 182:6 cross 88:3 222:5 crossing 70:7 98:1 crs 75:16 crucial 55:3 cruel 25:10 crushed 28:6 cullo 1:6 2:2 6:2 7:5 12:7 16:16 23:8 42:15 51:5 56:7 86:15 87:2 88:15 119:4 120:16 126:7,18 127:3 147:13 196:10 197:7 214:7,14 234:6,12 cultural 74:1 104:3,13 105:8 120:1 culture 55:3 233:2 curious 79:20 128:20 current 54:6 122:18 185:9 206:19	currently 26:14 47:3 94:3 145:21 146:17 155:18 164:5 184:8,12,16 185:8,17 219:6 curriculum 29:9 29:12 232:5 233:5 curve 26:16 32:5 122:4 customer 36:10,20 37:4,15 206:22 207:1 233:18 customers 145:12 173:14 199:14 233:15,16 customs 8:5 cut 76:4 92:14 127:19 cuts 204:18 cwd 125:14 cyclical 104:7 175:13 d d 6:1 d.c. 1:13 daily 19:1,9 dakota 2:18 18:7 49:5 63:3,4,22 65:19 66:7 67:18 67:19,20 68:3,7 78:14 96:17 118:12 162:17 163:19 228:20 damaged 40:5 damn 27:19 dance 38:20 dark 28:19 167:4 data 47:19 144:10 146:6,7 171:6 176:10 180:12 194:21 195:9,12 195:15 196:9 date 31:16 237:13	dated 38:21 daunting 147:11 dawn 2:8 3:8 4:7 5:7 16:21,22 63:2 95:1 96:15 105:1 113:9 162:14 225:9 day 6:3,5,10 7:1 10:18 11:11 22:12 22:12 56:22 81:11 81:12 115:1,7 121:5 146:21 171:15 176:12 177:20 196:14 197:15,22 200:2 daycare 178:16 days 34:18 66:22 106:6 124:11 154:14 179:6,14 190:5 199:4,11 202:14 225:14 230:19 dc 25:10 163:21 236:19 deal 13:16 16:5 26:6 84:17 86:4 122:20,21 123:2 141:6,20 222:11 223:18 dealing 17:9 89:16 119:16 163:10 224:7 dealings 84:5 dearth 215:4 deborah 3:2 4:22 debt 173:5,19 decade 35:5 decades 13:11 35:5 96:12 decided 29:19 decides 100:21 170:12 decision 14:11 29:15 66:16 67:10	152:13 227:10,11 227:16,19 decisions 19:13 dedicated 59:1 deep 105:6,7 deer 124:20 125:10,14 defer 175:19 define 35:6 146:17 defined 121:13,14 220:8 defines 34:7 defining 35:4 89:9 definitely 48:3 72:2 96:8 206:1 207:16 216:2 definition 212:19 221:3 definitively 55:13 delay 45:15 delegate 170:13 delightful 11:18 deliver 90:20 130:13 152:7,13 173:12 delivered 29:20 delivery 55:20 68:22 69:5 92:3 140:19 democracy 228:11 demonstration 49:7,10,19 50:1,2 78:6 department 6:4 8:17 9:15 18:5 21:4 58:9 59:19 66:8 78:3 86:5 99:16 106:18,20 107:4 113:14 115:20 123:19 127:9,15 153:9 179:9 180:18 181:4 183:11 196:18 197:8,13
--	---	---	---

197:17 198:17 203:10,22 204:15 211:5 212:13 213:1,3,4,16,18 224:4 226:17 227:4 229:21 230:1,22 232:11 department's 60:6 departments 34:3 36:14 44:19 220:5 dependent 159:5 169:14 depending 158:22 159:2 171:14 185:14 187:10 depends 138:10 deployed 174:20 175:8 depressed 61:10 201:8 depth 232:13 deputy 3:17 88:6 196:20 197:1,16 199:5,10 descendants 14:16 deserve 11:9 177:1 design 179:19 designated 75:22 105:18 designation 74:10 76:21 designed 70:22 160:20 desire 10:21 11:5 69:13 desk 54:18 despite 159:18 166:22 destiny 15:9 destruction 211:15 detail 159:1	details 20:21 determination 59:15 156:4 184:16 determine 55:13 determining 49:8 184:11 detrimental 30:11 110:6 develop 11:6 59:21 139:14,19 140:5,11,16 156:22 162:9 187:16,19 188:14 203:15 205:3 developed 89:7 142:10 188:1 209:13 developing 139:17 139:21 160:10 180:11 187:22 204:14 development 2:9 3:14,16 17:2 36:16 39:16 40:3 40:7,9 59:10 60:14 74:13,17 81:17 96:17 104:2 104:4,12 108:4,4 126:20 127:8 128:12 132:10,12 132:19 133:9,10 135:1,21 137:17 137:19 139:2 140:18,20 143:1 157:17 162:16,20 163:3 176:2,13 177:11,12 193:18 198:2 215:18 218:17 221:13 224:19 225:11 development's 134:2	diabetes 180:1 dialogue 65:16 198:3,8,13,14 200:4,10 diana 2:2 diane 1:6 10:2,19 12:5,11 14:6 54:11 128:3 197:18 198:10 213:21 235:2 dibs 107:9 die 28:3 died 27:21 diet 125:2 difference 12:15 16:4 93:18 102:5 differences 20:2 26:6 different 6:22 10:11 18:1 20:4 21:11 25:12 34:11 36:14 39:17 50:21 50:22,22 51:1 70:12 100:18 111:8,13 112:2,10 130:4 155:12,17 162:2 170:1 171:12 174:8,8 182:14 187:17 188:7 197:2,4 199:20,22 222:22 233:17 differently 20:6 24:17 36:4 46:11 101:7 160:5 227:1 differing 147:17 difficult 57:12 98:13,17,20 137:10 148:10,17 163:22 169:15 192:6 218:12 difficulties 17:8 122:16 163:9 168:17 169:10	difficulty 163:6 170:19 171:1 179:17 216:17 dig 152:2 direct 10:21 42:11 45:11 132:10 223:6 direction 19:14 87:16 236:5 directive 20:18 directly 63:8 69:9 77:18 86:4 90:21 91:9 92:9 116:10 191:11 212:5 218:7,9,20 director 2:2 59:5 75:10 128:11 143:9 151:13 162:22 172:12 211:3,8 director's 226:10 directors 130:5,8 156:16 172:14 174:7 disability 133:17 disadvantage 26:9 disadvantaged 135:12 disagree 119:17 disappears 92:2 disbursed 191:10 disconnect 196:13 discount 35:19 discovered 102:20 discretion 184:14 219:2 discretionary 19:17 227:10,16 227:19,21 discuss 48:21 126:20 discussed 57:8 60:8 79:7
---	--	---	---

discussion 173:8 174:1 177:10 232:12 234:20 discussions 94:8 195:7 disease 27:22 53:5 53:22 124:20 125:4,13 180:1 diseases 89:16 disenfranchised 216:22 disparate 203:11 disparity 26:3 dispatch 95:15 displaced 38:18 231:17 displacement 102:21 dispute 109:2 144:3,7 disrespect 153:20 distance 188:12 distinguish 70:14 distressing 211:13 distribution 7:9 7:17 59:17 78:15 205:18 district 223:20 disturb 43:13 disturbance 93:13 93:14,14,16 diverse 49:18 diversity 38:11 49:11,13 50:21 divide 30:18,18 110:14 191:1 dlt 194:2 document 196:17 documents 144:15 165:1 doi 113:20 115:10 doing 34:2 64:19 66:7 71:16 86:9 89:3 91:20 96:2	96:11 97:5 104:15 107:20 108:8 125:8 126:17 137:14 150:4 157:9 159:17 173:14 181:6,11 187:2 189:15 198:21 212:10 214:3,6 220:1 221:8 226:12 230:8 233:13 dollar 153:12 175:12 220:8 221:3 dollars 151:5,5 179:17 196:2 207:18,20,20 212:2 door 122:2 164:10 222:2 doors 121:21 doubt 122:13 126:9 downstairs 234:4 dr 8:10 9:14 46:18 drafted 95:12 97:18 draw 159:16 dried 34:17 drill 10:11 drilled 110:2 drilling 106:8 109:19 110:5 drive 59:19 driven 151:9,9 drop 190:16 drug 29:1,2 30:5 178:5 190:13 191:22 232:21 drugs 28:20 124:2 124:12 dry 119:5 dsl 186:6	dual 226:22 due 45:14 186:4,9 215:9 dug 166:18 dump 149:1,8 duplication 163:7 164:9 165:18 166:13 167:18 déjà 102:19	educate 9:3 141:12 educated 114:20 education 23:2 44:18 64:20 113:15,16 115:7 128:22 172:18 173:9,10 174:2,3 177:6 219:6 educational 12:2 85:18 116:9 effect 31:17 44:7 effective 106:22 141:4 194:10 199:13 effects 213:8 232:17 efficient 24:3 141:4 199:14 efficiently 141:1 205:3 efforts 72:13 eggs 222:3,4 eight 29:2,9 31:4 91:11 101:4 177:1 either 23:15 67:1 92:9 107:6 121:5 125:21 158:14 167:2 171:13,15 175:12 188:12 207:9 elder 118:13 153:6 153:14,19,22,22 elder's 37:16 elderberries 220:21 elderberry 220:21 elderly 181:17 elders 133:13 134:4,8,11 181:17 222:12 elected 42:20 electric 129:7 186:17
---	---	--	--

electrical 166:11 195:8	energy 86:1,3,5,6 143:10 179:9,10 180:13,19 181:3,5 182:2 183:12 190:20 194:8,15 194:17,19,22	entities 129:11 132:18,22 133:5 141:19 148:12,19 150:10 164:6 166:2 167:20 172:1 208:16 228:10	establish 30:12 45:18 108:22 132:15
electricity 178:18 179:6 181:2 195:4	enforce 42:5 167:21	entity 21:9 130:4 148:7 151:4 170:20,21,22 173:8 174:15,21 174:22 211:2	established 109:13 130:12 162:4
elements 211:18	enforcement 123:12,20,21 124:7 165:3	entrepreneurs 43:20	establishes 43:10
eligibility 144:11 158:22 184:9,16	engage 42:11 56:5 159:6,7 161:22	environment 3:7 35:22 36:6 87:6 110:17 161:19 168:6	establishing 59:20
eligible 171:16 172:15	engagement 2:3 77:16	environments 38:17	establishment 59:15,18
else's 149:11 226:10	engineer 195:8	epidemic 154:16	et 215:18,18
email 144:18	engineering 195:14	equal 201:18	ethnicity 38:6
embarrassing 201:20	english 16:21	equally 20:6,9	evaluate 144:11
emergency 112:15	enhance 10:14	equip 36:22	evenly 177:17
emphasize 59:12	enjoy 57:1 126:19	equipment 25:6 40:6 107:10 138:2 173:20 186:10,10 205:19	eventually 92:2
employ 111:8 177:13 229:17	enjoyment 43:15	erosion 216:1	everybody 6:2 56:7 63:20 87:2,7 87:8 90:19 92:5 127:16 128:4 131:2 176:15 178:22 196:12,13 207:1 223:1 233:9
employed 134:7 178:1 236:8,11 237:7	enrolled 63:3 216:6,18	error 95:19	everybody's 173:5
employee 236:10	enrollment 226:21	escape 125:15	everyone's 146:14 173:2
employees 178:13 178:14 180:20 233:6	ensure 8:13,18 45:13 132:21 146:14 176:3,5	especially 28:16 31:1 42:1 61:4 73:15,21 95:12 108:3 111:4 124:11 132:13 181:13 183:5 201:6 215:15,20 222:10	evident 231:21 232:19
employer 48:2	ensures 92:6	essential 129:13 134:5 135:1	evolution 15:11
employment 181:10 228:6	ensuring 58:11 119:16 120:8 209:12	essentially 68:10 103:9 148:6,13 170:7,14	exact 68:11 234:15
empower 33:9 42:10 104:17,19	enter 52:2 61:18 73:14 149:4,15		exactly 45:17 76:20 86:2 204:2
empowering 33:17	entered 148:15		example 18:19 47:18 48:14 68:5 78:1 86:4 99:8 121:18 163:19,21 171:5 174:14 175:13 223:7
empowerment 32:22 33:6 39:21 41:8 42:9 112:11	enterprise 82:7		examples 206:18
en 56:8	enters 80:7		excellent 59:2 70:4 72:4 182:5 210:15
encourage 15:22 48:5 82:18 130:7 193:15 212:17	entire 20:1 40:12 99:20 133:10 137:1 154:22 212:12 227:7 229:5,8		exception 19:2 44:14 45:11
ended 50:9			
ends 163:22 167:19			
endured 28:7,22			

excess 99:5,19 100:1 105:2,11,17 106:5 107:8 excessed 105:20 excited 17:5 25:15 47:3 96:17,19 162:18,21,21 200:1 exciting 103:18 excluded 63:19 201:18 exclusion 46:12 excuse 52:8 149:12 157:14 execute 130:15 143:18 executed 143:14 216:19 executive 91:3 227:5,6 228:8 exercise 52:19 107:6,19 exist 9:10 70:1 95:11 115:14 131:9 167:3 168:20 existence 119:18 211:21 existing 53:10 75:7 76:8 81:2 88:22 89:11 120:4 145:22 152:4 163:8 168:8 exists 14:1 96:1 114:2,10 expand 104:17 129:18 148:11,17 expanding 21:22 expansion 74:10 74:16,21 expect 8:9 79:19 141:9,10 expectancy 153:19	expedite 71:16 experience 12:2 13:7 14:17 49:11 84:14 89:7 195:8 216:14 expert 13:3 expertise 17:21 126:4 experts 48:11 73:22 170:2,3 194:22 195:12,14 226:4 explain 62:19 explaining 181:9 explore 53:17 55:11 exploring 119:2 180:10 express 11:5 extension 23:2 extent 74:6,14 105:12 extra 137:8 extraction 106:7 extreme 27:5 104:11 extremely 21:16 186:6	144:1,5 145:7,13 205:19 221:17 facility 21:18 58:17 138:2 fact 31:4 86:1 153:21 165:12 231:1,17 232:17 factor 234:10 facts 29:14 failed 170:7 failing 192:1 fair 73:16 94:17 94:17 170:3 202:2 fairbanks 182:16 fall 18:15 32:14 135:12 168:5 falls 168:2 familiar 74:19 90:10 116:22 117:20 128:13,18 133:16 135:3,22 157:6 208:11 210:8 219:1 familiarity 160:11 families 112:4 231:18 family 83:4,5 112:11 129:14,14 135:2 fan 76:10 fantastic 59:6 65:2 far 17:20 64:1 108:17 138:17 140:9,13 142:14 146:2,6 149:13 150:20 156:1 162:5 182:16 190:3 229:13 farm 1:1 2:7 6:4 10:6,10,13,15 12:21 13:20 14:2 22:12 23:22 31:18 32:10,13 43:2,16 44:4,5,15,17 45:3	45:3,5 46:15 47:10,12 48:20 55:6,9 57:13 58:6 58:12,20,21 60:5 60:7 64:14,17,18 72:14 74:5,8 77:11 79:21 81:1 81:15 82:6,9,18 87:4 88:13 126:21 127:8 129:17 131:19 133:7 139:15 183:8 187:15,18 196:17 197:9 199:18 201:19 203:10,13 203:16 204:21 207:18 212:4 221:21 226:5 227:17 230:14 234:11,13 farmer 8:15 18:5 30:15 34:7 35:4,7 57:14 221:3 farmers 14:13 18:6 22:17 57:9 68:11,12 82:10 136:9 178:18 179:5 181:22 199:19 219:21 220:8,10,15 229:12 farming 24:4 farms 125:11 179:6 180:19 farther 92:2 fascinated 46:4 faster 24:6 father 6:15,17 7:3 111:19 fatherly 27:17 favor 61:3 favorite 131:17 fcc 144:10 146:3 147:3 148:13,16
	f		
	face 60:22,22 68:21 120:22 222:11,13,14 facebook 232:11 facilitate 40:2 56:2 134:8,22 215:11 facilitates 12:3 facilitating 10:2 facilitation 22:16 facilities 25:5 40:5 40:6,10 61:12 74:20 129:7,13 130:16 135:19,21 136:4 138:1 144:1		

149:11 fcc's 146:6 fdpir 18:17 22:20 25:1 26:1 49:14 55:20 72:15,17,19 73:8,12 77:13,16 78:6 136:5 205:15 206:2 229:6 230:5 feasible 152:6 173:16 188:8 february 228:16 federal 23:14,19 33:3 60:5 65:20 105:5 120:4 124:5 124:7 142:15,20 147:5 149:21 150:14 156:20 159:18 161:16 166:4,13 168:5 169:14 175:3 189:1,6,10,13 191:3 193:9,16 196:8 211:15,17 212:18 221:18 226:4,4 227:11 228:16 232:16 federally 43:4 164:7,7,8,11 169:4 193:5 211:1 feds 85:1 feed 15:12 129:12 218:7 230:6 feel 10:20 11:4 26:8 31:8 72:10 102:18 103:1 118:22 179:13 188:16 192:12 201:20 219:17 234:21 feeling 9:4 78:11 fell 190:1 fellow 9:12 felt 80:22 115:21	fema 111:15 female 95:4 177:18 field 13:7 45:6 130:14 160:20 161:1 209:7 215:9 fight 172:10 175:7 175:14 fighting 102:22 169:5 figure 87:15 109:12 203:3 figured 123:3 fill 28:19 136:20 final 64:16 77:12 168:12 227:22 finally 151:14 228:4 finance 129:6 165:19 173:16 financed 166:4 financial 137:6 155:18 161:19 208:19 financially 188:8 236:12 237:8 financing 141:20 155:11,20 169:11 find 29:3 30:11 45:21 63:7 64:3 85:15 91:3 94:15 99:16 111:22 114:5 131:7 141:18 142:1,3,7 156:3 157:2 159:9 160:7 166:5 176:9 185:16,21 193:16 203:6,7 204:1,2 finders 158:6 finding 43:20 131:1 151:15,16 158:3 179:17 189:9 229:14	fine 32:10 finish 25:20 196:5 finishing 191:2 finite 84:13 fire 53:22 93:10 95:15 111:6 117:18,20 118:12 174:13 firefighter 95:6 117:16 118:3,4,7 118:9 firefighters 103:17 111:17 firefighting 104:3 104:16 113:19 115:4 118:17 174:18,22 175:6 fires 111:5 firm 213:2 first 8:2 14:15 17:10 30:8 43:17 47:9 56:7 64:14 68:6,8 97:3 101:3 101:14 105:16 106:1 107:7,9 128:4 131:20 138:8,20,22 143:20 144:14 183:6 184:2,9 185:12 192:1 199:4,5 204:10 217:12 226:11 fish 124:5 fishing 108:19 220:18 fit 38:14,16 49:17 133:4 159:22 fitness 180:3,5 fits 49:15 174:10 five 43:4 56:10 86:18,21 128:19 215:2 fix 33:8,10 39:22 97:7,14,19 98:7	fixing 134:8 flabbergasted 21:7 flathead 108:18 110:21 flexibility 46:2,13 160:6 208:8 209:6 227:9 flexible 140:9,10 188:9 floor 67:14 75:15 80:17 florida 3:8 95:2 113:10 flourish 45:7 flourishes 8:14 fluctuations 146:20 fly 47:12 fns 50:7 78:19 206:5 focus 49:20 100:14,16 127:7 140:19 183:12 focused 119:10 focusing 100:13 folks 86:22 88:8 125:7 126:22 129:10 144:19 147:15 172:18 173:9 178:9 179:8 203:2 224:20 follow 78:1 80:8 86:19 126:12 146:3 147:6 148:2 158:14 159:3 164:4,13,18 165:4 167:21 211:11 212:17 214:18 followed 15:9 64:18 following 59:12 60:6 64:14 107:7 139:13 165:8
---	--	---	--

167:9,14 212:7 224:14 food 7:9,17 15:8,8 15:9,10 18:10,12 18:16,18,21 33:12 33:13,15,17 35:2 35:10 41:12,21 42:3 49:20 55:20 59:16 76:10 77:13 78:15,18,21 119:12 120:20 121:16 124:22 129:11,11 180:3,6 205:17 220:17,18 229:11,16 230:2,3 230:5 foods 25:1,3 34:13 34:13 36:6 49:21 120:22 121:2 205:17 220:11,11 229:3 230:6,6 foot 136:10 153:20 164:10 forcibly 105:7 forefront 232:3 foregoing 236:3 foreign 7:12 16:19 42:16 54:13 60:18 81:8,10 86:14 92:16 103:8 forest 3:9,10 49:1 49:1 51:16,17,20 52:3,4,14,16 53:3 53:4,8,20 73:14 73:15,18,21,22 87:20 88:7,8 89:1 89:2,3,9,15,18 90:4,6,8 93:10,11 93:13 95:14,16,18 98:15,16,18 100:20 101:9 102:3,9 103:4,7 104:1 105:2,6,11 105:18,21 106:4,5	108:16,17,18 110:3 111:12,19 111:20 113:21 116:14,22 117:8 119:12,15 121:18 121:19 122:9,14 123:1,9,15,16,19 124:8,9 228:19 forester 95:3 105:4 111:20 113:11 foresters 114:6,21 116:19 forestry 47:2,4,9 48:18 51:14 55:21 72:16 73:12 76:18 86:21 88:21 93:21 94:1 113:19,21 114:22 115:2,3 117:19 forests 73:19 89:12 92:21 100:19 121:22 122:5 forget 96:8 105:20 115:17 181:13 form 130:7 formal 70:2 227:10,13,20 228:2,2 formally 69:21 formed 155:10 former 8:15 50:8 67:17 95:5 109:16 162:22 172:12 forms 185:20 formula 185:4,6 fort 2:17 92:17 112:20 162:17 171:4 176:22 177:14 181:10 182:10 183:5 forth 81:4 89:10 89:17	fortunate 29:6 179:14 forward 6:7 7:22 10:16 11:12 16:11 34:6 54:8 60:6 64:21 65:21 88:12 89:6 94:8 109:3 109:13 139:22 150:7 161:17 183:14 192:18 199:2 200:3 201:10 204:2 found 85:4 146:8 205:13 foundation 190:15 four 63:21 75:22 135:6,9 145:7 149:6 178:5 191:6 226:14 fourth 228:4 fox 11:15 fracking 110:16 110:16 fractionated 215:7 frame 146:20 155:13 framework 163:4 168:14 framing 106:22 frankly 156:1 165:10 185:10 188:13 frantically 224:12 freak 178:20 fred 96:20 free 43:14 116:13 117:22 234:21 freely 181:2 freezers 136:5 french 83:20 frequently 144:22 fresh 49:20	friend 15:18 58:13 178:6 friendly 57:14 friendship 43:11 frightening 12:14 front 154:9 frontier 186:8 fronting 155:4 fruitful 12:4 fruits 49:20 frustrated 80:15 frustrating 76:2 80:19 207:13 frustration 75:17 99:14 203:15 207:6 fsa 36:17,17 37:1 fuel 54:6 215:22 fuels 52:6,10,17 52:22 73:16,22 89:13 fulfilled 21:20 55:14 155:20 full 29:1 80:11 165:8 209:11 fully 28:22 226:17 function 97:10 98:4 156:8 fund 23:15 25:13 49:6 82:17 117:8 137:2 155:2 223:9 fundable 221:2 funded 23:18 164:7,7,8,11 217:20 218:9,17 funding 23:16,17 25:7,22 33:5 39:9 39:18 40:8,19 51:20 52:4,5,21 53:10,11 54:5 69:3 73:17 78:6 79:22 80:3 82:19 89:11 91:6 92:7,8 93:6 113:5 130:9
--	--	---	---

133:21 137:9 141:21 142:15,20 142:20 148:10 151:4 185:9,18 190:9 193:9,19 194:1 204:11,15 204:17 205:1,19 207:16 210:13 218:6,13,19 221:18 222:22 223:6,10 funds 49:9 68:22 81:2 86:5 90:21 116:9 140:15 159:18 166:13 169:12 173:17 175:3 176:7 194:11,13 195:21 further 46:8 94:8 100:18 139:14 236:10 future 27:4 48:8 48:14 60:5 145:20 185:15 191:15	220:17 gatherings 154:19 gauge 128:20 gay 2:21 90:17 208:6 gears 32:22 general 3:12 5:11 17:13 38:3 98:20 143:6,6 146:3 188:22 212:15 225:20,21,22 228:7 230:13 generally 158:14 158:18 227:3 generate 181:1 generated 175:4,5 generating 170:22 171:21 generation 33:18 generationally 28:14 generations 18:6 27:13 28:13 231:19 gentleman 176:17 182:4 183:3 197:10 gentlemen 56:11 86:16 126:18 127:3,17 234:12 genuine 234:9 georgia 8:16 11:20 gervais 2:11 4:10 26:10,11 27:10,12 31:13 32:17 108:12,13 157:14 157:18 175:18,18 189:17,17 192:16 230:17,18 231:9 233:22 getting 12:5 55:1 61:22 78:5 86:5 95:19 98:3,14 112:9 118:6,9	120:7 146:16 147:1 153:8 154:3 159:1,10 173:4 177:22 184:20 187:4,11 188:10 188:11 191:19 192:17 216:6,17 226:11 228:6 234:2 give 27:12,19 33:4 33:5 35:13 62:16 69:21 87:22 99:6 99:18 101:20 128:21 130:16 135:4 137:6 142:10 144:20 145:1 151:4 157:3 192:19 197:21 200:5 227:22 given 6:14 29:7 45:2 62:12 65:9 73:15 74:3 84:16 105:3,19 191:4 gives 128:20 129:15 giving 12:22 18:14 20:17 56:4 130:1 161:17 230:9 glacier 108:17 109:9 111:1 glad 31:3 96:21 158:5 189:15 203:12 gna 96:18 go 6:20,21 14:21 19:7 21:4 22:10 23:8,13 29:22 31:11 32:15 35:6 36:13,21 41:1,2 48:6 52:16 62:1 63:15 65:7 66:6 66:13 69:9 71:18 72:9 80:1 83:15 84:14,17 85:19	88:15 91:12 97:19 102:8 106:17 109:3,20 111:13 112:4,10 116:12 116:13,13 117:15 118:2,10,14 119:6 126:6 127:15 133:10 137:20 152:13 155:12,14 158:13 167:6 171:2 172:2,6 178:9 179:14 185:7,14 191:11 193:13,15,16,18 201:11 202:12,18 204:2 208:16 214:5 218:10,12 223:9,10 225:20 227:1 234:11 goals 55:14 104:1 206:21 goats 82:15 god's 82:2 goes 71:4 92:4,8 100:18 147:2 170:11 183:21 going 6:8 10:9 20:7,12 27:1 30:3 30:20 33:7 34:1 37:16,18 39:22 41:14 45:21 46:3 47:8 48:6,7,13 54:19 57:9,10 62:18 63:9 64:9 65:11 66:20 67:18 68:9,11,12 69:4 70:10 71:5,11 76:14,14 81:2 86:16 94:2 95:6 96:7 101:16 105:15 110:1,8,15 113:12 114:7 123:3 124:7 127:7 131:10,20,20
g	g		
g 6:1 ga 177:21 gaap 158:14 gaming 61:12 gamut 209:11 garden 136:7 gardening 55:1 gas 169:18 gasb 158:14 gather 11:14 104:9 229:2 234:19 gathered 7:22 8:4 34:17 gatherers 14:14 34:10 220:11,14 gathering 35:8 108:20 119:12 120:10 210:22			

132:6 133:9 134:3 139:10 141:2 146:11 149:4 156:7 158:16 159:4 162:8 163:1 163:12 166:20 167:12,19 168:4 172:4 173:18,19 175:7,19 178:13 178:16 179:21 180:4,5,6,11 182:2,3,20 184:19 185:11 186:3 187:21 188:4 190:17,22 191:7 191:11,20 194:4 195:3 196:12 199:22 201:1 203:20 206:2 212:18 213:8 214:8 216:9 218:7 218:20 224:16 228:22 229:3,4,9 229:11 231:2 232:15,20 233:15 gold 102:20,22 103:4,12 228:19 golden 166:9,10 166:10,12,15 good 6:2,12 8:1,22 9:4 11:3 12:2,4,11 16:17,18 22:6 24:2 25:18 26:10 31:2 32:7,19 39:14 42:9 46:18 48:16,19,22 49:2 49:3 53:13 54:3 56:20,20 57:4 58:4 60:19 62:22 64:10 68:18 72:5 72:10,12 75:12 76:5 77:7,8 83:13 84:21 85:2 86:9 87:2,19 88:2,3	90:7,15 95:1 96:15 97:3,21,22 101:21 106:2,18 108:12 121:9 122:1 125:7,21 141:8 143:6 152:9 152:11,18 162:13 166:6 173:17 176:9,12,15 196:7 196:9 198:2,3,8 206:1 209:20,20 209:20 213:9,9 214:5 224:11 230:16 231:13 233:13,14 gotten 83:3 122:18 governance 13:8 13:13 48:11 96:10 159:21 170:2 governing 124:17 152:20 200:14 government 13:22 13:22 14:12,12 15:3,3 18:20 22:9 22:10 33:3,7 37:9 50:20 61:15,16 65:20 90:22,22 106:9,9 107:11,11 107:12 120:5 128:6,6 132:18 156:17,17 160:4 166:5 169:1,13,15 181:20 182:7 189:6,13 191:3 194:9 201:16,16 219:22 220:1,1 223:17,21 228:17 229:10,13,18,22 232:7,16 governmental 167:15 169:9,22 170:15,21 171:14 171:22 172:3,9 174:15,16,16,17	174:21 175:10 governments 8:19 9:2 14:10 15:14 168:19 179:2,2 208:15 227:12 governor 8:16 65:5,19 67:18 101:3,4,14 grab 234:4,21 gradually 30:10 grand 171:8,9 grandchildren 11:16,17 21:17 grandmother 111:10 178:3 grandparents 29:11,12 grant 33:5 40:9 133:16,19 135:19 136:1 137:2 139:1 139:1,4 143:12 144:3 148:5,5,19 149:7,16 164:17 171:11 172:9 173:3,19,20 175:1 184:7 190:14 194:11 221:17 granted 7:18 154:3 granting 103:8 grants 59:14 93:6 135:22 136:21 153:1,9 169:15 176:2 184:4 186:14,20 190:10 209:19 210:12 grassroot 54:22 grateful 42:18 96:18 100:6 128:9 129:20 grave 106:12 153:20 great 6:7 12:2 16:6,7,10 18:7,19	20:15 21:1 25:21 29:12 30:1,13 31:6 39:7 48:21 53:18 54:10 55:16 56:22 61:6 69:12 76:15 80:16 96:6 96:20 108:10,10 115:16,17 118:8 121:10 129:18 131:22 138:12 149:16 153:10 157:21 158:3 161:11,15 187:19 189:14 190:19 192:17,19 193:4 194:16,16 197:19 198:11 200:20 202:3 204:19 205:7,14 213:14 214:2,11 221:9 224:4 225:2 230:16,16 greater 59:16 132:17 greatest 58:21 184:19 greatly 29:14 211:10 212:17 greene 2:15 4:15 49:3,4 50:15 51:3 greenlight 45:2 greet 84:6 grid 195:16 ground 61:14 62:2 71:9 130:16 146:13 224:2,7 grounds 153:2 154:12 157:11 220:5 group 3:16 7:17 26:18 48:18 93:21 176:13 177:12,16 178:1 188:20,22 188:22 189:3
--	--	---	--

190:4 groups 77:17 210:8 grow 18:10,12 30:14 44:2,19 45:2 55:5 63:15 68:9 70:11 71:9 104:17 229:11 growers 63:22 67:19 growing 45:12,18 60:2 61:7 62:13 63:20 64:12 92:20 230:2,6 grown 15:10 41:19,20,21 grows 8:14 9:10 growth 104:12,19 gs 114:22 gsa 99:9 100:5 guaranteed 161:12 guess 49:5 64:6 152:19 160:18 164:14 184:21 186:1 207:12 guidance 13:20 172:11 guide 6:17 35:20 35:22 193:3 guided 21:8 guideline 147:3 guidelines 135:11 135:13 146:4 guides 193:13 gun 32:3 guns 160:16 guys 31:8 34:2 36:1 93:4,5 96:5 107:20,21,22 108:9 113:5,11,17 114:21 118:20 131:12 136:4,15 137:6 160:10	166:10 167:7 182:21 189:9 192:16,21 201:20 207:22 224:2 234:2 h h 82:14 habitat 125:21 hair 176:21 hairs 177:2 half 29:2 69:9 137:8 196:15 197:15 198:1 199:8 200:2 211:18 216:5 234:3 hand 80:1,2 119:8 120:14 134:13 187:10 217:8 handed 16:12 111:18 handicap 40:14 handle 146:5 handout 132:4 hands 149:13 handwrit 136:18 handwrite 136:21 happen 80:4,5 111:5 141:21 152:14 179:7,12 181:5 212:1 happened 102:19 103:10 happening 97:11 106:7 164:22 165:5 168:1 181:9 happens 90:1 159:2,3 160:13 happier 37:17 happy 31:8 58:3 140:4 144:19 145:5 161:14 174:2	hard 58:10 78:17 140:5 146:13 154:10 155:2 158:19 176:9 192:7,13 207:7 hardship 40:18 137:4,5 154:5 221:18 harmful 110:17 harping 202:13,14 harvest 52:17 harvested 71:10 haskell 114:3,14 117:4 118:16,20 haudenosaunee 43:7,12 haunt 15:1 hays 178:11 181:10 hazard 95:15 hazardous 52:6,10 52:17,22 73:16,22 89:13 215:22 head 2:21 12:18 90:17 181:19 208:6 heads 34:3 164:14 healing 29:5 33:9 232:18,19 health 179:22 193:10 healthcare 190:15 healthy 180:3,6 hear 10:7 11:1,3 14:5 20:8 22:18 32:8 40:4 48:16 61:2 87:8 114:10 122:4,14 131:11 183:13 190:20 198:5 201:11 210:20,20 heard 22:14,15 30:20 35:18 38:8 49:16 94:18,19	145:7,9 198:2 206:4 227:14 hearing 11:13 12:5 47:8 105:14 131:12 189:18 225:13,21 heart 8:22 9:19 27:2 180:1,1 192:11 heart's 11:5 heartache 85:13 heartbreaking 193:7 hearted 9:17 hearth 182:8 hearts 6:16 heath 105:1 heather 2:8 4:7 16:16,21,22 21:2 45:22 62:19 63:1 63:2 67:11,14 96:15 162:14 175:22 177:13 178:17 190:22 225:9 230:17 heather's 30:20 heavenly 81:9,10 hello 63:1 112:20 help 14:3 16:1 22:21 29:4 30:12 33:4 35:11,20 37:1 40:2 42:12 59:19 61:14 64:7 66:5,16 68:17 69:20 85:10 86:5 88:7 93:3,5,7 98:10 114:11 123:1,4 125:19 126:15 128:16 129:10 134:7,22 139:19 140:15 141:11 142:3 150:11 151:14 155:1,4,6 157:12
--	--	---	--

172:20 188:11 190:18,19 192:16 193:6 208:15 210:11 226:5,6 230:10 helped 118:21 177:5 helpful 55:18 74:22 97:7 102:16 124:3 137:21 155:19 208:22 helping 31:3 35:22 56:2 181:12 201:6 219:5 230:11 helps 60:4 hemp 20:13 24:13 27:4 30:13,15 31:17 43:19 44:3 44:12,19 45:14 46:3,5 54:16,18 55:11,21 59:22 61:4 65:18 66:13 70:6,14,21 200:8 200:8,22 201:2 202:9 205:8 212:4 213:6,19 214:9,21 227:5,15 hemp's 41:14 herd 124:20 125:16 hereford 83:4,5 hereto 236:11 hey 34:16 36:21 68:9 149:7 151:2 167:7 hhs 193:10 hi 72:7 111:2 123:7 208:3 hierarchy 33:14 high 154:8 197:11 209:7 220:20 higher 44:18 64:20 146:21 209:8,15,17 228:9	highest 82:12 highlight 59:12 highly 17:19 130:7 170:6 hill 16:13 85:4 98:15 105:13 203:10 hills 99:9,20 102:8 102:20 228:18,18 230:10 hipp 15:18 hire 160:14 222:17 226:3 hired 112:2,10 160:16 178:11,13 178:14 hiring 38:4 115:21 224:3,22 230:7 historic 43:7,16 58:12 historical 22:8 27:7,9 29:8 30:7 31:1 32:21 40:1 80:6 103:8 165:21 231:2,4,15 232:10 historically 18:2,2 20:4 history 11:19,21 14:6 16:14 95:22 108:19 233:20 hit 178:20 188:2 ho 3:2 4:22 72:7 72:11,13 73:2,8 75:2,19 76:18,21 105:1 106:3 121:17 hoeven 2:18 4:18 25:21 56:19,20 60:19 62:4,20 63:1 64:8 65:16 66:3 67:3,9,14 68:15 69:19 70:13 70:16,20 71:20 72:2,5,9,12,22	73:4 75:1,3,20 76:20,22 77:7 78:8,20 79:9,14 79:18 80:9 81:13 81:19,22 82:4,21 83:3,7,10,20,22 84:3,9 85:22 86:10,12 hoevenly 81:12 hold 154:18 holder 149:15 holders 150:18 151:2 holding 13:18 holmes 59:2 home 28:3,11 61:8 62:1 153:6,22 176:21 182:20 196:15 220:22 homelands 98:22 homes 134:5,8 135:16 181:18 195:2 231:17 honest 11:9 153:21 234:9 honig 1:19 236:2 236:17 honor 9:13 56:14 119:13 156:7 197:20 honored 7:18 120:4 hoop 220:20 hoopa 2:12 32:19 111:2 116:19 117:20 120:18 132:1 217:6 219:12 hoops 91:12 hope 10:20 32:13 55:18 56:22 60:4 62:10 65:4 71:20 72:21 73:2 74:15 95:8 176:15 226:8	hoped 10:19,19 hopeful 211:11 hopefully 11:11 23:18 47:10 55:12 55:13 64:10 65:12 75:20 203:6 hopes 29:22 hoping 17:7 163:2 218:16 horse 3:18 5:15 17:17 114:18 219:4 horsewoman 17:1 host 224:11 hosted 100:19 hosting 58:14,16 hotel 170:7 hotels 169:19 hotvedt 2:14 4:14 46:18,19,21,21 47:2 147:22,22 150:16 152:16 214:17,17 216:14 217:7 houle 3:8 5:7 95:1 95:1 113:9 114:20 115:9,12 116:9 118:19 119:5 hour 34:21 178:2 217:8 234:3 hours 34:17,18 house 47:13 113:9 133:17 193:14 220:20 houses 135:4 housing 129:4,12 129:14 133:12 134:3,4,7,21 135:2,18 136:16 140:13 153:1 hubbard 3:6 5:6 48:17 53:19 87:5 87:12 90:3,14 92:11 93:8 94:5
--	--	---	---

94:13,18 96:14 97:8 98:8,11 100:7,9 103:15 104:21 106:2,16 108:1,11 110:20 112:13,19 113:7 114:11 119:3,20 120:11 121:12 122:11 124:13,16 125:20 126:6,9 huge 27:2 34:21 57:7 113:16 130:4 190:7,7 200:19 223:9 231:15,15 human 193:10 hundreds 123:22 hung 75:16 80:17 hungry 234:3 hunt 104:9 229:2 hunters 34:10 hunting 35:8 108:19 119:14 120:10 220:17 hupaos 41:2 hurricane 111:14 hurt 28:18 hurtful 202:1 hurts 85:3 232:10 husband's 195:7 hybrid 170:20 hybrids 172:15 hydro 190:21 hydropower 191:12	identified 53:21 identify 50:4 53:8 125:9 identifying 13:16 26:2 134:4 identity 27:5,6 55:2 91:8 iec 157:11 ihs 233:5 imagine 153:12 165:16 immediately 107:5 187:22 196:13 immemorial 14:19 35:7,16 38:20 44:1 105:10 220:14 impact 48:3 60:2 70:10 implement 13:19 19:9 20:21 24:8 24:12 71:17 73:12 94:2 157:3 196:16 199:1 225:5,6 226:5 230:11 234:11 implementation 1:1 6:5 43:1 44:15 45:5 60:7,12 72:19 78:4 87:4 88:12 97:1 132:12 132:20 197:9 208:14 220:7 221:20 224:9 227:17 234:14 implementations 136:8 implemented 24:17 64:16 139:9 140:18 implementing 18:22 22:11 57:13 58:6 63:13 230:14	implications 103:8 importance 78:10 90:19 103:21 119:11 120:7 122:9 127:21 128:6,15 156:15 156:19 important 10:7 13:21 33:18 37:14 37:22 54:17 57:20 57:21,21 58:14 65:17 77:4,18 78:12 88:11 90:13 98:3,16 99:8 102:15,17 105:10 112:8 126:16 131:12 135:18 142:1 154:13 196:17 198:12 217:18 219:16 222:9,12 223:2,14 224:9 226:7 importantly 60:13 181:15,16 229:7 imposed 231:20 232:16 impressed 78:17 impressive 88:1 improve 140:19 206:22 improving 78:18 impugn 150:3 inability 148:21 incidents 112:15 125:13 include 206:12 233:16 included 79:17,22 97:14 including 43:14 77:13 105:5 127:16 144:5 164:6 216:1	inclusion 46:12 58:11 132:18 income 135:11,13 169:6 175:2 inconsistent 101:12 incorporate 25:3 206:6 incorporated 23:22 151:22 205:17 incorporating 17:12 189:8 incorrect 172:6 increase 23:16 210:11 increased 59:13 increases 125:13 increasing 100:16 227:8 incredibly 57:20 57:21 150:20 indefinite 116:5 independence 1:12 independent 22:19 56:2 216:16 indian 1:11 2:4,17 6:9 7:10 10:5,16 15:21 17:9,21 18:4 23:15 24:16 24:18,19 38:15 43:4 46:5,14 48:10 56:3,15 57:16 58:16 59:5 59:8,17 60:5,11 60:14 68:1,14 69:6,22 76:11 77:3,20 82:18 90:9 92:18 95:17 96:21 103:21 104:2,4,17 106:12 112:21 160:4,12 169:20 172:12
i			
idaho 101:3,4 idea 32:7 101:21 105:16 140:14 149:16 187:11 189:7 224:4 ideal 155:3 ideas 42:9 61:2 172:19 183:13 202:3 206:18			

177:1,6,14 181:14 199:7 203:22 210:21 211:3,4,8 211:14 212:10 214:8 226:4 227:9 228:20 230:14 231:22 indians 2:20 7:8 7:15 60:20 83:19 200:15 229:10,13 229:16,17 indicated 48:9 indicating 65:3 indication 62:16 indigenous 15:7 18:9,10 21:22 26:1 33:2,19 34:13 35:3,7 36:2 119:12 120:20 220:11,12 individual 6:16,18 82:10 159:22 219:19 220:19 221:6,10 222:10 222:11 individualized 223:10 individuals 114:7 induce 149:14 152:12 inducement 151:1 industrial 59:22 61:4 65:18 66:13 70:13,21 202:9 industry 82:7 104:11,11,18,19 175:5 194:21 195:12 204:22 ineffective 224:6 inefficiencies 24:10 ineligible 159:11 inflation 191:7	information 26:5 65:9 134:12 137:6 145:12 156:11 168:4,9 182:21 185:16,21 210:2 234:10,16 informative 6:6 informed 122:17 231:5 233:7 informing 223:21 infrastructure 54:19 74:4,6,14 74:21 130:18 152:4 187:8 191:12 ingredients 30:14 inhibiting 206:19 207:5 initiate 32:6 initiated 94:9 initiative 189:3 initiatives 13:16 37:5 innovative 21:14 108:8 130:20 138:10 141:17 181:12 innovatively 131:6 input 60:16 189:7 199:1 206:11 224:11,15 230:16 insect 53:22 insects 53:5 89:16 93:10 inside 141:3 inspectors 41:12 41:14,21 instance 19:18 39:3 42:1 100:20 149:2 232:6 instances 24:21 institution 160:11	institutions 44:18 60:3 64:20 155:18 162:2 instrumental 58:11 instrumentality 160:4 insufficiency 97:17 intent 80:14 intention 46:17 97:8,9 interact 107:4 interagency 95:10 213:12 interest 31:20 46:5 47:3 135:5 151:7 215:7 interested 12:5 47:5,8 51:14 54:8 88:20 89:14 92:1 93:19 96:7 112:15 149:5 194:20 195:11 206:4,5,10 210:6,13 236:12 237:8 interesting 11:19 interests 59:9 91:5 151:10 interfere 93:17 interior 18:5 106:18,20 108:3 109:17 110:22 113:15 123:19 203:22 211:1 213:4,18 214:1,5 229:21 internal 189:5,6 internet 186:6 interpret 42:4 131:1 interpretation 19:18 44:5 45:4 65:8 73:10	interpretations 63:19 interpreted 19:19 interrupt 132:7 interrupting 147:13 intersperse 124:8 interspersed 123:10 intertribal 157:6,8 intrastate 67:20 intravenous 29:1 introduce 7:10,19 8:3,4 9:13 introduces 8:6 introducing 157:20 introduction 8:2 147:18 197:19 introductions 9:18 inventory 105:2 105:11,18 106:5 investigating 181:1 investment 171:9 inviting 56:21 60:15 177:3 involve 174:4 involved 6:6 13:11 24:11 39:9 123:13 142:2 150:10,19 233:9 involvement 81:14 ipads 138:4 isep 218:6 island 3:16 176:13 177:11 178:1 209:1 isolated 181:22 182:16 issue 57:7 67:15 67:16 68:2,4,16 70:2,3 71:3,6,11
--	---	--	--

74:3 93:3,9,21 99:13 112:12 125:3 126:3 134:9 136:5,22 138:5 142:17 155:22 165:18,18 167:13 193:4 205:20 212:9 218:14 219:22 221:20 229:8 issued 44:11 issues 11:1 13:5 19:7,21 20:17 25:5,22 34:5 40:5 44:22 57:6 65:22 67:19 70:17 88:13 98:21 111:22 120:12,22 122:19 123:12 126:16,20 133:8,10 135:9 151:15 163:7 172:20,21 175:22 193:7,10 200:18 205:18 214:22 215:5,7 216:6,7 218:11 225:19 it'll 123:4 191:6 item 35:12 84:16 153:7 items 52:6 137:3 137:18 138:8 178:17	115:5 117:15,17 117:22 118:2,8,14 126:17 131:3 141:11,11 jobs 171:2 179:11 201:9 212:1 joel 140:18 john 2:18 4:18 56:18 59:1 join 56:18 82:2 127:20 197:16 214:9 joined 88:5 joining 6:3 210:22 jonathan 183:20 204:7 journey 29:5 30:8 jr 2:17 4:17 54:14 92:17 112:20 july 139:6 jumping 32:3 june 139:5 146:4 jurisdiction 167:10 168:3 169:6 212:16,20 213:4 216:8 justice 212:15 213:3,16,17	kennedy 2:13 4:13 42:16,20 143:8 kentucky 64:1 key 33:10 36:1 42:10 54:19 59:11 67:9 71:3 kicking 114:18 kidding 146:11 kids 54:22 218:8 220:17 221:1 kill 92:22 kind 9:17 11:2 32:3,21 33:22 41:5 42:6 46:4 47:13 52:3 65:22 82:22 86:6 88:4 89:10 96:12 98:3 102:5 111:22 112:14 113:4 128:20 135:18 138:14 149:13,16 158:9 162:6 180:14 203:17 219:13,21 kindly 112:22 kinds 24:9 102:1 134:21 189:7 193:12 220:12 221:1 kitchen 138:2,3 180:5 knock 171:22 181:10 knocked 177:14 178:21 know 7:3,21 8:22 10:9 11:20 13:17 15:7,9,19 16:4 17:20 18:1,7 19:14 20:2 21:10 21:10,22 26:16 28:18 29:14 30:7 30:22 31:2,14,17 32:1,2 33:4,13	34:9,16,19,21 35:5,7,19 36:1,11 36:11,21,21 37:2 37:10,11,16 38:5 38:8,11,13,13,16 38:17 39:1,3,4,11 39:13,15,17,19,20 39:21 40:5,7,9,13 40:17,19 41:14 46:2,10 51:21 52:1,6 53:12,22 54:16,18,18 55:3 55:4 57:20 59:6,6 62:11 63:17,22 64:11 65:5,6 66:3 66:16,22 67:2 68:8 69:8,21 70:3 71:2,12 74:5,18 75:13,17,20 76:2 76:6,10,13 77:4 78:9 79:5 80:15 83:11 84:21 85:1 85:4,9,9 86:4,13 89:22 90:9,18,22 91:12 92:21,22 93:2,3 94:18,19 94:20,21 96:4 97:4 98:10,21 102:18,19 103:3 104:4,14 105:3,14 105:22 106:10,11 106:21 107:2,2 108:15 109:7 110:10 112:5 113:3,4,6,15,17 114:1,5,8,15,17 116:8,18 119:9,16 119:18 120:11,20 120:21 121:8,13 121:15 122:7,11 122:19 124:19 125:8,10,10,11,12 125:14 126:14 127:11 134:7,8,11
j	karla 3:12 5:11 143:6 katrina 111:14 195:3 keep 15:2 23:19 71:12 85:18 86:9 97:4,13 121:20 123:4 134:6 137:10 155:2 182:2,3 204:19 keepers 50:19 keeping 13:17 keith 2:7 4:6 12:9 12:16 22:9		
janie 15:18 jargon 134:17 jennifer 2:5 4:4 7:6,13 9:16 11:2 83:17 jesus 6:13 7:4 jewell 108:7 jim 3:6 5:6 87:5 job 1:22 20:21 21:1 59:2,6 101:8 113:17 114:9,17			

134:12,15 135:16	35:21 36:5,9	169:4 201:10	laws 21:10 91:3
136:13 137:7,7,18	87:22 99:15	211:14 213:5	124:9 164:19
142:13,19,21	135:16 183:22	214:22 215:4,7	167:16 169:2
143:1 145:19	212:12 236:7	216:7,17 228:19	173:2 174:8
146:7,9,9,11	knowledgeable	landowner 215:6	lawyer 15:21 19:3
149:8 150:17,18	122:8 173:18	lands 18:14 43:15	lawyers 48:10
150:22 153:3,4	known 8:8 37:17	52:16 53:20 87:20	63:9 165:3
154:1,7 155:5	knows 15:19	87:22 98:14,21	layers 144:2
156:9,21 160:2,16	158:2	99:5,8,17 101:6,8	leached 34:18
162:1 163:14	kootenai 96:4	101:11 105:3,5,6	lead 140:7 212:17
166:9,16 167:4,5	114:15	105:12,15 106:1	212:17
167:6 168:6	l	119:21 120:2,3	leader 7:14,16
171:18 174:7	l 157:19	123:9,15,16	8:18 82:14 177:5
177:9 182:4 183:9	lac 2:19 60:19	215:15	leaders 6:18 8:3
185:10 186:9,11	124:16 152:20	language 7:12	9:12 10:8 13:2,4
188:6 190:2,4,10	200:13	16:20 42:17 54:13	61:9 77:15 119:11
192:7,14 193:3,18	lacey 123:21	60:18 81:8,10	124:21 153:1
194:12,12 195:2,4	lack 69:13 99:14	86:14 92:16	177:4 211:2
195:19 196:14,22	113:5 134:1	120:21 134:21	leadership 33:20
197:22 198:1,10	147:11 183:22	137:15,16 170:13	58:7 111:21 120:7
198:11 199:3,9,15	186:10,21 215:10	212:7 220:13	127:15,18 156:20
199:21 200:6	217:1	222:15 223:2	163:20
201:4,4,7,20	ladies 56:11 86:16	large 16:2 39:10	leading 15:21
202:8,13,21 203:9	103:18 126:18	93:16 130:2	leads 130:5 169:10
203:11,21 204:18	127:3 234:12	151:19	leaking 133:19
206:2,4,9,20,20	lady 177:19	largely 18:11	learn 11:6 26:21
207:7,10,18,21,21	lago 3:9 5:8	164:7 216:15	90:10 139:10,13
208:1,20 209:4	114:13 115:3,11	larger 16:5 19:13	199:13 208:16,20
210:4 213:21,21	115:14	19:20,21 47:21	learned 12:1
214:4,6,13 216:11	laid 167:1	106:3 142:2	102:10
219:14,20 220:7	lake 2:15,19 49:4	largest 81:19	learning 26:16
220:16,22 221:13	60:20 61:6 77:5	217:21 218:5	122:4 185:11
222:1,2,5,18	200:14	lasting 60:2	188:12 199:12
223:1,4,13,16,17	lakota 16:22 98:16	latency 146:18	230:19
224:12,18 225:6	102:21 219:6	laugh 30:20	lease 109:8,10
225:18,19 226:1	land 14:15 23:3	launched 138:21	150:1 216:19,20
226:18 230:8,8	26:14 37:19 43:6	launching 96:11	leases 109:20
231:5,6,19,22	93:2 98:22 99:19	law 21:14 44:7	110:8
232:2,3,6 233:5	100:5 102:2 104:5	46:1 63:13 66:11	leasing 182:6
234:3	105:18 106:4,5,5	85:6 123:12,20	leave 26:5 51:6
knowing 26:7	106:14 107:10	124:7 164:13	100:8 114:7,8
155:15 209:11	109:5 110:4,6	165:2,2,4,8	leaving 27:1
knowledge 8:13	113:20,20,21	167:21 203:6	left 23:17 44:20,21
29:7 32:5 35:17	135:17 145:11	226:4,5 230:14,14	45:9 91:10 160:17

174:13	226:10	lipps 206:4	lobbied 163:21
legal 17:14 20:2	leveling 209:6	list 76:7 131:18	local 25:3 36:12
20:17 21:3,9 22:8	levels 160:20	179:4	36:13 37:3,15
55:8 97:12 99:6	172:14 232:4	listed 13:5 144:2	41:15,19,20,21
99:15 144:15	leverage 39:18	144:10	51:17,20 59:16
203:3,21	40:8	listen 36:8 87:10	83:9 98:18 111:8
legalization 70:5	lewis 108:16 110:2	129:19 180:15	111:20 112:1,8,9
legalized 65:18	110:21	198:21 200:18	116:8 120:8,9
legally 18:1 20:4	liaison 224:3	listened 9:5	130:12 134:20
55:14 63:18	liaisons 224:5	154:14	136:11 156:16,19
legislated 219:3	liberality 223:5	listening 16:7 46:3	156:22 157:3
legislation 43:17	liberty 39:6,7	55:12 59:21 65:9	161:21 163:6,13
65:21 69:18 70:5	license 149:12,15	108:13 214:9	163:15,19 164:2
70:18 79:22 85:10	150:17 151:2	234:18	164:17,18 165:2
101:10 219:10	licensee 149:12	literally 170:18	170:17 172:13
legislative 100:2	licensees 148:22	litigation 164:5	174:5 205:16
105:14 219:4	life 8:13 29:20,21	little 17:7 31:21	219:14,16,19,21
legislatively 69:2	33:6 35:11 37:18	57:1 66:18 71:8,9	220:3,4,19 222:10
97:19	50:7 55:4 80:19	92:19 98:13	223:9,20 230:6,8
legislator 8:15	136:12 147:10	100:18 102:11	locally 42:5 49:22
lender 161:13	182:10 192:1,8	103:20 128:21	136:3 164:1,11
lending 160:11	222:6 232:2 233:2	162:5 166:7 199:7	175:7
161:12 162:1	lifecycle 93:15	200:3 206:8 218:5	located 47:19
lenise 3:9 5:8	lifestyles 180:3,7	live 30:16,17	74:18 162:16
114:11 117:2,12	lifetime 182:13	153:19 154:4	188:17
lens 159:21 209:10	light 193:4	177:22 181:18	location 148:20
lessons 139:10,13	limitations 145:21	186:5 190:3	212:21,21
letter 21:14 28:4	limited 195:20	lived 22:2,3 109:5	locations 18:11
letters 28:1 29:13	226:9	121:3 147:9	208:21
letting 36:1 42:7	limiting 147:11	livelihood 182:3	locked 45:14
105:22 192:21	lincoln 51:17 53:3	lives 212:12	lodge 178:11
200:12 214:4	89:3 121:18,22	livestock 179:11	logistics 209:2
233:10	line 52:5 75:16	living 177:21	loi 143:17 144:14
level 19:4 33:15	126:22 153:7	181:22 212:11	long 19:7 21:4
36:12 37:3,8,11	167:4 187:5	lo 179:4	22:10 34:19 37:10
37:15 41:15 54:22	201:17	loan 135:5 139:4,6	60:2 66:18 67:1
85:18 120:8	lines 50:3 166:20	171:11 172:22,22	77:9 105:4 109:6
130:12 134:18,20	186:13	173:2,2,3 175:1	109:6 117:22
134:22 156:16,22	lingo 186:22	loans 135:3 153:2	154:4 190:17
157:3 159:1	link 142:10	154:6 158:10	194:11 196:14
160:22 161:21	lintinger 3:4 5:4	165:20 175:9	202:4
170:17 197:11	79:2,2,13,16,20	184:5 186:14,20	longer 107:18
209:16 219:16	194:5,7	209:18	look 10:16 11:12
220:3,4 223:11			12:12 16:10 21:12

48:14 49:10 60:6 63:9 65:20 69:15 81:2 107:16 109:3 113:1,6 124:10 130:22 142:7 144:16,19 146:10 152:2 154:2 155:9 155:21 156:3 175:16 184:17,18 188:9 189:20 190:22 194:13 200:3 207:8 209:22 211:17 212:9 213:20 231:15 233:1,4 looked 11:19 145:17 184:11 218:8 221:15 looking 7:22 9:10 10:12 51:18 52:2 69:3 89:21 90:3 102:6 126:13 140:21 146:5,12 157:4,10 159:20 160:10 161:2 181:3,12,15 182:7 184:1,15 186:2 201:9 209:6,10 looks 16:9 69:10 69:12 91:22 lord 6:13,22 7:4 loren 3:16 5:13 176:14 177:8 lose 201:1 losing 179:14 loss 103:12 lost 28:8 lot 12:15 19:11,22 20:7 23:12 24:1,2 25:6 27:21 28:12 34:11 35:21 38:9 40:4,8 42:9 53:1 54:22 58:1,10 70:8 76:15 85:13	85:13,14 91:5 100:17 106:7,21 108:2,8 111:8 112:1,13 113:3,4 120:21 122:15 123:4 126:1 129:22 133:13 134:9,11 154:10 157:7,11 160:6 161:10 162:22 169:10 180:16,21 182:14 186:3 189:16 191:17 194:18 195:1 207:17 208:10 216:3 219:17,17 222:22 223:4,18 223:19 224:22,22 225:13,19,21 226:16,19 228:7 lots 73:17 106:11 195:7 loud 12:18 101:12 louisiana 79:3 111:14 love 27:17 35:1 50:20 78:22 90:2 101:20 114:10 149:17 183:13 loving 28:8 low 57:12 135:5,8 135:14 lower 33:14 lucky 197:14 lunch 126:6 177:21 200:7 217:19 218:1 lurk 14:22 lynn 2:17 4:17 54:14 92:17 112:20	m ma'am 72:6 83:16 131:14 143:5 144:12 162:12 188:18 194:6 196:4 maddening 19:1 magic 54:15 main 30:14 129:3 maintain 50:3,11 122:1 215:11 maintaining 121:8 maintenance 136:6 major 218:14 makers 14:11 making 28:10 72:9 141:5 146:15 156:10 172:22 206:15,16 207:22 230:12 male 177:17 maltais 2:21 4:20 68:18,20 70:4,15 70:18 71:14 72:1 72:4 90:15,16 92:15 106:17 108:7 158:5 159:12 162:10 208:3,5,6 210:15 214:12 man 8:22 9:3 54:15 192:7,12 manage 14:18 101:7,22 117:9,13 130:2 managed 93:12,12 113:2 management 87:20 100:17 102:13 115:21 119:15 120:9 manager 95:14,16	managing 101:8,9 mandatory 207:20 manner 48:13 148:6 map 102:11 146:10 mapped 145:13 mapping 144:2,4 145:20 maps 166:22 167:3 marbled 95:20 marie 2:5 7:7,14 83:18 marijuana 70:6 70:17 202:8 mark 131:18 market 18:18 22:15 24:6,11 45:6,14 61:20 136:10 148:15 149:4 151:8,8 205:2,6,9 229:14 marketing 206:17 marketplace 82:13 167:13 169:17,21 markets 148:11 marks 3:3 5:3 77:6,8 78:13 123:7,7 210:18,18 mary 2:15 4:15 11:15 49:4 maslow's 33:14 massachusetts 208:7 massive 102:21 match 104:3,7,13 142:19 158:10 221:18 matched 142:14 matches 158:7
--	---	--	---

matching 142:13 158:19 194:12 195:21 196:2 matter 86:1 124:10 125:19 130:22 210:21 213:4 233:19 matters 178:18 maximizing 198:22 mcleod 2:5 4:4 7:6 7:12,13,21 83:17 83:18,21 84:1,4 84:10 86:9,11,13 93:20 94:10,14,20 mdewakanton 12:17,20 meagan 2:12 4:11 32:19 111:2 119:9 120:17 132:1,3 152:22 153:16 154:1 155:1 217:5 219:12 mean 15:10 64:8 79:6 88:22 97:21 110:16 116:15,18 135:11 136:18 137:6,22 138:1 153:10,20 154:2 162:7 197:10 202:21 206:2,20 207:17 216:10 meaning 15:7,13 meaningful 106:8 means 42:17 81:9 130:17 131:5 177:9 184:5 187:3 206:22 217:22 meat 179:11 mechanism 68:22 69:5 90:10,20 92:3,8 101:1 151:1 165:3 185:8 185:9 192:3	mechanisms 92:8 152:1 155:13 medicinal 220:22 medicine 108:20 109:16,19 meet 66:21 196:19 202:4 meeting 104:1 147:3 234:18 235:4 meetings 9:9 154:19 203:1 meets 104:5 megabits 184:3 member 7:13,16 59:7 80:11 147:17 147:19 224:8 members 38:1 43:5 57:18 61:11 112:2 147:16 153:4 190:7 222:8 memorandum 183:11 men 183:5 mentality 41:5 221:14 mention 110:21 mentioned 26:3 61:17 80:2 88:2 88:19 92:6 118:12 154:18 188:19 mentioning 9:20 13:17 mescalero 2:16 3:2 51:8 72:7 88:16,20 116:18 174:13 message 30:1 31:7 messages 200:5 met 8:21 47:12 67:2 meth 154:16 190:9 methodology 145:15	methods 14:9 mexico 89:4 mic 23:8 michael 2:4 4:3 6:9 microphone 87:8 middle 138:19 140:6 166:19 186:20,22 187:1,5 187:8,12,13,20 188:2 midwest 61:7 migrating 69:3 mike 59:4 mile 171:7,9 186:20,22 187:1,3 187:6,8,8,9,9,12 187:13,20 188:1,2 miles 123:22 187:9 million 26:14 59:13 73:9 139:11 179:20 191:5,10 mind 15:3 16:15 23:19 29:10 88:10 88:14 100:12 128:21 170:18 183:2 minds 6:15 226:20 mine 15:18 103:1 minimum 34:20 164:22 mining 103:4 228:19 minnesota 106:11 179:19 minute 86:18 minutes 56:10 86:21 181:9 234:15 misperceptions 14:20 missed 192:22	mission 10:11 41:8 100:13 130:15 197:13 missionaries 27:18 missionary 27:15 27:22 231:20 missions 232:2 misstep 96:12 misuse 124:2 mitigation 215:22 moan 119:7 moas 92:10 model 39:13 139:9 151:19 152:1 171:10 models 106:19,21 107:18 159:22 188:15 moderated 1:6 modern 18:13 141:6 230:4 modify 207:10 moment 29:21 109:21 monetarial 34:11 money 22:16 34:22 50:14 51:2 69:10 85:14 91:19 92:1 112:4 115:1 148:22 153:3,10 154:6,7,9 155:3,5 159:16 165:5 171:2 172:5 175:9 191:3,5,9 195:1 218:2,3 226:8 money's 25:16 monies 91:8,16 161:6 monitor 43:18 68:2,13 monopolizing 165:6
---	---	--	--

monopoly 164:12 166:14 167:7,20	moves 74:6 94:8	31:15 42:21,21	38:10,11,15 40:22
monroe 2:4 4:3 6:9,12	moving 54:8 71:11 118:9 183:14	43:3,4,22 45:10	54:14 95:4 111:6
montana 26:13 30:18 31:18 32:4	multi 129:14 152:2	46:19,22 81:15,17	117:13 118:17
96:4 108:14	multiple 70:9 103:3 111:13	81:18,19,20 82:2	125:2 131:19
111:15 114:19	173:22	82:5,8 84:19,19	133:6,7 153:18
117:17 175:8,19	multitude 213:8	84:20,20 92:13,13	157:16 165:7
178:20 189:20	municipalities 159:15	92:13,13 95:17	206:6 216:20
190:15	murdered 27:21	103:8 108:14	231:4,22 232:1
month 31:16 32:6 177:22 180:22	murrelet 95:20	126:17,17 129:12	natural 3:6 14:16
monthly 50:6 154:19	muscle 107:19	143:7 145:8 148:1	86:20 87:5 94:14
months 213:13	muscly 189:21	167:13 175:18	100:16 116:16
morning 6:2,12 7:11 12:8,11 13:9	uscogee 2:14 46:19,21 147:22	183:19 186:4	118:21 229:3
16:17,18 17:5	214:17 216:14	188:6 189:18	nature 93:16,17
26:10 32:19 46:18	museum 1:11 11:18 58:15	191:15 193:5	138:18 156:18
49:3 56:8,20,20	mutual 101:16 102:2	204:6,6,20 214:18	173:21 186:4
58:4 59:12 60:19	mystery 185:6	216:15 219:6	196:9
62:22 63:5 68:18	n	230:18	navajo 2:10 3:5
77:8 87:2 90:15	n 2:1 3:1 4:1,1 5:1 5:1 6:1	national 1:11 6:10	23:9,10,21,21
95:1 108:12 143:6	name 6:13 7:4,13 8:6,7 16:21,22	7:9 51:17 53:3	81:15,17,18,20
152:18 176:15	26:11 42:19 49:3	58:15 88:6 89:3	82:2,5,6,8,12
198:7 203:1 214:2	54:4,14,14 81:16	100:19 101:9	83:12 183:19
mother 93:17 178:5	82:7 83:17 92:17	102:3 108:16,17	186:4,12 188:6
motherly 27:17	116:18 157:15	108:18 109:9	204:5,6,20,21
mou 108:22 109:13	162:14 177:8	110:3 117:8	navigate 208:17
mountain 3:16 95:13 113:2	217:10 234:19	121:19 177:6	nearly 59:13
176:13 177:12	names 110:9	199:6	necessarily 79:6
178:1	nametags 86:18	nationalist 163:21	80:8 97:6 146:7
move 31:14 57:8 64:21 66:16 75:14	nanabozho 84:1,5 84:7	nations 10:16 14:10 17:15 31:21	183:13
80:16 88:12,21	narcotics 123:13	43:7,8,18,20	necessary 86:20
89:6 109:13	narragansett 2:4 6:9	44:14,21,22 45:12	158:13 173:13
122:15 139:22	nation 2:10,13,14 3:5,12 18:8 22:9,9	45:13 46:14 61:15	200:9
196:6 199:2	23:10,10,11,21	61:18 66:4 104:6	neck 189:20
movement 163:21		143:14 158:3	need 6:20,20 8:10
		168:22 198:15	9:3 14:22 19:13
		199:16,16 201:16	19:18 22:11 25:7
		203:18 227:15,22	31:10 33:6,16
		228:17	35:12,13 39:5,5
		nationwide 118:20 215:15	40:1,2 41:15,21
		221:10	42:3 48:10,10
		native 2:7 3:13 12:21 16:1 28:2	50:18 55:4 57:8
		34:8,8 37:3 38:6	57:11 61:13,19,19
			61:22,22 64:11
			66:6 68:17 80:1
			82:17 85:18 86:13

<p>88:11 100:3 104:5 107:14 110:12,22 114:5 116:17 118:22 124:12,22 125:17 130:16,17 133:17 134:9 141:13 146:1 147:8 150:11 151:12 153:8 154:2 155:11,19 156:11,21 160:18 161:16,18 162:5,9 165:2,20 172:11 173:2,15 179:20 182:1 187:7 188:12,14 189:9 194:13 195:19 201:8,9,17 214:3 214:3,4,19 216:2 218:8 222:3 233:14 needed 9:9 35:9 35:11 157:13 207:8 217:17 needs 19:14 20:8 20:16 38:7 53:8 73:11 116:19 140:3 150:8 151:16,17,20 158:2 160:1,6 164:22 199:17,19 199:21 218:8 nefarious 123:14 neglected 27:20 negotiated 166:18 neighbor 48:19,22 49:2 53:14 88:2 90:7 97:3,21,22 101:22 121:9 neighboring 73:21 neighbors 54:3 88:3 122:2 neither 170:20 236:7 237:6</p>	<p>nephews 178:4 net 194:13 network 186:6 never 21:8 28:10 43:13 109:10 114:7 142:5 new 23:15 33:2 43:21 46:7 49:12 50:5 66:10,12 73:9 75:6,8 76:5 89:4 115:4 116:3 123:1 127:19 142:7 163:1 178:6 187:13 news 25:18 73:4,5 nez 3:5 5:5 81:8 81:14,16,21 82:1 82:5 83:2,6,8 183:20 204:7 nice 30:22 56:22 103:22 104:3,7,12 189:10 197:19 nicely 163:13 nieces 178:4 night 166:19 nine 179:6,14 182:6 nitpicking 19:12 nitpicky 19:8,21 no's 225:13 226:13 non 18:10 21:22 161:16 163:7 164:9 165:18 166:2,2,13 167:17 167:18,20 169:4 216:20 nonprofit 37:6 40:18 135:20 137:5 170:21 221:16 nonprofits 96:10 129:9 220:4 223:16</p>	<p>normally 80:21 187:2 north 2:18 49:5 63:22 65:19 66:7 67:18,19 78:13 89:15 153:12 178:19 northern 53:2 61:7 124:17 152:21 153:5 northwest 95:13 notary 236:1,18 note 92:11 147:14 224:16 notes 64:13 97:16 126:11 224:12 nother 70:17 notify 91:19 november 31:15 178:19 201:14 novice 37:8 nracs 36:17 38:2 39:7 40:21 41:3 137:12 215:17 216:12,15,20 221:8 222:16 223:6 224:18 number 24:20 30:9,9 36:11 48:1 58:12,21 82:8,10 123:9 170:1 192:13 204:22 233:1 numbers 30:7 49:14 75:16 176:6 192:7 195:9 numerical 49:13 numerous 152:14 166:22 nutrition 219:9 nutritional 180:5 nutshell 42:6,8</p>	<p>o o 4:1 5:1 6:1 157:19 o'clock 234:5,17 obesity 180:1 object 84:17 85:15 obligation 19:15 obnoxious 207:12 observe 116:1 obviously 6:6 11:2 11:7,20 12:3 22:20 53:22 57:6 62:11 63:10 70:17 75:8 80:11 98:15 103:6 144:15 164:6 206:8 occasions 152:14 occur 24:21 98:2 occurred 227:5 occurring 30:4 odd 80:4 offense 19:3 38:5 offer 6:10 13:4 37:14 78:16 office 2:3 17:13 36:13 115:20 132:14 134:14 194:21 203:2 212:14 213:17,22 214:20 225:20 226:7 228:7 officer 177:11 236:2 officers 124:6 offices 130:4 132:16 181:20 official 7:11 56:13 officially 198:16 offset 116:11,15 offsets 220:18 oftentimes 91:16 130:17,20,21 131:5 138:9 141:19 142:4</p>
---	---	---	---

144:20 151:15 155:10 oglala 3:3,18 164:14 165:16 166:16 167:3 210:18 217:11 218:11 219:6 228:15 oh 12:14 70:18 79:9 81:13 85:1 108:13 119:5 172:4,8 183:1 188:18 189:5 oil 110:5 202:10 okay 26:9 36:22 47:1 53:18 55:17 68:17 83:15 84:3 84:9 85:16 94:10 94:20 95:6 98:7 100:7 103:15 112:18 113:7 115:3 119:3 131:15,22 151:13 154:1,11 162:10 166:21 170:19 172:5,6 175:15 202:6 205:22,22 216:9 217:9 219:9 225:16 230:16 oklahoma 47:18 47:18,20 48:2 215:3,16 old 35:5,5 40:6,6,6 43:21 153:19 177:17 older 153:17 217:15 oldest 176:17 olympic 95:18 omnibus 80:18 omnibuses 75:17 once 50:12 66:12 80:21 143:18 152:2 193:6	one's 100:9 onerous 143:13 ones 75:21 131:17 141:20 218:5 ongoing 194:14 online 210:2 op 117:10 open 6:15 50:3 120:12 126:14 138:3 200:11 207:2 opening 4:3 111:4 112:6 operate 62:15 66:11 75:7 76:8 203:18 223:22 operating 62:6 167:14 opioid 154:16 190:9 193:14,19 194:1 opioids 124:11 opm 226:1 opportunities 13:17 48:14 50:10 90:4 105:13 129:18 151:9 161:3,8 187:19 210:13 225:3 opportunity 6:14 7:19 11:14 25:19 27:4 48:12 50:5 56:5 59:9 69:13 77:10 103:9 104:20 151:6 185:18 199:4,8 200:2 219:11 oppose 103:6 option 206:13 order 18:9 20:5 24:6 45:22 71:15 71:19 73:11 80:16 107:19 146:4 148:20 174:18,19	175:2,9 187:20 205:2 215:12 227:5,6 ordered 206:13 orders 91:3 107:3 228:9 oreilles 2:19 60:20 124:16 152:20 200:14 organic 41:12 organization 129:1 organizations 181:6 organizing 127:14 orient 123:1 original 14:13 100:3 orleans 127:19 otr 42:12 otter 101:4,14 ought 100:21 101:6 outcome 7:3 102:6 236:12 237:8 outcomes 101:17 outgoing 101:4 outreach 133:12 133:15 134:1 141:5 156:7 219:15 outreached 222:9 outreaching 219:19 outside 39:5 57:1 161:7 outstanding 65:2 72:8 outweigh 103:12 overall 60:1 150:7 overbuilding 150:2 overcome 149:19	overlap 70:9,12 oversee 133:9 overshadowed 219:22 oversight 67:22 overtakes 19:16 overwhelming 134:18 owned 101:8 104:15 169:4 170:11 174:21 owner 216:21 owners 216:18,22 ownership 215:5 owns 23:21 204:21 p p 2:1,1 3:1,1 6:1 p.m. 234:22 235:5 pa3303444 1:22 paces 208:21 package 74:6,15 105:15 packages 78:18 padilla 2:16 4:16 51:7,8,11 52:10 52:13 53:15,18 54:2,7,10 88:16 88:16 90:11 page 4:2 5:2 108:6 185:20 paid 114:21 pain 231:21 painful 99:10 panels 181:17 195:2,13 paperwork 134:14 parental 27:16 parents 27:16 28:8,9 29:11 186:5 parity 24:15 84:16 205:11,14 215:10 223:2
---	---	--	--

park 108:17 109:9 123:15	partnerships 2:3 155:10	34:10,15 35:3,15 35:18,20 36:2,8 37:4,13 38:6,21 39:9,12 40:4 41:7 41:9,12,15,15 42:3 43:22 55:19 58:10 85:5,13 98:16 102:21 104:8 107:9 109:4 109:14 111:8 112:8,9 115:18 117:14 123:13 128:18 134:7,20 135:4,12,15 137:22 138:1 140:8 141:8,13 147:8 150:11 152:2 156:21 160:15 165:4 169:8 170:2 177:13 178:2,8,16 179:13 180:8,14 181:16 182:10 183:9 188:11 190:18 191:20 192:20 194:17 195:13 202:11 208:19 210:3 211:20 212:11 214:8 222:12 225:4,18 226:16 230:8 231:13,17 231:22 232:9 233:7	170:10 177:15,16 181:11 186:20 191:7,22 215:6 218:15 221:7,14 222:17 232:22
part 36:1,7 38:4 43:6 56:13 65:13 83:12 93:9,11 113:15 116:11 141:5 149:22 156:8 158:11,12 158:19 159:10 168:2,3,6,7 173:7 173:10 174:22 186:5,19 187:6,20 189:3 190:11 198:21 204:20 208:13 217:18 230:7,9	parts 126:2 pass 16:15 passage 10:7 72:14 passed 28:14 29:5 79:21 86:1 passing 16:3 path 147:7 151:14 pathway 116:5 203:3 pathways 38:1,2,3 41:11 115:16 116:6 121:1,4,8 222:8,14,17,20 224:18,19 225:1 patrolled 211:14 patronizing 11:10 patty 3:3 5:3 123:7 210:18 pay 40:10,11,11 110:20 116:14 126:3 133:20 160:16 169:13 175:2,9 180:22 221:16 payback 194:10 paying 122:22 peace 43:11 peak 147:1 pediatrician 17:16 pending 103:4 227:22 people 7:21 8:20 12:1 14:14 18:9 18:10 19:22 20:15 20:16 22:17,18 23:2 25:14,15 27:3,4,19 28:6,7 28:17 29:4,6 30:1 30:12,22 31:3 32:11 33:3,8,16 33:18,19 34:8,9	percentage 191:7 perdue 2:6 4:5 7:20 8:11 9:14,16 12:14 16:9,18 17:18 21:1 23:7 25:9 26:10 27:8,9 27:11 31:10 32:7 32:17 42:8,17 45:11,20 46:18,20 47:1 48:16 50:12 50:16 51:7,9 52:8 52:11 53:13,16,19 54:3,12 55:7,17 57:3 58:13,14 61:1,17 62:4 67:8 100:12 128:10 198:6 201:4 202:3 202:17 231:1 232:12 perdue's 87:15 206:21 perfect 40:7 172:21 173:19 174:14 175:12 176:8,11 223:7 performance 229:18 performed 105:9 158:9 perinatal 190:12 period 138:20 165:5 184:14 194:10 200:22 226:6 227:21 periods 146:21 permanent 116:6 permits 103:3,5 perpetual 43:11 166:14	

perpetuity 18:17 166:3 perry 2:10 4:9 23:9,10 183:18 204:5 person 12:13 36:21 37:18 84:6 122:18 123:22 176:17,18 182:5 196:18,19 220:2,2 223:19 224:6 233:19 personal 15:22 personally 95:12 110:1 198:16 personnel 115:20 122:14 124:8 140:22 perspective 25:11 103:12 158:15 165:19 197:3,4 215:21 225:8 233:14 pertains 74:12 ph 41:2 54:15 107:8 193:11 phenomenal 78:22 83:14 222:16 philanthropy 16:14 phone 86:22 171:17 196:12 214:15 pick 100:14 picture 20:22 piece 27:2 43:16 97:18 102:3 141:7 145:6 161:19 172:18 174:3 pieces 173:22 pierce 170:8 piggyback 157:5 193:17	pileup 55:10 pilot 31:19 32:1 44:18 45:18 46:16 47:4 48:6 50:9 51:1 59:15 61:18 63:7 66:8,11 72:19 78:6 96:11 139:9,11 185:12 201:19 202:6 211:20 pine 92:21 113:4 118:13 pit 38:20 pitch 123:17 182:12 placards 234:20 place 6:17 10:3 26:6 33:12 110:2 110:7 116:16 137:15 155:12 170:14 173:1 185:8 229:1,3,4 placed 18:11 27:14 117:7 118:6 118:6 228:19 places 11:22 83:12 93:18 106:12 111:13 placing 137:16 plains 18:20 182:15 plan 66:19,21,22 149:3,6 151:17 154:20 202:11 203:5 plane 189:22 planning 32:14 150:4 plans 32:8 44:12 54:17 55:5 94:1 119:15 120:9 201:12 202:4 227:18	planting 64:22 65:14 201:1 platform 192:11 platitudes 11:10 player 213:7 playing 45:6 160:20,22 209:6 215:9 plays 100:17 please 6:11 11:4 14:21 45:16 56:12 56:18 63:12 64:7 67:22 87:7 95:22 98:10 127:5 197:16 214:13 233:4 234:20 pleased 74:8 198:5 198:6 207:19 pleasure 7:6 9:13 60:15 198:11 plus 25:4 38:21 116:13 point 6:19 62:6,9 65:7 76:17 81:6 84:13 93:15 96:13 101:11 102:11,17 106:2,3 124:4 139:8 143:20 144:7 149:19 183:15 184:21 185:17 187:4,6,6 204:10 210:4 211:19 212:14 218:18 pointed 47:16 pointing 96:3 231:11 points 23:11 25:7 25:21 84:10 131:19,21 132:4 132:21 133:3 143:9 184:1,2 185:1 204:8 205:21 206:1	pole 178:11 poles 178:21 policies 77:19 90:12 152:2 policy 19:13 59:19 60:6 102:9 130:14 137:12 214:21 policymakers 19:4 political 130:5 156:19 192:10 226:18,20 politician 192:9 politics 163:14 pool 39:10 223:9 223:10 poor 171:17 pop 136:9 popular 83:4 population 81:22 184:19 pork 41:20 222:4 portfolio 130:3,3 portion 32:22 120:21 142:13 220:15 position 44:6 68:1 68:14 117:8,10 positions 38:7 118:7,18 positive 60:2 77:19 163:15 possibility 30:14 possible 57:10 132:17 138:11 207:13 229:14 possibly 109:20 112:2,9 134:5 137:16 potential 17:9 76:11,16 104:12 power 8:18 178:21 179:15 180:12 181:1
--	---	--	---

powered 181:19	prices 57:13	problem 50:11	producers 41:16
practical 148:4	pride 31:6 192:19	71:2 92:20 93:10	60:3 129:9 136:11
149:17	primarily 74:18	122:13 125:6	219:15,21 221:6
practically 157:3	145:11 164:6	132:8 138:6 142:8	221:10,11 223:8,8
practice 36:3 41:4	216:12	148:9 154:16	223:11
44:13 90:8 168:21	primary 125:22	175:13 180:10,21	product 35:1
169:20 170:9	131:8	190:7 211:22	41:17 61:20
practiced 43:22	prior 128:8	231:16	production 13:3,3
practices 120:20	priorities 58:19	problems 53:5	24:13 43:19 59:22
220:12 221:8	61:3 100:22	68:12 140:7	201:3
prayer 4:3 6:10,10	101:16 102:2	154:21 178:10,12	productions
preaching 13:9	140:17 184:7	179:22 180:1	229:15
precedent 60:4	185:14 208:1	182:7 191:20	productive 10:18
precluded 161:9	prioritization	procedures 59:21	11:12 12:4
preclusions 55:8	151:5	207:4	products 23:22
predominantly	prioritizations	proceed 65:4 66:6	24:6,11 78:21
216:10	149:9	66:15,17 67:6	82:7,8,16 204:22
preempts 19:7	prioritize 184:8	75:5 80:3	205:2,6 206:6,12
preexist 119:18	184:22	proceeding 236:3	proffer 164:21
preference 116:1	prioritizing 60:4	proceedings 236:4	proficiency
229:8	184:17	236:6	209:18
preferences 228:5	priority 33:19	process 33:9 37:2	profit 151:9
preliminary	36:11 70:3 76:7	49:13 60:12 70:20	170:20 171:14
227:22	77:2 132:21 179:1	71:18 76:3 85:2	profitability 202:9
prenatal 190:12	179:2 184:3,4	99:11 100:5 135:1	profitable 171:8
prepared 58:2	187:20	136:22 137:14	program 7:17
237:3	private 106:14	140:9 141:1	18:17 22:16 25:1
presence 47:21	111:4,5 112:3,7	143:11 146:2,13	26:1 32:1 38:2
present 51:12	150:5,17 151:8,8	185:4 215:4 216:4	41:11 44:3 47:4
presented 29:9	152:12 162:1	226:2 227:10	48:6 50:10,11
president 177:6	167:12 169:17,21	processes 213:7	51:22 52:8,20
183:19 193:3	172:7 174:21	215:19	55:20,21 59:15,17
204:7	175:5,11 186:8	processing 134:10	61:18 66:8,11
pretty 72:12	privilege 56:14	procured 49:21	76:15 77:13 82:12
157:11 180:14	128:11 197:20	procurement	88:21 113:12
186:15,16	privileged 7:18	49:20 77:13	114:2,3,9 115:4,4
prevalent 15:4	probably 22:2,3,7	produce 41:21	115:5,6,8,10
previous 87:14	23:12 36:3 48:19	61:20 101:17	116:3,4,6,11,22
196:22	87:17 93:16 103:3	102:5 136:13	117:1,3,5,9,12,19
previously 52:11	115:9 123:4 126:3	produced 18:19	117:19,22 118:5,8
77:20	127:11 144:15	78:21	118:13,20 128:22
price 34:14,15,21	154:10 171:7,10	producer 41:1	131:13 133:14,20
priceless 34:12	185:11 186:14,14	137:14	134:15,19 135:2
35:3	201:5 214:4 226:1		135:10,13 136:1

136:11 137:15 138:4,21 139:7,10 139:11,13,13,14 139:16 141:14 144:21 151:12 156:11 158:22 159:19 172:3,7 184:7 185:12,22 198:2 203:2 205:16 206:6 208:9 210:9 217:19,20 218:1,8 218:13 222:20 224:18 225:1 229:6,7 programmatic 89:8 programs 7:9 8:19 23:15,16,16,18 24:1,8 25:4 31:19 33:5,22 34:2 38:1 38:3,5,10 39:6 45:18 47:7,15 60:11 76:11 82:9 82:11,18 86:3 93:8 114:16 122:7 128:19 129:2,19 130:2 132:13,14 132:19 134:3 137:11,22 140:20 141:11 149:1 153:11 156:10,22 157:7,11,12 159:14 160:19 161:3,12,12,14 162:4 170:13,17 171:16 174:17 176:4 179:10 182:2 198:22 199:1,13 201:19 202:6 204:12,13 204:16,16 205:1 206:16 207:16 208:17 209:18	210:2,3 215:1,17 215:20 216:6,12 216:15,18,20 217:2 218:7 219:17 221:22 222:8,15,16,17 223:5,15,22 224:7 225:5,6 progress 26:2 60:7 prohibited 44:20 prohibiting 221:19 prohibitions 159:17 prohibitive 209:14 project 46:16 49:7 49:19 50:1,2,7,8,9 63:8 72:20 158:13 158:17 159:2,7,10 174:10 186:22 187:1 projects 44:18 49:10 51:1 55:10 86:6 96:11 142:2 154:11 184:3 186:21 211:20 218:16 prolong 136:12 promise 18:12 promised 120:15 promises 18:15,15 promote 41:8 59:9 59:16 promoting 58:19 promotion 13:11 promulgate 66:12 promulgated 62:8 62:10,10 promulgates 71:1 promulgating 62:16 promulgation 71:18	propagate 220:20 proper 28:4,5 207:10 properties 99:9 100:1 216:3 property 37:20 107:9 123:15 211:16 216:18,21 216:22 proportion 184:18 propose 175:21 prosperity 46:7 protect 110:12 125:1 170:5 protection 52:14 74:2 89:1 90:6 protections 95:20 207:11 protein 125:3 protocols 107:7 proud 56:1 58:18 provide 31:10 44:14 45:11 71:15 73:18,20 77:22 107:3 112:11,14 129:13,14 139:1 141:12 145:12 161:15 163:3 164:17 166:21 167:2,19,21 169:2 169:8 174:17 179:7,10,11,11 180:7,20 192:4 203:4 218:2 225:2 225:14 232:9 provided 18:16 87:17 182:22 204:15 210:7 provider 157:8 164:18 providers 37:13 151:19 224:2 provides 10:15 43:13	providing 89:21 139:18 141:20 145:3 152:9 167:8 208:18 210:10 234:9 provision 73:10 145:10 183:8 186:2 187:13 188:1 221:10,19 228:13 provisions 10:12 18:22 32:9,12,15 51:15 58:12,21 59:3,11 60:1,8 72:15 74:7,9 77:12 129:17 132:20 146:9 148:7 183:22 203:19 204:12 207:3,17 213:19 219:1 222:21 proxy 183:19 204:6 225:10 public 2:3 151:5 236:1,18 puerto 45:1 85:16 purchase 40:12,15 100:4 155:14 228:13 229:9,15 purchased 148:12 purchasing 228:6 purest 30:19 purpose 131:8 143:21 173:7 207:11 purposes 74:1 87:4 221:1 purse 50:19 pursuant 44:4 purview 94:6 120:3 124:19 push 82:19 190:18 192:11
---	--	---	---

<p>pushing 109:4,18 233:6</p> <p>put 13:14 17:10 27:17 34:14,15,20 39:8 40:14,19 41:17 61:5,14 64:14 65:21 67:12 75:22 76:6 89:18 93:4 99:10 130:15 149:3 153:6,10 154:7 161:3,6 166:18,22 170:4 171:6 183:4 186:13 193:9 203:17 205:14 227:13 229:11</p> <p>puts 85:1 137:13</p> <p>putting 23:14 98:6 208:1 222:21</p>	<p>quinault 95:17 116:20</p> <p>quirky 63:17</p> <p>quite 52:5 53:11 84:4 97:16 156:1 157:22 185:10</p>	<p>189:11 213:16</p> <p>reached 29:3 95:9</p> <p>reaches 191:5</p> <p>reaching 155:17</p> <p>read 28:2 229:9</p> <p>readily 134:12</p> <p>reading 15:20 65:1</p> <p>ready 88:21 93:14 131:15 201:10,11</p> <p>real 16:4 21:2 26:4 54:11 125:1 193:17 201:5</p> <p>realistically 169:6</p> <p>realities 149:18</p> <p>realize 31:15 76:4 128:6</p> <p>really 9:20 10:9 10:11 11:11 19:12 20:17 21:18 22:13 23:3 26:20 31:7 33:6 36:12 46:4 51:22 53:17 58:16 60:21 64:8 71:4 72:22 74:22 78:14 79:20 89:10,14,17 91:15 98:20 100:14 102:16 104:16,19,20 106:18 110:11 119:10 124:12 125:7,19 135:5,14 135:14 137:10 140:19 142:21 146:12 155:6 157:6 159:4,13 161:7 169:15,16 174:12 182:1 186:3 189:21 190:9 191:14,18 192:12 194:5,9,13 194:20,22 195:11 195:14 200:19 201:15,19 204:1</p>	<p>207:8 208:7 211:22 213:20 219:16 224:11,21 230:10 231:13 232:8 233:10</p> <p>reap 202:7</p> <p>reaping 201:1</p> <p>reason 46:10 55:9 101:18 115:19 136:19 142:6 157:1 179:21 180:15 181:1 186:1 195:6 205:1 233:1</p> <p>reasoning 165:21</p> <p>reasonings 167:18</p> <p>reasons 80:18 170:1 186:2</p> <p>recalling 149:2</p> <p>receipts 97:5,13 98:2</p> <p>receive 36:8 49:9 51:1 137:3</p> <p>received 9:18</p> <p>receives 69:7 73:16</p> <p>receiving 16:11 187:5 219:15</p> <p>recipients 166:13</p> <p>reclaim 15:6</p> <p>recognition 14:8</p> <p>recognize 13:22 36:12 87:19 90:11 150:7</p> <p>recognized 35:14 43:4 222:6</p> <p>recognizes 43:17</p> <p>recognizing 151:17 220:19 221:21,22</p> <p>recommend 105:13</p> <p>recommendations 213:15</p>
<p>q</p>	<p>r</p>		
<p>qualifications 134:10</p> <p>qualify 161:13</p> <p>quality 82:12 141:8 176:10</p> <p>quantify 191:16</p> <p>question 58:3 62:14 64:6 68:7,8 72:3,5 79:4 143:21 145:7 155:21 175:19 183:21 211:3</p> <p>questionable 166:17</p> <p>questions 10:21 11:6 60:17 86:20 124:6 126:8 144:21,22 184:3 185:2 200:11</p> <p>quick 27:12 54:11 193:18 194:5</p> <p>quickly 71:17 141:1 205:7</p>	<p>r 2:1 3:1 6:1</p> <p>race 226:19</p> <p>rain 178:20</p> <p>raise 67:16 82:15 82:21 83:1 96:22 119:7 120:14 204:8</p> <p>raised 27:18 28:9 83:4 102:17 124:6 128:12</p> <p>raising 202:20</p> <p>rampant 154:17 180:2</p> <p>ran 111:10 145:7</p> <p>ranchers 14:13 82:10 83:8 178:19 179:5 181:22 199:20</p> <p>ranches 179:6</p> <p>range 113:2</p> <p>ranging 129:1 216:4</p> <p>ranked 223:11,12</p> <p>rarely 36:18</p> <p>rarity 119:4</p> <p>rate 177:15 181:10 218:15 221:6,15 223:19</p> <p>rates 39:20 221:4</p> <p>rations 18:16 229:6</p> <p>rd 127:12 132:4</p> <p>reabsorbed 91:20</p> <p>reach 48:11 130:7 131:1,6 142:6 145:1 147:5 184:10 187:8</p>		

reconnect 138:21 143:12,22 196:13 reconnect.usda.... 185:7,19 reconsider 212:9 reconvene 234:15 234:22 record 26:19 145:4 229:9 236:6 recorded 236:4 recovering 28:21 recovery 31:5 52:1,12 recreate 212:13 recruit 16:1 red 206:16 reduce 24:8 152:4 181:18 205:7 reduced 236:5 reduces 205:5 reduction 52:6,10 52:17 54:6 73:17 74:1 89:13 95:15 reeling 232:17 reemphasize 119:11 120:6 reference 193:14 refrigerated 136:10 refusal 105:16 106:1 107:7 refused 149:9 refuses 164:3,12 166:21 regalia 35:10 regard 69:17 70:5 106:19 158:7 regarding 43:1 58:5 153:1 168:15 190:8 194:8 200:22 234:14 regards 23:19 24:14,18 25:4,5 31:1 186:17	190:12,18 205:20 regenerated 93:14 region 95:13 122:10 191:16 regional 50:8 95:9 regionally 49:22 regressive 169:7 regs 19:2 63:14,16 regular 71:19 regulate 43:18 44:7 regulation 130:22 187:16 188:2 regulations 13:21 19:16 21:10 24:7 24:13 32:11,14 44:11 45:1 46:16 71:17 107:15 139:17,19,21 201:13 203:16 205:4 206:19 207:4 225:6 226:12 227:18 228:1 regulatory 45:15 59:21 156:2 164:4 165:4 168:6 228:8 regulus 71:18 rehab 140:15 reid 214:15 reimbursed 40:16 41:5 137:4,20 221:17 reimbursement 39:20 136:22 137:12 138:5 155:14,15 221:4,6 221:15 reiterate 90:18 190:2 205:10 231:2 reiterated 14:7 related 13:20 144:7 188:21	236:8 237:6 relates 138:18 relations 20:16 31:2 226:7 relationship 9:11 9:21 10:14,14,15 14:1 17:14 18:3 19:6 22:8 53:16 84:19,20 89:8 91:1,15 96:5 98:19 107:18 109:5 157:1 160:10 163:15 166:6 174:4 198:18 220:1 233:18,21 relationships 37:21 84:22 99:2 99:2 122:1 130:12 130:15 147:6 196:8 233:17 relative 236:10 relevant 232:14 relief 16:6 religious 121:6,16 rely 76:5 123:3 remain 105:8 remark 205:10 remarks 57:4 58:2 197:21 200:11 remember 110:11 remind 47:17 50:13 87:6 reminder 214:2 233:13 remote 152:7 removal 18:8 remove 228:22 removed 105:7 108:21 228:17 renew 51:19 renewable 190:20 renewed 109:9,11	renovate 133:17 reopened 109:20 reorganization 141:3 repaid 173:6,19 repair 153:1,6 repayable 165:20 repayment 172:22 repeated 103:13 227:14 replace 133:19 replaced 115:15 116:3 233:2 report 13:15 16:10 212:4,7 reported 1:19 146:7 reports 197:12 198:3 represent 58:8 92:17 129:5 representative 147:18 176:13 representatives 9:1 77:16 175:20 197:11 represented 38:6 58:8 213:3 representing 17:1 95:2 96:16 162:15 199:15 republicans 75:22 request 15:20 16:3 20:14 49:5,6 98:6 167:15 204:11,17 227:13,20 requests 23:13 45:10 166:22 167:15 228:2 require 75:6 158:18 164:18 requirement 63:12 146:19 152:5 156:1
---	---	--	---

158:19 164:9 165:1 requirements 116:2 141:14 153:14 161:20 165:11 174:9 207:4 requires 143:14 research 59:13 60:3 61:21 177:11 231:11 reservation 33:2,4 33:8 41:18 76:12 78:21 82:11 92:20 93:1,2 108:15 113:3 123:10,11 125:15 128:14 177:14 180:12 182:1 190:6 217:16,18,20,21 229:19 232:21 reservations 7:10 59:17 70:9 111:6 114:8 167:1 220:5 228:20 resiliency 231:4 resolve 126:4 resonating 12:18 resource 3:15 22:21 43:6 81:16 96:20 116:16 118:21 157:2,21 193:2,12 223:20 resources 3:6 14:16 32:6 40:2 74:2 86:21 87:6 96:9 100:16 119:1 160:13,16,19 165:6 185:20 193:12,16 195:20 respect 13:22 105:11 140:1 147:15 223:17	respectful 150:9 respectfully 68:13 103:6 119:17 213:1 respecting 146:14 167:9,10,11 173:1 respectively 45:10 respond 58:4 responsibilities 19:10,20 47:6 89:9 122:9 150:21 169:1 198:19 230:2 responsibility 18:4 20:19,20 23:1 108:5 125:22 168:7 responsive 56:1 rest 16:8 32:3 41:5 restricted 121:10 215:4 216:17 restrictions 64:17 141:15 restrictive 101:10 restricts 45:6 result 165:22 214:22 resulted 102:20 resulting 215:4 retail 148:6,11 149:14 retain 97:13 191:17 retained 98:2 retired 111:18 return 18:13 35:12 196:1 revenue 151:8 168:16 169:3,9 170:11,15,22 171:21 175:2,4,5 revert 100:3 review 44:12 54:17 55:4 212:3	227:17 reviewing 87:3 176:1 revolving 121:21 rich 43:6 rick 3:5 5:5 81:16 rico 45:2 85:16 rid 15:2 207:9 ridge 118:13 riggs 2:10 4:9 23:9 23:9,10 183:1,18 183:18 185:3 186:1 188:18 189:5 204:5,5 right 17:18 18:1 19:1 20:11 26:17 27:5 28:8 29:21 30:4 33:14,17 34:5 43:14,17 54:7 55:17 62:20 64:10 65:4,14 66:2,9 68:15,15 75:3,3 76:3 78:8 79:13,13,16 80:9 80:21 81:5 85:22 88:15 90:2 94:13 102:1,18 105:16 106:1 107:6,21,21 110:7 114:5 115:11 121:12 124:4 126:17 127:4 131:4 136:21 138:19 140:6 141:3 142:16 143:11 146:17 147:7 152:10 153:11 168:21 169:1,3,17 169:22 170:4,8,11 170:20 171:4,8 172:1,6 174:15,22 187:22 190:22 192:8 193:1 194:3 196:20 202:8	213:2 218:18 219:10 222:18 226:11 229:5,11 234:2 235:2 rightfully 109:6 rights 27:16 43:14 107:6 108:19,19 109:14 119:14,18 120:10,10 146:15 148:13,20 150:21 166:16 167:10 191:17 rise 30:10 50:4 risk 154:9 195:22 river 63:3 128:13 road 6:7 31:11 38:9 73:6 119:6 155:16 roads 169:2 170:13 robust 114:16 224:18,19 robustly 76:14 rocket 185:6 rocky 95:13 rodney 2:11 4:10 26:11 32:20 55:2 108:13 154:17 175:18 189:17 230:17 rodney's 154:14 role 69:21 70:2 129:6,19 156:12 199:10 212:22 roles 89:9 roll 96:8 139:12 148:7 rolled 208:9 209:13 rolling 67:2 rollout 47:10 48:5 roof 40:13 133:18 133:19 136:6
--	---	---	---

room 7:22 9:13 11:15 12:3 18:9 56:12,21 58:7,11 87:8 95:3 96:9 122:13 176:18 189:11 196:14 211:13 234:16 root 14:22 rosebud 2:8 17:2 63:4 67:16,21 96:16 162:15 164:2,13 167:3 171:5 225:10 228:14 round 138:20,22 185:9,12 roundabout 192:10 route 56:8 rule 19:3 35:4,5,5 64:16 66:12 71:1 rules 24:7,12,17 62:8,9,15 64:17 139:22 147:7 205:3 225:5 ruling 34:7 220:8 run 19:1 24:22 25:6 117:1 119:3 135:9 155:3 169:15,16 181:2 181:21 186:8 205:15 209:11 rundown 27:13 running 28:17 118:8 123:12 148:21 154:17 169:21 runs 114:18 182:6 rupe 3:11 5:10 127:10 128:3 131:16,22 135:7 136:17 138:7 142:16 143:3 144:12 149:20	151:11 152:17,19 153:15 155:8 156:14 157:20 158:11 161:11 162:12 164:20 165:9,14 168:2,11 172:17 174:6 175:15 176:8 183:2,17 184:6 185:5 187:1 189:1 189:6 192:15 193:2,20 194:2,6 196:4 rural 3:11,13 36:16 39:16 40:7 40:9 47:21 61:12 61:13 74:12,13,17 74:18 126:20 127:8 128:12 129:4,4,5,8,12 132:10,12,19 133:9,10,12 134:2 135:1,11,21 137:17,18 140:18 143:1 147:8,12 148:2 151:10,20 157:17 163:6,12 163:13,17,20 176:2 186:4 188:20,22 193:18 199:20 215:17 218:17 221:13 224:19 rus 127:10 128:1,9 170:17 171:16 ryan 109:17 s 2:1 3:1 4:1 5:1 6:1 sacred 99:2 102:9 102:10 105:8 sacrificed 127:18 sad 192:2,18	saddening 30:8 112:1 sadly 28:1 safety 33:15 215:21 sale 99:10 sales 57:9 169:5 salish 96:4 114:15 samsite 193:11 samuel 1:19 236:2 236:17 sat 87:14 154:13 232:5 saturday 57:5 sault 2:5 7:7,14 83:18 sausage 222:5 save 85:13,13,14 153:10 220:17 saving 195:1 savings 194:14 195:5 saw 57:2 saying 32:21 41:18 63:12 86:8 115:1 118:20 184:21 204:3 says 18:20 19:14 21:14 100:19 117:3 229:20 scale 39:10 93:16 101:17 scatter 181:22 scep 115:7,17 116:10 117:5 schedule 17:6 school 33:14 113:18 115:2 217:19 218:1,5 231:20 schools 27:15,15 27:22 169:2 179:1 217:19,22 218:4	science 185:6 scores 160:14 scoring 138:17 139:8 140:6 144:4 145:14 152:1 184:8,18,22 185:7 185:9,13 scrambled 222:4 screaming 171:18 searching 125:9 season 31:22 32:15 45:12,19 61:7 62:13 64:12 64:22 seasons 104:10 seats 127:4 sec 7:20 9:16 12:14 16:9,18 17:18 21:1 23:7 25:9 27:9,11 31:10 32:7 42:8 45:20 46:20 47:1 48:16 50:12,16 51:9 52:8,11 53:13,16,19 54:3 54:12 55:7,17 secession 99:7 second 6:3 56:9 71:22 76:17 98:12 114:22 132:3 143:21 145:6 163:7 165:18 184:4 186:19 204:20 217:17,21 226:16 227:2 secretarial 71:15 107:3,19 secretary 2:2,6 3:17 8:17 9:14 51:6,7 57:3 58:14 61:1,17 62:4 71:14 80:2 87:15 94:7,9 99:13 100:12 107:3,5
--	---	---	--

108:7 109:17 128:10 140:17 184:13 196:20 197:1,16 198:6 199:5,10 201:4 202:3,17 203:1,4 204:9 206:21 211:4,8 214:1 secretary's 214:20 section 43:1 44:17 86:21 132:8 183:14 212:4 227:7,8 229:6,8 sector 111:4,6 112:3,7 150:5,20 162:1 175:11 secure 136:3 secured 135:20 136:10 security 33:13,15 33:17 see 7:1 28:14 30:16 32:12 37:17 41:10 44:9 47:3 48:7 55:9 67:1 75:11 76:7,13 77:7 78:15,17 82:1 90:1 96:21 101:18 104:16 110:1 126:13 137:7 142:21 149:10 150:14 151:12 164:14 168:21 169:18 176:19 185:7 191:14 195:14 197:4 198:12 204:1 205:16 206:5 207:8 209:21 210:1,14 211:18,19 212:1 213:1 215:20 216:22 220:2	seeds 202:10 seeing 93:15 106:10,11,13 124:1,1,2 210:6 222:13 seeking 124:5 seeley 3:15 5:12 175:20,21 seen 8:22 9:5 16:10 28:11 29:12 30:9 77:15 78:20 94:4 152:14 189:14 198:1 232:4 selected 50:2 self 15:12 22:19 22:22 23:1 47:11 47:14 48:4,11,12 59:15 63:13 96:10 128:17,17 146:7 159:21 208:15 sell 83:8 150:11 195:16,17 230:3 selling 195:13 seminole 3:8 95:2 113:9 sen 56:20 62:4,20 63:1 64:8 65:16 66:3 67:3,9,14 68:15 69:19 70:13 70:16,20 71:20 72:2,5,9,12,22 73:4 75:1,3,20 76:20,22 77:7 78:8,20 79:9,14 79:18 80:9 81:13 81:19,22 82:4,21 83:3,7,10,20,22 84:3,9 85:22 86:10,12 senate 56:15 59:7 68:1 76:2 senator 2:18 4:18 25:21 56:8,18	60:19 68:18 86:15 86:19 senators 219:7 send 28:3 113:1 122:17 sending 208:19 seneca 2:13 3:12 42:21,21 43:3,22 45:10 143:7 senior 57:18 sense 62:21 176:8 176:11 189:16 194:10 212:12 sent 91:21 sentence 225:17 separate 170:10 separately 103:14 160:3,5 serious 153:21 seriously 198:16 serve 30:22 144:9 177:10 199:14 207:11,12,15 233:15 served 103:19 128:11 service 3:9,10,11 36:10,20 37:4,15 49:1,2 51:16 52:3 52:4,16 53:8 73:14,16,18,18,20 74:12 88:8 89:2,9 90:4,9 98:15,18 100:21 102:9 103:4,7 104:1 105:2,6,12,18 106:4 111:12,19 112:14 113:21 116:14,22 119:12 119:15 122:14 123:9,15,16,19 124:8,9 129:4,5 143:15 146:16,18 147:1,8,11 152:7	152:10,13 165:7 166:11,12 174:17 184:19 187:5 206:22 207:1 228:19 233:8 services 8:20 129:5,8,13 130:13 164:3 166:10,16 167:8,22 173:12 179:8 188:14 193:11 208:17 232:9 servicing 163:8 serving 145:11 149:5 151:10 session 16:8 46:3 55:12 56:8,9 58:15 87:3,13 127:7 200:8 202:22 214:5,10 234:17,18 set 39:8,15,16,17 60:4 66:8 69:14 69:21 70:6,17 91:17,19 92:9,11 94:12 101:16 107:16 113:22 223:8,14 setting 78:4 settle 123:2 sexually 27:20 shakopee 12:17,19 179:19 shape 13:20 share 29:22 30:3 31:4,8,14 53:2 78:11 91:1 110:18 112:16 154:21 168:4,9,14 178:6 182:18,21 191:21 192:21 221:7 226:15 232:20 233:11
--	---	--	---

shared 26:17 101:2,15,19 102:13 106:19 166:7 177:19 190:4 sharing 26:22 98:1 126:11 230:20 sheep 82:15 shelf 136:12 shift 32:22 shop 108:9 short 31:21 99:3 99:22 127:20 226:3 shortly 25:20 56:9 shot 52:1 shovel 201:10 show 220:9 226:10 showcase 39:7 220:16 shows 13:15 shuman 2:19 4:19 60:18,19 62:18 65:15 66:2,19 67:7 124:15,16 126:5 152:18,20 153:16,18 156:5 200:13,13,21 202:1 204:4 shut 75:19 shutdown 75:21 sic 34:12 side 38:8 53:6,7 75:8 136:19 sign 101:3,15 116:8 signature 236:16 237:12 signed 43:8 115:18 significance 90:20 significant 216:17	significantly 215:16 simermeyer 59:1 similar 22:15 80:6 101:5 202:5 simple 123:20 136:22 231:12 simply 161:10 single 30:10 84:16 129:14 135:2 212:19 224:3 sioux 2:8,15 3:18 12:17,20 17:2 49:5 63:4 96:16 162:15 217:11 225:10 228:14,15 sir 7:5 12:7 16:17 23:6,7,8 62:22 81:7,11,15,21 82:14,17,19 83:2 86:14 87:11 112:19 124:14 126:7 152:17 157:14 175:17 181:5 183:2,4,17 185:2 234:6 235:1 sit 26:14 36:17 108:15 110:14 134:14 200:17 214:6 site 50:3 102:11 141:8 sites 50:2,7,10 102:9 111:7 121:6 121:6,6 182:1 sits 183:6 sitting 54:18 96:9 204:6 230:18 situated 160:3,5 situation 145:18 159:5 182:14 203:14,17 situations 123:13 163:22 166:6	six 43:7 51:18 52:15 89:2 117:17 145:8 191:10 220:17 sixty 153:17 size 49:15,16 skills 236:7 sleet 178:20 slow 186:6 small 54:21 128:13 153:5 181:18 195:5 smaller 19:21 21:7 smart 55:19 smile 110:15 snack 234:4 snap 55:20 snowstorm 178:21 sober 192:5 sobriety 31:5 social 191:20 societies 104:6 socioeconomic 135:12 soil 216:1 solar 180:12,19 181:1,17,20,21 190:20 191:14 194:8,14,22 sold 194:16 195:10 solenex 110:10 solution 17:10,10 17:12 22:5,6 100:2 131:4,7 142:1,9,22 145:17 147:7 150:6 151:8 158:6 189:12 193:8 194:15 220:3 232:19 solutions 21:2 33:21 130:21 138:11 141:18 142:3,7 158:4	160:8 175:22 188:7 189:9 solve 50:4,11 70:22 172:20 193:10 solved 71:2 somebody 77:5 125:22 127:11 141:10 149:11 150:19 152:6 188:13 214:16 222:2 226:10 somebody's 187:4 someone's 150:4 somewhat 150:5 189:12 sonny 2:6 4:5 8:10 9:14 57:2 58:13 65:9 231:1,10 232:12 soon 57:10 61:8 132:17 sorry 46:20 132:7 188:18 196:5 217:9 sort 18:17 63:20 99:7 122:10 148:14 150:22 158:8 164:17 166:3 168:14 174:14 183:21 209:15 214:4 sorts 74:20 82:16 sought 74:9 soul 28:6,19 sound 26:18 131:2 sounded 83:20 sounds 65:10,10 67:8 74:4 153:9 202:16 soup 34:19 source 75:17 sources 110:17
---	---	--	---

south 18:6 63:3,4 67:20 68:3,7 89:15 96:17 118:12 162:16 163:19 228:20	southeastern 11:21	southern 53:2 177:13	sovereign 14:10 15:11 31:15 42:2 42:2 43:3,19 61:15 66:4 167:13 167:14,16	sovereignty 9:2 13:8,12,12 15:8 15:13 33:13 66:4 90:12 124:22 140:2 201:16	space 173:11	speak 25:19 36:15 36:16,17 51:9 87:7,7 96:2 147:19 183:6 202:14,15 228:14	speaker 4:2 5:2 196:6 200:6	speakers 6:18	speaking 7:12,15 12:18 16:19 42:16 54:13 60:18 81:8 81:9 86:13 92:16 123:8 158:14,18	special 20:3 85:15 106:14 176:20 226:2	specialist 118:22	specialists 116:17	specific 17:21 26:4 34:1 52:5 73:9,13 94:21 103:20 114:13 132:11 166:7 171:15,16 174:7,10 206:18	specifically 18:20 26:8 47:17 55:13 72:15 91:8 92:7 93:20 97:1 99:1 118:19 162:3 164:2 185:22 209:8 215:2 227:4	specifics 112:16	spectrum 209:11	speculative 103:10 170:6	spells 212:5	spend 50:16,17 108:2 129:22	spent 19:11 101:4 197:2	spin 226:20	spinoff 213:8	spirit 2:15 49:4 77:5 147:21	split 177:17	spoke 204:9	spoken 183:3	spot 67:12	spotty 119:14	spreading 31:6	square 121:14	stack 134:14 169:11 171:3,11 172:9 175:1	stacks 162:20	staff 10:8 14:6,21 47:13 59:1,4 64:13 65:2,11 67:4 72:8 75:10 76:6 89:20 94:19 95:9 113:1 127:18 141:8 142:6 147:17,19 156:9 171:17 211:11 212:3 226:7	staffing 225:1	stages 209:5 232:18	stake 212:2	stance 109:22	stand 6:11 26:15 46:13 203:16	standards 159:4	standing 86:22 200:7	standpoint 26:1 69:2	stands 115:17 196:19	staple 125:1	start 12:7 31:22 36:22 47:8 58:6 64:3 65:14 69:3 73:6 95:22 110:5 163:12 178:2 181:19 202:7	started 12:5 29:4 30:8 32:4 166:1	starting 90:6 92:22 123:14 154:18 186:13	starts 61:7,8	state 8:15,16 26:9 44:12,19 47:22 48:2 57:5,20 66:6 66:8 67:20 68:3,7 68:12 69:4 70:8,8 84:18,20 91:18,21 92:13 101:6,8 128:11 130:5,8 151:13,16,17 156:16,20 162:22 163:16 172:12,14 174:6 188:10 213:2 217:20 218:2,10,11,12,20	statement 35:18 35:19 44:8 45:16 45:20 46:13 89:22	statements 231:6	states 2:6 6:4 8:17 9:14 24:15,16,18	24:18 26:4 32:11 43:9,12,13 44:19 45:7,17 55:10 59:20 61:6 63:8 64:19 65:21,22 67:16 69:1,15 70:9,12 80:7 84:15,16,21 85:8 85:11,20 86:3 90:21 91:1,15,18 97:4,10,13 98:5 100:19 116:12 119:17,19 130:5,6 159:15 169:5 199:21 201:18 205:11,12,14 212:16,20 213:9 217:21 223:2 229:22,22	statewide 221:5,9	stating 28:4	station 174:14	stations 169:18	statistic 30:3	statistics 176:4 191:21 232:20	statues 107:15	status 113:17 174:16 197:12 226:18	statute 131:1 211:14,17	statutes 19:16 229:20	statutory 156:2 227:19 228:8	stay 15:4 166:3 185:10	stayed 15:10	ste 2:5 7:7,14 83:18	steaming 164:15	stellar 64:13 65:2 72:8
---	------------------------------	--------------------------------	--	---	---------------------	--	---------------------------------------	----------------------	---	---	--------------------------	---------------------------	--	--	-------------------------	------------------------	------------------------------------	---------------------	---------------------------------------	-----------------------------------	--------------------	----------------------	--	---------------------	--------------------	---------------------	-------------------	----------------------	-----------------------	----------------------	---	----------------------	--	-----------------------	-------------------------------	--------------------	----------------------	---	------------------------	--------------------------------	--------------------------------	--------------------------------	---------------------	---	---	---	----------------------	---	---	-------------------------	--	--	--------------------------	---------------------	-----------------------	------------------------	-----------------------	--	-----------------------	---	-----------------------------------	---------------------------------	--	----------------------------------	---------------------	--------------------------------	------------------------	-----------------------------------

step 8:2 115:10 168:19 192:1 stephen 3:17 5:14 196:21 197:17 steps 51:4 132:15 stewards 14:15 173:17 stewardship 51:16 52:13 87:21,21 88:22 90:5 101:2 101:15,19 102:14 106:19 stick 92:14 stiffarm 3:16 5:13 176:14,15,20 177:8 stop 20:20 68:10 stops 131:3 154:10 storage 136:6,12 stores 41:17,18,19 41:20,20 stories 84:5 154:14 story 29:22 31:4,7 31:11 84:8 177:19 178:6 182:20 231:3 232:2,3 straightforward 11:9 strait 188:6 streamline 215:19 streamlined 41:6 221:5 streamlining 112:6 221:9,12 streams 169:3 street 1:12 strengthened 38:10 222:9,15,15 strengthening 13:12 37:3,5,11 37:21 112:7 220:3 strengths 26:17 231:14 233:20	stress 14:3 156:14 stretch 196:15 strictures 203:6 strikes 70:2 stripped 109:15 109:15 strive 15:15 strived 15:14 strong 9:7,11 23:1 38:3 61:11 77:22 91:15 153:4 213:15 222:20 structured 20:4 63:18 struggle 74:20 121:20 122:1,19 226:13 struggling 182:6 stuck 75:15 149:11 172:9 student 114:22 115:6,7,11,16 116:4 117:14 218:7 students 38:4 117:6,13,21 118:6 118:9,14 218:3 222:18 stuff 6:19,22 40:16 55:1 135:18 163:1 176:21 styles 180:6 subcommittee 56:16 subject 19:17 207:21 subjected 215:3 subjugated 84:18 submit 145:4 submitted 13:1 subsequent 79:21 subsidies 194:9 subsidized 166:4	subsist 229:1 subsistence 34:10 220:10,10,15,22 222:2 substantially 74:11,16 76:19 substituted 14:9 subsurface 108:4 111:1 subtly 211:19 succeed 130:17 success 119:14 215:14 successful 135:21 174:11 sudden 166:20 213:6 sued 115:21 117:3 sufficient 15:12 75:5 97:12 122:12 128:17 143:19 suggest 50:6 suggestion 40:21 super 37:21 74:7 136:14,21,21 162:18 superhero 84:2 superior 2:19 60:20 200:14 supervisor 123:1 supervisors 121:18,20 122:3,7 supplement 218:5 supply 125:3 supplying 229:16 support 61:5,13 78:3,5,18 84:11 99:21 129:10 132:17 226:6 supported 109:17 supporting 72:14 supposed 109:9 159:19 207:12	sure 10:13 20:9,10 41:10 46:1 48:11 54:12 57:4 66:14 66:21 67:5 77:2 81:5 82:4 92:4 93:22 94:10,17 107:14 109:21 110:12 114:13 116:18 126:16,16 132:5 136:17,17 140:22 146:15,22 150:16,16 156:2,5 156:8,10 159:3 165:20 166:18 168:9 172:18,22 174:9 184:20 186:15,15,16 187:1 189:8 191:6 192:17 193:21,22 198:19,20,21 200:9,10 206:16 206:22 207:22 209:22 210:7,9 213:17 224:14 229:5 230:12 surface 37:11 108:5 surgery 17:17 surplus 229:15,16 surprised 79:4 survey 95:19 survive 23:3 suspended 110:8 sustain 171:21 sustainable 22:19 22:22 23:1 43:22 48:13 171:10 173:15 188:8,16 sustaining 128:17 suta 74:10,12,16 74:21 76:21 145:10 sw 1:12
---	---	---	--

sweeney 214:1 sworn 197:1 synergy 103:22 syrup 220:21 system 35:14,21 88:7 139:2 140:6 145:20,22 185:13 185:17 217:14,14 223:12 systemic 17:8 systems 116:15 140:20 141:6	209:21 213:1 224:14 234:10 taken 27:14 44:6 87:1,9 127:2 138:18 230:1 231:18 236:3,9 takes 170:14 187:6 194:18 195:1 203:13 talented 114:6 talk 20:12 30:6 34:1 37:19 53:20 54:16 61:2 64:14 103:14 110:22 150:13 153:9,13 166:7 168:20 174:2 179:16 180:15 188:13 189:18 talked 22:9 45:22 50:21 52:12 55:2 55:7 57:11,13 78:7 89:20 101:15 117:12 168:15 224:17 230:22 talking 14:9 39:21 40:4 70:13 99:19 101:5,13,21 102:8 115:6 118:16 125:8 131:18,21 132:4 134:3 171:15 177:20 184:1 189:11 190:3 215:2,21 223:1 tanf 177:21 tangible 107:10 tangled 37:7 tap 52:21 190:10 tape 206:17 tara 213:22 taught 18:12 tax 159:15 168:15 169:3,5,7,8,12	175:4 taxable 169:4 taxpayer 173:17 td 223:19 tds 134:20 220:4 teach 27:16 82:15 180:6 teaching 23:2 team 19:14 20:1,8 20:16 56:1 technical 13:4 37:12 132:13,16 136:19 157:8 209:15 210:5,10 224:2 technology 40:7 138:4 152:8 187:10 188:3 tedd 3:13 127:12 142:6 157:16,18 157:21,22 174:2 tedd's 157:21 telcos 151:18 telecom 166:12 telecommunicat... 144:8 186:16 telemedicine 188:13 tell 8:6,7,8,10,21 31:11 34:15 52:8 94:1,5,6 176:22 196:16 198:10 199:3 231:7,8 telling 11:15 68:9 template 78:1 89:22 143:16 144:14 temporaries 116:5 temporary 63:16 71:16 115:11 226:2 tend 122:15 tends 166:1	term 226:3 terms 49:11,13 179:19 180:12,17 206:15 terra 86:3 terrell 3:10 5:9 88:5 116:21,21 terrible 169:16 territories 43:5,19 44:15,21 45:1,7 45:13 46:10 144:9 146:14 territory 21:22 143:15 167:14 testing 64:3 211:19,20 thank 6:3,13 7:1,4 7:5,20 9:16,18,21 9:22 10:2 12:7,10 12:22 16:7,9 17:3 17:5 23:6,7 25:9 26:9 31:8 32:17 32:17 42:7,14,17 42:19 44:8,9 48:15 51:13 54:7 54:10 55:17 56:5 56:7,10 58:13 59:3 60:10 68:19 72:1,16 75:2 77:4 77:9 78:8 81:13 82:5,19 86:15,22 87:12 88:17 92:15 93:7 94:22 96:14 102:16 104:21 106:15,16 107:22 108:1,12 110:18 113:7 115:12,12 118:19 124:12,13 124:15 125:19 126:5,17,21 127:12,22 128:4 131:22 138:7 143:3 144:11 147:21 152:14,16
---	--	---	--

152:21 162:10,13 165:13 168:10,11 176:9,11 177:3 182:19,19,22 183:1,17 192:21 193:1,2,11 196:5 196:6,10 197:18 197:19 200:12,13 202:18,20 208:2 209:19 210:15,16 210:19 212:8 213:10,11,14,15 217:3,10,12 218:21 224:10,10 224:15 225:11 230:17,20 233:10 233:12,22 234:1,7 234:8,11 235:1,2 thanked 189:19 thankful 190:16 thanks 56:21 60:14 87:12 113:6 119:3 127:5 128:3 144:12 149:20 168:2 175:15 224:17 234:7,22 themes 20:7 theoretical 120:1 theoretically 73:13 thick 134:15 thing 7:3 20:5 22:20 24:5,14,22 31:13 37:2 39:19 39:22 40:12 69:17 86:6 102:7 103:10 103:16 115:16,17 122:10 152:9,11 161:2 180:9 181:3 193:4 209:4 211:22 217:17 224:16 things 11:2,3,4,7,8 19:12 20:14 21:11	21:13,21 22:13,21 24:2,9,16,19 25:2 25:12 26:15 30:2 33:21 47:5,7,15 50:21 51:18 57:19 65:7 71:16 85:9 89:5,21 91:12 97:2 100:13 102:1 121:7 123:21 124:22 129:16 134:21 135:10 138:5,11,17 140:16 141:1,16 142:4 152:3 154:9 159:13,17 161:11 171:12 177:5 181:6,12 182:8 185:13 187:17 188:10,15 189:8 202:10 205:12 209:13 216:2 219:13 220:12 221:2 223:4,18 229:5 think 6:7 12:4,18 14:3 15:3 17:12 17:15 20:7,12 21:2,3,12,15 22:5 22:6 23:17 31:20 32:7 34:5 35:22 36:7 37:13,21 38:2 39:5,14 41:6 42:9 53:9,12 55:7 58:20 64:9 67:17 70:21,22 71:7 76:10,15 78:16 89:10 95:8,22 96:2 100:2 102:12 103:20,22 109:11 112:7 113:21 114:14,18 115:5 119:2 120:17,19 121:9 126:8 131:6 131:11,16 134:5	134:18 135:18 137:21 138:12 139:5 141:17 142:5,7,12,22 149:22 154:3 155:17 159:12 162:6,7,9 166:15 168:20 173:9 174:13,13 175:12 176:16 180:17,19 181:5 182:9 186:12 189:16 191:18 192:13 194:17 199:9 200:21 201:17 202:2,13,14 203:14 205:8 210:5 214:2 217:18 219:15 221:9,19 222:9,22 223:14 224:4,9 226:16 227:4,14 231:7,10 232:8 233:8,13 thinking 100:9,11 102:7,13 132:6 138:13 159:8 161:7 thinning 113:3 third 98:12 144:7 163:9 168:12 227:3 thompson 2:8 4:7 16:17,19,21,22 17:19 23:6 48:9 62:22 63:2,2 66:1 67:12,15 96:15,16 98:6,9,12 100:8 102:16 103:16 119:7,21 120:14 162:13,14 164:21 165:13,16 168:10 168:12 174:5,12 193:17,21 225:9	225:10,17 thompson's 105:2 thora 2:16 4:16 51:7 88:16 thought 10:7 75:4 75:6 91:10 101:6 110:18 195:3 202:4 thoughtful 48:5 thoughts 124:21 126:10 thousand 220:8 221:3 thousands 109:1,1 threat 152:11 threatened 125:10 threatening 125:3 125:18 three 18:6 96:22 113:22 129:3,6 143:9 149:6,6 163:2 184:2 210:20 226:14 232:5 thrive 8:20 23:3 thriving 56:2 throwing 89:22 157:9 thunderbird 54:15 thursday 1:7 tie 105:1 tied 73:13 149:13 tiered 149:3 tiers 149:5 ties 105:5 tilled 201:11 tiller 136:8,8 time 7:2 9:10 12:2 14:19,19 15:11 17:6 19:11 21:5 29:15,18 34:4,5 34:16 35:1,7,15 38:20,22 42:19
---	---	---	--

43:17 44:1 45:8 51:5,19 57:22 71:8,10 78:13 80:13 84:8,8,18 85:10,14 87:10 97:11 103:17 105:10 108:2 109:6 112:16 116:14 120:13 123:7 126:6 129:22 146:20,21 150:4 155:13 170:18 172:10 177:10 181:9 184:12,14 185:13 187:16 191:5 196:10 197:2 199:11 200:9 220:13 222:7 226:6,11 227:21 timeframes 212:5 timeline 62:12 times 10:5 21:19 57:12 147:2 158:1 171:18 219:17 timetables 208:21 timing 62:5 158:20 tina 3:10 5:9 88:5 116:21 title 47:4,9 87:3 113:13 126:21 127:7 132:12 211:15 216:5,11 216:12 titles 199:18 234:20 today 6:8,15,17 7:22 8:4 9:21 13:2 14:18 17:1 28:11 42:19 56:5,17 58:8 67:13 71:22 74:5 77:10 87:10 96:19,22 99:4	126:8 127:10,17 127:20 156:8 174:1 176:18 182:22 183:13 196:11,20 197:21 198:13 200:12 210:22 211:21 213:2 225:12 227:15 231:21 today's 6:10 7:3 todd 164:3 166:11 told 44:22 51:20 69:6 99:5 177:21 203:4 212:6 225:21,22 tomorrow 31:4 ton 96:9 tool 144:2,4 226:13 227:2,3 228:2 tools 40:1 225:15 226:14,14 top 19:4 75:15 124:12 206:3 topic 48:21 74:5 162:18 228:4 topics 96:22 98:13 163:2 215:22 224:11 total 28:20 totally 62:13 190:15 touch 92:19 touched 29:14 78:9 178:17 232:13 tour 11:18 toured 21:17 town 128:13 track 134:13 trade 22:17 35:11 42:10 57:6 86:18 trades 35:8 222:1	traditional 25:1,3 35:17 36:4,6,7 49:21 87:22 98:22 110:4 120:22 121:1,4,5,15 129:18 205:17 220:11,14,15 222:1 230:5 233:18 trails 121:5 train 16:1 117:21 118:14 122:22 trained 8:13 117:7 trainee 115:6 training 113:17 114:9,16 116:4 117:11,16,19 118:3,4,10,13 121:17 140:21 162:19 210:1 transcriber 237:1 transcript 237:3 transfer 107:13 transfers 106:4 transformed 189:2 transitional 122:16 transitioning 47:9 translate 161:21 220:10 transport 70:11 transportation 67:21 77:1,3 178:10 206:17 209:2 trapper 117:18,18 trauma 27:7,10 28:7 29:8 30:7 31:1 32:21 40:1 103:13 231:2,4,5 231:15,19 232:10 232:15 233:3,7	travel 77:9 traveling 10:4 128:5 treasury 77:21,22 91:21 94:11 treat 61:15 168:18 treated 20:6,6,9 20:10 45:17 46:11 46:14 63:18 65:22 86:2 201:18 202:5 205:11 226:22 treaties 18:13 21:19 43:8 85:6 91:3 99:15 120:4 228:9,12,12 treating 20:10 89:15 201:15 treatment 26:9 53:5,6 80:6 176:20 203:12 treatments 53:9 treaty 18:19,22 19:9,15,19 20:19 43:10,12 85:6 98:22 119:14,18 120:3 122:8 228:17 230:7,14 233:16 trees 92:22 tremendous 130:1 193:8 tribal 2:11 6:5 7:7 7:16 8:3,19 9:2,12 13:4,8,8,12,12,13 13:15 14:10 15:14 17:14 20:15 26:12 26:12,13 35:18 37:6,8,16,18 38:1 39:8,9,12,15,16 39:16 40:18 41:1 41:7,11,12,16 42:3,22 43:18,20 44:12,14,21,22 45:8,12,13 51:12
--	--	---	--

52:14 56:13 58:5 58:7,8,19,21 59:10,11,14,18,19 60:1,3 61:9,13,18 68:6 70:11 74:11 74:16 76:19 77:12 77:14,15,15,19,20 77:21 78:4 88:13 89:1 90:6,11,12 92:18 93:21 94:2 94:11,15 97:18 98:14 113:21 119:10 124:16,21 132:11,18,22 133:4,5,13 134:2 134:3,7,8,11,20 135:20 137:5,13 139:4 140:3 143:13 145:11,12 145:16 147:15,16 148:8,14 152:20 152:22 153:5 154:13,15,20 156:18 158:2 159:14 161:3 162:3,19 163:10 163:16 164:4,13 165:1,4,7 166:2,2 167:1,9,10,11,15 167:15,15,20,21 167:22 168:13,18 168:18,22 170:1,5 170:5,8,10,12 171:1 176:3,4 177:4,5 179:2,9 181:20 182:5 183:12 186:12 188:21 197:15 198:15 199:6,16 199:16 200:14 201:15 202:11 203:18 204:11,12 208:15 211:2 212:11,15,16,19	213:5,17 215:15 220:4,5 221:11 222:8,10,13 223:7 223:8,8,10,14,16 223:17,21 224:3,4 226:7,17 227:6,9 227:11,15,21 228:5 234:13 tribally 104:15 188:21 tribe 2:4,5,8,12,15 2:16,21 3:2,4,8,15 3:18 6:9 7:7,14,16 13:10 17:2 32:20 34:9 36:3,4 38:18 38:18 39:1 42:1,2 49:5,6,22 51:8,12 63:4 79:3 83:19 88:17,20 90:13,16 95:2,14 96:4,16 101:19 111:3 112:3 113:9 118:11,15 123:8 124:4 132:2 147:18 151:2,3 154:6 162:15 164:12 166:21 170:11,12 176:5,6 179:19 208:6 209:14 212:20,21 213:10 217:6,11 219:12 221:16 223:6,6 225:10 228:14,15 tribe's 205:8 tribes 6:18,22 11:21 15:6 23:12 24:16,18,20 26:4 32:12 36:12 39:9 39:20 40:17 44:9 45:6,17 47:17,20 48:1,20,22 49:9 49:11,12,13,16 50:22 59:20 61:3	63:7,15,18 64:3 64:20 65:22 68:9 69:9,10,12 70:7,8 70:10 72:15 73:15 73:19,21 74:8,9 74:18,19 80:6 84:14,15,18,22 85:3,6,11,16,17 85:21 86:2 87:20 88:18 90:21 91:8 91:9,13,14,17,19 91:22 92:6,10 95:11 97:6,9 98:4 98:17 99:7,7 100:4 104:14 105:3,5,7,17,20 105:22 106:9,15 106:20 107:10,12 114:5 122:5,10 123:9 128:14 132:16,22 133:6 133:22 137:5,13 138:18 142:18,19 143:2 156:9 159:21 160:3,13 160:15,21 161:4,9 161:10 162:20 174:7 181:13 182:11 193:22 194:12,13 196:2 198:20 199:22 201:6 204:13,19 205:5,12 208:10 209:5,7,9,11,16 210:8 211:21 212:2,6 215:3 218:9,20 219:18 220:6 221:20 222:21 tribulations 85:20 trick 25:10 tricky 65:13 159:1 tried 178:22	trip 127:20 triple 30:17,18 110:14 trottier 2:15 4:15 49:3,4 50:15 51:3 trouble 175:4 troubles 84:14 true 15:7,13 236:6 truly 15:11 25:9 128:17 139:3 146:8,16 147:8 151:14 trust 9:9,10,19 19:19 20:20 21:19 22:1 122:8 135:17 135:17 198:17 211:11 trustee 198:18 trusting 9:11 truth 92:3 try 19:9 58:3 63:6 65:11,21 66:5,16 67:4 85:15 101:20 163:13 203:3,7,7 203:15,20 204:1 206:11,21 209:22 210:1,9,11 234:4 trying 26:20 51:9 52:2 64:2 69:13 69:15 70:10 91:12 128:16 139:5 140:19 145:1 146:3 147:4,6 150:12 160:21 162:7 173:8 174:10 184:10 188:1,5 207:14 208:8 213:11 219:7 224:12 229:12 230:2 tuition 116:13,15 tune 32:10 tunica 3:4 79:3
---	---	---	--

tunnel 220:20 turn 131:10 turned 28:13 turnover 122:14 223:19 tuskegee 117:1 tv 12:13 tweed 2:19 4:19 60:19 124:16 152:19 200:13 two 18:14,15 37:9 58:3 63:22 68:5 70:16 87:14 95:4 109:16,18 117:17 127:17 135:5,8,20 149:6 153:17 154:14 170:4 190:5 197:15 202:14 211:18 214:8 215:12 224:21 229:4 type 22:20 37:2,13 114:9 185:4,4 209:9 218:13 types 9:9 22:13 39:11 71:16 135:10 160:15 typewriting 236:5 typically 24:20 91:5	unborn 192:3 unconstitutional 94:4,16 underlying 211:15 undersecretaries 10:8 55:22 undersecretary 3:6 48:17,17 53:19 87:5 124:15 underserved 74:11,16 76:19 215:16 understand 10:18 10:22 14:5 15:18 17:14,16 19:6 20:1,17,19 25:14 28:21 30:15 36:16 42:12 57:2 62:13 72:18 85:1,5 86:7 87:14 94:3 109:6 122:16 128:15 130:19 133:8 135:17 140:1,22 141:10,13,14 142:14 146:19 147:10 150:11 151:7,11 155:11 161:19 162:6,8 165:19,22 167:11 168:20 170:16 173:4,11,15 202:21 203:14 204:2 223:21 225:4,18 231:3,13 232:9 233:10,19 understanding 10:16 32:2 62:5 97:4 109:3 134:16 134:17 163:10 164:16 172:19 183:11 186:21 233:7 understands 9:1,2 22:7 172:13,14	212:16 230:13 understatement 99:11 understood 29:8 29:10 127:21 unemployment 177:15 218:15 unequally 20:11 uneven 45:5 unfair 140:8 202:13 unfortunately 163:17 225:19 unicorns 95:5 unidentified 54:11 73:1 176:19 uniform 161:4 unique 9:17 17:14 30:16 38:16,17 39:1 49:16 59:9 164:13 189:13 197:3 199:17 208:10 230:20 233:20 uniquely 8:14 unit 136:11,12 united 2:6 6:4 8:17 9:14 43:8,12 43:13 80:7 85:8 91:1 199:21 212:15,20 213:9 217:21 229:22,22 unity 6:20 universities 59:14 university 114:3 117:5 unrestricted 159:16 unserved 139:3 146:16 184:10,11 184:16 188:5 updated 186:10 upfront 40:20,22 41:3 133:21 137:3	137:9,13 142:2 154:7 221:7,14,16 upgrade 40:13 135:4,16 upgrades 134:4 136:4 217:13,14 217:15 upgrading 141:5 217:16 upload 208:22 ups 136:9 urban 181:14 usable 194:19 usda 1:1 2:3 8:1 10:15 13:16 15:22 17:9 18:5,16 20:15 22:22 24:1 33:10,22 34:3 35:14,22 36:8,10 37:6,7,11,14,15 38:2,4 39:3,13,17 40:17 41:6 44:6 44:11,13,22 45:4 45:11,13,14 47:7 47:17 48:10,10 49:6,10,14,19 50:1,7,9 56:13 58:5 59:19 62:6 63:12 64:9,19 65:11 66:14 67:4 68:6 69:3,11,22 70:22 71:5,11,21 72:18 77:14,16,18 78:4 93:3 105:13 120:20 125:7 128:11 132:10,15 137:15 144:2,10 157:12 160:9 163:10 168:18 169:11 170:17 171:13 183:11 186:15 197:1,2,4 198:12 204:22 214:20 215:1,10
u			
u 157:19 u.s. 3:9,10 44:15 44:21 45:1 49:1 51:16 58:9 77:22 127:9 197:17 ultimate 67:10 ultimately 66:15 umbrella 169:22 unable 45:9 unavailable 40:19 unbelievable 95:17			

215:17,19 218:17 219:17,20 220:19 221:2,13 222:16 222:19 223:21 228:18 234:13 usda's 44:4 175:10 use 32:12 43:14 81:2 88:1 92:1 146:21 152:2 175:3 192:10 213:5 224:18,19 useful 106:22 186:8 user 29:2 149:14 187:7,11 uses 144:10 usually 25:1 141:21 160:14 utah 123:8 213:3 ute 123:8 124:4 utilities 3:11 143:10 150:18 155:3 163:7,12,13 163:20 186:18 utility 74:12 129:5 148:8,14 163:17 164:2,3,18 178:22 180:22 186:12 utilize 27:4 31:21 32:2 82:11 119:1 133:14,22 136:12 140:15 163:4 204:22 utilized 136:7 utilizes 24:2 82:9 utilizing 34:4 69:10 107:15 134:20 137:14 157:7	valuable 36:7 225:8 value 34:12 103:11 129:10 138:14 149:10 189:14 varies 212:20 variety 80:18 various 10:12 11:20 21:13 22:11 59:3 86:3 89:12 209:5 vegetables 49:21 82:16 vehicles 105:14 veil 170:8 vendor 50:8 venison 125:1 verbally 29:11 versa 173:3 version 230:4 versus 151:19 168:18 194:14 195:22 veterans 116:1 veterinarian 8:11 17:15 vets 16:2 vi 126:21 127:7 vice 12:16,19 173:3 video 232:11 videotaping 224:13 view 11:15 12:3 30:13 56:22 100:13 viewed 14:11 viii 87:3 villages 182:15 violating 46:1 vision 37:20 visit 17:7 82:2 163:2	visiting 55:19 visits 60:22 102:10 vital 214:20 215:14 vitality 77:18 voice 27:3 38:7,10 192:18 voices 38:12 void 28:11,19 volunteer 82:14 votes 76:1 vu 102:19 w w 157:19 wage 34:20 wagieska 54:15 wait 40:16 44:22 63:14 66:22 183:1 201:12 202:2,12 230:22 waited 201:7 waiting 149:11 200:22 202:12 210:20 227:21 waive 63:12,14 227:11 waiver 116:13 227:10,20 228:3 waivers 227:9 walk 17:11 28:15 141:9,10 192:6 wampanoag 2:21 68:20 90:16 208:6 want 6:13 11:1,3 11:11 12:22 22:18 23:13 24:5,15 25:8 26:1 31:13 31:17 32:20 35:6 35:19 36:22 40:13 40:14 41:19 44:8 46:14 48:7 49:15 50:12 51:12 53:16 54:3 56:1 58:6,13 59:11 60:10 65:7	71:21 76:13 84:12 86:17 88:17 90:18 92:4 93:4 94:17 98:4 99:20 102:22 108:22 109:12 110:1 119:11,22 123:17 126:14,15 126:16 127:12 129:22 131:11 134:1 135:5 138:3 146:22 147:14 150:3 152:22 153:13 157:5 169:21 170:4,6,7 171:5 172:3 176:3 177:8 179:16 180:7 181:8,17 182:12 184:20 188:9,15 189:8 190:2 195:21 196:2,22 198:10 200:5,9 204:8,10 205:6 207:7 210:7 217:5 222:4 230:19 231:10 wanted 17:3 22:17 23:11 41:10 47:15 48:4 54:16 67:16 77:9 84:10 89:18 92:19 96:22 101:10,14 105:1 111:3 117:11 119:9 121:17 124:9,18 132:5 143:16 148:3 156:6 205:20 217:12 219:13 220:20 wanting 104:5 wants 9:4 100:14 warehouses 78:15 warning 50:9 warrior 104:6
v	validation 146:13 valley 2:12 32:20 111:3 132:1 217:6 219:12		

washington 1:13 236:19	233:2	went 29:17 33:13 101:11 111:13,19 113:18 115:19 116:12	wisdom 29:7 32:5 230:21
waste 29:15,17	we've 6:7 13:14 15:9,10 33:3		wise 232:8 233:8
wastewater 129:7	38:19,19 49:15		wish 44:2,2 179:10 182:17
wasting 124:20 125:4	50:17,21 55:7 66:7,19 69:21	west 166:9,10,10 166:12,15	wit 88:3
watching 48:6	73:5 77:2,15 85:2	western 18:13 93:10 116:12 229:12	witness 29:13
water 30:19 103:3 103:13 110:17 129:7 186:17 191:2,16 217:14 217:14	95:3 96:1,11 97:19 109:1,5 113:2 119:3,14 120:16 129:1 135:20 138:18 139:9 145:9,18 148:4 150:2 171:6 178:10 185:8 187:14 189:14 191:3 195:6 200:1 201:7 202:10 212:6 213:12 225:13	whalen 59:2 whatnot 170:14 whipkey 237:2,13 white 3:18 5:15 28:4 47:13 54:15 163:20 176:21 177:2 193:14 219:4 whitehorse 217:10 217:11 wholly 170:21 wide 127:15 129:1 197:8 wife 21:17 wild 34:13 125:15 wilderness 115:5 wildland 104:16 174:18 175:6 wildlife 124:5 willing 131:6 150:6 157:12 willingness 212:9 win 76:13 wind 91:11 128:13 180:12,13,16 181:3 189:18,19 189:22 190:21 191:14 winds 91:20 windy 180:14 189:20 wisconsin 61:7 124:17 152:21 153:5	women 147:16 wonderful 30:17 67:7 84:5 113:12 154:15 155:6 181:6 191:18 wondering 69:1 97:6 160:9 208:13 wonders 178:8 word 81:9 105:19 211:12 word's 153:8 words 9:6 71:8 165:17 189:5 210:20 work 9:5 15:5,16 34:8 37:6 48:7 50:1,10 53:1,7 57:19 58:10,18 60:12 65:2 66:14 67:4 68:17,19 71:4 75:8 76:22 78:3,17 80:13,19 86:6,9 87:20 89:3 89:17,22 95:17 96:2,6 97:5 98:3 99:12 104:8,18 105:3 108:8,9 111:7,15 112:10 113:19 116:13 129:8,9 134:6 135:20 139:21 140:4,8,11 141:22 145:1 147:4 148:19 150:18 158:9,21 161:5 162:17,20 163:4 176:5 178:9,13
watershed 30:18 110:14	weaknesses 26:19 231:14		
way 11:6,12 14:11 15:4 18:13 19:7 21:4,8,20 22:10 22:10,19,22 29:3 30:12 31:10 33:6 38:9 39:1 46:6,15 54:5 55:3 57:14 63:7,10,17 64:3 69:2,14 72:9 76:8 85:3 86:2 93:3,5 94:12 99:6,16 102:1 107:13,20 117:9 120:8 125:9 131:1 141:12 145:2,22 150:17 152:10 153:12 158:10 160:12 166:17 167:10 169:15,16 172:13 173:22 180:16 182:16 192:4 203:6,7 204:1,2 205:4,11 207:9,13 208:18 216:4 222:6 225:2	weapons 124:2 web 37:7 webinars 208:14 209:21 website 144:22 185:19 193:14,16 208:16 weed 41:13 week 58:16 77:9 146:20 week's 58:5 60:8 weekly 197:11,12 weeks 11:17 68:5 welcome 7:15 13:9 60:16 77:7 82:1 110:20 125:20 127:6,9 189:19 206:11,19 225:16 welcoming 56:18 197:16 wellness 179:18 180:4		
ways 9:8 21:11 22:4 43:21,21 85:15 100:18 141:18 142:7 155:7 174:14			

179:8 180:17 182:13 188:20 189:4 201:5 202:12 203:21,21 208:8 213:19 215:5,8 216:2 229:18,21 232:7	wyoming 128:12 162:22 163:14 166:19 175:8	young 117:13 118:17 177:19 181:16 182:4
workarounds 81:4	y	youth 116:8 181:16
worked 75:21 85:22 108:9 111:15 151:16 157:22	yay 95:3 yeah 54:10 61:21 62:4 64:8 65:15 67:3 70:15,15,15 73:1 75:1,12,20 77:4 83:3,10 84:4 106:16 135:7 142:16 143:3 145:3 155:8 166:21 174:5,6 175:15 176:8,9,10 183:18 193:11,11 197:6 225:16	yurok 121:3
workers 177:16 working 7:17 8:1 54:22 57:6,14 59:2 62:8 65:5 70:3 71:12 77:17 92:7 139:16 143:1 151:18 160:7 179:18 187:22 188:20 191:12 196:8 207:14 208:10,14 211:6 213:18 214:15 219:7 231:12 233:20	year 22:15 30:10 47:12 51:18 52:15 55:5,5 61:6 62:11 64:4 66:18 71:5 89:2 114:22 137:9 153:19 178:19 199:7 201:1,7,12 202:2,5 219:10	z
workings 85:4 works 74:4 77:11 workshops 145:8 145:9 208:19 world 30:19 83:13 129:12 163:18 worrying 20:20 worth 119:2 worthwhile 179:13 wound 218:5 wrap 126:7 write 183:10 225:5,5 written 91:7 148:5 wue 116:11	years 15:6 28:22 29:2,10 31:5 37:9 38:21 63:21,22 65:6 95:21 98:18 101:4 109:2,10,11 111:11,16 113:13 114:1 125:2 128:19 153:17 157:22 177:1,17 191:11 195:8 201:7 yellow 16:22 yep 66:1 yeses 160:8 yesterday 10:19 13:2 15:17 19:11 26:18 30:21 72:17 79:8 125:6 182:22 227:14	zero 96:1 zinke 109:17