## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FNCS (and below)

For 4th Quarter 2022 for period ending September 30, 2022

	Comparative Data										
Complaint Activity	Pr	evious	2022Th00 20								
	2017	2018	2019	2020	2021	2022Thru09-30					
Number of Complaints Filed	20	11	11	19	9	6					
Number of Complainants	19	10	11	18	9	6					
Repeat Filers	1	1	0	1	0	0					

Complaints by Basis		Comparative Data										
Complaints by Dasis	Pre	vious l										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru09- 30						
Race	6	8	7	6	6	4						
Color	0	3	3	1	3	1						
Religion	0	0	1	1	0	0						
Reprisal	7	9	8	11	5	6						
Sex	13	6	6	8	6	1						
PDA	0	0	1	1	0	0						
National Origin	1	2	1	2	1	0						

Equal Pay Act	4	0	2	0	0	0						
Age	8	3	3	10	3	2						
Disability	6	6	7	8	4	3						
Genetics	0	0	0	0	0	0						
Non-EEO	0	0	1	1	0	0						
Complete to be Income	Comparative Data											
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2018	2019	2020	2021	2022Thru09- 30						
Appointment/Hire	4	0	0	2	2	0						
Assignment of Duties	4	4	2	1	0	0						
Awards	0	0	0	0	1	0						
Conversion to Full Time/Perm Status	0	0	0	0	0	0						
Disciplinary Action												
Demotion	0	0	0	0	0	0						
Reprimand	0	4	4	1	1	0						
Suspension	0	2	2	1	0	1						
Removal	0	0	0	2	1	1						
Disciplinary Warning	0	0	0	0	0	0						
Other Disciplinary Actions	0	0	0	0	0	2						
Other 2	0	0	0	0	0	0						
Duty Hours	1	0	1	1	0	0						
Perf. Eval./ Appraisal	5	2	3	3	0	1						
Examination/Test	0	0	0	0	0	0						
Harassment												
Non-Sexual	10	8	9	6	4	4						
Sexual	0	0	0	0	0	0						

Average number of days in investigation	198.87	130.12	191.1	.1 21	2.47	145.12	148.50				
Complaints pending during fiscal year											
Trocessing Time	2017	2018									
Processing Time	I	Previous					2022Thru09-				
Con Dominion Carlot 1			<u> </u>	mpara	1	1					
User Defined - Other 4		0	0	0	0	0	0				
User Defined - Other 3		0	0	0	0	0	0				
User Defined - Other 2		0	0	0	0 0		0				
User Defined - Other 1		0	0	0	0		0				
Other Terms/Conditions of Employment		0	0	0	0	0	2				
Training		0	2	1	1	0	0				
Time and Attendance	and Attendance			2	1	0	0				
Terms/Conditions of Employ	erms/Conditions of Employment			4	1	2	0				
Termination	ermination			1	1	0	1				
Telework				0	3	0	0				
Sex-Stereotyping		0	0	0	0	0	0				
Retirement		0	0	0	0	0	0				
Religious Accommodation		0	0	0	0	0	0				
Reinstatement		0	0	0	0	0	0				
Reasonable Accommodation Disability		2	5	4	3	0	2				
Directed		0	0	1	0	2	0				
Denied		0	1	1	1	0	0				
Reassignment				<u> </u>	1		1				
Promotion/Non-Selection		5	1	0	5 0		2				
Pay including overtime		7	0	0	5	0	0				
Medical Examination		0	0	0	0	0	0				

Average number of days in final action	63.5	50	48	48.62 59.33		3 2	22.67		77.89		15.83		
Complaint pending during fi	scal y	ear	who	ere	heari	ng	was	req	uest	ed			
Average number of days in investigation	195.	64		0	23	233.20		225.44		144.67		146.00	
Average number of days in final action	54.0	00	1.	00	28	3.50	)	13.2	25	153	3.75	1	1.00
Complaint pending during fi	scal y	ear	who	ere	heari	ng	was	not	req	ues	ted		
Average number of days in investigation	201.	83	130	0.12	2 13	8.5	0 1	97.	88	146	5.50	15	51.00
Average number of days in final action	64.5	56	52	.58	3 74	1.75	75 30.20		0.20 17.20		.20	45.50	
							Col	npa	arat	ive	Data	a	
Complaints Dismissed by A	Ageno	ey	Previous Fiscal Year I							ata	ı	2022Thru09-	
			20	17	2018	2	2019	9 2020		20	21	30	
Total Complaints Dismissed Agency	by		3		2		1		0	1		0	
Average days pending prior dismissal	to		20	)	20		15		0	660		0	
Comp	laints	W	ithd	rav	wn by	v C	omj	olai	nan	ts			
Total Complaints Withdrawn Complainants	ı by		0		0		0		1		1		0
						C	com	par	ativ	e D	ata		
Total Final Agency Actio	ns		Pı	evi	ious l	isc	cal Y	Zea	r Da	ıta		2022	Thru09-
Finding Discrimination		20	17	2	018	20	019	20	020	20	)21	30	
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		1		0		0		0		0	
Without Hearing		0	0	1	100	0	0	0	0	0	0	0	0
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination	Comparative Data											
Rendered by Basis		Pr	evi		2022Thru09-							
Note: Complaints can be filed	20	)17	2018		2019		2020		2021		30	
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

							_					
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0