

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FNCS (and below)

For 2nd Quarter 2023 for period ending March 31, 2023

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
Number of Complaints Filed	11	11	19	9	6	12
Number of Complainants	10	11	18	9	6	12
Repeat Filers	1	0	1	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	8	7	6	6	4	6
Color	3	3	1	3	1	0
Religion	0	1	1	0	0	1
Reprisal	9	8	11	5	6	9
Sex	6	6	8	6	1	5
PDA	0	1	1	0	0	0
National Origin	2	1	2	1	0	5

Equal Pay Act	0	2	0	0	0	0
Age	3	3	10	3	2	3
Disability	6	7	8	4	3	5
Genetics	0	0	0	0	0	0
Non-EEO	0	1	1	0	0	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2018	2019	2020	2021	2022	
Appointment/Hire	0	0	2	2	0	1
Assignment of Duties	4	2	1	0	0	1
Awards	0	0	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	4	4	1	1	0	0
Suspension	2	2	1	0	1	0
Removal	0	0	2	1	1	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	2	1
Other 2	0	0	0	0	0	0
Duty Hours	0	1	1	0	0	0
Perf. Eval./ Appraisal	2	3	3	0	1	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	8	9	6	4	4	7
Sexual	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	5	0	0	0
Promotion/Non-Selection	1	0	5	0	2	0
Reassignment						
Denied	1	1	1	0	0	0
Directed	0	1	0	2	0	0
Reasonable Accommodation Disability	5	4	3	0	2	3
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	3
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	0	3	0	0	0
Termination	0	1	1	0	1	0
Terms/Conditions of Employment	3	4	1	2	0	0
Time and Attendance	3	2	1	0	0	1
Training	2	1	1	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	2	4
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
Complaints pending during fiscal year						
Average number of days in investigation	130.12	191.11	212.47	145.12	148.50	160.67

