Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FPAC (and below)

For 4th Quarter 2021 for period ending September 30, 2021

	Comparative Data										
Complaint Activity	Pr	evious	20217100-20								
	2016	2017	2018	2019	2020	2021Thru09-30					
Number of Complaints Filed	52	68	81	62	63	46					
Number of Complainants	52	67	81	62	63	45					
Repeat Filers	0	1	0	0	0	1					

Complaints by Pasis	Comparative Data											
Complaints by Basis	Pre	evious]										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru09- 30						
Race	23	33	34	28	26	16						
Color	7	14	15	16	8	7						
Religion	4	5	4	6	5	3						
Reprisal	20	37	44	33	33	15						
Sex	22	30	51	30	25	17						
PDA	0	0	1	0	1	1						
National Origin	2	10	11	8	4	3						

Equal Pay Act	0	0	4	0	0	2
Age	19	26	30	23	26	15
Disability	14	15	23	19	26	16
Genetics	0	0	0	0	0	2
Non-EEO	7	10	13	6	12	7
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru09- 30
Appointment/Hire	4	10	2	5	13	3
Assignment of Duties	9	10	9	12	6	5
Awards	0	1	2	2	1	0
Conversion to Full Time/Perm Status	0	0	1	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	1	0
Reprimand	5	9	17	7	4	0
Suspension	1	4	6	5	6	3
Removal	0	2	4	4	8	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	1	0
Other 2	0	0	0	0	0	0
Duty Hours	1	1	0	0	0	0
Perf. Eval./ Appraisal	10	8	13	14	15	2
Examination/Test	0	1	0	0	0	1
Harassment						
Non-Sexual	25	36	50	28	29	7
Sexual	1	4	6	1	2	1

Medical Examination		0	0	0	1	0	0
Pay including overtime		2	1	5	1	1	1
Promotion/Non-Selection		16	18	17	13	11	10
Reassignment			I			I	1
Denied		1	2	3	5	0	2
Directed		0	2	1	11	5	0
Reasonable Accommodation Disability	L	5	5	11	11	10	4
Reinstatement		0	0	0	1	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	1	0	1	1	1
Sex-Stereotyping		0	0	0	0	0	0
Telework		1	4	16	2	0	1
Termination		3	6	6	2	3	10
Terms/Conditions of Employ	ment	9	15	33	19	5	5
Time and Attendance		4	3	10	12	9	2
Training		4	3	9	2	1	0
Other Terms/Conditions of Employment		0	0	0	0	0	0
User Defined - Other 1		1	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Coı	npara	ative]	Data	
Processing Time	I	Previous	Fiscal	Year	· Data	ı	2021Thru09-
	2016				019	2020	30
Complaints pending during f	iscal year	r					
Average number of			175.5	_	0.84	211.50	147.09

			1				- 1						
Average number of days in final action	49.′	73	3 90		.59 36.36		3	38.70		39.58		39.39	
Complaint pending during fi	scal y	ear	whe	ere l	hearii	ıg v	was 1	req	uest	ed		-	
Average number of days in investigation	226.	.97	186	5.67	7 168	3.52	2 19	98.0	00	226	5.91	17	70.75
Average number of days in final action	61.4	40	0 112.17			15.73		2.2	2.23 2		.91	1	6.00
Complaint pending during fi	scal y	ear	whe	ere l	hearii	ıg v	was 1	not	req	ues	ted		
Average number of days in investigation	219.	.63	140	0.07	7 185	5.80	0 18	82.4	45	198	3.50	12	26.06
Average number of days in final action	46.2	21	59	.61	57	.00	5	5.1	.8	50	.00	6	4.40
							Con	npa	ırat	ive	Data	a	
	Previous Fiscal Year							\ ~ 4 ~		2021Thru09-			
Complaints Dismissed by A	Agen	cy	ŀ	Prev	vious	Fis	scai	Y e	ar L	vala	l	2021	Γhru09-
Complaints Dismissed by A	Agen	cy	201		vious 2017	_	018	Т	ar L 019	Т	20		Γhru09- 30
Total Complaints Dismissed Agency		cy		16		_		20		20			
Total Complaints Dismissed	by	cy	201	16	2017	2	018	20	019	20	20		30
Total Complaints Dismissed Agency Average days pending prior	by to		20 1 7 89)	7 44	2	7 13	20	6	3	3		1
Total Complaints Dismissed Agency Average days pending prior dismissal	by to		20 1 7 89	16	7 44	2	7 13	20 2	6	20 3 ts	3		1
Total Complaints Dismissed Agency Average days pending prior dismissal Complaints Withdrawn	by to		201 7 89	16	7 44 wn by	2	7 13	20 2	019 6 37 nan 2	20 3 ts	7		1 24
Total Complaints Dismissed Agency Average days pending prior dismissal Complaints Withdrawn Complainants	by to laints		201 7 89 ithd) irav	7 44 wn by	C C	7 13 omp 3	20 2 lair	019 6 37 man 2	20	7		30 1 24 3
Total Complaints Dismissed Agency Average days pending prior dismissal Complaints Withdrawn	by to laints n by	s W	201 7 89 ithd	rav	7 44 vn by	C Cisc	7 13 omp 3	20 lai	019 6 37 man 2	20 3 ts	7		1 24
Total Complaints Dismissed Agency Average days pending prior dismissal Complaints Withdrawn Complainants Total Final Agency Action	by to laints n by	s W	201 7 89 ithd 6	rav	2017 7 44 wn by 5	C Cisc	7 13 comp 3 comp	20 lai	019 6 37 nan 2 ativ	20 3 ts	20 33 77 77 ata		30 1 24 3 Thru09-
Total Complaints Dismissed Agency Average days pending prior dismissal Complaints Withdrawn Complainants Total Final Agency Action	by to laints n by	20	201 7 89 ithd 6	rav	2017 7 44 wn by 5 ous F	C Cisc	7 13 comp 3 comp al Y 018	20 2 lair	019 6 37 nan 2 ativ	3 tts re D nta 20	7 aata	2021	30 1 24 3 Thru09- 30
Total Complaints Dismissed Agency Average days pending prior dismissal Complaints Withdrawn Complainants Total Final Agency Action Finding Discrimination	by to laints n by	20 #	201 7 89 ithd 6	revi	2017 7 44 wn by 5 ous F	Consister 20 #	7 13 comp 3 comp al Y 018	20 lair	019 6 37 nan 2 ativ	20 3 3 tts Pee Donta 20 #	7 aata	2021	30 1 24 3 Thru09- 30

Findings of Discrimination	Comparative Data													
Rendered by Basis		P	rev	2021Thru09-										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2016		2017		2018		2019		2020		30			
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		1		0		0		2		0			
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	1	100	0	0	0	0	1	50	0	0		
Sex	0	0	0	0	0	0	0	0	1	50	0	0		
PDA	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	1	50	0	0		
Genetics	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	1	50	0	0		
Findings After Hearing	0		0		0		0		1		0			
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0		
Sex	0	0	0	0	0	0	0	0	1	100	0	0		
PDA	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		

0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	1	100	0	0
0		1		0		0		1		0	
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	1	100	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	1	100	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0	0 0	0 0	0 0	0 0	0 0