Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FPAC (and below)

For 4th Quarter 2022 for period ending September 30, 2022

	Comparative Data										
Complaint Activity	Pr	evious	2022Th00 20								
	2017	2018	2019	2020	2021	2022Thru09-30					
Number of Complaints Filed	68	81	62	63	46	31					
Number of Complainants	67	81	62	63	45	28					
Repeat Filers	1	0	0	0	1	3					

Complaints by Basis		Comparative Data										
Complaints by Dasis	Pre	evious]										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru09- 30						
Race	33	34	28	26	16	8						
Color	14	15	16	8	7	3						
Religion	5	4	6	5	3	3						
Reprisal	37	44	33	33	15	11						
Sex	30	51	30	25	17	6						
PDA	0	1	0	1	1	0						
National Origin	10	11	8	4	3	3						

Equal Pay Act	0	4	0	0	2	2						
Age	26	30	23	26	15	9						
Disability	15	23	19	26	16	14						
Genetics	0	0	0	0	2	0						
Non-EEO	10	13	6	12	7	1						
	Comparative Data											
Complaints by Issue	Pre	vious]										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2018	2019	2020	2021	2022Thru09- 30						
Appointment/Hire	10	2	5	13	3	2						
Assignment of Duties	10	9	12	6	5	2						
Awards	1	2	2	1	0	1						
Conversion to Full Time/Perm Status	0	1	0	0	0	0						
Disciplinary Action												
Demotion	1	0	0	1	0	0						
Reprimand	9	17	7	4	0	0						
Suspension	4	6	5	6	3	3						
Removal	2	4	4	8	0	3						
Disciplinary Warning	0	0	0	0	0	0						
Other Disciplinary Actions	0	0	0	1	0	2						
Other 2	0	0	0	0	0	0						
Duty Hours	1	0	0	0	0	0						
Perf. Eval./ Appraisal	8	13	14	15	2	3						
Examination/Test	1	0	0	0	1	0						
Harassment												
Non-Sexual	36	50	28	29	7	7						
Sexual	4	6	1	2	1	0						

Medical Examination		0	0	1	0	0	0
Pay including overtime		1	5	1	1	1	1
Promotion/Non-Selection		18	17	13	11	10	5
Reassignment		10	1 /	13	11	10	<u> </u>
Denied		2	3	5	0	2	1
		2	1	11	5	0	0
Reasonable Accommodation Disability			11	11	10	4	2
Reinstatement		0	0	1	0	0	0
Religious Accommodation		0	0	0	0	0	3
Retirement		1	0	1	1	1	0
Sex-Stereotyping	ex-Stereotyping			0	0 (0
Telework	elework			2	0	1	0
Termination	Termination			2	3	10	4
Terms/Conditions of Employ	Γerms/Conditions of Employment		33	19	5	5	0
Time and Attendance		3	10	12	9	2	1
Training		3	9	2	1 (1
Other Terms/Conditions of Employment		0	0	0	0 0		6
User Defined - Other 1		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Co	mpara	tive]	Data	
Processing Time	F	revious	Fiscal	l Year	Data	1	2022Thru09-
	2017			20	20	2021	30
Complaints pending during f	iscal year	r					
Average number of days in investigation	164.91	175.57	190.8	34 211	1.50	147.09	134.97

Average number of days in final action	90.5	9	36.36 38.70		3	39.58			.39		33.82			
Complaint pending during fisc	al ye	ar	wher	e h	earir	ıg v	was	req	uest	ed				
Average number of days in investigation	186.6	57	168.52 198.00 2) 22	226.91		91 170.75		144.47				
Average number of days in final action	112.1	17	7 15.73			.23	2	29.91		16	.00		20.07	
Complaint pending during fisc	al ye	ar	wher	e h	earir	ıg v	was	not	req	ues	ted			
Average number of days in investigation	140.0)7	185.80 182.45				5 19	198.50			5.06	126.38		
Average number of days in final action	59.6	1	57.00 55.18 50.00					50.00 64.40			.40	53.75		
							Con	npa	arati	ive	Data	a		
Complaints Dismissed by Ag	genc	y	Previous Fiscal Year I								1	2022Thru09-		
			201	7 2	2018	2	019	19 2020			21	30		
Total Complaints Dismissed by Agency	у		7		7		6	5 3		1		3		
Average days pending prior to dismissal			44		13	2	237	37 37		24		34		
Compla	ints	Wi	ithdr	aw	n by	C	omp	lai	nan	ts				
Total Complaints Withdrawn b Complainants	by		5		3		2	. 7		3		2		
	-					C	omp	oar	ativ	e D	ata			
				D i Ei IV D i										
Total Final Agency Actions	s		Pre	vio	us F	isc	al Y	eal	r Da	ıta		2022	2Thru09-	
Total Final Agency Actions Finding Discrimination	s [20	Pre		us F 018		al Y 19		r Da 020	Ι)21	2022	2Thru09- 30	
		20			1					Ι)21 %	#		
	:		017	20	18	20	19	20	020	20			30	
Finding Discrimination		#	017	20	18	20	19	2 (020	2(#	30	

Findings of Discrimination	Comparative Data												
Rendered by Basis		Pr		2022Thru09-									
Note: Complaints can be filed	2017		2018		2019		2020		2021		30		
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	1		0		0		2		0		1		
Race	0	0	0	0	0	0	0	0	0	0	1	100	
Color	0	0	0	0	0	0	0	0	0	0	1	100	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	1	100	0	0	0	0	1	50	0	0	1	100	
Sex	0	0	0	0	0	0	1	50	0	0	1	100	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	1	100	
Disability	0	0	0	0	0	0	1	50	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	1	50	0	0	0	0	
Findings After Hearing	0		0		0		1		0		1		
Race	0	0	0	0	0	0	0	0	0	0	1	100	
Color	0	0	0	0	0	0	0	0	0	0	1	100	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	1	100	0	0	1	100	
Sex	0	0	0	0	0	0	1	100	0	0	1	100	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	

Age	0	0	0	0	0	0	0	0	0	0	1	100
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	1	100	0	0	0	0
Findings Without Hearing	1		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0