

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FPAC Business Office

For 1st Quarter 2023 for period ending December 31, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023Thru12-31
	2018	2019	2020	2021	2022	
Number of Complaints Filed	0	8	6	4	1	1
Number of Complainants	0	8	6	4	1	1
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023Thru12-31
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	4	4	2	0	0
Color	0	3	1	1	0	0
Religion	0	1	0	0	0	0
Reprisal	0	4	3	2	1	0
Sex	0	5	1	2	0	1
PDA	0	0	0	0	0	0
National Origin	0	2	0	0	0	0

Equal Pay Act	0	0	0	0	0	0
Age	0	2	2	2	0	0
Disability	0	3	2	2	1	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2018	2019	2020	2021	2022	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	3	1	1	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	0	0	1	0	0	0
Suspension	0	1	0	1	1	0
Removal	0	0	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	0	0
Other 2	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	3	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	4	4	2	0	0
Sexual	0	0	0	1	0	0

Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	0	0	0
Reassignment						
Denied	0	1	0	1	0	0
Directed	0	1	1	0	0	0
Reasonable Accommodation Disability	0	4	2	1	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	3	0	1	0	0
Time and Attendance	0	0	1	1	0	0
Training	0	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	1
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2023Thru12-31
	2018	2019	2020	2021	2022	
Complaints pending during fiscal year						
Average number of days in investigation	0	159.00	203.67	220.25	169.00	124.00

Average number of days in final action	0	0	41.00	51.71	10.75	0						
Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	0	155.00	202.00	261.33	169.00	124.00						
Average number of days in final action	0	0	0	3.67	10.75	0						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	0	163.00	204.50	97.00	0	0						
Average number of days in final action	0	0	41.00	87.75	0	0						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2023Thru12-31	
	2018	2019	2020	2021	2022							
Total Complaints Dismissed by Agency	0	0	0	0	0						0	
Average days pending prior to dismissal	0	0	0	0	0						0	
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	0	0	0	0	0						0	
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2023Thru12-31	
	2018	2019	2020	2021	2022							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	1	100	0	0

