Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSA (and below)

		Comparative Data											
Complaint Activity P			s Fisca		2023Thru12-31								
	2018	2019	202	0 202	21 20		025111FU12-51						
Number of Complaints Filed	35	27	17	20) 1	3	2						
Number of Complainants	35	27	17	20) 1	0	2						
Repeat Filers	0	0	0	0	3	;	0						
Complete to be Devic		Comparative Data											
Complaints by Basis		Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2018	2019	2020	2021	2022	2023Thru12- 31						
Race		18	14	3	6	3	0						
Color		8	6	1	3	0	0						
Religion		3	3	1	1	2	0						
Reprisal		19	12	5	4	5	0						
Sex		23	11	7	7	2	2						
PDA		0	0	0	1	0	0						
National Origin		4	2	0	0	0	0						

For 1st Quarter 2023 for period ending December 31, 2022

Equal Pay Act	1	0	0	0	1	0							
Age	12	12	7	8	6	0							
Disability	9	6	5	5	7	0							
Genetics	0	0	0	2	0	0							
Non-EEO	5	3	3	5	0	0							
	Comparative Data												
Complaints by Issue	Previous Fiscal Year Data												
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru12- 31							
Appointment/Hire	1	3	5	1	2	0							
Assignment of Duties	3	7	1	3	2	0							
Awards	1	2	0	0	1	0							
Conversion to Full Time/Perm Status	0	0	0	0	0	0							
Disciplinary Action													
Demotion	0	0	0	0	0	0							
Reprimand	5	4	2	0	0	0							
Suspension	2	2	2	1	2	0							
Removal	1	4	2	0	1	0							
Disciplinary Warning	0	0	0	0	0	0							
Other Disciplinary Actions	0	0	0	0	1	0							
Other 2	0	0	0	0	0	0							
Duty Hours	0	0	0	0	0	0							
Perf. Eval./ Appraisal	6	5	5	1	1	0							
Examination/Test	0	0	0	1	0	0							
Harassment													
Non-Sexual	19	10	4	3	3	0							
Sexual	3	0	1	0	0	1							

Medical Examination		0	0	0	0	0	0	
Pay including overtime		1	0	0	1	1	0	
Promotion/Non-Selection		8	6	5	4	2	0	
Reassignment			1		1	1	1	
Denied	Denied				0	0	0	
Directed		1	3	0	0	0	0	
Reasonable Accommodation Disability	1	4	3	2	2	0	0	
Reinstatement		0	1	0	0	0	0	
Religious Accommodation		0	0	0	0	2	0	
Retirement		0	0	1	0	0	0	
Sex-Stereotyping		0	0	0	0	0	0	
Telework		4	1	0	0	0	0	
Termination		1	2	1	6	1	0	
Terms/Conditions of Employ	yment	10	6	2	3	0	0	
Time and Attendance		4	6	2	0	0	0	
Training		4	1	1	0	1	0	
Other Terms/Conditions of Employment		0	0	0	0	2	1	
User Defined - Other 1		0	0	0	0	0	0	
User Defined - Other 2		0	0	0	0	0	0	
User Defined - Other 3		0	0	0	0	0	0	
User Defined - Other 4		0	0	0	0	0	0	
			Con	npara	tive	Data		
Processing Time	I	Previous	Fiscal	Year	Data	ı	2023Thru12-	
	2018			20	21	2022	31	
Complaints pending during f	fiscal yea	r						
Average number of days in investigation	161.57	206.65	240.69	9 151	.00	137.33	163.67	

38.4	47	45	.77	3	8.4	41 3	37.59		31.56		44.00		
scal y	/ear	whe	ere	hear	ring	g was	req	uest	ed				
177.	.23	231.91		1 249.		33 1	87.	37.00		8.78	14	42.00	
9.0	00	24			19.50		50 9.43		6	1.00			
scal y	/ear	whe	ere	hear	ing	g was	not	req	ues	ted			
141.	.20	183	3.5() 2	32.	08 1	07.	80	127	7.47	17	74.50	
58.	11	67	67.45 59.08)8 6	60.67		45.64		27.00			
						Cor	npa	arat	ive	Data	a		
Agen	cy	ŀ	Pre	viou	s F	iscal	ta 2023Thr		Fhru12-				
		201	18	201	9	2020	2	021	20	22		31	
by		3		4		1		1		2		0	
0		16	5	22	2	23		24	4	3	0		
aints	s W	ithd	rav	wn k	y (Comp	olai	nan	ts				
by		2		1		3		2	,	2	0		
					(Comp	ara	ativo	e Da	ata			
		Pr	evi	ous	Fis	cal Y	ear	· Da	ta		2023	Thru12-	
	20	18	2()19	9 202		0 2021		1 2022		31		
	#	%	#	%	#	%	#	%	#	%	#	%	
			-	1	<u> </u>	1	i –	1	Ĺ.				
	1		0		1		0		0		0		
	_	100	0	0	1 0	0	0	0	0	0	0	0	
	scal y 177 9.0 scal y 141 58. y by o aints by	177.23 9.00 scal year 141.20 58.11 Sency by o aints W by	acal year when 177.23 23 9.00 24 acal year when 141.20 141.20 183 58.11 67 Agency I 201 3 o 16 aints Withd .by 2 .ss Product 2018 18	acal year where 177.23 231.91 9.00 24.09 acal year where 141.20 141.20 183.50 58.11 67.45 Agency Pre 2018 3 by 3 0 16 aints Withdraw 2 as Previa 2018 2	<td seco<="" second="" td="" the="" value="" with=""><td>231.91 249. 9.00 24.09 26.5 24.09 26.5 183.50 232. 58.11 67.45 59.0 67.45 59.0 2018 2019 by 3 4 0 16 22 21 1 21 1 21 1</td><td>Secal year where hearing was177.23$231.91$$249.33$19.00$24.09$$26.53$19.00$24.09$$26.53$19.00$183.50$$232.08$1141.20$183.50$$232.08$158.11$67.45$$59.08$6CorAgencyCor10$167.45$$59.08$6CorAgencyCor10$3.4$$1$0$16$$22$$23$aints Withdrawn by Compby$2$$1$$3$aints$2018$$2019$$2020$</td><td>and were hearing was required in the sering was required in the sering was required in the sering was not series where hearing was not series was not series where hearing was</td><td>Seal year where hearing was request177.23231.91249.33187.009.0024.0926.5319.50scal year where hearing was not request19.50scal year where hearing was not request19.50141.20183.50232.08107.8058.1167.4559.0860.6758.1167.4559.0860.67ComparateComparateSolor1010162220182019202020113411020182019202020202018ComparativeSPrevious Fiscal Year Da13201820192020201820192020201820192020202020182019202020202018202020202020202020192020<!--</td--><td>Seal year where hearing was requested177.23231.91249.33187.001539.0024.0926.5319.509.00scal year where hearing was not request141.20183.50232.08107.8012758.1167.4559.0860.6745Previous Fiscal Year DataAgencyComparativeO16222320102020202120by34112o162223244aints Withdrawn by Complainantsby21322SPrevious Fiscal Year DataAgencyComparative DataAgency2132Comparative DataAgency2132Comparative DataAgency2132Comparative DataAgency2132Comparative DataAgencyPrevious Fiscal Year DataAgency2132Comparative DataAgency2132Comparative DataAgency2132Comparative Dat</td><td>area year where hearing was requested 177.23 231.91 249.33 187.00 153.78 9.00 24.09 26.53 19.50 9.43 scal year where hearing was requested 141.20 183.50 232.08 107.80 127.47 58.11 67.45 59.08 60.67 45.64 Previous Fiscal Vear Data Agency 9.01 3 4 1 1 2 by 3 2 Previous Fiscal Vear Data by 2 1 3 2 2 by 2 1 3 2 2 Brevious Fiscal Vear Data Agency State Previous Fiscal Vear Data Agency Agency 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2<td>A A A A A A A A A A A A A A A A A A A</td></td></td></td>	<td>231.91 249. 9.00 24.09 26.5 24.09 26.5 183.50 232. 58.11 67.45 59.0 67.45 59.0 2018 2019 by 3 4 0 16 22 21 1 21 1 21 1</td> <td>Secal year where hearing was177.23$231.91$$249.33$19.00$24.09$$26.53$19.00$24.09$$26.53$19.00$183.50$$232.08$1141.20$183.50$$232.08$158.11$67.45$$59.08$6CorAgencyCor10$167.45$$59.08$6CorAgencyCor10$3.4$$1$0$16$$22$$23$aints Withdrawn by Compby$2$$1$$3$aints$2018$$2019$$2020$</td> <td>and were hearing was required in the sering was required in the sering was required in the sering was not series where hearing was not series was not series where hearing was</td> <td>Seal year where hearing was request177.23231.91249.33187.009.0024.0926.5319.50scal year where hearing was not request19.50scal year where hearing was not request19.50141.20183.50232.08107.8058.1167.4559.0860.6758.1167.4559.0860.67ComparateComparateSolor1010162220182019202020113411020182019202020202018ComparativeSPrevious Fiscal Year Da13201820192020201820192020201820192020202020182019202020202018202020202020202020192020<!--</td--><td>Seal year where hearing was requested177.23231.91249.33187.001539.0024.0926.5319.509.00scal year where hearing was not request141.20183.50232.08107.8012758.1167.4559.0860.6745Previous Fiscal Year DataAgencyComparativeO16222320102020202120by34112o162223244aints Withdrawn by Complainantsby21322SPrevious Fiscal Year DataAgencyComparative DataAgency2132Comparative DataAgency2132Comparative DataAgency2132Comparative DataAgency2132Comparative DataAgencyPrevious Fiscal Year DataAgency2132Comparative DataAgency2132Comparative DataAgency2132Comparative Dat</td><td>area year where hearing was requested 177.23 231.91 249.33 187.00 153.78 9.00 24.09 26.53 19.50 9.43 scal year where hearing was requested 141.20 183.50 232.08 107.80 127.47 58.11 67.45 59.08 60.67 45.64 Previous Fiscal Vear Data Agency 9.01 3 4 1 1 2 by 3 2 Previous Fiscal Vear Data by 2 1 3 2 2 by 2 1 3 2 2 Brevious Fiscal Vear Data Agency State Previous Fiscal Vear Data Agency Agency 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2<td>A A A A A A A A A A A A A A A A A A A</td></td></td>	231.91 249. 9.00 24.09 26.5 24.09 26.5 183.50 232. 58.11 67.45 59.0 67.45 59.0 2018 2019 by 3 4 0 16 22 21 1 21 1 21 1	Secal year where hearing was177.23 231.91 249.33 19.00 24.09 26.53 19.00 24.09 26.53 19.00 183.50 232.08 1141.20 183.50 232.08 158.11 67.45 59.08 6CorAgencyCor10 167.45 59.08 6CorAgencyCor10 3.4 1 0 16 22 23 aints Withdrawn by Compby 2 1 3 aints 2018 2019 2020	and were hearing was required in the sering was required in the sering was required in the sering was not series where hearing was not series was not series where hearing was	Seal year where hearing was request177.23231.91249.33187.009.0024.0926.5319.50scal year where hearing was not request19.50scal year where hearing was not request19.50141.20183.50232.08107.8058.1167.4559.0860.6758.1167.4559.0860.67ComparateComparateSolor1010162220182019202020113411020182019202020202018ComparativeSPrevious Fiscal Year Da13201820192020201820192020201820192020202020182019202020202018202020202020202020192020 </td <td>Seal year where hearing was requested177.23231.91249.33187.001539.0024.0926.5319.509.00scal year where hearing was not request141.20183.50232.08107.8012758.1167.4559.0860.6745Previous Fiscal Year DataAgencyComparativeO16222320102020202120by34112o162223244aints Withdrawn by Complainantsby21322SPrevious Fiscal Year DataAgencyComparative DataAgency2132Comparative DataAgency2132Comparative DataAgency2132Comparative DataAgency2132Comparative DataAgencyPrevious Fiscal Year DataAgency2132Comparative DataAgency2132Comparative DataAgency2132Comparative Dat</td> <td>area year where hearing was requested 177.23 231.91 249.33 187.00 153.78 9.00 24.09 26.53 19.50 9.43 scal year where hearing was requested 141.20 183.50 232.08 107.80 127.47 58.11 67.45 59.08 60.67 45.64 Previous Fiscal Vear Data Agency 9.01 3 4 1 1 2 by 3 2 Previous Fiscal Vear Data by 2 1 3 2 2 by 2 1 3 2 2 Brevious Fiscal Vear Data Agency State Previous Fiscal Vear Data Agency Agency 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2<td>A A A A A A A A A A A A A A A A A A A</td></td>	Seal year where hearing was requested177.23231.91249.33187.001539.0024.0926.5319.509.00scal year where hearing was not request141.20183.50232.08107.8012758.1167.4559.0860.6745Previous Fiscal Year DataAgencyComparativeO16222320102020202120by34112o162223244aints Withdrawn by Complainantsby21322SPrevious Fiscal Year DataAgencyComparative DataAgency2132Comparative DataAgency2132Comparative DataAgency2132Comparative DataAgency2132Comparative DataAgencyPrevious Fiscal Year DataAgency2132Comparative DataAgency2132Comparative DataAgency2132Comparative Dat	area year where hearing was requested 177.23 231.91 249.33 187.00 153.78 9.00 24.09 26.53 19.50 9.43 scal year where hearing was requested 141.20 183.50 232.08 107.80 127.47 58.11 67.45 59.08 60.67 45.64 Previous Fiscal Vear Data Agency 9.01 3 4 1 1 2 by 3 2 Previous Fiscal Vear Data by 2 1 3 2 2 by 2 1 3 2 2 Brevious Fiscal Vear Data Agency State Previous Fiscal Vear Data Agency Agency 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 <td>A A A A A A A A A A A A A A A A A A A</td>	A A A A A A A A A A A A A A A A A A A

Findings of Discrimination Rendered by Basis	Comparative Data Previous Fiscal Year Data											
Kenuereu by Dasis			rev	ious			ea	r Da	ta		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.Total Number FindingsRaceColor	20	018	20)19	2	2020)21	20)22		31
	#	%	% #	# %	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	100	0	0	0	0	0	0
Findings After Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	1	100	0	0	0	0	0	0
0		0		0		0		0		0	
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	· ·	Image:	Image: select of the	I I I I I I I 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 100 0 0 0 0 0 0 1 100 0 0 0 0 0 1 100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 </td <td>Image: series Image: s</td> <td>Image: 1 minipage Image: 1 minipage Image: 1 minipage Image: 1 minipage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>I I</td> <td>I I</td> <td>0 0</td>	Image: series Image: s	Image: 1 minipage Image: 1 minipage Image: 1 minipage Image: 1 minipage 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	I I	I I	0 0