## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FSA (and below)

For 4th Quarter 2021 for period ending September 30, 2021

	Comparative Data										
Complaint Activity	Pr	evious	2021Th00 20								
	2016	2017	2018	2019	2020	2021Thru09-30					
Number of Complaints Filed	27	33	35	27	17	20					
Number of Complainants	27	33	35	27	17	20					
Repeat Filers	0	0	0	0	0	0					

Complaints by Basis		Comparative Data										
Complaints by Dasis	Pre	vious l										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2017	2018	2019	2020	2021Thru09- 30						
Race	12	16	18	14	3	6						
Color	4	6	8	6	1	3						
Religion	1	2	3	3	1	1						
Reprisal	11	19	19	12	5	4						
Sex	11	15	23	11	7	7						
PDA	0	0	0	0	0	1						
National Origin	0	3	4	2	0	0						

Equal Pay Act	0	0	1	0	0	0						
Age	14	14	12	12	7	8						
Disability	8	3	9	6	5	5						
Genetics	0	0	0	0	0	2						
Non-EEO	4	3	5	3	3	5						
			Com	parati	ve Data	a						
Complaints by Issue	Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2017	2018	2019	2020	2021Thru09- 30						
Appointment/Hire	4	5	1	3	5	1						
Assignment of Duties	5	2	3	7	1	3						
Awards	0	0	1	2	0	0						
Conversion to Full Time/Perm Status	0	0	0	0	0	0						
<b>Disciplinary Action</b>												
Demotion	0	0	0	0	0	0						
Reprimand	0	4	5	4	2	0						
Suspension	1	2	2	2	2	1						
Removal	0	1	1	4	2	0						
Disciplinary Warning	0	0	0	0	0	0						
Other Disciplinary Actions	1	0	0	0	0	0						
Other 2	0	0	0	0	0	0						
Duty Hours	1	1	0	0	0	0						
Perf. Eval./ Appraisal	3	4	6	5	5	1						
Examination/Test	0	1	0	0	0	1						
Harassment												
Non-Sexual	11	16	19	10	4	3						
Sexual	0	3	3	0	1	0						

Medical Examination		0	0	0	0	0	0	
Pay including overtime	ay including overtime				0	0	1	
Promotion/Non-Selection		10	10	8	6	5	4	
Reassignment							·	
Denied		0	0	0	2	0	0	
Directed		0	2	1	3	0	0	
Reasonable Accommodation Disability	l	2	1	4	3	2	2	
Reinstatement		0	0	0	1	0	0	
Religious Accommodation		0	0	0	0	0	0	
Retirement		0	0	0	0	1	0	
Sex-Stereotyping	Sex-Stereotyping			0	0	0	0	
Telework	Telework			4	1	0	0	
Termination	Termination			1	2	1	6	
Terms/Conditions of Employ	3	3	10	6	2	3		
Time and Attendance		1	1	4	6	2	0	
Training		1	1	4	1	1	0	
Other Terms/Conditions of Employment		0	0	0	0	0	0	
User Defined - Other 1		1	0	0	0	0	0	
User Defined - Other 2		0	0	0	0	0	0	
User Defined - Other 3		0	0	0	0	0	0	
User Defined - Other 4		0	0	0	0	0	0	
			Co	mpar	ative	Data		
<b>Processing Time</b>	revious	Fisca	l Yea	r Data	a	2021Thru09-		
	2017	2018	3 2	019	2020	30		
Complaints pending during f	iscal yea	r						
Average number of days in investigation	244.75	169.48	161.5	57 20	06.65	240.69	151.00	

Average number of days in final action	54.8	32	103	103.36		.47	45.77		38.41		37.59		
Complaint pending during fis	scal y	ear	whe	re h	earii	ıg wa	ıs re	eques	ted				
Average number of days in investigation	259.0	62	202	.87	177	7.23	231.91		249.33		187.00		
Average number of days in final action	46.0	00	C	)	9.	00	24.09		20	6.53	19.50		
Complaint pending during fiscal year where hearing was not requested													
Average number of days in investigation	227.	18	141	.67	141	.20	183	3.50	23	2.08	10	07.80	
Average number of days in final action	55.2	25	50.	38	58	.11	67.45		59	9.08	60.67		
Comparative Data													
Complaints Dismissed by A	Agenc	<b>y</b>	P	revi	ious	ta	2021Thru09-						
		İ	201	6 2	2017	201	8 2019		2	020	30		
Total Complaints Dismissed Agency	by		5		2	3		4		1	1		
Average days pending prior t dismissal	to		101	1	40	16	6 22		23		24		
Compl	laints	Wi	thd	raw	n by	Con	npla	ainaı	nts				
Total Complaints Withdrawn Complainants	by		2		5	2		1		3		2	
						Com	par	ativ	e D	ata			
Total Final Agency Action	s		Pre	viou	ıs Fi	scal \	Yea	r Da	ta		2021	Thru09-	
Finding Discrimination		016	2	017	2	2018	2019		019 20		30		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		2		1		0		1		0		
Without Hearing	0	0	2	100	0 1	100	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	1	100	0	0	

Findings of Discrimination	Comparative Data												
Rendered by Basis	Previous Fiscal Year Data											2021Thru09-	
Note: Complaints can be filed	20	)16	2017		2018		2019		2020		30		
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		1		0		0		1		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	1	100	0	0	0	0	1	100	0	0	
Sex	0	0	0	0	0	0	0	0	1	100	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	1	100	0	0	
Findings After Hearing	0		0		0		0		1		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0	
Sex	0	0	0	0	0	0	0	0	1	100	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	

		1	1									
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	1	100	0	0
Findings Without Hearing	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0