

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSA (and below)

For 4th Quarter 2021 for period ending September 30, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
Number of Complaints Filed	27	33	35	27	17	20
Number of Complainants	27	33	35	27	17	20
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	12	16	18	14	3	6
Color	4	6	8	6	1	3
Religion	1	2	3	3	1	1
Reprisal	11	19	19	12	5	4
Sex	11	15	23	11	7	7
PDA	0	0	0	0	0	1
National Origin	0	3	4	2	0	0

Equal Pay Act	0	0	1	0	0	0
Age	14	14	12	12	7	8
Disability	8	3	9	6	5	5
Genetics	0	0	0	0	0	2
Non-EEO	4	3	5	3	3	5
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Appointment/Hire	4	5	1	3	5	1
Assignment of Duties	5	2	3	7	1	3
Awards	0	0	1	2	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	4	5	4	2	0
Suspension	1	2	2	2	2	1
Removal	0	1	1	4	2	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	1	0	0	0	0	0
Other 2	0	0	0	0	0	0
Duty Hours	1	1	0	0	0	0
Perf. Eval./ Appraisal	3	4	6	5	5	1
Examination/Test	0	1	0	0	0	1
Harassment						
Non-Sexual	11	16	19	10	4	3
Sexual	0	3	3	0	1	0

Medical Examination	0	0	0	0	0	0
Pay including overtime	1	1	1	0	0	1
Promotion/Non-Selection	10	10	8	6	5	4
Reassignment						
Denied	0	0	0	2	0	0
Directed	0	2	1	3	0	0
Reasonable Accommodation Disability	2	1	4	3	2	2
Reinstatement	0	0	0	1	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	4	1	0	0
Termination	1	4	1	2	1	6
Terms/Conditions of Employment	3	3	10	6	2	3
Time and Attendance	1	1	4	6	2	0
Training	1	1	4	1	1	0
Other Terms/Conditions of Employment	0	0	0	0	0	0
User Defined - Other 1	1	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
Complaints pending during fiscal year						
Average number of days in investigation	244.75	169.48	161.57	206.65	240.69	151.00

Average number of days in final action	54.82	103.36	38.47	45.77	38.41	37.59						
Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	259.62	202.87	177.23	231.91	249.33	187.00						
Average number of days in final action	46.00	0	9.00	24.09	26.53	19.50						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	227.18	141.67	141.20	183.50	232.08	107.80						
Average number of days in final action	55.25	50.38	58.11	67.45	59.08	60.67						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2021Thru09-30	
	2016	2017	2018	2019	2020							
Total Complaints Dismissed by Agency	5	2	3	4	1	1						
Average days pending prior to dismissal	101	40	16	22	23	24						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	2	5	2	1	3	2						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2021Thru09-30	
	2016	2017	2018	2019	2020							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		1		0		1		0	
Without Hearing	0	0	2	100	1	100	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	1	100	0	0

