U. S. DEPARTMENT OF AGRICULTURE Office of the Assistant Secretary for Civil Rights Washington, D.C. 20250-9440

NOTICE TO EMPLOYEES

POSTED BY ORDER OF THE U.S. DEPARTMENT OF AGRICULTURE OFFICE OF THE ASSISTANT SECRETARY FOR CIVIL RIGHTS

This Notice is posted pursuant to an Order by the U.S. Department of Agriculture (USDA), Office of the Assistant Secretary for Civil Rights dated February 6, 2023, that a violation of the Age Discrimination in Employment Act, 29 U.S.C. 623, occurred at this facility.

Federal law requires there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, PHYSICAL or MENTAL DISABILITY. These protections apply to hiring, firing, promotion, compensation, and other terms, conditions or privileges of employment. The Food Safety and Inspection Service (FSIS) reaffirms its commitment to comply with these statutory and regulatory provisions.

The FSIS has remedied the employee affected by the finding of discrimination. The FSIS will ensure officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

The FSIS will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

ROBERT

Digitally signed by ROBERT REEDER Date: 2023.02.21 14:30:57

REEDER

-07'00'

Paul Wolseley, Executive Associate for Regulatory Operations Food Safety and Inspection Service, USDA