Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSIS (and below)

For 2nd Quarter 2023 for period ending March 31, 2023

	Comparative Data											
Complaint Activity Pr 2018	Pr	evious	2022Th02 21									
	2019	2020	2021	2022	2023Thru03-31							
Number of Complaints Filed	54	58	55	52	41	15						
Number of Complainants	54	56	53	50	40	15						
Repeat Filers	0	2	2	2	1	0						

Complaints by Pasis	Comparative Data											
Complaints by Basis	Pre	vious]										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru03- 31						
Race	23	23	21	19	15	9						
Color	11	12	8	4	4	1						
Religion	3	8	3	0	2	1						
Reprisal	29	41	26	20	24	4						
Sex	17	24	20	14	7	4						
PDA	1	1	0	0	1	0						
National Origin	7	12	11	7	5	0						

Equal Pay Act	0	2	0	0	0	0						
Age	19	18	17	14	7	3						
Disability	21	23	17	22	18	4						
Genetics	0	0	0	0	0	0						
Non-EEO	0	5	5	2	4	1						
	Comparative Data											
Complaints by Issue	Pre	vious]										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru03- 31						
Appointment/Hire	0	0	1	1	0	0						
Assignment of Duties	2	4	6	4	0	0						
Awards	1	2	0	2	1	0						
Conversion to Full Time/Perm Status	0	0	0	0	0	0						
Disciplinary Action												
Demotion	0	0	0	0	0	0						
Reprimand	1	5	6	3	0	0						
Suspension	4	8	6	7	3	3						
Removal	1	5	5	3	0	1						
Disciplinary Warning	0	0	0	0	0	0						
Other Disciplinary Actions	0	0	2	1	9	1						
Other 2	0	0	0	0	0	0						
Duty Hours	0	0	1	0	0	0						
Perf. Eval./ Appraisal	10	5	5	7	7	0						
Examination/Test	0	0	0	0	0	0						
Harassment												
Non-Sexual	35	38	35	24	13	6						
Sexual	3	1	3	1	1	0						

Average number of days in investigation	170.53	199.08	209.9	1 140	0.28	151.90	129.25
Complaints pending during f	iscal yea	r	1				
	2018	2019	2020	20	21	2022	31
Processing Time	I	Previous	Fiscal	Year	Data	l	2023Thru03-
			Con	npara	tive l	Data	
User Defined - Other 4		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 1		0	0	0	0	0	0
Other Terms/Conditions of Employment		0	0	0	0	10	1
Training		2	1	1	1	0	0
Time and Attendance		11	17	9	7	3	2
Terms/Conditions of Employ	rms/Conditions of Employment			8	3	0	0
Termination		7	4	3	2	1	4
Telework		2	3	2	1	1	0
Sex-Stereotyping		0	0	0	0	0	0
Retirement		1	1	1	0	0	0
Religious Accommodation		1	0	0	0	7	0
Reinstatement		0	0	0	0	0	0
Reasonable Accommodation Disability		10	11	5	10	5	0
Directed		6	7	3	6	0	1
Denied		1	0	1	0	0	0
Reassignment			l l		1		1
Promotion/Non-Selection		6	13	7	8	6	1
Pay including overtime		0	1	0	1	0	0
Medical Examination		0	1	0	0	1	0

41.76	5	41.2	41.21 30.73		2	28.02			.77	128.54			
scal yea	ar '	wher	e h	earir	ıg v	was	req	uest	ed				
181.5	3	208.90 215.32 149.47 174.85						1	149.57				
25.00)	30.	24	4.81		8.89		14	.55		11.00		
Complaint pending during fiscal year where hearing was not requested													
151.5	5	185.52 191.74				4 1:	134.54).42	118.31		
51.19)	54.0	00	37	.10	4	42.38			.21	191.83		
						Con	npa	arat	ive	Dat	a		
Agency	,	Previous Fiscal Year I							ata	ì	2023Thru03-		
	Ì	2018	3 2	2019	2	020	20 2021		2022		31		
by		9		5		14		2		3		1	
to		15	Ì	15	Ì	24		31	4	1		136	
laints V	Wi	thdr	aw	n by	C	omp	lai	nan	ts				
ı by		3		6		4		4	,	3		1	
					(Com	pai	rativ	ve I) ata			
ons		Pr	evi	ous l	Fis	cal Y	Yea	r D	ata		2023	3Thru03-	
ons n	20	Pro		ous l		cal Y		r Da)22	2023	3Thru03- 31	
	20										202 3		
		018	20)19	20	20	20)21	20)22		31	
	#	018	2 ()19	2 (20	2 ()21	2 ()22	#	31	
	181.5. 25.00 scal yea 151.5. 51.19 Agency by	181.53 25.00 scal year 151.55 51.19 Agency by to laints Wi	181.53 208.	181.53 208.90 25.00 30.13	Scal year where hearing 181.53 208.90 215 25.00 30.13 24 25.00 30.13 24 25.00 30.13 24 25.00 30.13 24 25.00 37 25.00 37 25.00 37 25.00	181.53 208.90 215.32 25.00 30.13 24.81	Scal year where hearing was 181.53 208.90 215.32 14 25.00 30.13 24.81 Scal year where hearing was 151.55 185.52 191.74 14 51.19 54.00 37.10 4 Cor Agency Previous Fiscal	Scal year where hearing was req 181.53 208.90 215.32 149.25.00 30.13 24.81 8.85	Scal year where hearing was request 181.53 208.90 215.32 149.47 25.00 30.13 24.81 8.89	Scal year where hearing was requested 181.53 208.90 215.32 149.47 174 25.00 30.13 24.81 8.89 14 151.55 185.52 191.74 134.54 140 151.19 54.00 37.10 42.38 62	Scal year where hearing was requested 181.53 208.90 215.32 149.47 174.85 25.00 30.13 24.81 8.89 14.55 151.55 185.52 191.74 134.54 140.42 140.42 151.19 54.00 37.10 42.38 62.21	Scal year where hearing was requested 181.53 208.90 215.32 149.47 174.85 1	

Findings of Discrimination	indings of Discrimination Comparative Data											
Rendered by Basis		Pr	evi		2023Thru03-							
Note: Complaints can be filed	20)18	2019		2020		2021		2022		31	
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		5	
Race	0	0	0	0	0	0	0	0	0	0	1	20
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	20
Sex	0	0	0	0	0	0	0	0	0	0	1	20
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	1	20
Disability	0	0	0	0	0	0	0	0	0	0	2	40
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0		0		0		0		0		5	
0	0	0	0	0	0	0	0	0	0	1	20
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	1	20
0	0	0	0	0	0	0	0	0	0	1	20
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	1	20
0	0	0	0	0	0	0	0	0	0	2	40
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
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