



## NOTICE TO EMPLOYEES

POSTED BY ORDER OF THE  
U.S. DEPARTMENT OF AGRICULTURE  
OFFICE OF THE ASSISTANT SECRETARY FOR CIVIL RIGHTS

This Notice is posted pursuant to an Order by the U.S. Department of Agriculture (USDA), Office of the Assistant Secretary for Civil Rights dated February 10, 2023, that a violation of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e et seq (Title VII), occurred at this facility.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, PHYSICAL or MENTAL DISABILITY. These protections apply to hiring, firing, promotion, compensation, and other terms, conditions or privileges of employment. The Food Safety and Inspection Service reaffirms its commitment to comply with these statutory and regulatory provisions.

This facility subjected an employee to sexual harassment. These actions were found to have constituted a violation of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e et seq (Title VII). This facility was ordered to take whatever actions it deems necessary to ensure that neither Complainant nor any other employee is subjected to sexual harassment in the future; ensure that, in the future, the Responsible Management Official is not assigned to a position with any supervisory responsibility or authority over Complainant; pay compensatory damages and attorney's fees and costs, if applicable; provide training to Responsible Management Officials; consider disciplinary action against the responsible management official(s), and post this notice. This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Sherri Johnson, Executive Associate for Regulatory Operations

Date Posted:  
02/27/2023

Posting Expires:  
04/28/2023

29 C.F.R. Part 1614  
Posted on District Office Bulletin Board

**U. S. DEPARTMENT OF AGRICULTURE  
Office of the Assistant Secretary for Civil Rights  
Washington, D.C. 20250-9440**

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Sherri Johnson, Executive Associate for Regulatory Operations

Date Posted:

Posting Expires:

29 C.F.R. Part 1614

2/28/2023

4/29/2023

On dry-erase board  
outside veterinarian's  
office at EBSW

U. S. DEPARTMENT OF AGRICULTURE  
Office of the Assistant Secretary for Civil Rights  
Washington, D.C. 20250-9440

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Sherri Johnson, Executive Associate for Regulatory Operations

Date Posted: 2/28/23

Posting Expires: 4/29/23

29 C.F.R. Part 1614

On bulletin board  
in USDA office at  
Establishment # M248B