Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSIS (and below)

For 4th Quarter 2021 for period ending September 30, 2021

	Comparative Data											
Complaint Activity	Pr	evious	2021Th00 20									
	2016	2017	2018	2019	2020	2021Thru09-30						
Number of Complaints Filed	68	58	54	58	55	52						
Number of Complainants	67	58	54	56	53	50						
Repeat Filers	1	0	0	2	2	2						

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Race Color	Comparative Data											
	Pre	vious l										
alleging multiple bases. The sum of the bases may not equal total	2016	2017	2018	2019	2020	2021Thru09- 30						
Race	28	31	23	23	21	19						
Color	4	12	11	12	8	4						
Religion	4	8	3	8	3	0						
Reprisal	33	32	29	41	26	20						
Sex	28	20	17	24	20	14						
PDA	0	0	1	1	0	0						
National Origin	4	10	7	12	11	7						

Equal Pay Act	1	1	0	2	0	0					
Age	24	20	19	18	17	14					
Disability	23	21	21	23	17	22					
Genetics	0	0	0	0	0	0					
Non-EEO	8	7	0	5	5	2					
	Comparative Data										
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2017	2018	2019	2020	2021Thru09- 30					
Appointment/Hire	1	0	0	0	1	1					
Assignment of Duties	6	4	2	4	6	4					
Awards	2	0	1	2	0	2					
Conversion to Full Time/Perm Status	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	0	0	0	0					
Reprimand	5	7	1	5	6	3					
Suspension	9	8	4	8	6	7					
Removal	1	8	1	5	5	3					
Disciplinary Warning	0	0	0	0	0	0					
Other Disciplinary Actions	0	0	0	0	2	1					
Other 2	0	0	0	0	0	0					
Duty Hours	4	2	0	0	1	0					
Perf. Eval./ Appraisal	9	5	10	5	5	7					
Examination/Test	0	0	0	0	0	0					
Harassment											
Non-Sexual	35	40	35	38	35	24					
Sexual	5	4	3	1	3	1					

Medical Examination		0	1	0	1	0	0	
Pay including overtime		5	3	0	1	0	1	
Promotion/Non-Selection		18	11	6	13	7	8	
Reassignment								
Denied		1	4	1	0	1	0	
Directed		1	2	6	7	3	6	
Reasonable Accommodation Disability	l	5	5	10	11	5	10	
Reinstatement		1	0	0	0	0	0	
Religious Accommodation		0	2	1	0	0	0	
Retirement		1	0	1	1	1	0	
Sex-Stereotyping		0	0	0	0	0	0	
Telework		3	4	2	3	2	1	
Termination	ermination				4	3	2	
Terms/Conditions of Employ	rms/Conditions of Employment				17	8	3	
Time and Attendance		5	8	11	17	9	7	
Training		3	4	2	1	1	1	
Other Terms/Conditions of Employment		0	0	0	0	0	0	
User Defined - Other 1		0	0	0	0	0	0	
User Defined - Other 2		0	0	0	0	0	0	
User Defined - Other 3		0	0	0	0	0	0	
User Defined - Other 4		0	0	0	0	0	0	
			Co	mpara	tive]	Data		
Processing Time	P	revious	Fiscal	l Year	Data	l	2021Thru09-	
	2016	2017	2018	3 20)19	2020	30	
Complaints pending during f	iscal year	r						
Average number of days in investigation	221.95	151.73	51.73 170.53		9.08	209.91	140.28	

Average number of days in final action	59.2	27	77	.59	41	.76	5 4	41.2	21	30	.73	28.02	
Complaint pending during fiscal year where hearing was requested													
Average number of days in investigation	208.	60	16	0 18	181.53		208.90		215.32		149.47		
Average number of days in final action	61.9	92	49	.77	25	5.00) 3	30.1	.3	24	.81	8	3.89
Complaint pending during fi	during fiscal year where hearing was not requested												
Average number of days in investigation	240.	50	13′	7.82	2 15	1.5	5 1	185.52		191	.74	13	34.54
Average number of days in final action	57.2	24	100	0.19	9 51	.19) (54.0	37.10			42.38	
Comparative Data													
Complaints Dismissed by A	Ageno	ey	Previous Fiscal						ar E	ata	ı	2021Thru09-	
			201	16	2017	/ 2	2018	2	019	20	20		30
Total Complaints Dismissed Agency	by		7	,	9		9	5		5 14		2	
Average days pending prior dismissal	to		80)	99		15	5 15		15 24		31	
Compl	laints	W	ithd	rav	wn by	v C	omp	olai	nan	ts			
Total Complaints Withdrawn Complainants	by		6		4		3	6		4		4	
						(Com	par	ativ	e D	ata		
Total Final Agency Actio	ns		Pı	evi	ious l	isc	cal Y	Zea:	r Da	ıta		2021	Γhru09-
Finding Discrimination		20	16	2	017	20	018	20)19	20)20	30	
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		1		0		0		0		0	
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0
With Hearing		0	0	1	100	0	0	0	0	0	0	0	0

Findings of Discrimination	Comparative Data													
Rendered by Basis Note: Complaints can be filed		Pı	rev		2021Thru09-									
	2016		2017		2018		2019		2020		30			
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		1		0		0		0		0			
Race	0	0	1	100	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
PDA	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0	0	0	0		
Genetics	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		
Findings After Hearing	0		1		0		0		0		0			
Race	0	0	1	100	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
PDA	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		

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