Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSIS (and below)

		Comparative Data											
Complaint Activity	P	reviou	s Fisca	l Year		2022Th							
	2017	2018	8 201	9 202	20 20		022Thru09-30						
Number of Complaints Filed	58	54	58	55	5 5	2	41						
Number of Complainants	58	54	56	53	3 5	0	40						
Repeat Filers	0	0	2	2	2	2	1						
			Comparative Data										
Complaints by Basis		Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2017	2018	2019	2020	2021	2022Thru09- 30						
Race		31	23	23	21	19	15						
Color		12	11	12	8	4	4						
Religion		8	3	8	3	0	2						
Reprisal		32	29	41	26	20	24						
Sex		20	17	24	20	14	7						
PDA		0	1	1	0	0	1						
National Origin		10	7	12	11	7	5						

For 4th Quarter 2022 for period ending September 30, 2022

Equal Pay Act	1	0	2	0	0	0						
Age	20	19	18	17	14	7						
Disability	21	21	23	17	22	18						
Genetics	0	0	0	0	0	0						
Non-EEO	7	0	5	5	2	4						
	Comparative Data											
Complaints by Issue	Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru09- 30						
Appointment/Hire	0	0	0	1	1	0						
Assignment of Duties	4	2	4	6	4	0						
Awards	0	1	2	0	2	1						
Conversion to Full Time/Perm Status	0	0	0	0	0	0						
Disciplinary Action												
Demotion	0	0	0	0	0	0						
Reprimand	7	1	5	6	3	0						
Suspension	8	4	8	6	7	3						
Removal	8	1	5	5	3	0						
Disciplinary Warning	0	0	0	0	0	0						
Other Disciplinary Actions	0	0	0	2	1	9						
Other 2	0	0	0	0	0	0						
Duty Hours	2	0	0	1	0	0						
Perf. Eval./ Appraisal	5	10	5	5	7	7						
Examination/Test	0	0	0	0	0	0						
Harassment												
Non-Sexual	40	35	38	35	24	13						
Sexual	4	3	1	3	1	1						

Average number of days in investigation	151.73	170.53	199.0	8	209.9	1	140.28	151.90	
Complaints pending during f					_ 5 _ 0		_ 7 = 1		
Trocessing Time	2017	2018	2019				2021	2022Thru09- 30	
Processing Time	 1	Previous		-	arativ ar Da			202271 00	
User Defined - Other 4	1	0	0	0		0	0	0	
User Defined - Other 3		0	0	0		0	0	0	
User Defined - Other 2		0	0	0		0	0	0	
User Defined - Other 1		0	0	0)	0	0	0	
Other Terms/Conditions of Employment		0	0	0)	0	0	10	
Training		4	2	1		1 1		0	
Time and Attendance		8	11	1′	7	9 7		3	
Terms/Conditions of Employment			6	1′	7	8	3	0	
Termination	5	7	4		3 2		1		
Telework	4	2	3	 	2	1	1		
Sex-Stereotyping	0	0	0)	0	0	0		
Retirement			1	1		1	0	0	
Religious Accommodation	2	1	0		0	0	7		
Disability Reinstatement		5	10 0	1		5	10	5	
Directed Reasonable Accommodation		2	6	7		3	6	0	
Denied			1	0		1	0	0	
Reassignment		4							
Promotion/Non-Selection	11	6	1.	3	7	8	6		
Pay including overtime				1		0	1	0	
Medical Examination	edical Examination					0	0	1	

With Hearing		1	100	0	0	0	0	0	0	0	0	0	0	
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
Total Number Findings		1		0		0		0		0		0		
		#	%	#	%	#	%	#	%	#	%	#	%	
Finding Discrimination		2	017	20	018	20)19	2()20	20)21		30	
Total Final Agency Action	-		Pre	evic	ous F	isc	al Y	ea	r Da	ita			Fhru09-	
	Comparative Data													
Total Complaints Withdrawn Complainants									3					
Compl	aints	W	ı ithdr	aw	n by	- - Co	omp	 ai	nan	ts				
Average days pending prior t dismissal	0		99		15		15	5 24		31		41		
Total Complaints Dismissed Agency	by		9 9		9		5	5 14		2		3		
			2017	7	2018	2	019	19 2020		2021		30		
Complaints Dismissed by A	Agenc	y	Pı	rev	ious			-				2022Thru09		
					<u> </u>		 Con	npa	arati	ive	Data	 a		
Average number of days in final action	100.1	19	51.19		54	.00	00 3		0	42.38		62.21		
Average number of days in investigation	137.8	32	151.55 185.52 1					91.′	74	134	1.54	14	40.42	
Complaint pending during fis	scal ye	ear	wher	e h	earin	ıg v	was	not	req	ues	ted			
Average number of days in final action	49.7	7	25.00		30	.13	.13 24		81	8.	89	14.55		
Average number of days in investigation	161.0	00	181.53		208.90		0 2	215.32		149.47		174.85		
Complaint pending during fis	scal ye	ear	wher	e h	learin	ng v	was	req	uest	ed				
Average number of days in final action	77.5	9	41.76		41	41.21		30.73		28.02		37.77		

Findings of Discrimination	Comparative Data												
Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Pre	evic	ous I	Fisc	cal Y	ea	r Da	ta		2022Thru09		
	2	017	2018		2019		2020		2021		30		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	1		0		0		0		0		0		
Race	1	100	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	1		0		0		0		0		0		
Race	1	100	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0