Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ERS

For 1st Quarter 2018 for period ending December 31, 2017

		Comparative Data												
Complaint Activity	Pr	evious	Fiscal	Year	Data		201071 12 21							
	2013	2014	2015	201	6 201		2018Thru12-31							
Number of Complaints Filed	3	2	2	1	2		2							
Number of Complainants	3	2	2	1	2		2							
Repeat Filers	0	0	0	0	0		0							
				Com	parati	ve Da	ta							
Complaints by Basis		Pre	vious l	Fiscal	Year I	Data								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2013	2014	2015	2016	2017	2018Thru12- 31							
Race		1	1	0	1	0	0							
Color		0	0	0	1	1	1							
Religion		0	0	0	0	0	0							
Reprisal		1	1	2	1	2	2							
Sex		0	1	1	1	0	0							
PDA		0	0	0	0	0	0							
National Origin		0	0	0	0	0	0							
Equal Pay Act		0	0	0	0	0	0							

Age	2	1	0	0	0	0
Disability	1	1	1	0	0	0
Genetics	0	0	0	0	0	0
Non-EEO	0	1	0	0	0	0
Complaints by Issue			ta			
Complaints by Issue	Pre	vious l	D ata			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru12- 31
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	1	0	0	0	1	1
Awards	1	0	1	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	2	2	1	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	2	2	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	1	0	0	1	1	1
Reassignment						
Denied	0	0	1	0	0	0
Directed	0	0	0	0	0	0

						1				
Disability	7 1	1	0	0	1	1				
	0	0	0	0	0	0				
	0	0	0	0	0	0				
	0	0	0	0	0	0				
	0	0	0	0	0	0				
	0	0	0	0	0	0				
	0	0	0	0	0	0				
nent	1	0	0	0	0	0				
	1	1	0	0	0	0				
	0	0	0	0	0	0				
	0	0	0	0	0	0				
	0	0	0	0	0	0				
	0	0	0	0	0	0				
	0	0	0	0	0	0				
		Com	para	tive	Data					
D ' E' IV D										
P	revious	Fiscal Y	Year	Dat	a	2018Thru12-				
P 2013	Previous 2014	Fiscal Y	Year 20		a 2017	2018Thru12- 31				
	1		1							
2013	1		20							
2013	2014	2015	20	.00	2017	31				
2013 scal year 320.00	242.00 9.00	194.00 14.00	161	.00	2017 169.00 14.00	169.00				
2013 scal year 320.00 21.50	242.00 9.00	194.00 14.00	161 (c)	.00	2017 169.00 14.00	169.00				
2013 scal year 320.00 21.50 cal year v	242.00 9.00 where he	194.00 14.00 aring wa	161 (c)	.00) quest	2017 169.00 14.00 red	169.00 14.00				
2013 scal year 320.00 21.50 cal year v	242.00 9.00 where he 276.50 9.00	194.00 14.00 aring wa 194.00	161 00 00 00 00	00)	2017 169.00 14.00 red 169.00 14.00	169.00 14.00				
	ment	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				

Average number of days in final action	0		0		0			0		0			0	
						(Com	pa	rati	ive	Dat	a		
Complaints Dismissed by A	gency		Pre	vio	us I	is	cal Y	al Year Data				2018Thru12-		
		2	013	20)14	20)15	20	16	20	17	•	31	
Total Complaints Dismissed by Agency	у		0		0		0	()	1		1		
Average days pending prior to dismissal		0 0 0					0	()	5	0	,	50	
Compla	ints Wi	tho	lrav	vn 1	by (Coi	mpla	ain	ant	S				
Total Complaints Withdrawn b Complainants	ру	0 0 0 0)		0				
		Со						pai	rati	ve]	Data	a		
Total Final Agency Actio	ns	Previous Fiscal Year I							r D	ata	1	20187	Γhru12-	
Finding Discrimination	l	2013 2014		2015		2016		2017		31				
		#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		0		0		0		
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discriminati	on					(Com	pa	rati	ive	Dat	a		
Rendered by Basis			Pre	evio	ous l	Fis	scal	Ye	ar l	Dat	a	2018	Thru12-	
Note: Complaints can be filed		2	013	20	2014		015	2016		6 2017			31	
alleging multiple bases. The su the bases may not equal total complaints and findings.	ım of	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		0		0		0		
Race		0	0	0	0	0	0	0	0	0	0	0	0	
Color		0	0	0	0	0	0	0	0	0	0	0	0	
Religion		0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0	
Sex		0	0	0	0	0	0	0	0	0	0	0	0	
PDA		0	0	0	0	0	0	0	0	0	0	0	0	

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
							ı					
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
		Comparative Data											
Findings of Discrimination		Pre	evio	us l	Fis	cal `	Yea	ar D	ata	ı	2018	Thru12-	
Rendered by Issue	20)13	20	2014)15	20)16	20	17	31		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-		-		-		-			-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment											-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						Con	np:	arat	iv€	Da	ta	·
Pending Complaints Filed in Previous Fiscal Years by Status	Ì	Pr	·ev	ious	Fi	iscal	Y	ear I)a	ta	2018	Thru12-
Trevious riscal reals by Status	Ì	201	3	2014		2015	2	016	2	017		31
Total complaints from previous Fiscal Years	1	1		1		2		4		2		2
Total Complainants	Ì	1	Ì	1	İ	2	İ	4	İ	2		2
Number complaints pending			Ċ									
Investigation		0		0		0		0		0		0
ROI issued, pending Complainant's action		0		0		0		0		0		0
Hearing	Ì	1	Ì	1	İ	2	İ	4	İ	2		2
Final Agency Action	Ì	0	İ	0	Ì	0	0		İ	0		0
Appeal with EEOC Office of Federal Operations		1		1		0		1		1		1
						Con	np	arat	ive	e Da	ta	
Complaint Investigations	Ì	Pr	ev	ious	F	iscal	Y	ear l	Da	ta	2018	Thru12-
	Ì	201	3	2014		2015	2	016	2	017		31
Pending Complaints Where Investigations Exceed Required Time Frames		0		0		0		0		0		0