## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## ERS

		<b>Comparative Data</b>												
<b>Complaint Activity</b>	Pr	evious	Fiscal	Year	Data		- 2018Thru03-31							
	2013	2014	2015	201	6 201		J101 III 1003-31							
Number of Complaints Filed	3	2	2	1	2		3							
Number of Complainants	3	2	2	1	2		2							
Repeat Filers	0	0	1											
Complaints by Pasis		Comparative Data												
<b>Complaints by Basis</b>		Prev	vious F	iscal `	Year I	Data								
Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints filed.	n of	2013	2014	2015	2016	2017	2018Thru03- 31							
Race		1	1	0	1	0	1							
Color		0	0	0	1	1	0							
Religion		0	0	0	0	0	0							
Reprisal		1	1	2	1	2	3							
Sex		0	1	1	1	0	1							
PDA		0	0	0	0	0	0							
National Origin		0	0	0	0	0	1							
Equal Pay Act		0	0	0	0	0	1							

For 2nd Quarter 2018 for period ending March 31, 2018

Age	2	1	0	0	0	0					
Disability	1	1	1	0	0	0					
Genetics	0	0	0	0	0	0					
Non-EEO	0	1	0	0	0	0					
Complaints by Issue			Com	parati	ve Dat	a					
<b>Complaints by Issue</b>	Pre	Previous Fiscal Year Data									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru03- 31					
Appointment/Hire	0	0	0	0	0	0					
Assignment of Duties	1	0	0	0	1	0					
Awards	1	0	1	0	0	0					
Conversion to Full Time/Perm Status	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	0	0	0	0					
Reprimand	0	0	0	0	0	1					
Suspension	0	0	0	0	0	0					
Removal	0	0	0	0	0	0					
Duty Hours	0	0	0	0	0	0					
Perf. Eval./ Appraisal	2	2	1	0	0	2					
Examination/Test	0	0	0	0	0	0					
Harassment											
Non-Sexual	1	2	2	0	0	2					
Sexual	0	0	0	0	0	0					
Medical Examination	0	0	0	0	0	0					
Pay including overtime	0	0	0	0	0	0					
Promotion/Non-Selection	1	0	0	1	1	0					
Reassignment											
Denied	0	0	1	0	0	0					
Directed	0	0	0	0	0	0					

Reasonable Accommodation I	Disability	/ 1	1	0	0	1	0	
Reinstatement		0	0	0	0	0	0	
Religious Accommodation		0	0	0	0	0	0	
Retirement		0	0	0	0	0	0	
Sex-Stereotyping		0	0	0	0	0	0	
Telework		0	0	0	0	0	0	
Termination		0	0	0	0	0	0	
Terms/Conditions of Employn	nent	1	0	0	0	0	0	
Time and Attendance		1	1	0	0	0	0	
Training		0	0	0	0	0	0	
Other								
User Defined - Other 1		0	0	0	0	0	0	
User Defined - Other 2		0	0	0	0	0	0	
User Defined - Other 3		0	0	0	0	0	0	
User Defined - Other 4		0	0	0	0	0	0	
			Com	para	tive	Data		
<b>Processing Time</b>	P	revious	Fiscal Y	lear	Dat	a	2018Thru03-	
	2013	2014	2015	20	16	2017	31	
Complaints pending during fis	scal year	-		-				
Average number of days in investigation	320.00	242.00	194.00	161	.00	169.00	142.00	
Average number of days in final action	21.50	9.00	14.00	0	)	14.00	8.00	
Complaint pending during fisc	al year v	where he	aring wa	is req	luest	ted		
Average number of days in investigation	0	276.50	194.00	0	)	169.00	142.00	
	01.50	9.00	14.00	6	)	14.00	8.00	
Average number of days in final action	21.50	9.00	14.00					
					t req			

Average number of days in final action	0		0		0			0		0	)		0
						(	Com	ipa	rati	ive	Dat	a	
Complaints Dismissed by Ag	gency		Pre	vio	ous I	Fisc	cal Y	Yea	ar D	ata	a	2018Thru03-	
		2	013	20	)14	20	)15	20	16	20	17	•	31
Total Complaints Dismissed by Agency	r		0		0 0		0		0	1			1
Average days pending prior to dismissal		0			0		0		0	5	0		8
Complai	nts Wi	thd	Iraw	<b>n</b>	by (	Cor	npla	ain	ant	5			
Total Complaints Withdrawn b Complainants	у		0				0		0	(	)		0
						С	om	pa	rati	ve ]	Data	a	
Total Final Agency Action	ıs		Previous Fiscal Year Data										[hru03-
Finding Discrimination	20	13	20	14	20	15	20	16	20	17		31	
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		0	
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination	on					(	Com	pa	rati	ve	Dat	a	
<b>Rendered by Basis</b>			Pre	evi	ous 1	Fis	cal	Ye	ar I	Dat	a	2018	Fhru03-
Note: Complaints can be filed	C	2	013	20	014	20	015	2	016	2	017		31
alleging multiple bases. The su the bases may not equal total complaints and findings.	т ој	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		0	
Race		0	0	0	0	0	0	0	0	0	0	0	0
Color		0	0	0	0	0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0	0	0	0	0
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0
Sex		0	0	0	0	0	0	0	0	0	0	0	0
PDA		0	0	0	0	0	0	0	0	0	0	0	0

	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
											1	1
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0 0	0	0 0	0	0 0	0	0	0	0			
Disability	0	0	0	0 0	0	0 0	0	0 0	0	0	0	0			
Genetics	0	0	0	0 0	0	0 0	0	0 0	0	0	0	0			
Non-EEO	0	0	0	0 0	0	0 0	0	0 0	0	0	0	0			
	Comparative Data														
Findings of Discrimination		Previous Fiscal Year Data										Fhru03-			
<b>Rendered by Issue</b>	20	)13	20	)14	20	)15	20	)16	20	)17		31			
	#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	0		0		0		0		0		0				
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0			
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0			
Awards	0	0	0	0	0	0	0	0	0	0	0	0			
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0			
Disciplinary Action															
Demotion	0	0	0	0	0	0	0	0	0	0	0	0			
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0			
Suspension	0	0	0	0	0	0	0	0	0	0	0	0			
Removal	0	0	0	0	0	0	0	0	0	0	0	0			
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0			
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0			
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0			
Harassment				<u>.</u>	<u> </u>		<u> </u>	<u>.</u>	<u> </u>						
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0			
Sexual	0	0	0	0	0	0	0	0	0	0	0	0			
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0			
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0			
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0			
Reassignment															
Denied	0	0	0	0	0	0	0	0	0	0	0	0			

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		1				1		1		1		1
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												-
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												·
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
	Comparative Data											
Pending Complaints Filed in Previous Fiscal Years by Status	Ì	Pr	·ev	ious	F	iscal	Y	ear I	Dat	ta	2018	Thru03-
Trevious Fiscal Tears by Status	Ì	201	3	2014	•	2015	2	2016	2	017		31
Total complaints from previous Fiscal Years		1		1		2		4		2		2
Total Complainants	İ	1	İ	1	İ	2	İ	4	2			2
Number complaints pending												
Investigation		0		0		0		0	0			0
ROI issued, pending Complainant's action		0		0		0		0		0		0
Hearing	Í	1	Ť	1	Ť	2	Ť	4	2			2
Final Agency Action	İ	0		0	Ť	0	Ť	0	İ	0		0
Appeal with EEOC Office of Federal Operations		1		1		0		1	1			1
						Con	np	arat	ive	e Da	ta	
<b>Complaint Investigations</b>	Ì	Previous Fiscal Year Da							ta	2018	Thru03-	
	Ì	201	3	2014	•	2015	2	2016	2	017		31
Pending Complaints Where Investigations Exceed Required Time Frames		0		0		0		0		0		0