Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FAS

For 4th Quarter 2018 for period ending September 30, 2018

			Coı	nparat	ive Dat	a
Complaint Activity	Pr	evious	Fiscal \	Year Da	ata	2018Thru09-30
	2013	2014	2015	2016	2017	20181111109-30
Number of Complaints Filed	5	5	3	7	9	13
Number of Complainants	5	5	3	7	9	13
Repeat Filers	0	0	0	0	0	0

Complaints by Pasis			Com	parati	ve Dat	a
Complaints by Basis	Pre	evious]	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru09- 30
Race	3	4	1	3	7	7
Color	1	4	1	2	0	4
Religion	1	1	0	1	1	1
Reprisal	4	4	2	3	4	7
Sex	2	0	0	2	5	2
PDA	0	0	0	0	0	0
National Origin	0	1	0	2	0	3

Equal Pay Act	0	0	0	0	0	0
Age	4	3	3	5	2	4
Disability	1	0	0	1	3	5
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	2	0
Complete her Leave			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious]	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru09- 30
Appointment/Hire	1	0	1	1	0	4
Assignment of Duties	2	1	0	1	2	1
Awards	0	0	0	0	2	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	0	1
Suspension	0	0	0	0	0	1
Removal	0	0	0	1	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	2	0	0	1	3	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	2	0	3	5	10
Sexual	0	0	0	0	0	1
Medical Examination	1	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0

Promotion/Non-Selection		0	2	2	3	2	1
Reassignment							
Denied		0	1	0	1	1	1
Directed		0	0	0	0	1	0
Reasonable Accommodation Disability	l	0	0	0	1	1	2
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0			0	0
Sex-Stereotyping		0	0	0	0		0
Telework		0	0	0	0	3	0
Termination		0	0	0	0	0	2
Terms/Conditions of Employ	yment	3	0	0	0	3	3
Time and Attendance		2	2 0 0 1		3	1	
Training		1	0	0	0	0	1
Other							
User Defined - Other 1		0	0	0	0	1	0
User Defined - Other 2		0	0	0	0	1	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Con	npar	ative	Data	·
Processing Time	I	Previous	Fiscal	Yea	r Data	a	2018Thru09-
	2013	2014	2015	2	2016	2017	30
Complaints pending during t	iscal yea	r	-				
Average number of days in investigation	227.50	250.67	380.7:	5 22	226.40 142.86		152.71
Average number of days in final action	36.00	110.33	75.50	5	0.00	200.56	29.50
Complaint pending during fi	scal year	where h	earing	was 1	reques	ted	

Average number of days in investigation	227.50	31	0.6′	7	122	2.0	0 2	55.	50	164	1.00	13	35.25	
Average number of days in final action	0	72	2.00)	32	.00)	0		305	5.60		2.00	
Complaint pending during fi	scal year	wh	ere	h	earir	ıg ·	was	not	req	ues	ted			
Average number of days in investigation	0	19	0.6′	7	639).5	0 2	07.	00	139	9.33	1'	76.00	
Average number of days in final action	36.00	18	7.00	0	119).O	0 5	50.0	00	69	.25	38.67		
							Cor	npa	arat	ive	Dat	a		
Complaints Dismissed by	Agency		Pre	vi	ious	Fi	scal	Ye	ar I	ata	a	2018	Γhru09-	
		20	2	2014	2	2015	20	016	20)17	30			
Total Complaints Dismissed Agency	by	0)		0	0 0		1			1		1	
Average days pending prior dismissal	to	()		0		0	1	.00	1	0		8	
Comp	laints W	ithc	lra	WI	n by	· C	omp	lai	nan	ts				
Total Complaints Withdraw Complainants	n by	()		0		0	0 1		0		2		
						(Com	pa	rativ	ve I	Data			
Total Final Agency Acti	ons	P	rev	/io	ous l	Fis	cal Y	Yea	r D	ata		2018	Thru09-	
Finding Discriminatio		2013	2	20	14	2(015	20)16	20)17		30	
	#	£ %	, #	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	()	0)		0		0		0		0		
Without Hearing	(0 0 0)	0	0	0	0	0	0	0	0	0	
With Hearing	i.	0 0 0		Ţ	0	0	0	0	0	0	0	0	0	

Findings of Discrimination					(Com	par	ativ	e E	ata		
Rendered by Basis		Pr	evi	ous	Fis	cal \	Yea	r D	ata		2018	Thru09-
Note: Complaints can be filed	20	013	20)14	20)15	20	016	20)17		30
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		<u>'</u>		1		<u>'</u>		<u>'</u>				'
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Com	pa	rativ	ve I)ata		
Findings of Discrimination		Pr	evi	ous]	Fis	cal Y	Yea	r D	ata		2018	Γhru09-
Rendered by Issue	20)13	20)14	20	15	20)16	20	17		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action									·			

Reprimand	Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Suspension													
Removal 0 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td> -</td> <td></td> <td></td> <td></td> <td> -</td> <td></td> <td></td> <td></td>						-				-			
Other O O O O O O O O O	_	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	Removal	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	Other	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test 0 0 0 0 0 0 0 0 0	Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Harassment Non-Sexual 0 0 0 0 0 0 0 0 0	Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Sexual 0 <td>Harassment</td> <td></td> <td>-</td> <td></td>	Harassment											-	
Medical Examination 0	Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime 0	Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection 0	Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment Denied 0	Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Denied	Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Directed O O O O O O O O O	Reassignment											-	
Reasonable Accommodation Disability 0	Denied	0	0	0	0	0	0	0	0	0	0	0	0
Disability 0	Directed	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation 0		0	0	0	0	0	0	0	0	0	0	0	0
Retirement 0	Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping 0	Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Telework 0<	Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination 0 <th< td=""><td>Sex-Stereotyping</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></th<>	Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment 0 <th< td=""><td>Telework</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></th<>	Telework	0	0	0	0	0	0	0	0	0	0	0	0
Employment 0	Termination	0	0	0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0	0	0
Training 0 0 0 0 0 0 0 0 0 0 0 0	Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
	Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											•	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						Cor	np	arat	ive	Dat	a	
Pending Complaints Filed in Previous Fiscal Years by Status	3	P	re	viou	s F	'iscal	Y	ear I)at	a	2018	Thru09-
·		201	3	201	4	2015		2016		017		30
Total complaints from previous Fiscal Years		12	2	12		14		13		9		12
Total Complainants		12	2	12		13		11		8		11
Number complaints pending												
Investigation		5	5			1		1		0		0
ROI issued, pending Complainant's action		0		0		0		0		0		0
Hearing		7		8		10		12		8		11
Final Agency Action		1		0		1		0		0		0
Appeal with EEOC Office of Federal Operations		0		0		0		0		4		5
						Cor	np	arat	ive	Dat	a	
Complaint Investigations		Pro		viou	s F	`iscal	Y	ear I)at	a	2018	Thru09-
		2013		201	4	2015		2016	2	017		30
Pending Complaints Where Investigations Exceed Required Time Frames		5		4		1		1		0		0