Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ERS

For 2nd Quarter 2019 for period ending March 31, 2019

		Comparative Data											
Complaint Activity	Pr	evious	Fiscal	Year	Data		2019Thru03-31						
	2014	2015	2016	201	7 201								
Number of Complaints Filed	2	2	1	2	3		2						
Number of Complainants	2	2	1	2	2		2						
Repeat Filers	0	0	0	0	1		0						
C liab Di				Com	parati	ve Da	ta						
Complaints by Basis		Pre	vious l	Fiscal `	Year I)ata							
Note: Complaints can be filed alleging multiple bases. The sun the bases may not equal total complaints filed.	n of	2014	2015	2016	2017	2018	2019Thru03- 31						
Race		1	0	1	0	1	1						
Color		0	0	1	1	0	0						
Religion		0	0	0	0	0	0						
Reprisal		1	2	1	2	3	1						
Sex		1	1	1	0	1	1						
PDA		0	0	0	0	0	0						
National Origin		0	0	0	0	1	0						
Equal Pay Act		0	0	0	0	1	0						

Age	1	0	0	0	0	1
Disability	1	1	0	0	0	0
Genetics	0	0	0	0	0	0
Non-EEO	1	0	0	0	0	0
			ve Dat	a		
Complaints by Issue	Pre	vious l				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru03- 31
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	1	0	0
Awards	0	1	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	1	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	2	1	0	0	2	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	2	0	0	2	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	1	0	1
Reassignment						
Denied	0	1	0	0	0	0
Directed	0	0	0	0	0	0

Reasonable Accommodation I												
Accommodation 1	Disability	7 1	0	0	1	0	0					
Reinstatement		0	0	0	0	0	0					
Religious Accommodation		0	0	0	0	0	0					
Retirement	ement					0	0					
Sex-Stereotyping		0	0	0	0	0	0					
Telework		0	0	0	0	0	0					
Termination		0	0	0	0	0	0					
Terms/Conditions of Employn	nent	0	0	0	0	0	0					
Time and Attendance		1	0	0	0	0	0					
Training		0	0	0	0	0	0					
Other												
User Defined - Other 1		0	0	0	0	0	0					
User Defined - Other 2		0	0	0	0	0	0					
User Defined - Other 3		0	0	0	0	0	0					
User Defined - Other 4		0	0	0	0	0	0					
			Con	para	tive	Data						
		Comparative Data Previous Fiscal Year Data 2010Thru										
Processing Time	P	revious	Fiscal	Year	Dat	a	2019Thru03-					
Processing Time	2014	Previous 2015	Fiscal 2016		Dat 17	2018	2019Thru03- 31					
Processing Time Complaints pending during fis	2014	1	T									
	2014	1	T	20								
Complaints pending during fis Average number of days	2014 scal year	2015	2016	169	17	2018	31					
Complaints pending during fis Average number of days in investigation Average number of days	2014 scal year 242.00 9.00	194.00 14.00	161.00 0	14.	0.00	2018 142.00 8.00	189.00					
Complaints pending during fis Average number of days in investigation Average number of days in final action	2014 scal year 242.00 9.00	194.00 14.00	161.00 0	20 169 14.	0.00	2018 142.00 8.00	189.00					
Complaints pending during fis Average number of days in investigation Average number of days in final action Complaint pending during fisc Average number of days	2014 scal year 242.00 9.00 cal year v	194.00 14.00 where he	2016 161.00 0 aring w	20 169 14. as rec	0.00 .00	2018 142.00 8.00 red	189.00 4.00					
Complaints pending during fis Average number of days in investigation Average number of days in final action Complaint pending during fisc Average number of days in investigation Average number of days	2014 scal year 242.00 9.00 276.50 9.00	194.00 14.00 where he 194.00 14.00	2016 161.00 0 aring w 0	20 169 14. as rec 169 14.	0.00 .00 quest	2018 142.00 8.00 red 142.00 8.00	189.00 4.00					

Average number of days in final action	0		0		0			0		0			0	
						(Com	pa	rati	ve	Dat	a		
Complaints Dismissed by A	gency		Pre	vio	us I	is	cal Y	Yea	ır D	ata	ı	2019Thru03-		
		2	014	20)15	20)16	20	17	2018		31		
Total Complaints Dismissed by Agency	y		0		0 0		0		1	1		1		
Average days pending prior to dismissal		0 0					0	5	0	8	3	2	45	
Complai	ints Wi	tho	lrav	vn	by (Coi	mpla	ain	ant	S				
Total Complaints Withdrawn b Complainants	у	0 0 0 0)		0			
							Com	pai	rati	ve l	Data	ı		
Total Final Agency Actio	ns		Pre	vio	us F	isc	cal Y	Z ea	r D	ata	L	20197	Thru03-	
Finding Discrimination	ļ	20	2014		2015		2016		2017		18	31		
		#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		0		0		0		
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discriminati	on					(Com	pa	rati	ve	Data	a		
Rendered by Basis			Pre	evi	ous .	Fis	scal	Ye	ar I)at	a	2019	Thru03-	
Note: Complaints can be filed		2	014	2	2015		2016		2017		018		31	
alleging multiple bases. The su the bases may not equal total complaints and findings.	m of	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		0		0		0		
Race		0	0	0	0	0	0	0	0	0	0	0	0	
Color		0	0	0	0	0	0	0	0	0	0	0	0	
Religion		0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0	
Sex		0	0	0	0	0	0	0	0	0	0	0	0	
PDA		0	0	0	0	0	0	0	0	0	0	0	0	

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
							ı					
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0 0	0	0 0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0 0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0 0	0	0 0	0	0	0	0	0	0	
		Comparative Data											
Findings of Discrimination		Previous Fiscal Year Data 2019									20197	Thru03-	
Rendered by Issue	20)14	20)15	20)16	20)17	20	18		31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-		-		-		-			-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment											-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
	Comparative Data											
Pending Complaints Filed in Previous Fiscal Years by Status	Previous Fiscal Year Data 2019Thru0											Thru03-
Trevious riscai Tears by Status	ĺ	201	4	2015		2016	2	017	2	018		31
Total complaints from previous Fiscal Years	1	1		2		4		2		2		2
Total Complainants	Ì	1	Ì	2	Ì	4	Ì	2	Ì	2		2
Number complaints pending											•	
Investigation		0		0		0		0		0		0
ROI issued, pending Complainant's action		0		0		0		0		0		0
Hearing	Ì	1	Ì	2	Ì	4	Ì	2		2		2
Final Agency Action	Ì	0	Ì	0	Ì	0	Ì	0		0		0
Appeal with EEOC Office of Federal Operations		1		0		1		1		1		1
						Con	ıp	arat	ive	e Da	ta	
Complaint Investigations		Pı	rev	ious	F	iscal	Y	ear l	Da	ta	2019	Thru03-
		201	4	2015	2	2016	2	017	2	018		31
Pending Complaints Where Investigations Exceed Required Time Frames		0		0		0		0		0		0