## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

**FAS** 

For 4th Quarter 2020 for period ending September 30, 2020

			Coı	mparat	ive Dat	a
Complaint Activity	Pr	evious	Fiscal \	Year Da	ata	2020Thru09-30
	2015	2016	2017	2018	2019	20201 nru09-30
Number of Complaints Filed	3	7	9	13	10	11
Number of Complainants	3	7	9	13	8	11
Repeat Filers	0	0	0	0	1	0

Complaints by Pasis			Com	parati	ve Dat	a
Complaints by Basis	Pre	vious 1	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru09- 30
Race	1	3	7	7	10	7
Color	1	2	0	4	8	4
Religion	0	1	1	1	2	0
Reprisal	2	3	4	7	8	5
Sex	0	2	5	2	5	6
PDA	0	0	0	0	0	0
National Origin	0	2	0	3	5	0

Equal Pay Act	0	0	0	0	0	0
Age	3	5	2	4	7	4
Disability	0	1	3	5	2	2
Genetics	0	0	0	0	0	0
Non-EEO	0	0	2	0	1	0
		-	Com	parati	ve Dat	a
Complaints by Issue	Pre	evious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru09- 30
Appointment/Hire	1	1	0	4	1	1
Assignment of Duties	0	1	2	1	0	2
Awards	0	0	2	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	1	1	0
Suspension	0	0	0	1	2	1
Removal	0	1	0	0	1	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	1	3	1	3	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	3	5	10	3	8
Sexual	0	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0

Promotion/Non-Selection		2	3	2		1	2	4				
Reassignment												
Denied		0	1	1		1	1	0				
Directed		0	0	1		0	1	0				
Reasonable Accommodation Disability	l	0	1	1		2	0	1				
Reinstatement		0	0	0		0	0	0				
Religious Accommodation		0	0	0		0	0	0				
Retirement		0	0 0		0 0		0	0				
Sex-Stereotyping		0	0	0		0	0	0				
Telework		0	0	3	3 0		0	0				
Termination		0	0	0		2	0	0				
Terms/Conditions of Employ	yment	0	0	3		3	1	2				
Time and Attendance		0	0	3 1 0		0	0					
Training		0	0	0		1	2	1				
Other							-					
User Defined - Other 1		0	0	1		0	0	0				
User Defined - Other 2		0	0	1	1 0		0	0				
User Defined - Other 3		0	0	0		0	0	0				
User Defined - Other 4		0	0	0		0	0	0				
			Cor	npa	rativ	e I	) Data					
<b>Processing Time</b>	I	Previous	Fiscal	Ye	ar Da	ta		2020Thru09-				
	2015	2016	2017	,	2018		2019	30				
Complaints pending during t	fiscal yea	r					,					
Average number of days in investigation	380.75	226.40	5.40 142.80		6 152.71		52.71		152.71 240.75		240.75	266.00
Average number of days in final action	75.50	50.00	200.5	6	29.50		18.33	51.50				
Complaint pending during fi	scal year	where h	earing	was	reque	est	ed					

Average number of days in investigation	122.00	25	55.5	0	164	1.0	0 1	35.	25	257	7.29	29	98.67	
Average number of days in final action	32.00		0		305	5.6	0	2.0	0	2.	50	5	6.00	
Complaint pending during fi	scal year	r wl	here	h	earir	ıg '	was	not	req	ues	ted			
Average number of days in investigation	639.50	20	07.0	0	139	).3	3 1	76.	00	125	5.00	18	85.50	
Average number of days in final action	119.00	5	50.00	)	69	.25	5 3	38.6	57	50	.00	5	9.00	
							Cor	npa	arat	ive	Dat	a		
Complaints Dismissed by	Agency		Pre	evi	ious	Fi	scal	Ye	ar I	)ata	a	2020		
		2015 2016 201						2	018	20	19		30	
Total Complaints Dismissed Agency	by		0		1		1	1 1			3	4		
Average days pending prior dismissal	to		0		100		10		8	1	.7		53	
Comp	laints W	ith	dra	w	n by	· C	omp	lai	nan	ts				
Total Complaints Withdrawn Complainants	n by		0		1		0		2		1		2	
							Com	pa	=== rativ	ve I	)ata			
Total Final Agency Action	ons	]	Prev	vio	ous I	Fis	cal \	Yea	ır D	ata		2020	Thru09-	
Finding Discrimination		201	.5	20	)16	20	017	20	018	20	)19		30	
	#	# <b>%</b> #			%	#	%	#	%	#	%	#	%	
Total Number Findings	(	0 0				0		0		0		0		
Without Hearing	(	0 0 0		) C	0	0	0	0	0	0	0	0	0	
With Hearing		0 0		<u> </u>	0	0	0	0	0	0	0	0	0	

Findings of Discrimination					(	Com	par	ativ	e D	ata		
Rendered by Basis		Pr	evi	ous	Fis	cal Y	Yea	r D	ata		2020	Γhru09-
Note: Complaints can be filed	20	)15	20	)16	20	)17	20	)18	20	)19		30
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(	Com	pai	ativ	e D	ata		
Findings of Discrimination		Pr	evi	ous ]	Fisc	cal Y	Yea	r D	ata		20207	Thru09-
Rendered by Issue	20	)15	20	)16	20	17	20	18	20	19		30
	#	%	#	%	#	<b>%</b>	#	<b>%</b>	#	<b>%</b>	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Reprimand	Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Suspension													
Removal         0 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td>  -</td> <td></td> <td></td> <td></td> <td>  -</td> <td></td> <td></td> <td></td>						-				-			
Other   O   O   O   O   O   O   O   O   O	-	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	Removal	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	Other	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test   0   0   0   0   0   0   0   0   0	Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Harassment   Non-Sexual   0   0   0   0   0   0   0   0   0	Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Sexual         0 <td>Harassment</td> <td></td> <td>-</td> <td></td>	Harassment											-	
Medical Examination         0	Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime         0	Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection         0	Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment         Denied         0	Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Denied	Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Directed   O   O   O   O   O   O   O   O   O	Reassignment											-	
Reasonable Accommodation Disability         0	Denied	0	0	0	0	0	0	0	0	0	0	0	0
Disability       0	Directed	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation         0		0	0	0	0	0	0	0	0	0	0	0	0
Retirement         0	Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping         0	Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Telework         0<	Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination         0 <th< td=""><td>Sex-Stereotyping</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></th<>	Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment         0 <th< td=""><td>Telework</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></th<>	Telework	0	0	0	0	0	0	0	0	0	0	0	0
Employment         0	Termination	0	0	0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0	0	0
Training 0 0 0 0 0 0 0 0 0 0 0 0	Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
	Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											•	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						Con	npa	arati	ive	Dat	a	
Pending Complaints Filed in Previous Fiscal Years by Status	3	P	re	vious	s F	'iscal	Ye	ar I	at	a	2020	Thru09-
		201	5	2010	6	2017	2	018	20	019		30
Total complaints from previous Fiscal Years		14	<b>.</b>	13		9		12		16		13
Total Complainants		13	3	11		8		11		15		13
Number complaints pending									1			
Investigation		1		1		0		0	0		0	
ROI issued, pending Complainant's action		0		0		0		0		0		0
Hearing		10	)	12		8		11		15		12
Final Agency Action		1		0		0		0		0		0
Appeal with EEOC Office of Federal Operations		0		0		4		5		7		7
						Con	npa	arati	ive	Dat	a	
Complaint Investigations	202011						Thru09-					
		201	15	201	6	2017	2	018	2	019		30
Pending Complaints Where Investigations Exceed Required Time Frames		1		1		0		0		0		0