

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## RMA

For 3rd Quarter 2020 for period ending June 30, 2020

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2020Thru06-30
	2015	2016	2017	2018	2019	
Number of Complaints Filed	4	5	9	6	1	1
Number of Complainants	4	5	9	6	1	1
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2020Thru06-30
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	3	1	7	3	1	0
Color	0	1	6	3	1	0
Religion	1	0	1	1	0	1
Reprisal	3	3	5	5	1	1
Sex	1	2	5	4	1	0
PDA	0	0	0	0	0	0

National Origin	0	0	2	2	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	2	6	6	1	1
Disability	0	1	4	2	1	0
Genetics	0	0	0	0	0	0
Non-EEO	0	1	5	2	0	1
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2020Thru06-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	
Appointment/Hire	0	0	1	1	0	0
Assignment of Duties	1	0	3	2	0	0
Awards	0	0	1	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	1	0	0	0
Reprimand	1	2	2	1	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	1	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	2	1	1	1	0	1
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	3	3	6	4	1	0

Sexual	0	0	1	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	0	0	0	0
Promotion/Non-Selection	1	2	3	1	0	0
<b>Reassignment</b>						
Denied	0	1	2	0	0	0
Directed	1	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	2	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	1	2	2	0	0
Termination	0	0	0	1	0	0
Terms/Conditions of Employment	2	1	4	3	1	0
Time and Attendance	1	0	1	1	0	0
Training	0	0	1	1	0	0
<b>Other</b>						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2020Thru06-30</b>
	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	

Complaints pending during fiscal year													
Average number of days in investigation		112.67	227.33	148.17	154.50	256.67	0						
Average number of days in final action		93.50	0	46.00	7.00	39.33	120.50						
Complaint pending during fiscal year where hearing was requested													
Average number of days in investigation		0	246.50	190.00	141.00	238.50	0						
Average number of days in final action		0	0	0	7.00	54.00	120.50						
Complaint pending during fiscal year where hearing was not requested													
Average number of days in investigation		112.67	189.00	127.25	168.00	293.00	0						
Average number of days in final action		93.50	0	46.00	0	32.00	0						
<b>Complaints Dismissed by Agency</b>		<b>Comparative Data</b>											
		<b>Previous Fiscal Year Data</b>										<b>2020Thru06-30</b>	
		<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>							
Total Complaints Dismissed by Agency		0	0	0	0	1	0						
Average days pending prior to dismissal		0	0	0	0	489	0						
<b>Complaints Withdrawn by Complainants</b>													
Total Complaints Withdrawn by Complainants		1	1	0	0	0	1						
<b>Total Final Agency Actions Finding Discrimination</b>		<b>Comparative Data</b>											
		<b>Previous Fiscal Year Data</b>										<b>2020Thru06-30</b>	
		<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>							
		<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings		0		0		0		0		0		0	















Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2020Thru06-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>							
Total complaints from previous Fiscal Years	4	2	2	4	7	4						
Total Complainants	4	2	2	4	7	4						
<b>Number complaints pending</b>												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	4	2	1	4	7	4						

Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	1	3	4	5	5	5
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2020Thru06-30</b>
	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	1	0	0