## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## ARS (and below)

For 1st Quarter 2021 for period ending December 31, 2020

	Comparative Data									
<b>Complaint Activity</b>	Pr	evious	Fiscal	Year	Data		0217012 21			
	2016	2017	2018	2019	9 202		021Thru12-31			
Number of Complaints Filed	19	17	16	15	13	3	3			
Number of Complainants	19	17	16	14	11		3			
Repeat Filers	0	0	0	1	1		0			
Completed by Dorto			ve Da	ta						
Complaints by Basis		Prev	vious I	iscal '	Year I	)ata				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2016	2017	2018	2019	2020	2021Thru12- 31			
Race		7	9	7	7	7	1			
Color		2	5	4	4	3	0			
Religion		1	1	0	5	1	0			
Reprisal		8	14	12	10	11	1			
Sex		6	3	6	7	8	1			
PDA		0	0	0	0	0	0			
National Origin		3	5	4	7	1	2			
Equal Pay Act		0	0	1	1	0	1			

Age	7	4	6	7	3	0
Disability	5	2	6	7	5	1
-						
Genetics	0	0	0	1	0	0
Non-EEO	2	2	1	3	1	1
Complaints by Issue		a				
C 0.1	Pre	vious l	Fiscal `	Year I	<b>D</b> ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru12- 31
Appointment/Hire	2	2	0	0	3	1
Assignment of Duties	8	5	3	4	1	0
Awards	0	1	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	3	6	1	0	1	0
Suspension	0	0	2	2	0	0
Removal	1	1	1	2	1	0
Other	0	1	0	0	0	0
Duty Hours	1	1	0	0	0	0
Perf. Eval./ Appraisal	5	3	4	7	0	0
Examination/Test	0	0	0	0	0	0
Harassment	-	-	-	-	-	
Non-Sexual	11	11	12	7	5	1
Sexual	1	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	1	0	0	1	0
Promotion/Non-Selection	6	2	2	4	3	0
Reassignment						
Denied	0	0	0	0	0	0

Directed		3	0	1	0	0	0
Reasonable Accommodation I	Disability	1	2	3	3	2	0
Reinstatement		0	0	0	0	1	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	2	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		1	1	1	0	0	0
Termination		2	1	1	1	0	0
Terms/Conditions of Employn	nent	9	8	4	5	3	0
Time and Attendance		3	3	2	3	0	0
Training		4	2	1	1	0	0
Other							
User Defined - Other 1		0	0	0	1	1	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Con	ıpara	tive	Data	
<b>Processing Time</b>	P	revious	Fiscal	Year	Dat	a	2021Thru12-
	2016	2017	2018	20	19	2020	31
Complaints pending during fis	cal year						
Average number of days in investigation	218.60	153.15	152.00	200	0.50	203.42	130.50
Average number of days in final action	44.86	58.29	45.75	60	.00	34.89	3.00
Complaint pending during fisc	al year v	vhere he	aring w	as rec	quest	ted	
Average number of days in investigation	225.29	159.22	153.40	210	0.20	176.75	153.00
Average number of days in final action	56.50	153.00	23.67	27	.00	21.75	3.00
Complaint pending during fisc	al year v	vhere he	aring w	as no	t req	uested	
Average number of days in investigation	203.00	148.18	148.50	) 195	5.11	208.67	108.00

Average number of days in final action	29.33	3	42.5	0	67	7.8	3	93.	00	48.	00		0	
							Co	mį	parat	ive	Dat	a		
Complaints Dismissed by A	gency		Pr	ev	ious	F	isca	ΙΥ	ear I	ata	a	20217	Thru12-	
			2016	5 2	201′	7	2018	3 2	2019	2020		31		
Total Complaints Dismissed by Agency	y		0	0 2			3		1		1		0	
Average days pending prior to dismissal							8		11	3	9		0	
Compla	ints W	ith	ıdra	wr	ı by	C	omp	olai	inant	S				
Total Complaints Withdrawn b Complainants	ру	1			1		1 2			]			1	
							Con	npa	arati	) ata	ļ.			
Total Final Agency Action	ns		Pre	vi	ous	Fi	scal	Υє	ar D	ata		20217	Γhru12-	
	20	16	20	17	20	018	2	019	20	20		31		
		#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		1		0		0		
Without Hearing		0	0	0	0	0	0	1	100	0	0	0	0	
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discrimination	on						Coı	np	arati	ve ]	Data	ı		
Rendered by Basis			Pr	evi	ious	F	isca	ΙY	ear I	ata	a	2021	Thru12-	
Note: Complaints can be filed		2	016	2	017	2	2018		2019	2	020		31	
alleging multiple bases. The su the bases may not equal total complaints and findings.	ım of	#	%	#	%	#	<i>‡</i> 9⁄0	#	%	#	%	#	%	
Total Number Findings		0		0		C	)	1		0		0		
Race		0	0	0	0	C	0	1	100	0	0	0	0	
Color		0	0	0	0	C	0	1	100	0	0	0	0	
Religion		0	0	0	0	C	0	0	0	0	0	0	0	
Reprisal		0	0	0	0	C	0	1	100	0	0	0	0	
Sex		0	0	0	0	C	0 0	1	100	0	0	0	0	
PDA		0	0	0	0	C	0	0	0	0	0	0	0	

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
											I	
indings Without Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	1	100	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Con	npa	rativ	ve I	Data	1	-
Findings of Discrimination	Previous Fiscal Year Data 2021Th											Γhru12-
Rendered by Issue	20	16	20	)17	20	)18	2	019	20	20		31
	#	<b>%</b>	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	1	100	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Deviced									Λ		0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
					-							

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment											-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	1	100	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		Comparative Data										
Pending Complaints Filed in Previous Fiscal Years by Status		Previous Fiscal Year Data 2021Thru12										Thru12-
Trevious riseur rears by Status		20	16	201	١7	201	8	2019	2	020		31
Total complaints from previous Fisc Years	al	10	0	13	3	7		6		7		15
Total Complainants		9	)	12	2	6		5		6		11
Number complaints pending												
Investigation		C	)	0		0		0		0		1
ROI issued, pending Complainant's action		C	)	0		0		0		0		0
Hearing		9	)	12	2	7		5		7		13
Final Agency Action		1		1		0		1		0		2
Appeal with EEOC Office of Federal Operations		6	)	8	,	8		8		10		10
						Co	m	parat	ive	Dat	ta	
Complaint Investigations		F	re	viou	ıs I	Fisca	al Y	Year l	Da	ta	2021	Thru12-
		20	16	201	17	201	8	2019	2	020		31
Pending Complaints Where Investigations Exceed Required Tim Frames	e	0	)	0		0		0		0		0