Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ARS (and below)

		Comparative Data												
Complaint Activity	Pr	evious	Fiscal	Year	Data	2	021Thru03-31							
	2016	2017	2018	201	9 202	20	021111ru03-31							
Number of Complaints Filed	19	17	16	15	13	3	8							
Number of Complainants	19	17	16	14	11		8							
Repeat Filers	0	0	0	1	1		0							
Complaints by Pasis				Com	parati	ve Da	ta							
Complaints by Basis		Prev	vious F	iscal `	Year I	Data								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2016	2017	2018	2019	2020	2021Thru03- 31							
Race		7	9	7	7	7	4							
Color		2	5	4	4	3	0							
Religion		1	1	0	5	1	1							
Reprisal		8	14	12	10	11	5							
Sex		6	3	6	7	8	4							
PDA		0	0	0	0	0	1							
National Origin		3	5	4	7	1	3							
Equal Pay Act		0 0 1 1 0 1												

For 2nd Quarter 2021 for period ending March 31, 2021

Age	7	4	6	7	3	1					
Disability	5	2	6	7	5	3					
Genetics	0	0	0	1	0	0					
Non-EEO	2	2	1	3	1	2					
			Com	parati	ve Dat	a					
Complaints by Issue	Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru03- 31					
Appointment/Hire	2	2	0	0	3	2					
Assignment of Duties	8	5	3	4	1	1					
Awards	0	1	0	0	0	0					
Conversion to Full Time/Perm Status	0	0	0	0	0	0					
Disciplinary Action											
Demotion	1	0	0	0	0	0					
Reprimand	3	6	1	0	1	0					
Suspension	0	0	2	2	0	0					
Removal	1	1	1	2	1	0					
Other	0	1	0	0	0	0					
Duty Hours	1	1	0	0	0	1					
Perf. Eval./ Appraisal	5	3	4	7	0	2					
Examination/Test	0	0	0	0	0	0					
Harassment											
Non-Sexual	11	11	12	7	5	3					
Sexual	1	0	0	0	0	0					
Medical Examination	0	0	0	0	0	0					
Pay including overtime	1	1	0	0	1	0					
Promotion/Non-Selection	6	2	2	4	3	1					
Reassignment											
Denied	0	0	0	0	0	0					

Directed		3	0	1	0	0	1					
Reasonable Accommodation I	Disability	/ 1	2	3	3	2	2					
Reinstatement		0	0	0	0	1	0					
Religious Accommodation	0	0	0	0	0	0						
Retirement	etirement					0	0					
Sex-Stereotyping	ex-Stereotyping					0	0					
Telework		1	1	1	0	0	0					
Termination		2	1	1	1	0	1					
Terms/Conditions of Employn	nent	9	8	4	5	3	1					
Time and Attendance		3	3	2	3	0	0					
Training		4	2	1	1	0	1					
Other												
User Defined - Other 1		0	0	0	1	1	0					
User Defined - Other 2		0	0	0	0	0	1					
User Defined - Other 3		0	0	0	0	0	0					
User Defined - Other 4		0	0	0	0	0	0					
			Comparative Data									
Processing Time	P	revious	Fiscal	Year	Dat	a	2021Thru03-					
	2016	2017	2018	20	19	2020	31					
Complaints pending during fis	scal year											
Average number of days in investigation	218.60	153.15	152.00	200).50	203.42	130.50					
Average number of days in final action	44.86	58.29	45.75	60	.00	34.89	2.67					
Complaint pending during fisc	al year v	where he	aring w	as rec	quest	ted						
Average number of days in investigation	225.29	159.22	153.40	210	210.20 1		153.00					
Average number of days in final action	56.50	153.00	23.67	27	.00	21.75	2.67					
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	148.18	148.50	195	5.11	208.67	108.00						

Average number of days in final action	29.33	5	42.5	0	67	7.8	3	93.	00	48.	00		0		
							Co	mp	arati	ive	Dat	a			
Complaints Dismissed by A	gency		Pr	ev	ious	F	iscal	Y	ear D)ata	a	20217	hru03-		
			2016	5	2011	7	2018	2	.019	20	20	31			
Total Complaints Dismissed by Agency	y		0		2		3		1	Ζ	ł		2		
Average days pending prior to dismissal		0			494		8		11	3	9		56		
Compla	ints W	ith	ldra	wi	n by	С	omp	lai	nant	s					
Total Complaints Withdrawn b Complainants	у	1			1		1		2	1			2		
		Сог						ipa	rativ	ve I)ata				
Total Final Agency Action	15		Previous Fisca						ar Da	ata		20217	Thru03-		
Finding Discrimination	20	16	20)17	20	018	2	019	20	20		31			
		#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings		0		0		0		1		0		0			
Without Hearing		0	0	0	0	0	0	1	100	0	0	0	0		
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0		
Findings of Discrimination	n						Con	npa	arati	ve l	Data	ı			
Rendered by Basis			Pr	ev	ious	F	iscal	Y	ear D	ata	ı	2021	Fhru03-		
Note: Complaints can be filed		20	016	2	017	2	2018	2	2019	2	020		31		
alleging multiple bases. The su the bases may not equal total complaints and findings.	ım of	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings		0		0		0		1		0		0			
Race		0	0	0	0	0	0	1	100	0	0	0	0		
Color		0	0	0	0	0	0	1	100	0	0	0	0		
Religion		0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal		0	0	0	0	0	0	1	100	0	0	0	0		
Sex		0	0	0	0	0	0	1	100	0	0	0	0		
PDA		0	0	0	0	0	0	0	0	0	0	0	0		

								1				
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	1	100	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0)	0 0) () () 0	0	0	0	0	0
Disability	0) ()	0) () () 1	100	0	0	0	0
Genetics	0	()	0) () () 0	0	0	0	0	0
Non-EEO	0) ()	0) () () 0	0	0	0	0	0
						Co	mpa	arativ	ve l	Data	ı	
Findings of Discrimination		Previous Fiscal Yea									2021	Thru03
Rendered by Issue	20)16	2	017	2	018	2	019	20)20		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action								-				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	1	100	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment								-				
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action					<u>.</u>							
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	1	100	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

								_			1
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
					Со	m	parat	ive	e Dat	ta	1
	P	Previous Fiscal Year Data									Thru03-
Previous Fiscal Years by Status				2018		2019	2	020		31	
al	1()	13	;	7		6		7	12	
	9)	12	2	6		5		6		8
					1					1	
	0		0		0		0	0			1
	0)	0		0	0		0			0
	9	1	12	2	7	5		7		11	
	1		1		0		1	0		1	
Final Agency Action Appeal with EEOC Office of Federal Operations			8		8		8		10		10
					Со	m	parat	ive	e Da	ta	
	P	re	viou	s I	Fisca	ıl Y	lear l	Da	ta	2021	Thru03-
	20	16	201	17	201	8	2019	2	020	-	31
e	0)	0		0		0		0		0
	0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 0 11 10 12 0 14 10 15 0 16 0 17 0 18 0 19 0 10 0 10 0 10 0 10 0 10 0 10 0 11 0 12 0 13 0 14 0 15 0 16 0 16 0 17 0 18 0 19 0 10 0 10 0 10 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 0 0 10 0 0 10 0 0 10 0 0 10 0 0 10 0 0 10 0 0 10 0 0 10 0 0 11 0 0 12 0 0 13 0 0 14 0 0 15 0 0 16 0 0 17 0 0 18 0 0 19 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 0 0 0 11 1 1 11 0 0 0 11 1 1 1 11 1 1 1 12 0 0 0 11 1 1 1 11 1 1 1 12 1 1 1 13 0 0 0 0 11 1 1 1 1 12 0 0 0 0 0 14 0 0 0 0 0 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 0 0 0 0 11 13 13 11 1 1 12 9 12 11 1 1 12 6 8 13 6 8 14 1 1 15 6 8 16 8 1 15 2016 2017	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 13 7 7 7 1 1 1 0 0 0 0 0 0 0 0 0 0 1 1 1 0 3 8 8 1 1 1 0 0 0 0 0 1 1 1 0 3 8 3 3	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 0 0 0 0 0 0 0 11 13 7 1 1 0 1 <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 al 10 13 7 6 5</td> <td>0 0</td> <td>0 0</td> <td>0 0</td>	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 al 10 13 7 6 5	0 0	0 0	0 0