Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FNCS (and below)

For 2nd Quarter 2021 for period ending March 31, 2021

		Comparative Data										
Complaint Activity	Pr	evious	Fiscal	Year	Data		021771 02 21					
	2016	2017	2018	2019	9 202		021Thru03-31					
Number of Complaints Filed	18	20	11	11	19)	3					
Number of Complainants	18	19	10	11	18	3	3					
Repeat Filers	0	1	1	0	1		0					
Compleints has Design				ve Da	ta							
Complaints by Basis		Pre	vious I	iscal '	Year I)ata						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2016	2017	2018	2019	2020	2021Thru03- 31					
Race		10	6	8	7	6	2					
Color		1	0	3	3	1	0					
Religion		0	0	0	1	1	0					
Reprisal		7	7	9	8	11	3					
Sex		6	13	6	6	8	2					
PDA		0	0	0	1	1	0					
National Origin		3	1	2	1	2	1					
Equal Pay Act		0	4	0	2	0	0					

Age	6	8	3	3	10	1							
Disability	8	6	6	7	8	1							
Genetics	0	0	0	0	0	0							
Non-EEO	2	0	0	1	1	0							
	Comparative Data												
Complaints by Issue	Pre	vious l	Fiscal `	Year I)ata								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru03- 31							
Appointment/Hire	1	4	0	0	2	1							
Assignment of Duties	3	4	4	2	1	0							
Awards	0	0	0	0	0	0							
Conversion to Full Time/Perm Status	0	0	0	0	0	0							
Disciplinary Action													
Demotion	0	0	0	0	0	0							
Reprimand	1	0	4	4	1	0							
Suspension	1	0	2	2	1	0							
Removal	0	0	0	0	2	1							
Other	0	0	0	0	0	0							
Duty Hours	0	1	0	1	1	0							
Perf. Eval./ Appraisal	2	5	2	3	3	0							
Examination/Test	0	0	0	0	0	0							
Harassment													
Non-Sexual	9	10	8	9	6	1							
Sexual	0	0	0	0	0	0							
Medical Examination	0	0	0	0	0	0							
Pay including overtime	0	7	0	0	5	0							
Promotion/Non-Selection	2	5	1	0	5	0							
Reassignment													
Denied	0	0	1	1	1	0							

Directed		2	0	0	1	0	1
Reasonable Accommodation I	Disability	7 2	2	5	4	3	0
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		3	2	1	0	3	0
Termination		2	0	0	1	1	0
Terms/Conditions of Employr	nent	3	3	3	4	1	0
Time and Attendance		2	3	3	2	1	0
Training		2	0	2	1	1	0
Other							
User Defined - Other 1		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Con	ıpara	tive	Data	
Processing Time	P	revious	Fiscal	Year	Dat	a	2021Thru03-
	2016	2017	2018	20	19	2020	31
Complaints pending during fis	scal year						
Average number of days in investigation	249.00	198.87	130.12	2 191	.11	212.47	144.50
Average number of days in final action	165.33	63.50	48.62	59	.33	22.67	16.00
Complaint pending during fisc	cal year v	where he	aring w	as rec	quest	ted	
Average number of days in investigation	247.50	195.64	0	233	3.20	225.44	144.50
Average number of days in final action	41.00	54.00	1.00	28	.50	13.25	0
Complaint pending during fisc	cal year v	where he	aring w	as no	t req	uested	
Average number of days in investigation	249.50	201.83	130.12	2 138	3.50	197.88	0

Average number of days in final action	227.5	0	64.50	5	52	.5	8 7	4.7:	5	30.	20	16.00		
							Con	ıpa	rati	ive	Dat	a		
Complaints Dismissed by A	gency		Pre	vio	ous	Fi	iscal `	Yea	ar D	ata	ı	2021Thru03-		
			2016	2	017	1 2	2018	20	19	20	20	•	31	
Total Complaints Dismissed b Agency	У		0		3		2		1	C)		0	
Average days pending prior to dismissal	1		0		20		20	1	5	C)		0	
Compla	ints W	/itl	hdrav	vn	by	C	ompl	ain	ant	s				
Total Complaints Withdrawn Complainants	by		0 0 0 0							1			0	
						(Comp	ara	ativ	e D	ata			
Total Final Agency Action	18		Prev	ioı	us F	is	cal Y	ear	· Da	ta		2021	Γhru03-	
Finding Discrimination		20	16	20 1	17	2	018	20	19	20	20		31	
	7	#	%	# ·	%	#	%	#	%	#	%	#	%	
Total Number Findings		1	()		1		0		0		0		
Without Hearing		1	100)	0	1	100	0	0	0	0	0	0	
With Hearing	- ()	0 ()	0	0	0	0	0	0	0	0	0	
Findings of Discriminati	on						Com	paı	rativ	ve I	Data	ı		
Rendered by Basis			Pre	vio	ous	Fi	iscal `	Yea	ır D	ata	ı	2021	Thru03-	
Note: Complaints can be filed		2	2016	2	017	7	2018	2	019	20	020		31	
alleging multiple bases. The state the bases may not equal total complaints and findings.	um oj	#	%	#	9/0	, D	# %	#	%	#	%	#	%	
Total Number Findings		1		0			0	0		0		0		
Race		0	0	0	0		0 0	0	0	0	0	0	0	
Color		0	0	0	0		0 0	0	0	0	0	0	0	
Religion		0	0	0	0		0 0	0	0	0	0	0	0	
Reprisal		0	0	0	0		0 0	0	0	0	0	0	0	
Sex		0	0	0	0		0 0	0	0	0	0	0	0	
PDA		0	0	0	0		0 0	0	0	0	0	0	0	

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	Comparative Data											
Findings of Discrimination	Previous Fiscal Year Data 2021Thr											Γhru03-
Rendered by Issue	2	016	20)17	20)18	20)19	20	20		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	1	100	0	0	0	0	0	0	0	0	0	0
Suspension	1	100	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	100	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
	0				"							
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment				-				-		-		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	1	100	0	0	0	0	0	0	0	0	0	0
Suspension	1	100	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	'											
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	100	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	ser Defined - Other 4		0	0	0	0	0	0	0	0	0	0
						Con	ıp	arat	ive	Dat	ta	
Pending Complaints Filed in Previous Fiscal Years by Status		Pr	ev	ious	Fi	scal	Y	ear l	Dat	ta	2021	Thru03-
Trevious risear rears by Status		2016	5	2017	2	2018	2	019	2	020		31
Total complaints from previous Fisc Years	al	6		13		11		11		15	23	
Total Complainants		6	Ì	12		10		9		13		19
Number complaints pending											-	
Investigation		0		0		0		0		0		1
ROI issued, pending Complainant's action		0		0		0		0		0		0
Hearing		5	İ	13		10	11		10		17	
Final Agency Action		1	Ì	0		1		0		0		0
Appeal with EEOC Office of Federal Operations		1		2		3		4		5		5
						Con	ıp	arat	ive	Da	ta	
Complaint Investigations		Pr	ev	ious	Fi	scal	Y	ear l	Da	ta	2021	Thru03-
		2016	5	2017	2	2018	2	2019	2	020		31
Pending Complaints Where Investigations Exceed Required Tim Frames	ie	1		0		0		1		0		0