Equal Employment Opportunity Data
Posted
Pursuant to the No Fear Act:

FSIS (and below)

For 3rd Quarter 2021 for period ending June 30, 2021

<table>
<thead>
<tr>
<th>Complaint Activity</th>
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| Complaints by Basis                 | Comparative Data                                      |
|                                     | Previous Fiscal Year Data | April 2021 Thru June 2021 |
| Race                                | 28   | 31   | 23   | 23   | 21   | 16   |      |
| Color                               | 4    | 12   | 11   | 12   | 8    | 4    |      |
| Religion                            | 4    | 8    | 3    | 8    | 3    | 0    |      |
| Reprisal                            | 33   | 32   | 29   | 41   | 26   | 12   |      |
| Sex                                 | 28   | 20   | 17   | 24   | 20   | 12   |      |
| PDA                                 | 0    | 0    | 1    | 1    | 0    | 0    |      |
| National Origin                     | 4    | 10   | 7    | 12   | 11   | 7    |      |
| Equal Pay Act                       | 1    | 1    | 0    | 2    | 0    | 0    |      |
| Age                                 | 24   | 20   | 19   | 18   | 17   | 11   |      |

*Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.*
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## Complaints pending during fiscal year

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<th>Average number of days in final action</th>
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<td>Average number of days in final action</td>
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## Complaint pending during fiscal year where hearing was requested

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<td>Total Complainants</td>
<td>27</td>
</tr>
</tbody>
</table>

#### Number complaints pending

- **Investigation**: 0 0 0 1 1 0
- **ROI issued, pending Complainant's action**: 1 0 0 0 0 0
- **Hearing**: 23 30 36 40 35 29
- **Final Agency Action**: 4 0 3 6 4 4
- **Appeal with EEOC Office of Federal Operations**: 39 52 64 69 81 12

### Complaint Investigations

<table>
<thead>
<tr>
<th>Complaint Investigations</th>
<th>Comparative Data</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Previous Fiscal Year Data</td>
</tr>
<tr>
<td></td>
<td>2016</td>
</tr>
<tr>
<td>Pending Complaints Where Investigations Exceed Required Time Frames</td>
<td>0 0 3 0 0</td>
</tr>
</tbody>
</table>